

Algeria	20.00	Iran	10.00	Portugal	20.00
Argentina	10.00	Italy	10.00	Spain	20.00
Australia	10.00	Japan	10.00	Sweden	20.00
Belgium	10.00	South Korea	10.00	Switzerland	20.00
Brazil	10.00	Taiwan	10.00	UK	20.00
Canada	10.00	Thailand	10.00	USA	20.00
Chile	10.00	USSR	10.00		
China	10.00				
Czech	10.00				
Denmark	10.00				
France	10.00				
Germany	10.00				
Greece	10.00				
Hong Kong	10.00				
India	10.00				
Indonesia	10.00				

EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

No.30,805

Thursday March 30 1989

CHINA

Economic ills put paid to liberalism

Page 18

D 8523A

World News

Turkish MP shot dead in Ankara parliament

An opposition Turkish MP was shot dead in the country's parliament building in an incident that could intensify the difficulties facing Mr Turgut Ozal, the Prime Minister, following local election defeats.

According to witnesses, Mr Abdurrahman Ceylan, a member of the centre-right True Path Party, was shot while trying to separate two other MPs involved in an altercation. Both deny firing the shot. Page 18

Mosque killings

Two officials at Belgium's largest mosque were shot dead after one of them received threats related to British author Salman Rushdie's novel 'The Satanic Verses'.

Eta peace threat

Spanish Police and Civil Guards were put on maximum alert after Eta, Basque terrorist organisation, threatened to break its three-month-old ceasefire. Page 2

Beirut truce

A fragile truce took hold in Beirut after a fortnight in which the Lebanese capital has witnessed some of the heaviest shelling in its nearly 14 years of intermittent civil war.

Prague hijack

Two gunmen hijacked a Hungarian airplane in Prague, spraying the VIP lounge with bullets, before flying to Frankfurt where they surrendered to West German police shortly after landing.

Bogota border talks

Colombian and Venezuelan have launched an attempt to tackle a long-standing border dispute. Page 3

Tokyo FSA pressures

Members of the defence policy committee of Japan's ruling Liberal Democratic Party expressed strong displeasure over US reservations about the bilateral agreement to develop Japan's next fighter aircraft, known as the FSX. Page 4

Seoul reshuffle

A major cabinet reshuffle is likely to follow the military personnel changes announced by South Korean President Roh Tae Woo. Page 4

Contra funds halved

The Bush administration is halving funding for the Nicaraguan Contra rebel political operation in exile in the US. Page 3

Costa Rica summit

Important advances in the Central American peace plan are expected from a summit today and tomorrow in San Jose, Costa Rica. Page 3

Chinese defections

Soviet Union's leading young chess player, Gata Kamsky, 14, and his father, Rustam, defected to the US in New York saying Moscow was holding Kamsky back from becoming world champion.

FINANCIAL TIMES

The Financial Times has moved. Our address is: Number One, Southwark Bridge, London SE1 8HL. Our telephone number is 01-573-3000. Editorial fax numbers are 01-573-3700, 01-573-3075 and, for Company News, 01-573-3074. The Telex number is 923188.

MARKETS

Tokyo S&P Index (New) 2500 2400 2300 2200 2100 2000 1900 1800 1700 1600 1500 1400 1300 1200 1100 1000 900 800 700 600 500 400 300 200 100 0	STERLING New York \$1.5675 (1.5685) London \$1.5605 (1.5705) DM3.1975 (3.2000) FF10.7950 (10.8075) SF2.7625 (2.7825) Y224.50 (224.75) New York DM1.5625 (1.5650) FF6.5950 (6.5995) SF1.6450 (1.6524) Y132.875 (133.10) London DM1.5615 (1.5655) FF6.5950 (6.6000) SF1.6455 (1.6540) Y132.85 (133.05) GOLD New York \$384.5 (385.0)	STOCK INDICES New York Dow Jones Ind. Av. 2,273.04 (+1.90) S&P Comp 291.65 (+0.08) London FT-SE 100 2,071.7 (+1.2) World 140.29 (Tues) Tokyo Nikkei Ave 32,737.22 (+430.92) Frankfurt DAX 1,553.5 (+1.2) OIL Brent 15-day (Argus) \$19.30 (+0.15) (April) West Tex Crude not available
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Business Summary

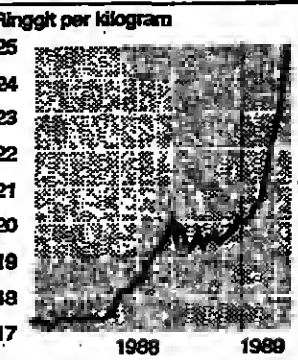
US buy-out specialists warned of risks

A WARNING THAT US securities houses may be putting too much at risk in financing leveraged buy-outs has come from Moody's Investors Service, US credit ratings agency. The agency review confirms its suspicions that American-style merchant banking activities represent significant new risks to securities firms' creditors. Page 18

TIN: Further all-round buying

saw the Kuala Lumpur Tin Market (KL/TM) price rally 21 cents to a three-year high of 24.82 ringgit a kg in continued

Malaysian tin price



scattered trading. Buyers opened bids for 401 tonnes, and bids and offers were finally matched at 139 tonnes. Commodities, Page 30

MINORCO, South African-controlled investment group has offered to post a \$100m bond with a New York court as part of its attempts to have removed an injunction which prevents it buying any more shares in Consolidated Gold Fields. Page 19

VOLVO, Swedish motor, foods and energy group, plans to move into the international property business through the creation of an investment company in partnership with several leading Swedish pension funds and insurance companies. Page 19

US Index of Leading Indicators, the Government's main barometer of future economic trends, fell 0.3 per cent in February after a 0.7 per cent rise in January. Page 3

MERCK and Johnson & Johnson, two giants of the world's health care industry, are forming a joint venture to create and sell consumer medicines in the US. Page 32

US Government regulators forcibly took control of most of the banks belonging to MCorp, biggest independent bank holding company in Texas. Page 19

SECURITIES and Investments Board, umbrella regulatory body in the UK financial markets, will announce fee increases which will push up the costs of regulation for many investment businesses. Page 9

AUSTRIAN economy did much better last year than had been expected, with total output growing at around 4 per cent and inflation declining below 2 per cent. Page 2

ASCOM, Swiss telecommunications group, said it planned to raise its 1988 dividend by 2 percentage points to 14 per cent and to offer shareholders a 1-for-4 rights issue. Page 20

PDVSA, Venezuela's national oil company, saw net profits decline last year, primarily because of lower oil prices, reporting a net profit of \$1.02bn for 1988 on sales of \$8.5bn, down from \$1.43bn in 1987. Page 22

IBM Japan, wholly owned subsidiary of International Business Machines of the US, showed pre-tax profits which jumped 36.1 per cent to ¥203bn (\$1.22bn) last year, thanks to strong sales growth and extensive cost-cutting measures. Page 31

Kremlin ready to break silence over election results

By Quentin Peel in Moscow

MR Mikhail Gorbachev yesterday summoned the leading editors of the Soviet press to the Kremlin, after three days of virtual silence from the Communist Party about the defeat of dozens of top party officials in last Sunday's elections.

The results have been met with an almost eerie silence in the official Party and Government newspapers, which have recorded a selection of the results, but buried all references to the nationwide backlash against the ruling Party stalwarts.

The absence of comment, above all on the sweeping victory in Moscow of Mr Boris Yeltsin, the most prominent Communist Party rebel, has been in stark contrast to the normal wordy editorialising of the national newspapers. It suggests considerable confusion in the Kremlin about how to handle the outcome.

Now a major statement from the Party leadership can be expected today, after Mr Gorbachev, flanked by both Mr Yegor Ligachev, his conservative number two, and Mr Vadim Medvedev, his ideology chief, meet the media executives.

The urgent meeting came as new evidence emerged of continuing nationalist disturbances in the republics of Georgia and Moldavia in the immediate aftermath of the election, another factor likely to worry the party leadership.

Yesterday an extraordinary meeting of the Georgian Supreme Soviet - the republican Parliament - was held to replace both the republic's President, Mr Pavel Gilashvili, and the Prime Minister, Mr Otar Chanturia.

The apparent reason behind their dismissal was not defeat in the elections, but an upsurge of national tension in the republic between the Georgian population and the Azeri minority living in the province of Abkhazia.

A string of demonstrations have been held in recent days, culminating in one outside the Supreme Soviet in Tbilisi yesterday.

Pravda also reported that 20,000 people had demonstrated on the streets of Moldavia on Monday. The Soviet leadership has sent a special investigator there, the newspaper reported, to investigate racial tension.

The big demonstration came as the poll result in Moldavia announced big victories for most of the party leadership, except for the first secretary of Kishinev, the capital.

Another leading figure said to have been elected by a 90 per cent poll was Marshal Sergei Akhromeyev, the former Soviet Chief of Staff.

Mr Gorbachev's statement to the editors has, therefore, to reconcile the need to calm the party faithful after a clear rebuff for their local leaders at the poll, and somehow yet seek to accommodate the upsurge in demands for greater decentralisation and local autonomy.

Battle over price changes, Page 2

Thatcher will discuss southern Africa peace effort with Gorbachev

By Michael Holman, Africa Editor, in Harare

MRS Margaret Thatcher, the British Prime Minister, last night signalled her support for co-ordinated efforts by Western powers and the Soviet Union to resolve the problems of southern Africa.

In the keynote address of her African tour, Mrs Thatcher hosted by President Robert Mugabe of Zimbabwe that the Namibia settlement, developments within South Africa and the constructive role of the Soviet Union held out "greater hope for peace and stability in the region."

Speaking after a conference with Mr Mugabe and President Joaquim Chissano of Mozambique, at a site on the countries' joint border, Mrs Thatcher added: "We must make use of these new opportunities."

She said southern Africa's problems would be "high on the agenda for my discussions with President Gorbachev in London next week."

In Mrs Thatcher praised the Soviet Union for its role in the Namibia negotiations and welcomed what she called "the greater realism" of its recent statements about the region.

Over the past few weeks Moscow has been stressing the need for a negotiated settlement in South Africa and appears to be nudging the African National Congress away from a military confrontation with Pretoria.

Striking an upbeat, almost exhortatory note, Mrs Thatcher declared: "A new mind, a new heart and a new spirit... is what we now need in southern Africa as a whole. I believe great changes for the better are within our ability to bring about."

It seems unlikely that, at this stage at least, Mrs Thatcher envisages a specific British or super-power initiative. Rather, she believes that the time is right for the major powers to pool their resources and encourage renewed efforts to end the civil war in Angola, resolve the conflict in Mozambique between government forces and Renamo rebels, and encourage faster change in South Africa.

"It is for the countries of the region themselves to take the lead," she said. But in the case of Mozambique, Mrs Thatcher held out the possibility of British mediation: "We are ready to take part in any political initiative which has the support of Mozambique and the other countries of the region."

The prospect of a negotiated end to Mozambique's conflict with Renamo, who Mrs Thatcher yesterday denounced as "terrorists," was raised during her bilateral talks with President Chissano on the border.

Protesters seek help from UK and US

Six former detainees yesterday sought asylum in the British Embassy in Pretoria, the South African capital, to protest against restrictions placed on them after they had been released from custody.

Another man, held without trial since September and on hunger strike, escaped from a Durban hospital and took refuge in the US Consulate in Johannesburg. Four other detainees on hunger strike recently were officially freed after escaping and taking refuge in the West German Embassy in Pretoria. Page 4

Mrs Thatcher did not hold out the prospect of a specific initiative over South Africa. But she made clear that she was determined to increase contacts with Pretoria. "It is not through South Africa's isolation or through sanctions that we will achieve what we most want to see: the release of Nelson Mandela, the suspension of violence and the opening of negotiations about a political future in which black people have their rightful role in government."

These objectives required "constant encouragement and persuasion," she added. Aside from praising the US for its "remarkable role" in the Namibia negotiations, Mrs Thatcher made no reference to the US and southern Africa. However, her approach is almost certain to have President George Bush's endorsement.

In a two-hour private session earlier in the day with Mr Mugabe, Mrs Thatcher attempted to allay the President's fears that South Africa would subvert the seven-month transition to independence elections in Namibia, which gets under way on Saturday.

She also urged on Mr Mugabe the need for a new private investment code in Zimbabwe, and spoke of the benefits of IMF and World Bank structural adjustment programmes in Africa - an issue she also raised last night.

Mrs Thatcher leaves for Malawi tonight on the next stage of her six-day tour which has so far taken her to Morocco, Nigeria and Zimbabwe. Malawi's needs, Page 4

THE UK Government's interest rate policy survived unchanged yesterday despite trade figures for February which showed the third worst deficit for any month on record.

The Department of Trade and Industry put the UK's seasonally adjusted figures at a deficit of £2.5bn for the month, after allowing for an estimated \$500m surplus to trade in services and other so-called invisible items, it put the current account deficit at £1.7bn.

London's financial markets judged the figures to be fairly healthy but to force Mr Nigel Lawson, the Chancellor of the Exchequer, to raise bank base lending rates, but also too poor to permit him to lower them.

The current account deficit disappointed analysts, exceeding expectations by \$300m. Some have revised upwards their estimates for the full-year current account from a deficit of around the £14.5bn forecast by the Treasury in the budget earlier this month to one of £15bn or more.

Financial markets recovered from an initial negative reaction to the figures. Equity prices closed higher on the day after the market had decided that interest rates were not set to rise. The pound was steady.

Starting, however, was largely sidelined on the foreign exchanges. Traders continued to focus on the dollar, which again forced the leading European and North American central banks to intervene to stem the US currency's rise.

The pound is seen as the key to the future course of UK interest rates. Mr Lawson has made a firm currency synonymous with the Government's fight against inflation and a rise in interest rates is expected if the pound's value shows any significant signs of weakening.

Britain's trade figures showed that it imported less than in January, but exports also fell: they were about £550m down while imports dropped by around £400m on the previous month.

For the first time since May 1980 the UK recorded a deficit in its oil trade. This amounted to £18m and was attributed to the cumulative effects on North Sea oil production of last July's Piper Alpha disaster and the more recent problems with the Brent and Fulmar fields.

Comparing the latest three-month period with the previous three months, the volume of exports and imports both rose 3 1/2 per cent, excluding oil and erratic items. A comparison of volumes in the latest three-month period with levels a year ago shows that exports were 9 1/2 per cent higher and imports 16 per cent up.

Mr Peter Spencer, economist at Shearson Lehman Hutton, said: "These figures are really Lex, Page 18. Continued on Page 18

UK interest rates unchanged despite poor trade figures

By Simon Holberton, Economics Staff

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French, UK advertising agencies in bid battle

By Nikki Tait in London

A \$103m (£173m) hostile bid battle broke out yesterday between Boulet Dru Dupey Petit, France's fifth largest advertising agency group, and Boase Massimi Pollitt, the larger UK advertising and marketing services company.

It is only the second contested bid the advertising agency sector has seen - the previous instance being WPP's ultimately successful assault on the New York-based JWT Group in 1987. The advertising world has tended to avoid hostile bids because of the serious threat to the business posed by the potential loss of staff.

BDDP first indicated it might bid for BMP three weeks ago but said then it was seeking a recommendation from the BAMP board for shareholders to accept.

It is offering 300p a share in cash, immediately dismissed by BMP as "unwelcome, derisory and wholly unacceptable."

Mr Jean-Claude Boulet, BDDP chief executive, said yesterday there had been some surprise at the hostile action. Mr Martin Boase, BMP chairman, said the entire board was hostile to the offer.

BDDP and BMP have held unsuccessful discussions about a link-up in the past, although BMP maintains that it envisaged being the dominant partner.

BDDP, which is privately-owned, was founded five years ago, employs about 1,000 people and has three Paris-based agencies, nine regional French agencies, 18 specialist companies, with additional agencies in five other European countries including the UK. Pre-tax profits in 1987 were FF35.6m (\$5.5m).

Continued on Page 18

Kosovo calm after curfew is imposed

By Judy Dempsey in Pristina, Kosovo

YUGOSLAVIA'S federal authorities, in their determination to stage a show of force, yesterday regained control of the southern province of Kosovo after two days of fierce clashes between ethnic Albanians and the police, in which 21 people died.

However, witnesses of Tuesday's riots claim that the casualty figure could be much higher because many youths were badly beaten by the police, who also fired automatic weapons into the crowd.

Local people say that angry ethnic Albanians, many of them teenagers, threw stones at the police and that some demonstrators were armed.

The wave of unrest, the worst since nationalist riots swept the province in 1981, was provoked by recent changes to the constitution of the republic of Serbia by Mr Slobodan Milosevic, the powerful Serbian leader. The amendments give Serbia much greater say in the running of Kosovo's internal affairs.

Officials say that 146 people were injured in the recent clashes, and unconfirmed reports claim that 48 ethnic Albanians have been arrested.

Yesterday, for the first time in many days, the province was calm.

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OVERSEAS NEWS

Warning on Mexican debt disaster

By Ian Rodger in Tokyo

A LEADING Japanese banker has said there would be a disaster if a debt reduction scheme for Mexico under the recently announced Brady plan was not agreed and implemented successfully within the next few months.

Mr Yoh Kurosawa, deputy president of the Industrial Bank of Japan, said in Tokyo that the mere publication of a plan for Mexico, which would inevitably include some principal or interest forgiveness, would open a "Pandora's box."

It would effectively invite all heavily indebted developing countries to stop making interest payments on their debts until plans for them had been agreed as well.

If the Mexico plan was not successful, the US would be

embarrassed, and political instability could grow in debtor countries. On the other hand, if the Mexico case was settled successfully, then the second and third cases, probably Venezuela and the Philippines, would be "easy" to arrange, he predicted.

Mr Kurosawa, who has taken a leading role among Japanese commercial bankers in dealing with the third world debt crisis, said he gave total backing to the proposals made by Mr Nicholas Brady, the US Treasury Secretary, three weeks ago.

However, he was worried about potential obstacles to implementing the plan, notably the reluctance of many small commercial banks to face write-offs of parts of their

loans. "What will happen to the Brady plan when small US banks start lobbying their congressmen?" he asked.

He acknowledged that some small banks would be in financial trouble if they wrote down their third world loans, but said there was nothing other banks could do about that. "Bringing small banks into line or helping them is a job for the IMF," he said.

He was impressed with the recent presentation by Mexico to its creditors of four options: reduction in principal, reduction in interest, new money to offset interest payments or capitalisation of interest. "Mexico did that to force the commercial banks to see that they have to take one of them. There is no free ride,"

he said.

Mr Kurosawa was also concerned about the possible resistance of the British, French and West German governments to Japan achieving greater voting power in the International Monetary Fund. The US authorities are counting on Japan to provide a large portion of the new funds needed by the IMF and the World Bank to implement the Brady plan.

He said the Japanese Government would have to demand an increase in its IMF voting power, now fifth behind the US, the UK, West Germany and France, to justify the investments. He wondered if the UK, West Germany and France would agree to see Japan's power surpass theirs.

MITI sparks government row over use of CFCs

By Michio Nakamoto in Tokyo

JAPAN'S powerful Ministry of International Trade and Industry (MITI) has sparked off an inter-ministerial row by trying to weaken the Japanese Government's international commitment to dealing with the adverse effects on the environment of chlorofluorocarbons (CFCs).

About half of the CFCs consumed in Japan are used to clean machinery parts, such as semiconductors. MITI's view is that the CFCs are vital to the country's huge electronics industries and so it would be wrong to curtail their use until substitutes are found.

"Our policy is to meet international standards, but on the condition that a satisfactory substitute is found," a MITI official said.

However, the government's

Environment Agency is championing the 1987 Montreal Protocol, an international agreement to which Japan was a signatory, calling for the reduction of CFC production and consumption to 1986 levels by 1993.

"There is no question of meeting MITI's conditions," an agency official said.

"The Japanese government has already agreed to meet the Montreal requirements," he said.

Despite its unwillingness to meet the Montreal agreement's demands, MITI has been warning companies that they will have to consider cuts in CFC use in the future.

The ministry is also considering ways to help companies that will have to make major investments to reduce CFCs.

LDP angered by concern in US over FSX fighter

By Our Correspondent in Tokyo

MEMBERS of the defence policy committee of Japan's ruling Liberal Democratic Party (LDP) yesterday expressed strong displeasure over US reservations about the bilateral agreement to develop Japan's next fighter aircraft, known as the FSX.

According to reports in Tokyo, one LDP Diet (Parliament) member said during a meeting of the committee, "If the US has excessive concerns on the accord, Japan should consider scrapping it and developing the fighter on its own."

Another member said the government should ask Washington to refrain from linking defence issues with economic matters.

Many government, military and industrial leaders in Japan favoured the idea of building

the FSX alone when the project was being decided on in the summer of 1987. However, the US pressed the Japanese to agree to a joint development, partly as a way of easing Japan's huge bilateral trade surplus with the US.

A memorandum of agreement on a joint development was signed last November by the two governments. However, early this year, some US Congressmen, Administration officials and media began expressing strong reservations about the deal, saying it would enable Japanese aircraft manufacturers to acquire US technology too cheaply.

Two senior Japanese officials flew to Washington last week to try to resolve the latest differences between the two sides on the effects of the agreement.

Peking gives short shrift to HK activists

By Michael Murray in Hong Kong

A GROUP of Hong Kong activists campaigning for the release of imprisoned mainland Chinese dissidents returned to the territory from Peking last night, having had their petition with 20,000 signatures confiscated by the authorities before they had the opportunity to present it.

Customs officials at Tianjin airport on Tuesday took away the signatures on the grounds they represented propaganda material, which had to be cleared through the proper channels.

Yesterday the six Hong Kong delegates, including trade

unionists and journalists, handed in a letter to the Standing Committee of the National People's Congress, calling for the release of Mr Wei Jingsheng and other political prisoners.

It was ten years ago yesterday that Mr Wei, a prominent figure in the Democracy Wall movement of the late 1970s, was arrested.

Members of the Hong Kong delegation said they had called on Peking to forward the signatures to the NPC from Tianjin.

The incident comes at a time when China's record on human

rights is coming under increasingly close scrutiny in Hong Kong, in the run up to sovereignty reverting to China in 1997.

Sir Geoffrey Howe, the British Foreign Secretary, last week suggested that a bill of rights might be enacted in Hong Kong before 1997.

Hong Kong officials have since said that the enactment of any such legislation would have to follow the promulgation next year of the Basic Law, the mini-constitution for Hong Kong which will govern the territory after 1997.

The Basic Law contains

clauses dealing with human rights, which have already been revised for the second draft to reflect concerns felt in Hong Kong. A final consultation period on the Basic Law is currently in progress in Hong Kong, running until July.

Wang Hanbin, vice chairman of China's parliament yesterday ruled out an amnesty for political prisoners.

"The National People's Congress is not considering any amnesty, nor does it think it necessary to offer special pardons to prisoners on this occasion," he said.

S Korean cabinet reshuffle likely soon

By Maggie Ford in Seoul

A MAJOR Cabinet reshuffle is likely to follow the military personnel changes announced on Tuesday by South Korean President Roh Tae Woo.

The removal of a number of senior military men appointed by former President Chun Doo Hwan before he stepped down last year is expected to consolidate Mr Roh's authority.

The President has been under attack from hardliners in the Government for what they see as his weak resolve in cracking down on dissident and left wing groups.

Among those to be removed were Gen Min Byung Don, superintendent of the Korea Military Academy, who strongly criticised the President in a speech last week. The majority of those promoted are thought to be professional officers who are not interested in political intervention.

Mr Kim Dae Jung, the chief opposition leader, who warned of the danger of intervention by military hardliners, yesterday welcomed the changes as an encouraging development towards the political neutrality of the army.

The Cabinet reshuffle is likely to focus on the Ministers in charge of national security and home affairs. These Ministers may be held responsible for failing to prevent the visit to North Korea of a leading dissident, the Rev Moon Il Bwan.

Visits to the Communist North without permission are banned under South Korea's national security law, but it emerged yesterday that some members of the Government may have known about the planned visit in advance.

Mr Moon, who strongly favours reunification of the two Koreas, is expected to be arrested on his return, and the Government announced that he would not be allowed to return via the border village of Panmunjom, a trip which would evoke great symbolism.

Mr Moon's clandestine visit has provoked outrage among conservatives and hardliners already confounded by his policy of opening up contacts with Eastern bloc countries.

Sharp fall in current account surplus

By Our Seoul Correspondent

THE South Korean economy continued its adjustment from export to import growth last month, registering a current account surplus of \$405m, down from \$1.1bn in the same month last year.

Imports rose 19 per cent and exports 4 per cent, according to the Bank of Korea, the central bank, for a trade surplus of \$36m compared with last year's \$365m.

The February figures reflect a strong performance by high value added exports with electronics up 25 per cent and machinery 22 per cent. Footwear exports decreased 22 per cent, reflecting companies' moves offshore to lower cost countries. Car exports were down 17 per cent due to labour disputes and a switch into domestic sales.

South Korean exporters achieved a startling growth rate for February 1988 of 49 per cent and factories were not shut down last year for the first time since 1980.

The year's February year on year increase of 4 per cent therefore suggests that worries about the economy are not justified.

Major efforts to adjust the trade surplus with the US to avoid protectionist pressures against South Korea since it gained independence from Britain in 1948.

After 25 years the British are still much in evidence and play a significant role in the economy: from expatriate professionals to companies like Lend Lease and Unilever.

Though Britain has lost out to South Africa as Malawi's biggest source of imports, it still takes the largest share of Malawi's exports - principally tea and tobacco.

At over £50m a year, it is also the largest aid donor. Agricultural performance was not bad. In 1984/85 Malawi exported 180,000 tonnes of maize to drought-stricken African countries. Food exports continued at lower levels to 1984.

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In 1987 the economy contracted by 0.2 per cent. The 1986/87 fiscal deficit rose again to 12.5 per cent of GDP. The deterioration was the cumulative result of a series of external shocks.

Principal among these was the closure of the railway line that linked Malawi with the Indian Ocean port of Nacala in Mozambique due to MNR rebel activity.

Transport costs rocketed. Last year Malawi spent \$77m on transportation.

Export commodity prices declined on average by 15 per cent as unfavourable public spending and the burgeoning number of refugees from across the border increased.

The debt service ratio, running at 48 per cent of exports,



British Prime Minister Margaret Thatcher said she had excellent talks on Wednesday with President Robert Mugabe of Zimbabwe about South Africa and Namibia. The two leaders held a 30-minute private meeting at State House in Harare.

Six South Africans seek asylum in UK embassy

By Jim Jones in Johannesburg

SIX former political detainees sought asylum in the British embassy in Pretoria yesterday in protest at restrictions placed on them after their release from detention.

Another man, who had been held without trial since last September and was on a hunger strike, escaped from a Durban hospital yesterday morning and took refuge in the US consulate in Johannesburg.

A US consular official said the man, Mr Simon Ntombela, was demanding his unconditional freedom. "We are in touch with the South African government with a view to resolving this case as expeditiously as possible," he added.

The six former detainees - five men and a woman - were released from the EC's so-called "positive measures" for South Africa. It receives and redistributes roughly half of the EC's aid, a total of Ecu25m this year.

The trust's lawyer - now in hiding - surprised two policemen during the raid last week.

The Kagiso Trust is the biggest single beneficiary of the EC's so-called "positive measures" for South Africa. It receives and redistributes roughly half of the EC's aid, a total of Ecu25m this year.

Mr Khumalo's five colleagues - Mr Ignatius Jacobs, Miss Grace Dube, Mr Selobego Mabea, Mr Sandy Lebese and Mr Michael Selane - were also heavily restricted on their recent release from detention and said this was "tantamount to being detained."

It is believed the six chose the British embassy as their action coincided with Mrs Thatcher's visit to Zimbabwe.

The European Commission has demanded an explanation from the South African Government of a raid by security police on the Durban office of the Kagiso Trust, an EC-backed human rights organisation, writes William Dawkins in Brussels.

South African officials said Pretoria was considering its reply to the complaint, delivered to Dr Rhadra Rached, the country's Ambassador to the EC.

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Malawi's economy needs end to Mozambique war

Mike Hall on what Mrs Thatcher will find

THERE is much in Malawi of which Mrs Thatcher will approve when she arrives tomorrow. Privatisation, a strong work ethic, and a president who not only agrees with her stand on South Africa, but above all likes the British.

The "warm heart of the real Africa" is how the tourist brochures describe it. Mrs Thatcher might find that somewhat inappropriate, for Malawi - one of the poorest countries in the world - is also burdened by problems that are common across the entire continent.

She is the first British prime minister to visit this small southern African country since it gained independence from Britain in 1964.

After 25 years the British are still much in evidence and play a significant role in the economy: from expatriate professionals to companies like Lend Lease and Unilever.

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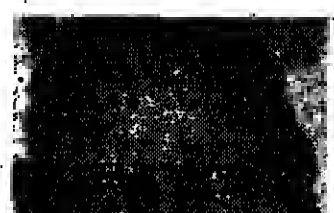
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Banda: sympathetic to Britain

After independence the essentially agricultural economy grew at a steady 6 per cent. But in the late 70s, rising import costs, collapsing commodity prices, a drought and transport bottlenecks began a downward spiral.

Structural adjustment began in 1981, but Malawi has still not fully recovered.

Between 1982 and 1985, GDP grew at an annual average of 4.1 per cent. In 1986 it was only 2.8 per cent.

Agricultural performance was not bad. In 1984/85 Malawi exported 180,000 tonnes of maize to drought-stricken African countries. Food exports continued at lower levels to 1984.

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was an added strain. But Malawi has never defaulted on repayments.

Imports were cut back by reducing foreign exchange allocations to government and industry. The kwacha was devalued and inflation soared.

Production declined, with capacity in some industries falling to 40 per cent because there were fewer spare parts and little new investment. The poorest people in both urban and rural areas have been hit badly with a sizeable section of the population now living in absolute poverty.

These are the problems of the real Africa.

The thrust of the recovery programme was the belief that the key to economic growth lay with the private sector.

The government sacrificed its share of foreign and domestic capital in favour of the private sector and the procedure for securing foreign exchange was liberalised.

By mid-1988, say local businessmen, things began to pick-up.

Against the negative figure for 1987, last year economic growth is estimated to be 2.5 per cent - almost even with population growth at 3.7.

External payments have been current since early 1988. The fiscal deficit for 1988/89 has been just 7 per cent of GDP.

The question is whether this apparent recovery can be maintained and for how long. Francis Pelekamoyo, deputy governor of the reserve bank, is confident.

We will ensure growth is sustained through the adoption of prudent economic and financial management, he says.

But if the government's programme is to succeed, say finance officials, the private sector will have to add value, substitute imports and diversify exports.

Growth will also have to be sustained with aid, says Pelekamoyo, with the help of friendly countries - like Britain.

But what Malawi needs most is an end to the war in Mozambique. Refugees will go back and transport routes could reopen.

Mrs Thatcher gives some assurance that she will press for this, then many Malawians will be a lot happier.

Mixed blessings in a windfall

The Japanese Government is providing millions of Yen to revitalise regional economies, writes Michio Nakamoto

THE MAYOR of Aogashima-mura, a tiny island village 367km off the coast of Tokyo, has a money problem. The village, with only 210 residents, is to receive a special ¥100m (\$780,000) grant from the Government, and Mayor Sasaki doesn't know what to do with it all.

"This is a small town," he said. "We would like to do something to attract young people back to the island, but just what we can do is difficult to say."

Mr Sasaki is not alone in his dilemma. Aogashima-mura is one of more than 3,000 villages, towns and cities that will receive this grant under a project known as the "furusato sousei," or creation of home towns to revitalise regional economies.

This has long been the pet project of Mr Noboru Takeshita, and when he became Prime Minister last year he finally had the power to force a reluctant Government to do something. Among the themes in the budget for the 1989-90 fiscal year is some ¥300bn to cover the cost of these grants.

Under this scheme, each municipality, regardless of size, will receive ¥100m in a supplementary budget which they will be free to use any way they choose. Although there are to be no strings attached, recipients are under pressure to come up with ideas in line with the programme's goal of revitalising regional economies. Projects will also be subject to checking by the Government's auditors to make sure the money has been well spent.

For a tiny impoverished village like Aogashima-mura that seems to have been left behind in the country's great accumulation of wealth, a windfall ¥100m came as more than a welcome surprise. But it may be more of a mixed blessing for those charged with the task of deciding what to do with the money.

"There really is not much on this small island," said Mr Sasaki. "There are some cattle and passion fruit processing, but most people make their living on public works projects, building roads and facilities."

We don't even have a port yet and we're racking our brains trying to think of what we can do with ¥100m to get young people to come live here."

After initially hailing the extra ¥100m in untied revenue, officials at Oyama-cho town hall in Oita Prefecture began to have mixed feelings about the project. "We are very thankful but we also feel that we have been given a great responsibility."

Administrators in other villages, towns and cities alike are having an equally difficult time coming up with imaginative or practical ideas on how to make the best of their good fortune.

After initially hailing the extra ¥100m in untied revenue, officials at Oyama-cho town hall in Oita Prefecture on the southern island of Kyushu, began to have mixed feelings about the project.

"We are very thankful, of course, but we also feel that we have been given a great responsibility," said a town hall spokesman. "What if regional towns don't manage to use their money wisely? People will think that regional areas are no good after all."

Although few concrete plans have emerged so far, many under consideration reflect a spreading hope that the present leisure boom will win workers and income back from the larger cities to the regions. Several towns are considering a facelift in line with the home town spirit the programme calls for, and in the hope that a more historic or idyllic look will help attract tourists.

Katsuyama-cho, a small town nestled in the mountains to the southwest of Tokyo, is one of them. The town, dependent largely on forestry, is considering restoring something of the

town's history as an old castle town.

Many of the smaller and poorer towns have more practical uses in mind, such as the proposal made in the island village of Rijima-mura to buy their own ship for crossing over to the mainland on the countless times that commercial runs are cancelled. Another village would like to establish a fund to pay for the boarding costs of village teenagers wanting to attend the nearest high school.

While the programme is finding few critics among its beneficiaries, there are those, mainly in the larger cities, who openly admit that the amount being distributed is hardly enough to do more than help fund ongoing projects. As one administrator in Kagawa, a city of 71,000 in tea-growing Shikoku Prefecture, concedes "there isn't much you can do with ¥100m that will really please the people."

Tokohama, the largest municipality to receive the bonus fund, is more diplomatic in its response. "Some people say it is unfair that the same amount is being distributed to every town and city regardless of size, but we realise it's one way of trying to revitalise regional economies," said Mr Satoru Kato, general manager in the Planning, Coordination and Finance Department of the City Hall. "Big cities have their own sources of revenue. We are very thankful for the extra fund and would like to make the best possible use of it."

The Ministry of Home Affairs, which is responsible for carrying out this particular part of Mr Takeshita's "furusato sousei" project, does not appear to be troubled by such criticism. The point of the project, according to the Ministry, is to get people thinking about what can revitalise their town. The important thing is that the whole community joins in the effort to come up with ideas on how best to stimulate their regional economy.

"If ¥100m was really enough to revitalise the regions, it would have been distributed ages ago. What we want, is for the money to act as a stimulating force," said Mr Tsutomu

Sakai of the Policy Planning Division in the Ministry of Home Affairs.

Critics argue that the programme is nothing but a political move to win popularity back to the Takeshita government severely damaged by the Recruit share sale scandal. The government has also been accused for cutting back on regular regional aid

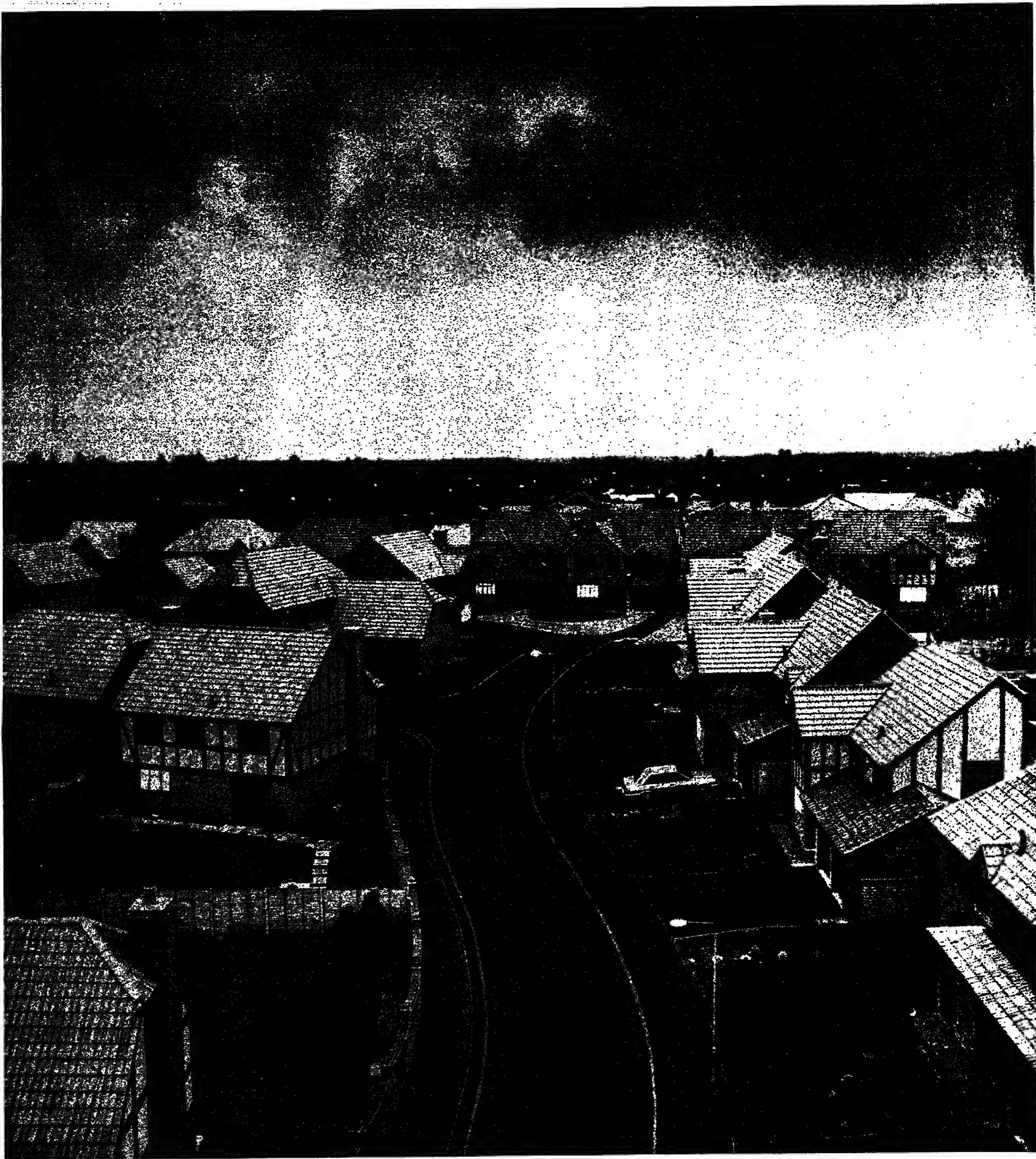
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WORLD TRADE NEWS

Washington warms to trade with Moscow

A campaign is afoot to ease the ban on credits and benefits, Nancy Dunne writes

FIFTEEN YEARS ago, former congressman Mr. Charles Vanik set in motion the successful effort in the US House of Representatives to deny US trade benefits to the Soviet Union and other Eastern Bloc countries which restricted emigration.

Now, convinced that the "Evil Empire" is being transformed, he is leading a campaign for the lifting - for at least a year - of the ban on credits and trade benefits then denied under the Jackson-Vanik Amendment.

The Jackson-Vanik Amendment, sponsored by Mr. Vanik and the late Senator Mr. Henry "Scoop" Jackson, cleared Congress in 1974 after the Soviet Union imposed a steep tax on emigrants with higher academic degrees, most of whom were Jews.

Besides prohibiting trade credits and guarantees, it denied Soviet and other bloc countries Most Favoured Nation status, thus adding a tariff worth about one-third to the value of Soviet goods coming into the country.

The amendment can be waived for one year if the White House reports to Congress that doing so would "substantially promote" its objectives. Congress must pass a concurrent resolution approving the waiver. So far, China,

Hungary, and Romania have been granted annual waivers. Mr. Vanik is hoping for action as early as this coming June, when the administration generally announces similar actions.

In a recent speech, he said emigration levels appeared to be moving into an annual range of between 38,000 and 43,000. Italy is now swamped with 6,000 Soviet applicants awaiting a country of refuge, and the US is preparing to admit between 50,000 and 60,000 emigrants this year.

The movement to normalise US-Soviet relations has been gathering increasing support. The Soviet Union's stated intention to repeal all laws restricting religious activities and customs has helped to bring on board the American Jewish Congress and the National Jewish Community Relations Advisory Council, and other Jewish groups have announced that they are reassessing their positions.

In December Congressman Mr. Bill Frenzel, a Minnesota Republican, and Congressman Mr. Pete Stark, a California Democrat, issued a joint statement calling for a new dialogue over a return to normal US-Soviet trade relations.

"This goal is basic human rights, normal trading relations and increased economic

activity," they said.

"That goal will most likely be gained in small steps. What will be required is that the US has sufficient negotiating flexibility to take advantage of what seem to be promising opportunities."

The Bush Administration, still in the process of developing its Soviet policy, has not yet formalised its position on Jackson-Vanik. Last month, Mr. James Baker, the US Secretary of State, told the House Foreign Affairs Committee that although the Soviet Union had made "rather remarkable strides" in their human rights and emigration policies, "there's more that needs to be done."

However, if the Administration does decide to push for a waiver this year, Mr. Baker's excellent relations with Congress, and his ability to fashion compromise, augur well for its chances of approval.

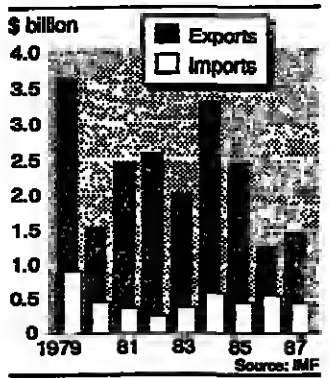
At this point, there are hardliners on both sides of the issue. Some business groups want a five-year waiver on the grounds that a long lead-time is needed to build up extensive commerce and joint ventures.

US farm organisations, which have the biggest stake in American exports, have already gone on record in favour of the waiver.

On the other hand, there are

conservatives ready to oppose liberalisation until every person desiring to emigrate is out of Soviet Union. There may also be resistance from organised labour, which sees

US trade with USSR



Source: IMF

increased exports from anywhere as a threat to US jobs. Mr. Vanik is urging that whatever initiatives are approved should be "unencumbered by unrelated conditions for the benefit of any sector of the American economy or the commercial interests of any other nation".

Waivers in any succeeding years should be granted perfunctorily, if conditions and circumstances in the Soviet Union warrant it, he said.

"Farmers, producers, processors and manufacturers can develop profitable trade activities if the rules of trade are clearly settled and established for a reasonable period of time. Nothing destroys trade more certainly than uncertainty."

A waiver of Jackson-Vanik is not likely to produce an immediate flood of Soviet exports to the US, which in any case rose last year to a record \$1.7bn (\$1bn).

But it would represent another advance in the improving atmosphere, symbolised early this month by a celebration thrown at the Soviet Embassy in Washington to mark the appearance of a new super-vodka called Stolichnaya Cristal, which is to be distributed by PepsiCo.

US-Soviet joint ventures and other co-operative deals have been gathering momentum recently. In fact, two large Washington law firms - Arnold & Porter and Ruckelshaus & Rothwell - have set up offices in Moscow with Soviet partners to advise American companies and to negotiate future arrangements.

New Soviet rules designed to cut bureaucratic delays and to sanction some routine conversions are expected to hasten the pace of dealmaking. Other joint ventures, however, are mired in currency difficulties.

Japanese drop Korea knitwear action

A DISPUTE over surging South Korean knitwear exports to Japan ended formally yesterday, when Japanese knitwear producers dropped a dumping suit against Korean counterparts. AP-DJ reports from Tokyo.

Japanese officials said Mr. Yasuyuki Nagashio, president of the Japan Knitwear Industry Association, had asked for withdrawal of the suit.

The move had been expected since early February when knitwear producers from the two countries agreed on a plan to limit South Korean knitwear exports to Japan.

Under the agreement, South Korean producers will voluntarily hold down year-on-year growth of their knitwear exports to Japan within 1 per cent every year until 1991.

Korean makers are also expected to try to prevent their products from being priced unacceptably cheaply in Japan. The agreement will set "floor prices" for South Korean knitwear products entering Japan.

Yesterday's action averted a possible investigation into the association's allegation that certain Korean knitwear products were dumped on the Japanese market.

US may retaliate over Canada fish export curbs

CANADA'S export restrictions on some unprocessed fish have been labelled by Mrs. Carla Hills, US Trade Representative, as unfair, and hearings have been set for next month to determine retaliatory tariffs and other trade restrictions. Agencies report from Washington.

Mrs. Hills said a US inter-agency committee would hold hearings to determine which Canadian exports could be targeted for higher tariffs or other trade restrictions.

It had been more than a year since Canada's fish export restrictions were found illegal under the General Agreement on Tariffs and Trade, Mrs. Hills added.

There was no indication what Canadian exports would be hit by the new tariffs or other restrictions, or the value of the exports targeted.

The US Trade Representative said that under Canada's export restrictions, Canadian fishermen were prohibited from selling unprocessed herring, and pink and sockeye salmon to American processors.

A GATT panel, she said, had

rejected Canada's argument that the prohibition was a legitimate conservation measure.

The US had since the middle of 1986 been urging Canada to lift trade restrictions that prohibit Canadian fishermen from selling unprocessed herring and salmon to US processors, primarily in the Pacific north-west region. "I see no choice at this time but to take action,"

US trade officials later said the new restrictions would be levied against Canadian herring and salmon, and processed fish shipments to the US, and the value of the exports hit would be decided by the inter-agency panel.

David Owen, editor of the Toronto Canadian official, described the US move as "a negotiating ploy, adding that the dispute had been simmering for more than two years."

"This is not really a surprise to us," said Mr. Rob Morley, executive director of the Fisheries Council of British Columbia.

"They have been threatening for months to invoke this measure - we wondered if they were ever going to do it."

US to keep curbs on Japan over chips, says Hills

THE US will continue trade sanctions against Japan until there is "firm and convincing evidence" that Japan is opening up its market for imports of US-manufactured semiconductors, Mrs. Carla Hills, the US Trade Representative, has said, agencies report.

In a letter to Representative Richard Gephardt (Democrat, Missouri), Mrs. Hills also indicated that Japan will be named in an April 30 White House report to Congress as one of the countries that maintain unfair trade barriers to US exports.

A Japanese trade official said the inclusion of Japan's microchip market on a US government list of unfair trade practices was routine.

"The inclusion itself is not news for us," he stated. "What is new is the fact that the Japanese government is now implementing the 1986 US-Japan microchip agreement."

Mr. Gephardt said on Tues-

day that Japan's chip market would be on the list, which is called the National Trade Estimate.

The list, which includes nations with all sorts of unfair trade practices, will be sent to Congress by Mrs. Hills on April 30.

The official said Mrs. Hills had 30 days after April 30 to target "priority" nations for special negotiations and possible sanctions.

Mr. Gephardt said Japan would be added under last year's trade pact for "continued violations" of a 1986 agreement to open its home market to US microchips, and ultimately could face new trade sanctions.

Washington imposed 25 per cent tariffs on Japan's exports of microchips, valued at \$2.2bn, in 1986. The Japanese government has since agreed to limit its exports of microchips to the US to \$2.2bn a year, but the agreement has not yet been fully implemented.

Congressman seeks sanctions over timber trade barriers

A US Congressman yesterday urged the Administration to impose trade sanctions against Japan in an effort to force the lifting of trade barriers that block imports of US wood products worth up to \$1.2bn (\$700m) a year, AP-DJ reports from Washington.

"These are strong actions in contemplation," Representative Ron Wyden (Democrat, Oregon) said in a letter to Mrs. Carla Hills, US Trade Representative.

"But we believe the record of Japanese restrictions with respect to wood products may be among the most onerous in the Pacific Rim."

Mr. Wyden asked Mrs. Hills to investigate allegations from the National Forest Products Association that the Japanese use duties, licensing constraints, excessive distribution arrangements and building code restrictions in block imports of US wood products into their markets.

Mr. Wyden said that once the investigation was complete,

Mrs. Hills could, under federal law, recommend specific "remedies" to the president.

Recent amendments to the 1974 Trade Act "would then require the president to take aggressive action against these foreign trade barriers, up to and including counter-measures affecting Japanese imports to the US, if a satisfactory resolution cannot be negotiated."

Japan recently refused to reopen so-called "sector-specific" talks on forestry products - talks Mr. Wyden said "offered what appeared to be the simplest and swiftest solution to these trade problems."

The National Forest Products Association said that Japanese barriers affect such US products as softwood and hardwood logs and lumber, plywood, veneer, millwork, laminated wood products, waferboard and particleboard.

While \$2.2bn-worth of US wood products were sold in Japan last year, over 70 per cent involved raw materials, the association added.

Japanese groups 'revive Tasmania pulp mill plan'

THE government of Tasmania has received proposals for an export-pulp mill from several Japanese companies, a spokesman for Tasmania's Premier Robin Gray said, AP-DJ reports from Hobart.

A proposed A\$1bn (\$480m) mill project for Tasmania was abandoned on March 15 after joint-venturers North Broken Hill Peko of Australia and Noranda Forest Inc. of Canada said pollution controls imposed by the Australian government were too stringent.

The Tasmanian government on Saturday called for expressions of interest in a replacement project, and Mr. Gray met

a number of Japanese companies in Tokyo late on Monday, a spokesman said.

The premier has found the Japanese quite interested in a new project, and several companies are keen to make full feasibility studies.

"But they want the (Australian) federal government to issue clear environmental guidelines before they will proceed," the spokesman added.

Most of the proposals include an Australian joint-venture partner.

One Japanese company has proposed a A\$500m chlorine bleaching mill. The Japanese companies did not want to be named, the spokesman added.

Eximbank backs India loan

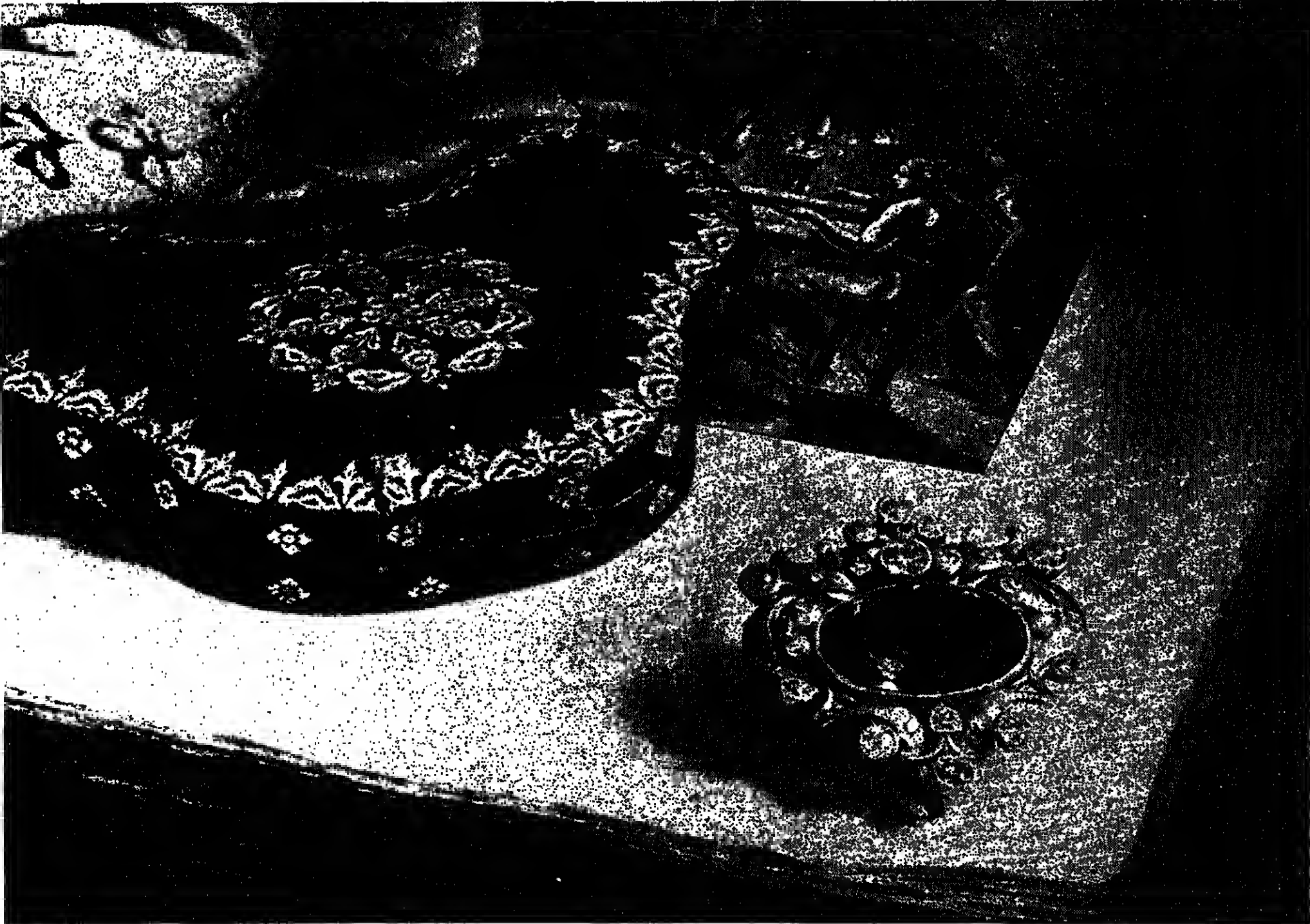
THE US Export-Import Bank has approved a \$25m (\$14.7m) loan to the State Bank of India to help finance US export transactions, AP-DJ reports from Washington.

The Eximbank said various companies in India will be able to get sub-loans to cover 85 per cent of their purchases of goods and services from US

suppliers, in amounts ranging from \$200,000 to \$5m per transaction.

The State Bank of India, the country's leading commercial bank and one of India's major institutions for promoting economic development, will process the loan applications and guarantee the credits, the Eximbank said.

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UK NEWS

London congestion 'costs industry £15bn a year'

By Rachel Johnson

TRAFFIC CHAOS caused by a dilapidated and inadequate transport system in London is costing British industry £15bn a year, according to a survey on the commercial impact of traffic problems.

London's transport infrastructure is a "major problem" which should be handled by a separate senior minister, according to the Confederation of British Industry (CBI), the employers' organisation.

The CBI criticises the Department of Transport for confused planning and recommends the establishment of a transport task force in London, which should be designated a "transport priority zone."

Six major companies said London operations cost them an extra £20m a year in admin-

istration and delivery costs. They claim annual congestion costs in the capital have been multiplied five times by lost production hours, late arrival of staff, increased fuel consumption, the CBI claims.

Traffic problems add £10.4m to Royal Mail's operating costs and result in a slower postal service, while British Telecom said it would save £7.25m if its vehicles could travel just 1.5mph faster in the London.

Although the supermarket retailer J Sainsbury makes over half its deliveries before 7.30am, traffic jams and low average speeds cost it £3.4m a year. The Marks and Spencer department store group estimates the problems of making deliveries in the capital add a financial burden of £2m a year.

The overall results of the survey show London is 20 per cent more expensive than any other UK city.

London's current "transport deprivation" is a result of decades of neglect, says the CBI.

Among shorter term initiatives, the CBI suggests there should be a crackdown on illegal parking, the reduction of daytime roadworks and deliveries, and more clamping and on the spot fines.

Long-term projects to solve worsening traffic problems include converting under used railway lines and goods yards into roads and car parks, providing a rapid transit service for the Thames, and extending the Docklands Light Railway into Kent.

British Gas chairman to retire

By Lucy Kellaway

SIR Denis Rooke, one of the most outspoken characters in British industry is to retire as chairman of British Gas when his term expires this summer. He is to be replaced by Mr Robert Evans, the 61-year-old chief executive, who has agreed to fill both roles for the next five years.

"In a few days time I shall reach my 65th birthday and shortly will complete 40 years service with the British Gas industry. I have decided that the time has come when, after 13 years, I should relinquish the Chairmanship of this great and successful company," Sir Denis said yesterday.

Mr Evans, who was not well known outside the gas industry, has long been tipped as the next chairman. There had been hopes within City of London financial markets that an outsider to the industry would be found for the position.

He joined the company in 1960 as an engineer, and became chief executive when the company was privatised in 1986.

Mr Evans said yesterday that he planned a "fairly fundamental organisational restructuring of the company which would not be complete when I reach 65, so I have asked for a five year term."

Employees opt out of company pensions

By Eric Short, Pensions Correspondent

MANY company pension schemes in Britain are in danger of withering on the vine through lack of new entrants according to a survey made by leading consulting actuaries, R. Watson and Sons, on the reactions of employers and employees to the new pensions environment.

One of the major changes made as from April 6 1988 in the pension framework was the right of employees to opt or not join their employer's company pension scheme.

R. Watson, the UK's largest pension advisory firm covering 80 per cent of the market by

numbers of employees, sought information from over 300 client schemes with nearly 1.8m members and combined assets of around £65bn.

One particular aspect of the survey related to the effect of voluntary membership on numbers in company schemes.

Not surprisingly, inertia on the part of employees was an overriding factor in determining employee attitudes.

By the end of 1988 fewer than 0.5 per cent of employees who were already members of schemes had used their new rights and opted out of membership.

Nearly half the schemes reported no members opting out and only 2 per cent where at least 5 per cent of members had gone all from smaller schemes.

These findings confirm those of previous surveys by the National Association of Pension Funds and others.

However, the survey also found that on average 10 per cent of employees eligible to join the company scheme had decided not to do so.

Indeed, for many schemes, including some very large ones, the proportion of employees not joining was as

high as 50 per cent or more. The lack of interest in pensions by new employees is far more widespread than previously envisaged.

The refusal to join the company scheme is not arising as a result of employees preferring or being sold personal pensions - less than one-in-ten employees not joining had taken out alternative personal pensions.

The survey shows that the vast majority of employers undertook a mass communications campaign last year to sell the merits of the company scheme to employees.

Management pay rises fall behind directors'

By Michael Skapinker

PAY RISES for managers are trailing those to directors, says a survey issued today by the Reward Group. The basic pay of managers below director level rose by 6.5 per cent in the year to January, it says.

A survey by Charterhouse, the merchant banking and financial services group, last week showed directors' basic pay had risen by 14.3 per cent.

Reward's survey found the level of bonus payments made to managers below board level had fallen. Managers' total pay had thus risen by only 7.5 per cent. Reward's survey covers more than 25,000 employees, from senior managers, executive directors, down to first-line supervisors.

Reward said the pay gap between south-east England and the rest of Britain appeared to be widening again after narrowing last year.

Reward Management Salary Survey. Reward Group, Reward House, Diamond Way, Stone Business Park, Stone, Staffordshire ST15 0SD. £100 a single copy, £150 annual subscription for two issues.

Teachers vote for selective pay action

By John Gapper and David Thomas

BRITAIN'S two biggest teaching unions yesterday voted to back selective industrial action from next year in protest at Government constraints on pay, and plans to devolve financial management to individual schools.

The National Union of Teachers voted at its annual conference in Blackpool to back local strikes by teachers trying to protect pay and conditions from the effects of Government plans to devolve financial management to schools.

But the NUT's leadership fought off a motion by left wing members to commit the union to extended strikes this autumn in pursuit of a £2,500 flat rate pay rise. It was defeated by 94,531 votes to 52,949.

The closeness of the vote - seen by NUT leaders as the most important for several years - has thrown the leadership's strategy of moving the union in a more moderate direction into some disarray.

During a passionately

divided debate on pay strikes, the left's pay motion was attacked for risking a hamstringing of members from the 192,000-strong union and for misreading the willingness of teachers to strike.

The National Association of Schoolmasters' Union of Women Teachers (NASUWT) voted at its Eastbourne conference to back industrial action if needed to make the Government fund a higher annual pay increase for teachers next year.

Mr Fred O'Connell, NASUWT general secretary, said the vote was "a warning shot across the bows" of Mr Kenneth Baker, Education Secretary.

Mr Baker last night criticised the vote as "ill-directed threats of classroom disruption" which would be damaging to teachers' image.

NUT leaders failed by 3,274 votes to defeat a hard-left motion committing its executive to supporting any local strikes over the devolution to schools of decisions over issues such as hiring and firing and incentive pay.

Poll tax may earn Post Office £60m

By Hugo Dixon

THE POST OFFICE yesterday launched a campaign to capture a share of the market for administering community charge payments, which could bring it extra revenues of £60m a year.

Critics of the charge, or poll tax, have said that it will be costlier to collect than the rates, or property taxes, which the new levy will replace in Scotland on April 1 and in England a year later.

Collection costs will be higher since more people will be obliged to pay poll tax which applies, with few exceptions, to all adults rather than just those owning or renting property. Many will not have bank accounts, which will raise the average costs of collecting payments, the Post Office said.

The Post Office claims that it will not be economical for local authorities to set up their own collection systems and that its

experience in collecting rates and rent for many local authorities gives it an advantage over rivals such as banks and building societies.

A package of collection services has been prepared by three Post Office subsidiaries - Girobank, Post Office Counters and the Royal Mail - to persuade local authorities to put business its way.

Together, these services will generate extra revenue of about £60m a year, if the Post Office's expectations for Scotland, where the first poll tax payments are due next month, are repeated in England and Wales. The Post Office About 30 per cent of Scots will pay their poll tax at post offices, it estimates.

Local authorities will be able to offer their taxpayers two main options for paying at post offices. The Post Office will recover its administration costs by charging local authorities on each transaction.

County loses third of merchant clients

By Clive Wolman

COUNTY NATWEST, the UK investment banking arm of National Westminster, has lost more than a third of its merchant bank corporate clients in the last year and has slipped in ranking from fifth to ninth according to a survey published today.

The other big losers in Britain's merchant bank league tables, which appear in the latest annual edition of Crawford's Directory of City Connections, have been Morgan Grenfell, whose client list shortened by 20 per cent, and Hill Samuel. It lost 18 per cent of clients and fell from first to third position.

The Crawford's lists are compiled only from companies quoted on the Stock Exchange (including the Third Market) which are UK domiciled with sterling denominated share capital. Joint advisers to a company score only half a point.

The most spectacular gains have been made by Lazard Brothers, which enjoyed a 40 per cent increase in a list of clients, boosting the bank's position in the table from 12th to eighth, and S.G. Warburg, which rose from second to first with a 10 per cent gain.

Eleven of the top 15 merchant banks suffered a net loss of clients during the year, mainly as a result of increased competition from foreign investment banks such as Goldman Sachs and from new entrants such as James Capel and UBS Phillips and Drew which used to offer only stockbroking services.

County NatWest's decline can be traced to the organisa-

tional difficulties it has faced during the last 2 1/2 years following its over-ambitious expansion into the securities industry and inadequate financial controls.

The biggest losers during the last year have been Shearson Lehman Hutton which lost 40 per cent of its clients and fell from 11th to 14th position.

Hill Samuel lost many of leading corporate finance staff at the time of its acquisition by the RBS in the autumn of 1987. Its former position as the merchant bank with the largest number of clients in any one overated its importance as its clientele is heavily concentrated among small and medium sized companies.

By contrast, Lazard's strategy of eschewing acquisitions and large-scale diversifications has allowed it to strengthen its team in its core corporate finance activities and project an image of independence.

In corporate stockbroking, Cazenove has retained its dominant position. But Rowe and Pitman, a subsidiary of the Warburg group, and de Zoete and Bevan, a subsidiary of Barclays de Zoete Wedd, have both narrowed the gap.

The increase in the stockbroking clientele of County NatWest is the result of its merger with Wood, Macnaughton which brought with it 39 corporate clients. The rise of James Capel, the top stockbroking research firm, as a corporate broker was boosted by the winding up of the corporate stockbroking activities of Greenhill, Montagu, with which it has an ownership link.

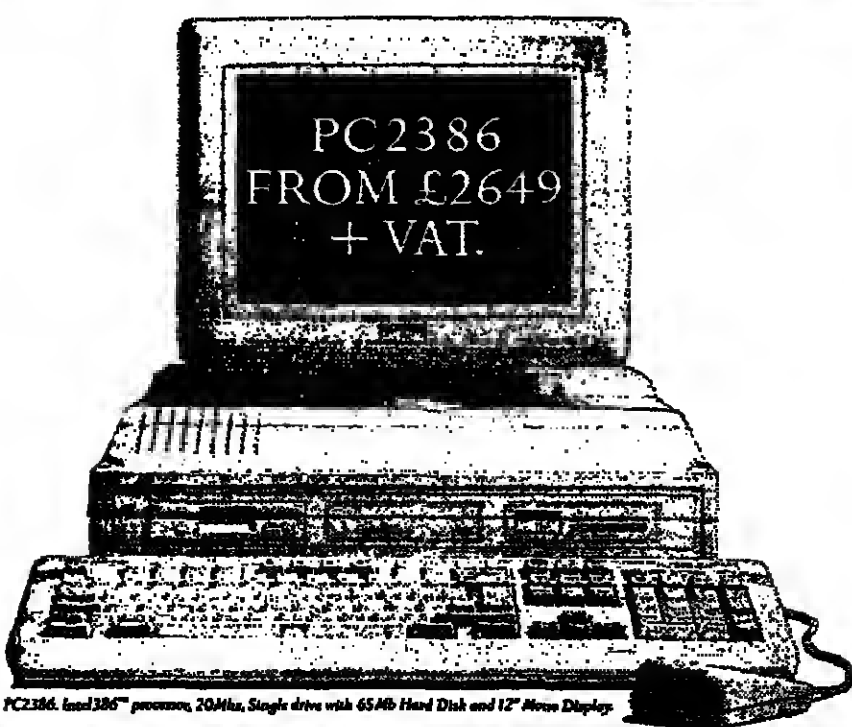
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UK NEWS

Personal savings decline to lowest level since 1956

By Ralph Atkins, Economics Staff

THE PROPORTION of income saved by the UK personal sector has fallen to the lowest level since 1956, according to official statistics released yesterday.

Growth in consumer spending outstripped increases in income to continue a decline in the savings ratio since the early 1980s, figures from the Central Statistical Office (CSO) in London show. However, the ratio picked up slightly in the last three months of last year.

Other CSO figures showed that profits of non-North Sea oil companies grew by a fifth last year. This was accompanied by exceptionally strong dividend payments, which in turn fed through to boost personal incomes.

Gross trading profits of North Sea oil companies, however, fell 19 per cent in the last three months of the year and were 36 per cent lower than in the corresponding period a year before.

Together, the figures underline the buoyancy of the UK economy last year with both incomes and profits rising rapidly. In spite of the steep rise in interest rates, growth is likely to continue into the early part of this year.

Mr Kevin Gaudin, UK economist at Warburg Securities, said: "There is a lot of momentum out there and it is extremely difficult to see it dropping overnight."

Personal savings as a proportion of after-tax incomes fell to 4.1 per cent, down from 5.6 per cent in 1987 and the lowest since 1955. In the fourth quarter the proportion stood at 4.1 per cent, up from 3.1 per cent in the previous three months.

The CSO said past figures for the savings ratio have been revised sharply upwards, largely because of revisions to figures for wages and salaries. Previously the ratio had been

CONFIDENCE among businessmen about the Government's handling of the economy has slipped this month, according to an opinion poll published in *Business* magazine, writes Ralph Atkins.

The March survey of 500 senior executives in large non-financial companies shows 64 per cent said they were satisfied with the way the Government is running the economy. That compared with 72 per cent and 74 per cent in January and February.

Optimism about the economic outlook has also weakened, although it remains higher than in polls covering the public. In March, 38 per cent of the businessmen said they thought the economy would improve in the next 12 months and 27 per cent thought it would worsen. That compared with 41 per cent and 22 per cent respectively in February.

shown as falling to 1.3 per cent in the third quarter.

The savings figures, calculated as the difference between personal disposable incomes and consumer spending, are treated with scepticism by most economists because of large inaccuracies in national financial accounts, although the trend is rarely disputed.

Real personal disposable incomes, after deducting taxes and social security contributions, increased by 5 per cent last year. That was the fastest growth rate since 1973, highlighting the rapid growth in living standards.

Gross trading profits of non-North Sea industrial and commercial companies fell by 6 per cent in the fourth quarter of 1988.

Tabloids run a paperchase on the scent of scandal

By Raymond Snoddy

IT MAY have lacked some of the historic significance of Stanley's discovery of Livingstone but there was great rejoicing yesterday among Britain's national tabloid newspapers that Pamela had been FOUND!

The worldwide search for Pamela Bordas, who hit the headlines as the part-time House of Commons researcher who allegedly boosted her income as a high-class call girl, has ranged everywhere from Paris to Portugal, the US to Indonesia.

It was *The Sun* - Britain's biggest selling daily tabloid - which finally ran the former Miss India to earth at the weekend "on steamy Bali, a jungle-covered Indonesian island in the Indian Ocean."

Pamela, who disappeared after reportedly taking newspapers she could bring down the Government with her tales of scandal in high places, was discovered by a Sun promotions executive on holiday with his girlfriend in a mountain village.

Mr Andrew Kitching saw the lady across the restaurant, spoke to her, a very few words were exchanged and he took a quick few snaps.

"He blew it for *The Sun*. He should have followed her, found out where she was staying and then called in the professionals," said Mr Brian Hitchen, editor of *The Daily Star*, a paper with some experience of finding missing persons.

Earlier this week the *Star* "found" the skeleton of the missing Lord Lucan - except that it turned out to be the remains of a woman.

Before *The Sun* managed to get its **SUN WORLD EXCLUSIVE** on the streets the word had started to seep out and cricket correspondents in Singapore covering Ian Botham's return to the game were dispatched to Bali.

Mr David Montgomery, editor of *Today* said: "If she's going to come out of hiding and is willing to negotiate its better to have someone on the ground even if it's the cricket correspondent."

Today - part of the Murdoch stable of papers along with the *Sun* - splashed with a Pamela story under the by-line of Graham Otway in Bali. Inside the paper Graham Otway, was still in Singapore with Ian Botham.

The *Star* offered its readers an unnamed speller with little new information, the *Daily Mail* did not pretend to have an exclusive and the *Daily Express* carried the word "exclusive" in such small type it clearly didn't believe it was that exclusive.

The oddest story of all was in the *Daily Mirror* which appeared to have the strangest, most definitive Pamela quotes even though the two reporters covering the story, Frank Thorne and

Ramsay Smith, strayed no further than the *Mirror's* London headquarters. The *Mirror* reported: "She said: I'm in fear of my life and I am keeping on the move."

"When the scandal first broke I was happy to stay in London and dodge the press. But then came the face-to-face threat that forced me to change my mind."

"They are third party quotes," said Brian Vine, managing editor of the *Daily Mail* who had run a practised eye over the story.

Mr Vine said the *Daily Mail* was chasing the story as a political story and not a kiss-and-tell story.

"It's just a pack of tabloid papers chasing each other's ass," he added dismissively.

Meanwhile *The Sun* yesterday promised "lots more" today from the steamy hot jungle.

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"Pamela Bordas, I presume," according to Britain's tabloids.

Driver error caused fatal train collision at Purley

By Kevin Brown, Transport Correspondent

DRIVER ERROR caused the fatal train collision in south London which killed five people and injured 87 earlier this month, British Rail told a public inquiry yesterday.

Mr Robert Morgan, the driver of an express train from Littlehampton to London, was seriously injured when his train collided with a slow train at Purley, south London.

Mr David Burton, deputy general manager of BR's Southern Region, said an internal inquiry had found no malfunction in the braking equipment or warning system on the Littlehampton to Victoria train.

There was no fault with the signalling equipment. Human error had been responsible for the accident, he said.

Labour Party initiative to reduce world debt

By Tom Lynch

INITIATIVES to tackle the world debt crisis, including reducing multilateral debt and increasing British aid, have been proposed by Mr John Smith, the opposition Labour Party's chief Treasury spokesman.

Speaking to the Overseas Development Institute and the Royal Institute for International Affairs in London last night, Mr Smith proposed a new international financial body, capitalised by creditor

governments, to offer fixed interest bonds against which commercial banks could exchange at a discount some of their loans to developing countries.

Ahead of next week's spring meeting of the International Monetary Fund and the World Bank, Mr Smith argued it was inevitable that public funds would be used to help the commercial banks - taxpayers were already giving relief to

banking from lower trade and employment - and said that his scheme would reduce the burden on debtor nations, stimulate development and trade and improve the banks' balance sheets.

Equity swaps and other financing options would not restore the creditworthiness of the Third World. "Balance sheet tricks are no substitute for gaining extra real resources for investment," he said.

Instead, a "co-operative and

explicitly political solution" to the debt crisis was needed, involving a bargain between private and public debtors and creditors to achieve debt reductions that would boost trade.

Mr Smith said "the weary treadmill of austerity and rescheduling" would expose Latin America to an economic Ho rejected a generalised write-off of Latin American liabilities, calling instead for a case-by-case approach based on phased debt reduction.

Securities watchdog to announce rise in fees

By Richard Waters

THE Securities and Investments Board, the umbrella regulatory body in UK financial markets, will today announce fee increases which will push up the costs of regulation significantly for many investment businesses.

The rises, which are paid by the self-regulating organisations (SROs) and recognised professional bodies and passed on to their members, result mainly from a failure by the Board to anticipate the costs of enforcing the Financial Services Act - the legislative framework which set up the City of London financial market's self-regulatory regime.

The costs of investigating firms and keeping a central register of investment businesses, has exceeded expectations, the SIB said.

The three chartered accountancy bodies, which regulate 8,000 accountancy firms involved in investment business, face some of the steepest rises. Fees charged to their members will rise by 44 per cent.

This follows a 136 per cent increase in the last two years in the fees they pay to the SIB.

The fee for an accountant in business alone and engaged in the lowest category of investment advice will have increased from £180 to £260 a year.

Members of the Life Assurance and Unit Trust Regulatory Organisation (Lantro) are likely to face a rise of smaller proportions, although Mr Malcolm Reed, its chief executive, declined to put a figure on the rise yesterday.

The fee which Lantro pays to the SIB will rise from £1.5m to £2.5m a year, which suggests a substantial increase in the overall costs of the organisation.

The rise in the Lantro bill in part represents a reallocation of the costs of regulation between it and the Financial Intermediaries Managers and Brokers Regulatory Association (Fimbra).

Fimbra argued successfully that the costs of regulation should fall more heavily on its assurance companies and others, which, as producers of financial "products", could pass the cost on to consumers, rather than on its own members, which are left bearing the extra costs themselves.

Fimbra said yesterday its members faced fee increases this year of under 10 per cent.

Cost increases faced by members of other regulatory bodies will vary and differ in some cases from suggestions put forward in a consultative paper at the end of last year, the SIB said.

Brewers reject monopoly charges

By Lisa Wood

A MEETING of more than 90 UK brewers in London yesterday ended with unanimous rejection of the recent Monopolies and Mergers Commission claim that a complex monopoly existed within their industry, but apparently without a clash between smaller and larger brewing companies.

There had been speculation before the meeting that those brewers which had publicly expressed any favourable opinions towards the report - in particular the regional brewers - may find themselves in conflict with their larger brethren.

The report's recommendation, for instance, that no brewer should own more than 2,000 pubs would mean that big brewers would have to divest pubs. It was interpreted by some smaller regional brewers, however, as offering opportunities for growth.

In the event, though the meeting behind the closed doors of the Brewers Society, was generally low key, according to one participant. "It would be disappointing if further meetings produced the same results," he said.

"There was no great action plan about the report, rather a report by the Society's legal and economic people, some comment by brewers as to how the report affected them, a series of questions and answers on a blind press release."

Two regional brewers, Wolverhampton & Dudley, from the Midlands and Greene King, in south east England, pointed out that some recommendations suited them better than others.

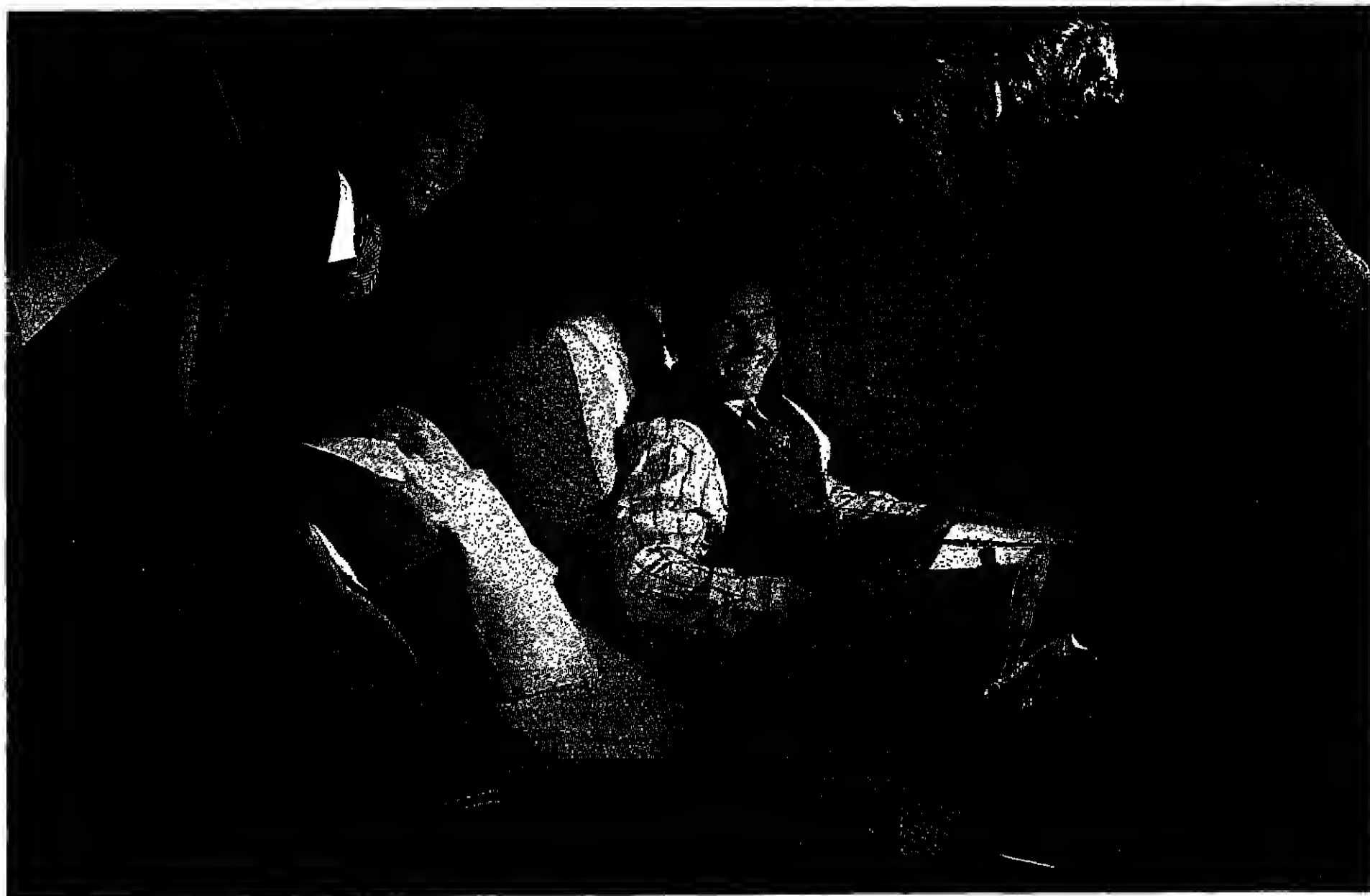
One participant suggested that the small brewers should have the opportunity of meeting at the Society without the big brewers being present - not because of any conflict between them, but so that they could feel free to voice particular concerns.

Among the MMC's recommendations is that all pub tenants have the right to sell one draught beer of their choice. Many regional brewers fear that this could result in their tenants taking the nationally advertised and competitively priced brands of the big brewers.

Brewers, said the Society, unanimously rejected the MMC's finding that a complex monopoly existed within the industry and that it operated against the public interest.

This finding, said another participant, had caused the industry a lot of "hurt feelings." Meetings within the brewing industry will continue during the next few months as a collective response to the report is decided upon.

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BUSINESS LAW

Growth in international trade law

By A.H. Hermann, Legal Correspondent

The fate of Minorco's £2.2bn bid for Consolidated Gold Fields seems to be squeezed between the timetable of the London Take-over Panel and the travel programme of a judge at the Federal District Court in New York.

Meanwhile, the British creditors of the insolvent International Tin Council are reported to be ready to accept £225m in settlement of £500m, denied to them so far in English courts, while the member states discuss in Geneva how to continue trading without any fear that they could be disqualified from doing so by the quasi-criminal bankruptcy of their London operation.

At the same time the European Court in Luxembourg is considering a complaint of Hoechst and Dow, the two leading chemical groups, that by its dawn raids and enforcement fines, the EC Commission infringed not only Community rules but also the companies' "human rights" by making searches of their premises without a court warrant - one of the Court's Advocate Generals already having concluded that the complaint ought to be rejected. These three examples of the mess in which the public branch of the international trade law finds itself at present, have been selected solely for their topicality. Law reports are full of other, possibly better, examples. It all makes rather depressing reading. The statesmen and stateswomen simply do not want to hear that the globalisation of trade calls for a globalisation of trade law.

The private branch of international trade law, however, seems to be doing somewhat better and those thirsting for some good news should read - or at least peruse - Clive M. Schmitthoff's recently published *Select Essays on International Trade Law*. This well produced book of 800 pages is heavy to lift but easy to read. It is the harvest of 50 years of writing and teaching business law, a subject to which Professor Schmitthoff gave an academic distinction of its own.

In contrast to the US, where "business law" often means traditional commercial law presented in a simplified form for better understanding by businessmen without legal training, Schmitthoff's *Journal*

of Business Law has been lending the term a much wider and livelier meaning since 1957 - that of a more sophisticated but always understandable discussion of the interaction of law and commercial practice.

Under another name, such rejuvenation of traditional commercial law by an injection of the creative forces of practice and custom led in the US to the drafting of the Uniform Commercial Code (UCC), a model law formulated by the private effort of lawyers but now enacted, though with variations, by States throughout the Union.

Although commercial law, as developed from the practices of merchants in international trade, had been incorporated into common law by Lord Mansfield, the Scottish lawyer who was Lord Chief Justice from 1756 to 1788, the insularity of English legal practitioners prevailed and the development was discontinued. As a result, the UK has no parallel to the French *Code de Commerce* of 1807, or the German *Handelsgesetzbuch* of 1861, and nothing, of course, like the more advanced UCC. The internationally important Commercial Court, a division of the High Court in London, still wades through a morass of precedents, often contradictory and always of disputable applicability, thereby exposing parties to a London arbitration clause to long drawn out and costly suffering.

To anyone depressed by this state of affairs, Schmitthoff's *Select Essays* will open a more cheerful and optimistic vista. Tracing the development of "export law" - a term he used as the title for his standard work, now translated in the languages of all great trading nations - Schmitthoff wrote in 1964 that its development over the preceding 50 years reflected the technical revolution of transport and telecommunications, as well as the growing interdependence of the countries of the world. This is a fact.

But when he writes: "We are creating today a world-wide new merchant, a new *lex mercatoria*, common to all countries of the world, to those of free market economy in the West and planned economy in the East, to highly industrialised countries and those in the course of development," he is

describing the efforts of jurists and international organisations to formulate internationally acceptable trade laws, rather than the legislative acts of states and decisions of courts.

True, the Incoterms of the International Chamber of Commerce, and its Uniform Rules and Practice on Documentary Credits, now enjoy an almost universal acceptance, though they can be made binding only by a suitable reference to them in the contract.

In addition, the United Nations Commission on International Trade Law (Uncitral) and the International Institute for the Unification of Private Law (Unidroit) have done a tremendous amount of useful work and some of the conventions these institutions have drafted have been signed and ratified, though not always so as to give them the force of law. But the Hague-Visby Rules on Bills of Lading, sponsored by the International Law Association, have been enacted in the UK by the Carriage of Goods by Sea Act 1924 as mandatory law, overruling differing provisions which the parties may have included in a bill of lading.

Rather than following the logical structure of the French codifications, these drafts and conventions are mostly arrived at by the empirical method, used by UK's partial codifications, such as the Bills of Exchange Act 1889 (revised in 1979) and the Marine Insurance Act 1906, and by the UCC in the US.

This is a method nearer to the spirit of common law. A gradual progress of work from special unification projects to more general, makes Schmitthoff foresee a third stage, the adoption of a code of international trade law in not too distant future. May he be right! But in the meantime, a formulation of trade terms, to be adopted by parties in their contracts, may serve as a modest substitute.

Schmitthoff sees the basis of the new law merchant, independent of national laws, in the freedom of contract, in the basic rule common to all systems of law, that agreements freely entered into must be observed, and in the possibility of resolving disputes by arbitration free to follow international custom and practice and not bound to observe

national laws, but-enforceable by them.

Such independence of arbitration from national laws has not been achieved completely anywhere, and not at all in the UK, where arbitral awards can be appealed to the courts on issues of law. A significant advance can be seen in the recent acceptance by the Court of Appeal that arbitrators appointed under ICC rules may decide disputes according to general principles of law if this is what the parties wanted.

As to the freedom of contract, the other root of the law merchant, there are, of course, mandatory limits to the free choice of law which are discussed by Schmitthoff in an essay on Limits of Party Autonomy. But one must also be aware of the constant encroachment on the freedom of contract by national laws designed to protect either the weaker party to the contract - in consumer contracts, private insurance, or investor protection for example - or third parties and public interest.

Such laws for the protection of public or third party interests are getting more numerous, more wide ranging - and more apt for abuse for purposes of legal problems detracting from the safety and predictability of trading operations originate in conflicts of regulatory activities with international business. Whether the authorities agree to protect competition, as in the case of Community dawn raids, or to protect artificially high prices against competition as in the case of tin, or disagree on the desirability of anti-trust action as in the case of Minorco's bid for Consolidated Gold Fields, they always succeed in creating much unnecessary muddle and uncertainty.

There is a great need for unification of private international trade law and Schmitthoff's essays provide a wealth of information and stimulating ideas about how this could be done. But the business community ought to exert greater pressure than it does at present for international harmonisation of product liability, securities and competition.

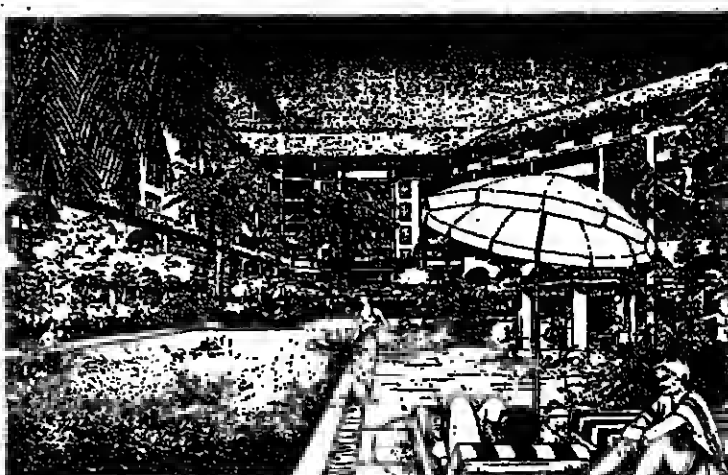
Clive M. Schmitthoff, *Select Essays on International Trade Law*, edited by Chao-hai Cheng, published by Martinus Nijhoff/Graham & Trotman.

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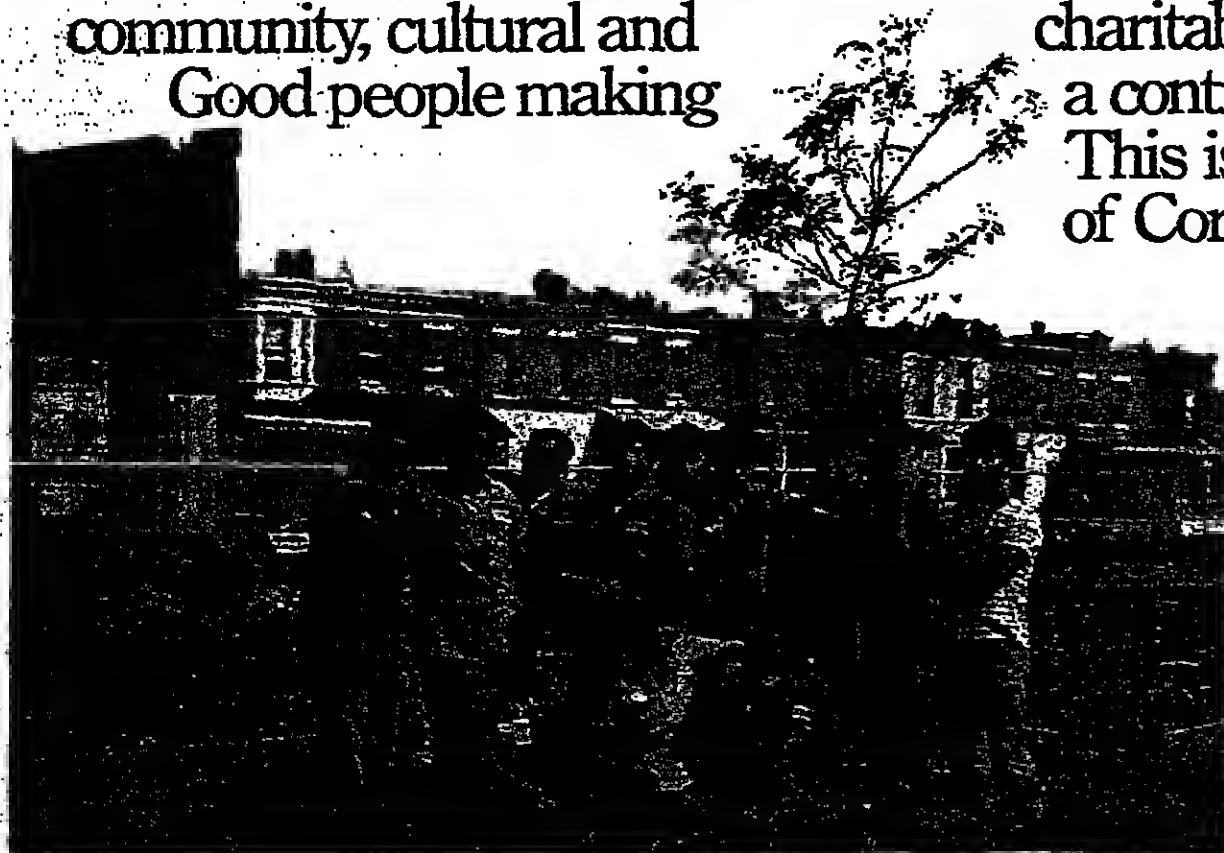
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MANAGEMENT

UK design

A cottage industry gaining maturity

By Alice Rawsthorn

A month ago Woolworth, the retailing group, prepared to announce its new corporate identity. It expected the announcement to be an any-day affair. Instead Woolworth, or Kingfisher as it is now called, was accused of everything from pretentiousness to profanity.

As the brouhaha over Kingfisher demonstrates, design is still far from popular with the public. Yet popular or not, the design business is booming. The latest annual survey by DesignWeek, the trade magazine covering the industry, shows that the UK's 100 biggest design companies increased fee income by 50 per cent - for the second successive year - to £450m in 1988.

The survey has been carried out in an attempt to analyse the design industry, which includes companies involved with commercial architecture as well as corporate identity, retail, product and packaging design.

The fragmented structure of the industry and proliferation of small companies means that accurate data is notoriously difficult to find. DesignWeek bases its survey on information provided by the UK's 100 biggest design companies. Some companies - notably Landor, the US consultancy which is using London as a base for its European business, together with Y&R and the Company of Designers, the publicly quoted building design group - did not disclose fee income and have been excluded.

Although design is still a cottage industry, there are indications that it is becoming more mature as it polarises between a number of big, powerful groups and hundreds of tiny enterprises. There are now more than 80 design companies with fee income of over £1m, according to DesignWeek.

Building Design Partnership, the biggest of all, mustered £50m with a workforce of 1,438 last year.

Another indication of maturity is that the industry appears to be more efficient. The 100 biggest companies increased the number of qualified designers employed by 37 per cent to just under 7,000 last year. Hence the increase in design staffing fell well below

THE UK'S TOP 20 DESIGN CONSULTANCIES						
Design Group	1988 Design Fee Income £m	1988 Overall Turnover £m	No of staff	Number of qualified designers	Fee income per designer (£)	Disciplines offered
1. Building Design Partnership	50.00	-	1,438	976	51,229	BDEFGJ
2. WPP Group (design divn)	41.48	60.70	895	588	70,544	ABCEFGHJ
3. Michael Peters Group	26.50	34.00	720	310	85,483	ABCEFGHJ
4. Fitch-RS	20.00	20.00	500	350	57,142	ABCEFGHJ
5. Siegel & Gale (Satchl)	14.50	17.20	235	145	100,000	ABCEFGHJ
6. Holmes & Marchant Design Gp	14.10	23.43	241	143	98,601	ABCEFGHJ
7. Addison	14.10	21.00	302	175	80,000	ABCEFGHJ
8. Aukett Associates	9.51	9.12	270	140	66,500	DEJ
9. Cambridge Consultants	9.20	11.20	265	180	51,111	CFJ
10. Percy Thomas Partnership	8.10	11.00	320	210	43,333	ABCEFGHJ
11. Pentagram	8.50	8.50	128	82	103,658	ABCEFGHJ
12. Conran Design Group	8.40	8.49	210	90	93,333	ABCEFGHJ
13. Imagination	7.80	23.50	170	61	127,868	ABCEFGHJ
14. Thomas Saunders Partnership	7.70	7.70	180	65	118,461	DE
15. Wolff Olins	7.40	12.50	170	65	113,846	ABDEJ
16. Claessens Consultants	5.50	5.50	112	37	148,648	AC
17. Design in Action	5.10	7.80	101	37	71,830	ABCEFGHJ
18. Leslie Jones Architects	4.80	4.80	154	84	57,142	ABCEFGHJ
19. Minale Tattersfield & Pinn	4.75	4.75	70	58	81,034	ABCEFGHJ
20. Leaver-Davis Weeks	4.50	8.45	130	45	100,000	ADE

Key: A = Corporate identity; B = Product; C = Packaging; D = Interiors; E = Architecture; F = Product; G = Furniture; H = Textiles; I = Retail; J = Other, including exhibitions, book publishing, point of sale, computer graphics, television graphics, engineering.

that of fee income. Jeremy Myerson, editor of DesignWeek, attributes this apparent improvement in productivity partly to increased efficiency and partly to greater use of overtime and the shortage of qualified designers.

Every area of design was buoyant in 1988. Architecture benefited from the upsurge in commercial property development, especially in London and the south east, although the UK companies now confront intense competition from the US consultancies - like Skidmore Owings Merrill and Swanke Hayden Connell - that have moved into the UK.

One feature of the industry last year was the acceleration of the trend for big architectural groups, like BDG, to diversify into different disciplines such as graphics and interiors.

This trend has, however, been accompanied by a tendency for "pure design firms", like Fitch and Michael Peters, to increase their involvement with architecture.

Retail design also prospered last year. It was still in the throes of the retailing boom that has come to a halt with the recent slowdown in consumer spending. This sector is still dominated by the large companies, like Fitch and McColl, now part of the WPP Group.

Yet smaller consultancies also made their mark in 1988. The work of David Davies

Associates, on schemes like its own Davies shop in London, and Bushied Din, for Next's new Department X fashion store, ensured that the UK is in the forefront of retail design. Product and packaging design benefited from the continuation of the same trends - the increased sophistication of consumers and more complex marketing strategies - that have boosted demand during the 1980s.

The larger companies in these areas increased their involvement in overseas projects thanks to the restructuring of the consumer goods industries and realignment of marketing programmes in the approach to the introduction of the unified European market in 1992.

Similarly the corporate identity consultancies benefited from the wave of bids and buy-outs that has fuelled demand for new company names and logos in the 1980s.

The corporate identity process was also moved into new areas - such as the public sector - with Wolff Olins' work for the Metropolitan Police and Lloyd Northover's involvement with the Department of Employment.

Just as the large US companies are becoming more aggressive in architecture, so they are gathering force within the corporate identity sector. Siegel & Gale, the New York con-

sultancy which is the spearhead for Satchl & Satchl's international design network, took fifth place in the DesignWeek survey thanks to its involvement in significant projects such as BP's recently unveiled corporate identity programme.

The emergence of the US consultancies as forces in the UK has been mirrored by the expansion of the big British groups into other countries. WPP reinforced its role as the world's biggest "pure design" business - and took second place in the survey - by buying Anspach Grossman Portugal, the New York corporate identity consultants in early 1988.

Michael Peters augmented its international interests by buying Hambrecht Turrell, one of the largest US retail design companies last year. While Fitch expanded into US product design with the acquisition of RichardsonSmith, Wolff Olins, Minale Tattersfield and Conran Design Group also established overseas offices during the year.

The design industry is deeply divided over the merits of international expansion. Some consultancies claim that they have to create international networks in order to compete in the burgeoning global design market. Others argue that international networks produce bland work and are incompatible with the culture of a craft-based industry

like design.

Some of the international networks have already floundered. WCRS, the international advertising agency, recently sold Saunders, its UK design company, after a fall in profile from its recently acquired design interests. Addison Consultants, now facing the threat of a takeover bid, has had difficulties with its design businesses in the US.

In the meantime the outlook for the UK design industry is slightly less certain than in the past two years of apparently effortless growth. The 100 biggest firms forecast fee income growth of 30 per cent in 1989, according to DesignWeek. Yet the outlook is likely to vary from sector to sector.

Commercial architecture could be hit by the recent rise in interest rates, while retail design seems almost certain to suffer from the present problems of the retail sector. Yet the structural trends that have fuelled demand for product, packaging and corporate identity design in recent years show no sign of slowing down.

Even the more vulnerable areas of the industry, like retail design, should be able to depend on their burgeoning business in Europe and the growing awareness of design's potential as a management discipline to counter any downturn in demand.

All in all the UK design industry seems set to enjoy yet another year of growth.

Product development

Time for management to get a proper grip

Christopher Parkes examines the findings of a UK study

New product development is a costly, crucial and risky part of a consumer goods manufacturer's daily business, and yet top management takes remarkably little active interest in the process.

Most senior executives limit their role to that of a hurdle at which a carefully groomed idea either nosesides into oblivion or over which it bounds onward into the marketplace. In an environment in which fewer than one in three truly new consumer products survives for more than two years, with even the failures absorbing some £7m during their brief lifetimes, it is time for someone to take a grip.

These are the main conclusions of a report by GAH, a London-based consultancy set up two years ago by a trio of strategy experts from McKinsey and Boston Consulting.

The list of charges against management is long and damning, and strong evidence is presented to support the report's pivotal contention: "New product development represents a major strategic investment for most consumer companies - and one which generally underperforms. The probability of success is unacceptably low in many areas."

The group tracked almost 3,500 new product launches in Britain between 1982 and 1986, and as well as the poor survival rate found that even fewer introductions succeeded in recouping their investment costs. It cited cases from the US where only 1 per cent of new food products ever achieved annual sales of \$15m.

For a typical British example, the group took a new food product with target sales of \$15m at retail prices two years after launch. This would usually absorb \$7m investment in the first two years - a sum which would take nine years to pay back on a discounted cash flow basis.

The cumulative costs - and the risks - are increasing as more companies scramble to get new products to market. Launches into the food business, for example, increased by 76 per cent during the study period.

THINK OF A NEW PRODUCT, DEVELOP IT, THINK OF THE DEVELOPMENT COST YOU FIRST THOUGHT OF, DOUBLE IT, MULTIPLY BY THE NUMBER OF MAN-HOURS SPENT ON IT, PRESENT TO SENIOR MANAGEMENT AND...



The group found six main management deficiencies:

● Few companies integrate new product development into their overall business strategy. In such businesses, the principal driving force is consumer-led creativity. This produces a series of concepts which are then evaluated according to potential sales and margins.

● The resulting products may on occasion be individually successful. They are, however, unlikely to provide the ideal fit with the company's overall business strategy," the report says.

● Lack of effective direction from the top level. Product development in most companies is driven by individual managers' interests, which nurtures a tendency to undertake development in all areas rather than focusing effort on sectors which are most important and attractive to the company itself.

● This can in turn lead to a project-by-project approach, when the report says, new product work would be more effectively managed in an integrated portfolio. Processing ideas singly leads to the situation where top management typically becomes involved only when a project is at a stage where requests have to be made for funds. It is at this point that the most senior people make their evaluation - usually on strict financial grounds - and either bring the project to a dead stop or send it


forward to an uncertain future. While this is an important management function, the report says, it leads to failure to address certain key issues taking no account of how an idea fits overall development requirements. It also leads to failure to assess total NPV investment in terms of management time as well as hard cash. Managers tend not to ask how investment is spread between different product areas, high- and low-risk projects, nor whether contributions from departments outside marketing and R&D are being effectively harnessed.

Management can start to address these issues, the study suggests, by establishing a new product development portfolio within which all projects can be evaluated in all ways and from all points of view. "Our experience is that companies which manage their development at portfolio level have a much better control over this key area of investment, and tend to reap a superior return on it," the study says.

● Few companies even consider involving customers in their programmes. But, the report says, involving the customer - which usually means the retail trade - can be helpful. It can produce suggestions for improvement and also smooth the new product's route into the market.

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Henderson on success.

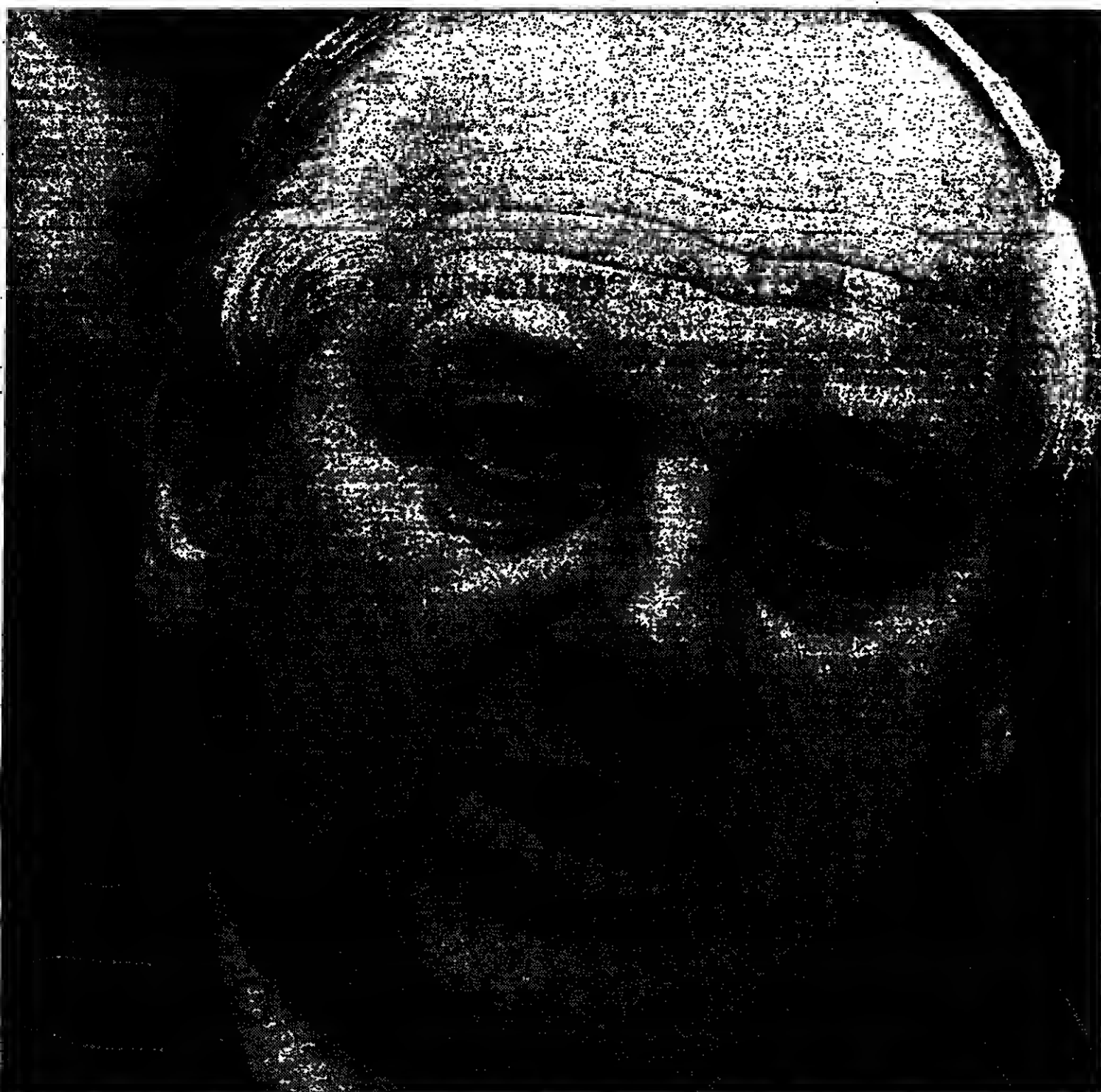
KENNETH FLEET TALKS TO DENYS HENDERSON, CHAIRMAN, ICI PLC
ABOUT TRAINING, ENTERPRISE AND SUCCESS.

FLEET: How do you perceive our attitude, as a nation, to training and development?

HENDERSON: We rather resist training as a nation. Basically we enjoy the status quo and in the past we haven't been sufficiently wide awake to the opportunities the changing world presents, which in return require different skills.

can I best meet his demands? What skills do I need to ensure we give him customer satisfaction and most

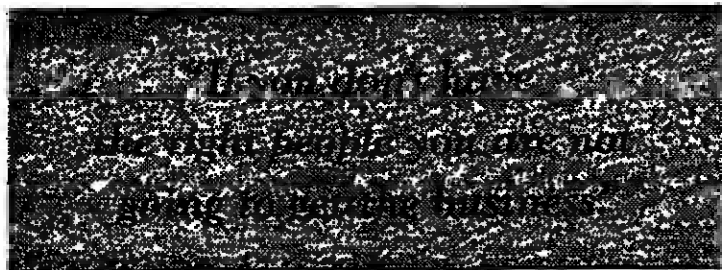
"Training is related to economic development."



FLEET: How has ICI responded to these requirements?

HENDERSON: ICI went through a very difficult patch in the 1980/82 period when we were hit by world recession, over capacity and surging costs. We had to go through a very savage cost reduction programme. With the benefit of hindsight, one of the things we cut back too severely was training.

Since then we have come back, we are much more profitable, we are much more international, we all recognise how important it is to attract the best people, to train them, to retain them and to motivate them. In any business, competent, well trained people are the absolute foundation for success.



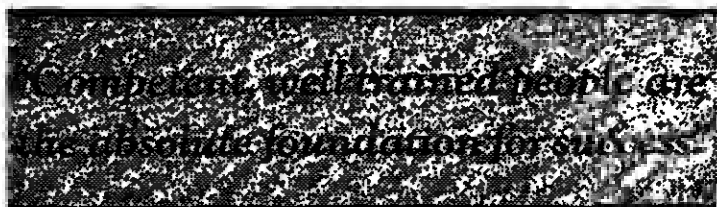
Increasingly it is not enough to make the goods and then say to the customer, 'now here they are and would you like them?' I am quite clear that the rewards in the 21st century will come to those of us who work much more intimately with our customers to solve their problems and in that way tie them firmly to us.

Each individual company, each individual concern, has to say what does my customer want? How

importantly, what kind of people do we need to train, so that they have the skills we have identified?

FLEET: How do you see the new Training and Enterprise Councils contributing to this area?

HENDERSON: I welcome the Training and Enterprise Councils. We believe we must allow businesses to decide what is best for them. Equally it must be right



to push training out to the local environment where, on the one hand, you have got business saying we have identified this as a need. On the other, the education authorities say fine - we will now put together the resources to make sure there is a supply of people to fill that need. That must be the way forward.

ICI can encourage others by example - supporting the TECs - and by emphasising in public just how important we believe a well trained workforce is for the future. Frankly, in this shrinking world, if you don't have the right people you are simply not going to get the business. This is a worthy cause and we will encourage our local directors and senior managers in the regions to help if they possibly can.

The responsibility of the TECs should be

sharpened by the need to control and account for a budget - something between £15 million and £50 million depending on the size of the TEC area. We have all learned that resources, whether financial or environmental, are not infinite and the discipline that says when we spend money we want value for that money needs to be inculcated in everybody.

Business instincts and enthusiasm are also more likely to be aroused when a government initiative involves an element of power. People respond to being in charge of their own destinies; to feeling that the challenge is within their own orbit. The other thing one has to recognise is that with power also comes accountability.

"Business enthusiasms are aroused when a government initiative involves an element of power."

Training is related to economic development. Market circumstances are changing so much that if we simply sit back and say, well we have always trained in a particular way and that's bound to be alright, we will find ourselves overtaken by the Europeans, by the Americans, by, in the end, South East Asia. We have got a better climate now. There has been a re-creation of the enterprise culture. Financial incentives are better and there is a much more confident spirit that we can compete in the world.

"There is a much more confident spirit that we can compete in the world."

The downside is that if we do not keep up with market requirements by producing a supply of competent trained people, the prizes will be taken by countries like Germany, like Switzerland, like Japan who essentially think very long, who are prepared to play a waiting game and prepared to sacrifice short term gains for long term building of positions. I believe myself that if we don't take that long term perspective then the prospect could be quite bleak. We could be left behind in the race to be a world trading force in the 21st century. As far as I am concerned, we are already looking out towards the 21st century. We have to take a horizon at least 10 years out.

I come back to the central point about just how important people are. Sure, we have got to keep up with the latest technology, we have got to have the best computers, the best automation, but frankly it all depends on people. If you don't get the right people with the right training and the right motivation, you don't begin. For me, people are always the starting point for a successful business.

If you are a Chief Executive, and you'd like to hear more about Training and Enterprise Councils, please write to the National Training Task Force, c/o 6 Bushey Hall Road, Bushey, Watford WD2 2EA, giving the name and address of your company.



TECHNOLOGY

Louise Kehoe reports on the US electronics industry's response to the environmental challenge

The final solution proves elusive



The environmental bandwagon is gathering momentum. Calls for measures to accelerate the elimination of ozone-damaging chlorofluorocarbons (CFCs) are being made by federal, state and local politicians throughout the US.

Several bills are before Congress that would phase out CFCs more rapidly than is prescribed by international agreements. In addition, some state legislatures, for example Oregon and California, and even a few city councils are considering severe restrictions on the use of CFCs.

Caught uncomfortably in the path of this environmental movement are thousands of US electronics companies; CFCs represent a vital element of the complex and finely tuned processes used to manufacture semiconductor chips, electronic circuits, computer disk drives and a host of other components.

CFC-113, the compound most widely used in the electronics industry, is a cleaning and degreasing agent. It enables manufacturers to ensure that surfaces are free of the minute particles which can cause bad electrical contacts or ruin miniature circuits.

The electronics industry is estimated to account for about 12 per cent of the use of CFCs in the US. The cost of eliminating them could run into several billion dollars and involve the refit of thousands of production lines. Since replacement substances are expected to be significantly more expensive,

there will also be a long-term impact on the cost of electronic equipment - from personal computers and video cassette recorders to weapon systems.

Several factors make it particularly difficult to cut CFC use in the electronics industry. The biggest problem is that the manufacturers employ CFCs to a wide variety of situations. Some 200 types of use have been identified by the American Electronics Association, which represents more than 3,500 US companies.

"Finding a substitute that works in one application does not necessarily mean that it will work in another," explains Cheryl Russell, the association's director of environmental affairs. One concern is that the diversity of applications will mean that it will not be economically viable for chemicals manufacturers to come up with new substances to replace CFCs for every use.

"There is not going to be a universal compound, some magic potion that replaces CFC-113," states Russell. Industry experts predict that there will have to be a myriad of substitutes, and it seems likely

that there will be some critical applications in which CFCs represent the only way to achieve the high level of cleanliness required.

"But that is not going to stop us from trying to find ways to reduce industry usage of CFCs," she stresses.

There is some room for optimism, however. AT&T, for example, has reported promising results using a new organic solvent in the assembly of surface-mounted circuit boards.

Developed by PetroFerm of Florida, in collaboration with AT&T, EC-7 is based upon naturally occurring chemicals that can be extracted from citrus waste and pine bark. It is known as "orange juice".

At first, AT&T thought that EC-7 would be the perfect answer. But more recently it has become clear that it introduces new safety risks.

"It is certainly not so dangerous as to be unusable, but it will need to be used far more cautiously than CFCs," says David Chittick, vice president of environment and safety engineering at AT&T. "EC-7 is combustible. New processes and retrofitting (of production lines) will need to take this

into account."

AT&T has also announced the commercial availability of a printed circuit board manufacturing system that eliminates the cleaning process for which CFCs are normally used.

Recycling of CFC cleansers and efforts to reduce their emission will also play a significant role. Companies, such as Digital Equipment, have reported reducing their use of CFCs by as much as 15 per cent simply by raising production workers' awareness of the environmental problems. Such "good housekeeping" is expected to help offset the increased demand for CFCs in growing companies.

Hewlett-Packard is investigating the use of ICI's HCFC-141, a compound which is only about a tenth as damaging to the ozone layer as CFC-113. "We are testing the new compound in printed circuit board production, initially on a small calculator circuit," says Cliff East, corporate environmental, safety and health strategic planning manager.

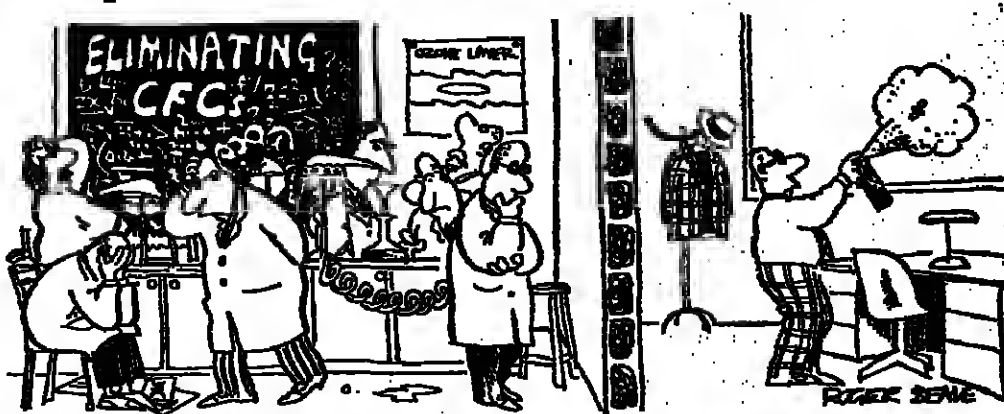
Early test results are promising, but it appears that substantial changes in production equipment will be required to

accommodate the new cleaning compound, East says. "As we get to more intricate circuit boards with a higher density of components, the potential for technical obstacles increases."

Finding a substitute for CFCs in the manufacture of surface-mounted circuit boards is particularly difficult. This involves the chips being bonded directly on to the board, whereas conventional boards have an array of holes to accommodate the pin contacts of semiconductor chips. So far there are no alternatives to CFCs in this production technology - yet it is being used increasingly throughout the electronics industry.

"We are achieving good reductions of CFC use in our non-surface-mount manufacturing operations through conservation and waste management," says East. "But our use of CFCs in surface-mount applications is growing. We are not sure whether we will see a net reduction."

Facing some of the biggest challenges are semiconductor makers which use CFCs at several stages during the manufacture of chips. Ironically, CFCs were adopted by the



semiconductor industry a decade ago as replacements for toxic materials that posed health and environmental problems.

"We use CFCs as a coolant in process equipment, in etching circuit patterns on chips and in cleaning process equipment," explains Terry McManus, environmental manager at Intel. "Then in the packaging process CFCs are again used for equipment cleaning and in quality control tests to ensure that chip packages do not leak."

There are currently no substitutes for CFCs in most of these applications and little promise of any being developed in the near term.

"We have no idea what we are going to do," admits the environmental manager of another big US semiconductor company. "As an industry, we are leaning on our chemicals

suppliers, hoping that they will come up with substitutes, but so far there is nothing."

Exacerbating the problem is the fact that chip manufacturing processes are highly sensitive. Even the smallest change in the purity or composition of materials can have a dramatic impact upon production yields.

Nevertheless, the industry is organising collaborative and company-based efforts to reduce CFC use. Sematech, the US semiconductor industry consortium, recently created a task force to assess the scope of the problem, at the request of several of its member companies.

It will probably be about a year before the semiconductor industry is even able to project its future use of CFCs, which is currently increasing due to production expansion.

One concern is that CFC replacements should not create

new health risks or environmental problems. Chip makers, for example, could perhaps turn back the clock and use "wet" acid etching baths as they did before CFC "dry" etching was introduced as a way of inscribing miniature circuit patterns on chips. That, however, would increase the risk of worker injuries and increase the toxic wastes which must be disposed of.

In other applications, new compounds may prove effective, but potential health risks will be unknown. Industry officials say that rigorous testing is essential before new chemicals are introduced, even if that means delaying the phasing out of CFCs.

As David Chittick puts it, "there will be no free lunch." Previous articles in this series on industry's role in protecting the environment appeared on March 4, 9, 16, 23, 30 and 27.

Car industry gears up for electronic communications

If a supplier is to find favour with the automotive industry today, ability to communicate electronically is almost as important as price and reliability of quality and delivery. This is because the big car companies, particularly in West Germany, are determined to bring production into line with customer demand. And the later they can confirm the exact nature of their orders with the various suppliers, the better chance they have of carrying the right amount of stock.

At Daimler Benz and BMW, for example, orders are given to suppliers of key components every day by electronic data interchange (EDI) - the transfer of information from one computer to another over a telephone line. The daily order details the deliveries required for the subsequent 15 days (according to the car production plan) and gives rough values for the following five months. This procedure - developed with the support of the VDA, the German association of automotive manufacturers - even allows for modifications up to four hours

before delivery for some key parts.

This level of responsiveness necessitates continuous and effective communications between the manufacturer and its suppliers - and between the individual supplier and its subcontractor. For this reason, car makers are beginning to urge their suppliers to install EDI facilities.

Daimler Benz offers its suppliers a day of introduction to EDI technology. Ford has developed a network called Fordnet and offers its suppliers the necessary electronics hardware free of charge.

However, the initiative now rests with the suppliers. Professor Hans-Jochen Schneider of ACTIS, the West German software company, says that by 1990 most of the suppliers serving the country's six main car makers will have to have installed facilities for EDI if they are to continue in this sector. In the

case of Ford and Opel, 100 per cent of suppliers will have to have adopted this mode of working by then. The plan for BMW is 70 per cent.

Volkswagen, which started as early as 1978, now has about 250 of its suppliers linked up and expects to increase the number to between 600 and 700 by 1990. Daimler Benz is in a similar situation. Porsche already has 50 of its suppliers linked up and plans that between 100 and 150 will be added by 1990.

The challenge of adopting EDI communications is not an easy one for the majority of suppliers because of the proliferation of data formats and communications protocols. Most subcontractors are likely to be making components for a large number of manufacturers in a variety of countries, all of which tend to use different protocols.

Volkswagen, Daimler Benz and

Ford have developed electronic interfaces which their suppliers can link to a standard order-receiving computer (a large host mainframe in the case of VW and Ford; a front-end computer in the case of Daimler Benz). But this requires each supplier to design and install separate terminals and modems for each of its customers which is a costly and inefficient exercise.

An alternative approach is for the supplier to subscribe to a "clearing house", a kind of electronic postal service where data can be sent, converted from one format to another and then collected. Despite requiring only a single computer interface, it is a more costly and less flexible answer, says Schneider.

A third option is now emerging. It involves one cleverly designed interface that can handle a wide range of the currently used data formats and communications protocols.

Actis has developed an interface of this type called the EDI box. This acts as a front-end interface for the suppliers' PC and its software enables different information formats, sent by various car companies, to be handled.

The product is beginning to penetrate the automotive industry in Germany, Sweden, France and Belgium. This year Actis expects to sell 130 units.

One Actis EDI box is able to link eight parties concurrently, for example, one supplier and seven automotive manufacturers. It is also able to link into proprietary networks such as Fordnet. The cost is between DM11,000 and DM70,000 (\$22,000), according to the number of links and formats it must handle. Schneider forecasts increasing sales in the coming years despite the emergence of an international

standard. He says that because the technology is still developing, a variety of systems will be in use for the foreseeable future.

The new standard is Odette, which was developed in the UK with the support of the Society of Motor Manufacturers and Traders. Saab and Volvo in Sweden are currently the major automotive users of Odette, but many other companies in the sector, including West German ones, are committed to it.

In the UK, the Odette standard is widely used, though more by non-automotive companies, according to Alex Warrall, finance director of Talent Engineering, the Darlington-based auto supplier. British Coal, for example, has more than 200 suppliers linked up. For the auto industry, Intel, formerly part of the Rover Group, provides a clearing house service conforming to Odette.

In Italy, there is also considerable EDI activity. Fiat has expressed its intention to establish EDI links with 400 suppliers by 1990. And a new clearing house service for Italy has been set up by Intesa, a joint venture company established by IBM and Fiat in 1987.

Set in motion with funding of £200m to £300m (£13m), Intesa's aim was to develop a communications network and software for linking manufacturers to suppliers, distribution centres and transport/shipping companies. That has now been achieved, according to marketing director Rocky Manfredi, but he adds that it could take a year or two for the Italian market to blossom.

So far EDI has been used for little more than the transmission of order and invoicing data. In the future, though, the automotive companies will also use the medium to exchange engineering data. Pilot projects are under way between Daimler Benz and Hella, and between Volkswagen and Karmann.

Anna Kochan

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CINEMA

From bimbo into boss

Fifty years ago *Working Girl* would have been called a "screwball" comedy. Jean Harlow would have played the blonde secretary with ambitions who masquerades as her boss when the boss (Sigourney Weaver) is laid up after a skiing accident. Mary Astor, all perfect suits and paper-knife enunciation, would have played the boss. And Cary Grant would have taken the Harrison Ford role, the rubber-reflexed hero caught in the chase.

As written by Kevin Wade and directed by Mike Nichols (*The Graduate*), *Working Girl* is not so much screwball, more screw-top. Each time the comic contents are opened and poured, they seem flatter than the last time. And when you look at the story's sell-by date, it says "Early 1980s, before feminism lost its fan audience still willingly consumes the movie is a tribute to the extraordinary Melanie Griffith. Her role is supposed to be pre-feminist and post-feminist simultaneously. She is an awkward bimbo whose voice sounds as if she has taken a hammer to a hard cold. She is also a gutter-bait for a top desk to computer and command.

Porter of face and smugness of personality, Griffith in her first lead role (daughter of Tippi Hedren, she had semi-leads in *Stormy Monday* and *Something Wild*) begins by resembling a hole in the screen. Thirty minutes in, she is the whole of the screen. Her breathy slowness, like Judy Holliday under sedation, her air of plucked vagueness and her puppy-dog physique become inexplicably charismatic. If one sits her as a dish in a restaurant, one would suspect the chef had added illicit flavor enhancers.

Sigourney Weaver battles brightly at the film's edges, giving comic top-spin to her executive jargon dialogue ("I want your input, Tess, it's a two-way street on my team"). And Harrison Ford, raiding the lost art of romantic comedy, bounds round the periphery as the handsome deal-maker from a rival company who thinks Ms Griffith is his Weaver. (Plot: will Ford and Griffith's view of the historic takeover deal Griffith herself first proposed to Weaver - and Weaver tried to steal as her own - before Weaver gets out of traction and clumps back to her office?)

The film is slowish, and its visual style belongs to the "wheel the actors in front of the camera and get on with it" school. The only moment of visual wit is Weaver's skiing accident: a perfect one-shot joke I shall not spoil. But there we are, still giggling happily after 116 minutes. I suspect Miss Griffith contains Monodisciplinary Glutamate in measures beyond those encouraged by the EEC. Under its influence, a lymphatic comedy gains strange power to charm the taste-buds and pleasure the nerves.

Tequila Sunrise is set in a Los Angeles that has caught the designer-twilight virus from *Miami Vice*. Handsome drug-smuggler Mel Gibson, tumbled of hair and accent (as in *Lethal Weapon* his Australian slugs it out with his Californian) is trying to go straight. But he has one more "job" left to do. Can police detective Kurt Russell, Gibson's long-term pal, stop him? Will beautiful restaurant-owner Michelle Pfeiffer, desired by both men, be caught in the

WORKING GIRL

Mike Nichols

TEQUILA SUNRISE

Robert Towne

NICKY AND GINO

Robert M. Young

CAMILLE CLAUDEL

Bruno Nuytten

THE HAUNTED SUMMER

Ivan Passer

ing-of-war? And who, what or why is "Carole"?

Answers, please, on a picture postcard with view of Los Angeles exploding with capricious beauty. *Tequila Sunrise* is written and directed by Robert Towne, who scripted that other gutter-dimmering hymn to L.A., *Chinatown*. His new movie is part cops-and-robbers thriller, part travelogue, part romance. Against backdrops of burnished beauty, the characters ask "Who am I and what am I doing here?" (We the audience ask "Why quibble?" we would gladly settle for a sojourn among the subtropical palms.)

Meanwhile musical beds are played by Mr G and Mr R with Miss P; the screen gets drunk on natives and golds and subtext, and the dialogue is at times so barbed you could crack your teeth on it, at others so runic you need a Rosetta Stone to decode it.

The plot is "Catch me if you can" and it is played like a shell game. Who will next show up where and under what rock or roof? Towne directs stylishly and he designs a neat thematic symmetry for the main male characters. Where Russell is involved in romance for business reasons (the revelations he can glean from Pfeiffer), Gibson is involved in business for romantic reasons: he sees drug smuggling as latter-day brigandage and a way to win Pfeiffer.

But finally the movie's multiplying smartness pail. Everything seems *appetit*, everything strives for "art" and it sedates the mind. Despite good acting and eye-gladdening photography (by Conrad Hall), the suspicion grows that the film offers nothing new, just crime-thriller tropes in designer clothes.

Had *Nicky And Gino* not been made before *Rain Man*, we would suppose it had been cloned from it. Its hero is a retarded youngster (Tom Hanks) living in uneasy alliance with the brother who looks after him. The latter is not yuppie salesman Tom Cruise but doctor Ray Liotta. The former is not Dustin Hoffman but a dustman. Otherwise take your partners for the

"disability dance" and swing to the music of mental handicap.

Rain Man was redeemed by its fairy-tale improbabilities and virtuoso main performance. *Nicky And Gino*, directed by Robert M. Young (*Alambrista*, *Rich Kids*), scores a curiously low in the genre department. Hanks' lovable stupidity is milked for major sentimentality. He keeps forgetting to walk the brothers' pet doggy (symbolic - the doggy equals Hanks, needing love and exercise). He is slow to understand his brother's interest in new girlfriend Jamie Lee Curtis. And finally, when he gets involved in a murder he and we witness, his caring innocence brings justice and happiness after a pre-wash of tears, fear and anguish. Not so much a feature film, more a TV problem-of-the-week movie.

Spring is here, with the sound of bursting buds and tweeting birds. But one sound is British moviegoing is reassuringly all-year-round: that of Cannon Films pelting our screens with perishable bio-pics.

Camille Claudel, from France, is 2½ hours of Miss Isabelle Adjani going bonkers. This directing debut by cameraman Bruno Nuytten (*Jean De Florette*) has been playing in *Paris* this year. It chronicles the sculptor Rodin's passion for his beautiful fellow chiseller Camille Claudel (Adjani), sister of poet Paul.

In an early-century *Paris* rife with cultural apocalypses ("Victor Hugo is dead") and artistic self-questioning ("I don't know what moves me any more" moans Gerard Depardieu's Rodin), our heroine falls for Monsieur R after resisting romantic flings with divers art-world VIPs. (Asked for a kiss by a famous composer, she replies "No comment, M. Debussy." Obviously she was an early TV reader.)

Soon, though, Camille is passionately involved with Rodin-Depardieu: to the point of smashing sculptures, roaming the streets in tears and being attacked with a red-hot poker by a rival mistress. Finally, like us, she can bear no more. She ruptures the affair with the screaming line, "I lived for your *Borghese of Calais*, now I'm going to live for myself."

The film's popularity in *Paris* is mystifying. Perhaps the French, a nationalistic lot, could not resist a movie that united their most famous artist in three dimensions (Rodin) with their most famous three-dimensional art object (Adjani). I offer the theory to posterity.

Films about the famous come no daffier than *Camille Claudel*. But *The Haunted Summer*, directed by Ivan Passer from a script by John Lewis Cardino, runs it close. Here we are with the Byron-Shelley gang again on Lake Geneva. Goodness, is it only two years since we met them last in *Goats*? In this version Shelley (Eric Stoltz) is a young American trying to master an English accent and Byron (Philip Anglim) is a handsome cad with a hair for thinking the epitome of Alice Kipling. Darn as Mary Shelley and Clara Claremont are on hand to go to bed with the men in scenes of soft-focus semi-porn. (Don't get excited.)

No one writes much. And when Shelley, in one scene, launches into a bit of high-flying philosophy Byron answers, after a pause, with the single word "Sollocks." Give the man a cigar.

Nigel Andrews

King Lear

OLD VIC

There is something both barbaric and doomed about the assembling court of King Lear in Jonathan Miller's opening production for his second season in charge of the Old Vic. Eric Porter's trebly despot monarch is losing his grip before losing his mind. He calls for the map and reaches for it with the wrong hand. Of the new allusions peering off in a procession of base stoneliness, Cordelia's with the foot is the only one untouched by galle or greed.

This strident kingdom is marked off by black brick walls and unadorned doorways in Richard Hudson's design, which preserves an idea of 17th century neutrality without insisting on any period. As in previous Miller productions, with Michael Hordern as Lear, the prime interest is in establishing the truth about social behaviour and the logic in the language of distraction.

The nonsensical exchanges between Lear and his elderly Fool (Peter Bayliss) continue the Frank Middlemass line in quizzical silliness about crowns and eggs and pairings have never been more exactly pointed or meaningful. And Porter, an actor of blinding clarity and distinct emotional articulation, throws nothing away. His first great caesura, in fact, is on the echo of this scene: "Nothing will come of nothing." His next is on the first hint of the identity crisis, (Who is it who can tell me who I am?), holding his temples in case his head bursts open.

The strength and lyricism of Porter's apostrophe is what elevates him to the plane of greatness unattainable by Hordern. The curse of barrenness on Gennep Jones's sleekly sexual Goneril, hair cropped and gelled with a contemporary swag, is a frightening injunction, Jones placed tearfully downstage of Porter's apostrophic thundering. What the rest of the performance shows is the search for meaning at a minimal level of existence.

Along with displacement from a position of power goes the acquisition of wisdom and its terrifying corollary, the obliteration of sensory faculties. In a play where what you see is what you hear, it is regrettable, therefore, that the novel scenes, invariably the heart of a Miller Lear, are so badly lit by Paul Lyant. Hudson's brick domain has fractured and the banished king stands like a wanderer in the billowing black cloud and smoking fissures of a Romanticist Wagnerian dreamscape. But suddenly, infuriatingly, you cannot see anyone's eyes. Ergo, they become inaudible.

In the novel, we receive skinny signals of delicate work among the muckmounds, dated men, that marvellous sense, typical of Miller, of over-hearing utterly natural snatches of speech. But we lose contact, not just with Lear and the Fool (Bayliss) recovers to deliver the prophetic speech like some bedraggled Brunnhilde in a revue sketch twisted into seriousness), but also with Peter Eyre's Edgar, crucially placed in the middle between holy fool and practical missionary.

This wonderful performance of Eyre's,



Eric Porter and Kim Thomson

which has a real sense of queuing propulsion born of deepening familiarity with the part over 20 years, comes into clear focus after the interval, taken just before the going out of Gloucester's eyes.

That incident is daringly removed offstage, so that the horror is refracted through a couple of cringing attendants and the indirect interest of Frances de la Tour's imperiously nasty Regan. Paul Rogers is disappointingly insecure as Gloucester, but his bandaged eyes envisage the battles and skirmishes of the last act in a superb Coya-esque touch of distraction.

On Dover cliffs, Eyre covers his own eyes in order to imagine the strand below, the sort of piercing idea you only ever encounter in a Miller production. Behind it lies an entire discussion on the business of descriptive reportage, and the image coincides brilliantly with Edgar's awakening that ends in his transfigured arrival, activating his own reference to Childs Roland at the Dark Tower, to claim his inheritance.

Porter's locund, but always dangerous, benevolence at Dover, Messianic white hair girded in a floral crown, boney but

still playful legs protruding from a white smock, makes you miss still more his hovel history. But he scales the final peaks with heart-rendering proficiency, prefacing the four howls with an agonised wail from the stage's depths and punctuating the five howls with the stricken helplessness of one for whom bereavement has conformed a life of lost opportunity.

Concluding notes. Porter's hair, moving from piratical bun to free-fall mania, obscures too much of his face at key points. Clive Russell never really gets going as Edmund, oddly restricted in gesture and stage space. Much of the bit playing is flimsy and camp. Costumes are not Richard Hudson's strong point. Ian Flegg does not succeed entirely in rescuing Kent from dullness. Kim Thomson, a new actress of real quality, is the best Cordelia I have seen for ages, less of a military avenger at the end than a tragically returning daughter. Porter cradles her like a broken doll before subsiding into a beautifully arranged pieta on his final exhalation.

Michael Coveney

Don Carlo

COVENT GARDEN

... Or so the Royal Opera prefers to call Verdi's grand opera - for as Max Loppert reported on Tuesday with regret, this last outing for the renowned Visconti production is being given in Italian. The only Italian singer is Katia Ricciarelli, whose diction is not her strongest suit, but one may sympathise with singers who want to market their roles in the language preferred by most opera-houses, for better or worse. If the original French should eventually win out, so much the better.

The excuse for this extra notice is that on Tuesday evening, Claire Powell took over the role of Eboli (just for that night). She cut a fairly gener-

ous figure on the stage, probably less odd and striking than Agnes Baltsa's. In theatrical fact Eboli must be a powerful, charismatic mistress; Miss Powell was fluent and teasing in the Vell Song, beyond many an Eboli who assumes that mastering "O don fatale" is sufficient to capture the whole character, but her accompanying whisks and moans suggested an unconfident anxiety to please.

Through the later encounters she developed in seriousness and dignity, and there was indeed authority as well as feeling in her big *scena*. She might still consider whether stirring Verdi's doom-laden rhythm in the initial descend-

ing phrases doesn't emphasise immediate distress at the expense of tragedy.

I have little to add to the Loppert comments on the rest. By Tuesday the orchestra was ready to play the last act very beautifully for Richard Armstrong. As Philip Samuel Ramey held his own against Willard White's formidable Grand Inquisitor, after etching a memorable "Ella giammai m'amò".

Dennis O'Neill's stylish Carlo, rich in succulent vocal detail, seems too nearly unimpaired by frustrated love either to make a plausible freedom-fighter, or to do full justice to the fact that Don Carlo is the ultimate buddy-opera.

(Second place belongs to *Pearl Fishers*; readers may elect others, but proposals of *Costi Zambelli* or *Tosca* will be rejected as facetious.)

Gino Quilico's devoted Rodrigo has to make all the running, and does that to poignant effect with no less ringing musicianship. John Cox's reproduction, lit by Robert Bryan, is thoroughly satisfying. It does not, nevertheless, re-create the seething white lights with which Visconti burned some of his stage-images - for the auto-da-fé and elsewhere - into one's memory. Only the first run had them: every revival has opted for milder effects with gels.

David Murray

Dido and Aeneas

THEATRE VARI, BRUSSELS

Mark Morris, the young American master-choreographer now in his first season as maître de danse at Brussels' Monnaie Theatre, is the greatest modern-dance creator of dramatic female roles since Martha Graham. But whereas, in her psychological forays, Graham sometimes split her characters between two dancers, the twist in Morris's new choreographic version of Purcell's *Aeneas*, Eurycleia, Spirits Blessed and Damned, Brussels, is that the role of Dido and the Sorceress are both taken by Morris himself.

Likewise the male-female supporting cast of the Monnaie Dance Group becomes by turns courtesans, witches, Trojans. No costume-change; all wear black sarongs (Aeneas alone bare-chested), dyed-black hair, scarlet nails (Dido's gold), gold ear-

rings. Having resisted the notion of all this, I found the result a triumph. There's nothing precious about it. Dancing, Morris is the greatest modern-dance creator of dramatic female roles since Martha Graham. But whereas, in her psychological forays, Graham sometimes split her characters between two dancers, the twist in Morris's new choreographic version of Purcell's *Aeneas*, Eurycleia, Spirits Blessed and Damned, Brussels, is that the role of Dido and the Sorceress are both taken by Morris himself.

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ARTS GUIDE

EXHIBITIONS

London

The Royal Academy. Italian Art in the 20th century: after German and British; the Italian Academy's roughly biennial sequence of major national surveys. This is an exceptionally thorough study of the earlier phase. Ends April 5; sponsors Artale and Fiat.

The Barbican Art Gallery. The Last Romantics. A fascinating study of the romantic, symbolic and decorative strain in British painting, that links Burne-Jones and the later Pre-Raphaelites to Stanley Spencer and the Slade muralists of the 1920s. Daily until April 5.

The Whitechapel Art Gallery. On collaboration with the Fundación Joan Miró, Barcelona). The

Miro Paintings and Drawings 1929-41. Daily except Mondays until April 23 - sponsored by Citicorp/Citibank.

The Hayward Gallery. Leonardo da Vinci. Artist, Scientist, Inventor. The most comprehensive exhibition ever staged of the work of Leonardo, including 85 from the Royal Library at Windsor. Daily until April 16. The Hayward Gallery. La France: Images of Women and Ideas of Celebration of France, the Revolution Revisited. Daily until April 16; then on to the Walker Art Gallery, Liverpool, May 3 to June 11.

Paris

Grand Palais. The French Revolution in Europe. A vast exhibition organised by the Council of Europe tries to situate the French Revolution to the social and political context of Europe as a whole. Closed Tues. Late opening night Wed. Ends June 30 (20265410).

Grand Palais. Paul Gauguin. Coming after Washington and Chicago, 350 works from all over the world focus on the artist's retrospective of the legendary *peintre maudit*, influenced at first by the impressionist Pissarro and later by Degas and Cézanne. Until April 24, closed Tues. late closing night Wed (42 95 58 30).

The Louvre. On March 30 the glass pyramid built by I.M. Pei, the Sino-American architect, opens to the public as a dramatic entrance to one of the world's most famous museums. Open Sun-Sun, Mon and Wed until 9.45pm, closed Tues. Musée des Arts Décoratifs. The

intimate world of Alexander Calder, some 300 works, most of them gifts to family and friends and, as such, exhibited for the first time, show the inventiveness and sense of humour of the sculptor. Ends May 21. Closed Mon and Tues (42 95 58 30).

Musee d'Orsay. Paul-Emile Miot's photographs from Tahiti 1899-1970 show the melancholy reality behind Gauguin's dreams of an exotic paradise. Closed Mon, ends April 23 (40 48 48 14).

Musee de l'Oratoire. Medieval art in Paris. The objects of Chamy built their magnificent late Gothic town house in the heart of the Latin Quarter on the blackened ruins of Roman baths. Place Paul-Painlevé, Métro Odéon. Closed Tuesdays and Thursdays.

Brussels

Felais des Beaux-Arts. Art Deco in Europe. Tues-Sat, closed Mon. Ends May 28.

Musee Royal d'Art et d'Histoire. Tibet - Texts and Magic. Sculptures and paintings of lamaist gods on loan from the Musée Guimet, Paris. Closed Monday ends May 14 (733 5610).

Frankfurt

'Je Suis le Cahier', the sketchbooks of Picasso. This exhibition of 40 sketchbooks and around 200 paintings, organised by the New York based Pace Gallery and sponsored by the American Express company, will have its second stop here in Frankfurt on the European tour. Ends May 28.

Vienna

The Bank für Arbeit und Wirtschaft. Large and varied exhibition of paintings and water colours by George Elser, one of Austria's best known painters, is on view until the end of the year. Ends May 28. Closed Mon and Tues (42 95 58 30).

Städtisches Museum. The Secession, home of Vienna's fin-de-siècle painters, has been wonderfully restored.

Rome

Palazzo Bruschetti. Views of Rome by Giambattista Piranesi: 50 engravings by Piranesi and contemporaries (including his son, Francesco) and his master, Giuseppe Vasi) covering the years 1745 to 1775 at a master's hand in the city's history. Until April 25.

New York

Pierpont Morgan Library. Master drawings recovered from Holbein's oldest museum, the Teyler in Haarlem, focuses on work by Michelangelo, Raphael, Goltzius, Rembrandt and Guercino among 100 pieces from the 15th and 17th centuries. Ends April 30.

Museum of Modern Art. In advance of its arrival at London's Hayward Gallery in November, the first retrospective of the work of Andy Warhol since 1970 surveys all his work from the 1960s, covering the Campbell's Soup cans, silkscreens on canvas of Elvis, Jackie Kennedy, Marilyn Monroe and other movie stars, disaster paintings and

March 24-30

Washington

National Gallery of Art. Cézanne: The Early Years. Already seen at London's Royal Academy of Art and the Musée d'Orsay in Paris, the exhibition are characters of huge force and rich gesture, wholly opposed and dissimilar.

Dido and Aeneas are the opera's two poles, each presiding over contrasting realms.

This production which marks the work's tercentenary and with which the Monnaie Dance Group visits Boston this June, is surely the most serious bold dance reconcept of an opera since Balanchine in 1936 presented, with Pavel Tchelitchev, a modern *Orfeo* at the New York Met, with Hell as a concentration camp. Yet it diminishes Purcell's music as it does the opera's of Lully, Rameau and Gluck; Dido and Aeneas first publicly demonstrate their love not in song but in the triumphal dance that ends the first scene. The narrative here is clear, the characters vividly delineated (as Aeneas, Guillermo Resto matches Dido for scale and weight, though not in complexity), the relationships - especially the tender friendship between Dido and Belinda (Fenny Hutchinson) - effectively shown.

I saw and heard two performances. Craig Smith conducted the Oxford edition of the score, eliciting fine lucidity from the singers and players (modern instruments) of Emmanuel Music, Boston, all paced just before the apron of the stage. The use of a tenor Sorceress, albeit sung with excellently controlled cruelty, diminished the sense that this character is Dido's counterpart; and the soloist Witches were too mild. Vocal lines were discreetly, eloquently, decorated; the music, like the dance, gathered momentum.

Of the two Didos I heard, both warm-voiced, Mary Westbrook-Geha (mezzo) was the more restrained and verbally articulate, Lorraine Hunt (soprano) more creamy, regal

and romantically elegiac. James Maddalena's Aeneas had ideally heroic firmness and dignity, and Jayne West's crystalline Belinda was a particular delight.

Morris's musicality is as multi-layered as everything else about his work; it makes me think "Not since Balanchine." A dance often demonstrates simultaneously a number's overall structure, basic rhythms, melodic line and its moment-by-moment expressive sense. Susan Hadley, as Second Woman, dances an "Off she visits" that exemplifies in graphic miniature. Like an Indian dancer, her legs are turned out, the knees bent, the weight low. Her heels rise and fall to the base, her arms and torso show the melody, her gestures tell the song's story, and the rhythm and force of the dance change as does the song. All without travelling an inch. As you have watched, a picnic anthem has proceeded to tell of Aetion's (and Dido's) fate.

Likewise any musical choreographer, Morris can take risks and work against the music. For the "Echo" dance, Morris shows Sorceress and her two lieutenants conducting gleefully in the obedient "Echoes" the other witches perform graphic scenes of modern torment. Morris is that rare being, an artist who can portray both the malice and pathos of evil, astounding - but here simply too loud for the "deep-voiced cell" music.

A problem in *Dido* is that Purcell does not musically specify two of the crucial ingredients of Virgil's tale - the sexual consummation of Dido's death. Morris uses the orchestral opening of Act II to depict the former: the love-making, alone on stage, is shown briefly, poignantly and far away. For her death, Dido simply folds herself over a bench, a final self-immolating demonstration of her tragic austerity and a final concession to the impulses - love's wound - that have compelled her from the first. A last irony: this is the pose in which the Sorceress began. Her altar is my pyre; in my end is her beginning.

Alastair Macaulay

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Thursday March 30 1989

A serious deficit

The UK Government's determination to reduce inflation is not in doubt. Mr Nigel Lawson, the Chancellor, and other ministers seize every opportunity to emphasise the importance of restraining price increases. But the Government's attitude towards Britain's large current account deficit is more equivocal. Mr Lawson hardly referred to the trade shortfall in his Budget speech, far less gave the impression that its reduction was an urgent priority. The overseas deficit is regarded as a symptom of excess domestic demand, not as a problem in its own right.

This reaction is understandable. But it may appear a little short-sighted in years to come. The recent rise in inflation is modest by the standards of the 1970s and has been exaggerated by distortions in the retail price index. The deterioration in the current account deficit, however, is very severe - by both historical and international standards. Yesterday's figures confirm that the deficit is running at an annual rate of nearly £20bn or close to 4 per cent of gross domestic product. Few countries have brought a deficit of this magnitude quickly or painlessly under control. In the 1981/82 general election, the trade gap may even prove a bigger source of controversy than either inflation or unemployment - the economic evils which dominated previous campaigns.

External outlook

The consensus view among British forecasters is that the current account deficit is close to its peak and should decline gently as the growth of domestic demand subsides. But not all economists subscribe to this view. In a pamphlet published by the Washington-based Institute for International Economics, Dr William Cline argues that Britain's external outlook is as bleak as the "fin de siècle" in the absence of special policy adjustments, the current account deficit would rise from 2 per cent of exports in 1987 to 20 per cent in 1992 - or from almost nothing to £45bn. The deterioration mainly reflects the "large adverse asymmetry between income elasticities for imports

and exports" - in other words, the fact that when national income rises, imports tend to increase much faster than exports.

The impression is sometimes given that the deterioration in the current account is a phenomenon of the past two years, when the domestic economy was overheating. But this is not so. Figures for trade in goods other than oil and credit boom. The only difference is that poor non-oil trade performance in the first half of the 1980s was masked by the big, but temporary, oil surplus.

Disturbing facts

A glance at a long run of figures reveals two other disturbing facts. The first is the extent to which Britain has lost ground to the rest of the European Community. At the start of the 1980s, trade was roughly in balance; exports are now worth only about 70 per cent of imports. The second striking fact is the spread of trade weakness: virtually every category of visible trade from food, beverages and tobacco to manufactures is in large and increasing deficit. Invisibles, too, are performing poorly: the surplus on interest, profits and dividends is levelling off (and will fall as Britain's net external assets decline), while the surplus on services has declined 40 per cent since 1985.

At present, ministers continue to focus on the fight against inflation. But the gravity of the trade shortfall will gradually become more apparent. A sharp slowdown in domestic growth in the next two years would ease current account pressures. But it would not solve the problem which has dogged Britain for decades - in a way of combining internal and external equilibrium. The claim that a supply-side miracle has occurred will be substantiated only when the UK, like Japan, can both grow rapidly and maintain current account balance. At present, this prospect looks as far away as ever.

In quest of a wider Europe

WHATEVER mechanism the six countries of the European Free Trade Association (EFTA) finally devise to deepen their relationship with the European Community, it is likely to involve an untidy compromise. Nothing short of full membership of the EC would be required for them to reap the full benefits of the single market planned for 1992, but that is not at present an option for either side.

EFTA has long been worried that the single market will hurt it economically, both because its members are excluded from the key decision-making process, and because they will lose investment and jobs to the Community. Given the imminence of 1992, it is hard to see why a major US or Japanese corporation should invest in, say, Sweden rather than Germany. That being the case, EFTA also has less rationale for a Swedish businessman to invest in his own small home market.

Until recently EFTA countries have been trying to deal with this problem by laboriously sitting together a network of collaborative agreements that will make their own economic systems compatible with those of the EC. Now that process has been given a new sense of urgency by Mr Jacques Delors, EC Commission President, with his call for EFTA to speak with one voice in its negotiations with the Community, a challenge which the EFTA countries say they want to meet.

Bargaining power

Superficially this approach has considerable appeal. From an EC point of view it gets round the time-consuming problem of having to negotiate individually with each of the six EFTA states - Austria, Switzerland, Sweden, Norway, Finland and Iceland - just at a time when the main effort in Brussels is directed towards the Community's own internal affairs. From EFTA's point of view, unity would add to its bargaining power.

In practice, however, unity will be hard for EFTA to achieve. It is a loose, heterogeneous group of countries linked only by their reluctance to espouse a European philosophy that goes beyond mere free

trade. Austria, however, is already wavering and is expected to apply for EC membership later this year. Switzerland balks even at the idea of a customs union; such a union is favoured by the Scandinavian countries, but would oblige EFTA countries to co-ordinate commercial policy with the Community, not only in broad international trade negotiations, but also in specific and sensitive areas like dumping.

'Economic space'

This is not to deny that EFTA and the EC have been able to develop quite close technical collaboration since the Luxembourg Declaration of 1984, which first gave expression to the concept of the European "economic space". Consultation arrangements are in place for the elaboration of industrial standards. It has even been possible to work out arrangements for the mutual recognition and enforcement of certain legal judgements, for example on product liability, throughout both EFTA and the EC.

Remaining outside the Community will impose some costs on EFTA countries, however close such collaboration becomes. But given the importance of EC trade with EFTA, which is larger than that with the US and Japan combined, it is not in the Community's interests to make these costs any higher than need be. The less of a fortress the EC becomes after 1992, the better for all concerned.

Preoccupied as it is with digesting its own recent enlargement and defining its future goals, the EC will not be in a position to cope with new membership applications for some time to come. This should not, however, prevent the consideration of fresh formulas for co-operation between the two groups of western European nations which fall short of full membership.

The Community also needs to develop this flexibility to deal with the shifting relationship with the countries of Eastern Europe. With neither EFTA nor Eastern Europe is an all-or-nothing philosophy likely to work. Building a wider Europe around the EC calls for a more differentiated approach.

Company chairman do not come more assertive than Sir Denis Rooke; nor do they come less assertive than his successor, Mr Robert Evans, whose appointment was announced yesterday. The change in personality at the head of British Gas could not be more dramatic, the change in the direction of the UK's monopoly gas utility is likely to be a much subtler affair.

Mr Evans has been chosen as the man for the job not just because his pleasant, almost bland, character has rubbed along with the steam rolling, cantankerous Sir Denis for so many years. He is also steeped in gas as Sir Denis himself, and has done the rounds of nearly every important job in the company. "A big company like ours does not rely on one person," he says. In his experienced hands, indeed, everyone can rest assured that British Gas will go on buying gas and delivering it safely and efficiently to the doors of its customers precisely as before.

The difference is likely to be more of style than of general thrust. The line from Mr Evans yesterday was that the new British Gas will be a little more democratic, more diplomatic, and above all more modern. The management reorganisation Mr Evans is promising does not come before time. Existing practices have barely changed since it was a nationalised utility, so that somebody who has a problem laying a pipe is ultimately answerable to the board itself. Under the new regime, says the chairman-elect, the old-fashioned functional lines of responsibility will be swept aside. Day-to-day problems will be dealt with at more lowly levels, leaving the board free to pursue the company's corporate strategy and free to tell the City, and the outside world all about it.

The main aim of British Gas remains a matter of serving its 17m customers and looking for "other sources of profit growth" - that is, more security, more cash, more growth.

However, the telling of it is going to be something else altogether. "The executive board are going to become less involved with the day to day operations, and become more pro-active with the City and journalists," says Mr Evans. He lacks the verve and energy of Sir Denis, but he also lacks his uncanny ability to annoy those with whom he disagrees. Mr Evans sees one of his first tasks as addressing himself more to the City, investors and institutions. It seems that all those meddling, with whom Sir Denis has often failed to hide his irritation, are now to be courted.

Over the past few months British Gas has been taking advice on why it has consistently got such a bad press, and has made so few friends in the City. "Our advisers tell us that when someone comes money we must talk to stockbrokers so that they can form their own judgements, rather than us making up their minds for them," says Mr Evans. It may sound like good elementary stuff, but that kind of reflection would have been quite impossible in the days when Sir Denis was the boss. It is, however, not clear that Mr Evans is going to be the ideal person to lead the communications revolution at British Gas. Although increasingly

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Lucy Kellaway examines the changing of the guard at British Gas



Left, Sir Denis Rooke; right, Mr Robert Evans

The gas man goeth

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his pugnacious style proved an asset more often than not. It made him more than a match for successive Energy Secretaries.

In the private sector, however, results so far have left the City disappointed. In its first year as a publicly quoted company (it was privatised in December 1986), British Gas's profits were static at £1bn, although the company blamed that on the mild winter. Investors have been upset by the company's brushes with the Monopolies and Mergers Commission, and since the beginning of last year the shares have underperformed the market by 25 per cent.

Part of that lies at Sir Denis's door. His autocratic style has never sat comfortably at the top of a publicly quoted company. In the new battle against British Gas's regulator, Mr James McKinnon of the Office of Gas Supply, Sir Denis's unbending line may have become something of a liability in a climate increasingly hostile to monopoly power.

Some analysts argue that Sir Denis's failure to cooperate with the regulator, and his early refusal to provide apparently uncontentious information on gas prices, have merely encouraged Mr McKinnon's regulatory zeal. Moreover, his flat refusal to make small concessions to his industrial customers two years ago when they started to complain about overcharging may have been to

blame for the Monopolies and Mergers Commission inquiry into pricing in that market. Had he been more yielding initially, so the argument goes, he might have saved the company the £100m a year that the new rules will cost.

The record of British Gas so far as an acquirer is equally discouraging, although the blame arguably does not rest with Sir Denis himself. Despite much noise and many efforts, the company has so far spent only £250m on a somewhat higgledy-piggledy bundle of assets, and two of the biggest targets - Petrocorp of New Zealand and the UK independent oil company, London and Scottish Marine Oil - have both fallen through its hands. According to Mr Jonathan Stern, head of the Energy and Environment Programme at Chatham House, the agenda facing British Gas has changed radically in the last 10 years. The two main issues now are how to make profits, in which diversification clearly plays a part, and how to deal with regulators both in the UK and in Europe. He argues that neither Sir Denis nor Mr Evans are ideally suited for the task. "Sir Denis was a brilliant man for his time. But that time finished with privatisation. While it is impossible to run British Gas badly, a fresh face from outside might have helped."

The company's shareholders may have joined him yesterday in wishing that a more imaginative appointment could have been made, although they cannot really claim to be surprised at the outcome. Succession was always going to be a problem at British Gas. Sir Denis towered over most of his top executives - in physical stature as well as in personality - and none makes a natural leader for one of the biggest companies in the UK.

Indeed, aside from Mr Evans there really were only two other possible contenders for the job: Mr Alan Sutcliffe, the finance director, who could be ruled out on the grounds that he is not really a gas man at all; and Mr Chris Brerley, who might have been the best qualified man for the job, but had made too many enemies within the company.

The radical option would have been to hire someone from the outside. The City would have been shocked, but it hoped that a well-known merchant banker could be made a non-executive chairman, leaving Mr Evans to continue as managing director. It would also have welcomed one of the new school of British managers, and had even circulated fanciful stories that Mr David Simon, who was recently passed over for the post of deputy chairman at BP in favour of Mr Bob Horton, might be offered the job. But given British Gas's mistrust of the outside world, and the way it which it survived privatisation with barely a change on its board, it was unlikely to open itself so voluntarily.

Mr Evans and the rest of the board are Sir Denis's final legacy. Any shortcomings they might have are the corollary of his own. A final judgment on his contribution will only be possible after another five years or so. Sir Denis has created a successful gas industry in the UK; the question is now whether he has also created the basis for an equally successful private gas company.

BOOK REVIEW

Growing old gracefully

THE CHANGING POPULATION OF BRITAIN

Edited by Heather Joshi
Routledge, £22.50

Here is an odd fact: the country that has done most to plan its population faces the worst demographic problems. China may shortly undergo an extraordinary rapid transition to being the oldest society ever known because of its one-child policy and the lengthening of life expectancy.

Perhaps it is also a parable. Basing social planning on the predictions of demographers is a risky business. From Malthus to Knut Wicksell, the authors of the 1930s study *The Twilight of Parenthood*, predictions of imminent over- and under-population have a tendency to be utterly wrong.

Nor is it very fashionable. Trying to ease the strains of human change and flow by altering the way people behave smacks of social engineering. As the editor of this book complains, demography is an unpopular academic discipline. In the way of public studies, the reason is that demography is enjoying something of a resurgence by way of the market. No retailer faced with shortages of young workers to stock the shelves and ageing customers who want clothes for the mature gentleman and woman, can now safely ignore it.

Witness also the success of *thirtysomething*, the US soap opera aimed at ageing viewers with children, which proclaims its authenticity by having trade-name consumer products on display in the characters' homes. Demography has become firmly associated with niche marketing.

Curiously, a growth in interest in demography is one of the things demographers can predict quite accurately. The last big surge in talk on the subject came in the 1980s when Britain was faced with the same squeeze of youth labour shortages and fears about a growth in the proportion of old people.

The book is the work of demographers, economists and historians gathered together by the Centre for Economic Policy Research and the British Society for Population Studies. It covers a range of subjects from divorce to migration with varying amounts of technical language.

It is also rather scary. Considering the growing fears over labour shortages and the burden of older people, one expects a depressing read. Instead, several contributions conclude that things are not too bad, or at least that there are too many imponderables to be sure they are.

An essay by Pat Thane, a CPER research fellow, on the shift in age structure typifies this. Thane questions whether the British population is ageing as starkly as is often assumed, how costly having more old people will be, and whether the old should be regarded simply as a burden on workers.

She points out that the proportion of the population aged over 65 will remain constant at around 15 per cent until the turn of the century, even though the number of very elderly will increase. This, she says, gives us a breathing space in which to adjust social policy.

Thane also argues that the longer-term growth in welfare costs may not be as sharp as is feared. The "dependency ratio" of non-workers to workers will be held down by a fall in the number of children, and welfare costs may be cut by people in their 70s becoming more healthy and less dependent. Finally, she says the rise in the number of well-off old people, together with an increase in the number who have children to support them, means it is inadequate to regard them simply as a welfare burden. They will increasingly be consumers and suppliers of services as well.

Not all the essays are so sanguine. One of interest to employers as well as policy makers is contributed by Tony Champion, a geography lecturer at Newcastle-upon-Tyne University, who examines the economic effects of migration out of cities and toward the south-east.

Because the British population is now stable - increasing at under 0.2 per cent a year - one area can only benefit from migration, at the expense of another. At the same time, the importance of regional population levels has been increased by the rise in services industries dependent on local markets.

This means that migration quickly has an effect on the well-being of an area. Once it starts losing people, companies leave and the incentive rises for individuals to follow them: the familiar spiral of "multiple deprivation" that has afflicted British inner cities.

Like other contributors, Champion concludes that a more "population-oriented" policy may be needed in view of China's experience. One is tempted to take this with a pinch of salt. None the less, there is more than enough in this book to make both policy makers and companies think hard.

For this reason, it seems a shame that demography lacks support as an academic subject. Perhaps the solution is a bit of private sponsorship. A fast food chain deciding where to site branches, and trying to find young workers could probably benefit from a house built on population.

What price the first Ronald McDonald Professor of Demography?

John Gapper

OBSERVER



not often consult it. And it perhaps has a comment on the times that the price is more easily within reach of a large number of individuals than it is of some public libraries.

Lord Jenkins noted that the decline of British power had coincided almost exactly with the advance of the English language, thanks to the United States. The Americans, however, have not produced the Oxford English Dictionary, which is unique and should sell around the world, though it was printed in Tannet, Massachusetts.

Moscow says no

Some things have not changed yet in Moscow: for example, the readiness of official institutions to cancel arrangements once made at very short notice and with a minimum of explanation.

The latest casualty is the Anglo-Soviet "Round Table" conference, scheduled to be held in Moscow next week. This is an annual event of pre-Gorbachev vintage (it was started by Harold Wilson and Leonid Brezhnev in 1975) held alternately in London and Moscow. It is organised at the British end by the Royal Institute of International Affairs (Chatham House) and in Moscow by the Institute of World Economy and International Relations (Imemo).

The next conference was fixed in December for the week beginning April 3. In February, when it became known that President Gorbachev would be visiting London that week, Chatham House inquired whether the Soviet side wished to postpone. No, they were told: the discussions would go ahead as planned on Monday and Tuesday, followed by an optional three-day trip out of Moscow, probably to the Ukraine. Those who wanted

to see Gorbachev in London could fly home on Tuesday evening.

Last weekend Imemo contacted the British Embassy to say that it wanted to postpone the conference after all. The most obvious reason is that Imemo's Director, Academician Evgenii Primakov, is travelling with Gorbachev to Cuba as well as Britain - but that must have been known for some time. Could it perhaps have something to do with the confusion and excitement surrounding last Sunday's elections?

Grand Louvre

The inauguration by President Mitterrand yesterday of the spectacular glass pyramid in the centre of the Cour Napoleon of the Louvre marks the half-way stage in the transformation and expansion of the art gallery into Le Grand Louvre, the largest art museum in the world.

museum, with a staircase leading down to a modern underground foyer with an auditorium, restaurants and shops. These will be the first adequate facilities for the public the Louvre has ever known, and have been built in the middle of the Cour Napoleon, so as to provide a convenient hub between the three wings of the Louvre, to the South, East and North.

At present it is the Finance Ministry, and not the art gallery, which occupies the North or Richelieu wing of the Louvre, facing the Palais Royal (and the Finance Ministry bureaux) on the other side of the Rue de Rivoli. But from the beginning, Mitterrand's project for Le Grand Louvre, launched shortly after his Presidential election victory in 1981, required the departure of Le Grand Argentier and his staff.

The plan was delayed by the general election victory of the Gaullists in 1988. Edouard Balladur, the new Finance Minister, refused to move out of his elegant and historic quarters. His socialist successor, Pierre Bergery, is proving more amenable, however, and on July 14 will be taking his ministry to the ultra-modern building under construction overlooking the Seine, at Bercy in the magnificent 12th Arrondissement in Paris.

The Louvre project will not be complete until the late 1990s. In the process, about 80 per cent of its works of art will be rearranged, and the number on display will go up from 23,000 to 28,000. The most famous works, however, will remain where visitors have long been used to seeing them: the Venus de Milo will still be in the Fan corridor.

Local fare

"All bar food prepared and served hygienically" says a sign in a Lambeth pub. Someone has scrawled underneath: "And the meat pies are dusted every day."

COMPANY NOTICE

PUTNAM EMERGING HEALTH SCIENCES TRUST S.A.

Société Anonyme d'Investissement
Luxembourg, 43, boulevard Royal
R.C. Luxembourg n° B 20958

Notice of Annual and Extraordinary General Meeting

The Shareholders of Putnam Emerging Health Sciences Trust (the "Company") are hereby convened to attend the Ordinary Annual General Meeting of the Company to be held at the registered office of the Company on April 18, 1989 at 3.00 p.m. with the following agenda:

Annual General Meeting

1. Reports of the Directors and of the Auditors.
2. Approval of the balance sheet and profit and loss statement at December 31, 1988.
3. Decision of dividend of net assets.
4. Discharge to be granted to the Directors.
5. Election or re-election of Directors and decision of their remuneration for the period ended December 31, 1988.
6. Miscellaneous.

Extraordinary General Meeting

1. Decision to change the investment restrictions of the Company, so as to allow the Company to invest in equity securities for the purpose of the Company's investment policy, in accordance with the Luxembourg Law of March 30, 1988.
2. Decision to change the corporate form of the Fund to become a Société d'Investissement à Capital Variable and amendment and/or replacement of all Articles of the present Articles of Incorporation, to reflect such changes, namely as they relate to definitions of permitted investments and to investment restrictions and to amend these provisions to be necessary and useful changes pursuant to the Luxembourg Law of March 30, 1988 on Collective Investment Undertakings.
3. Decision to delete the reference to warrants from the text of the Articles, with effect from the expiry of their exercise period which is April 17, 1990.

The full text of the proposed Articles of Incorporation, showing the proposed changes, is available for inspection at the registered office of the Company and can be obtained on request from the Company's Registrar at 11, rue Ackerling, L-1118 Luxembourg, Tel. 021-470623.

There is no quorum requirement for the Annual General Meeting, at which resolutions shall be passed by a simple majority of the shares present or represented.

At the Extraordinary General Meeting, resolutions to be passed require at a first General Meeting a quorum of one third of the shares outstanding and a majority of two thirds of the shares present or represented.

The Board of Directors.

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Ian Rodger reports on a big new opportunity for Scotch whisky in Japan

The battle for the huge Japanese drinks market has finally moved off the international trade negotiating table and into the marketplace.

On Saturday, a new system which discriminates blatantly against imported spirits is to be removed, marking the successful conclusion of an 18-year campaign by the UK and other foreign governments. For the first time, Scotch whiskies and other imports will be able to compete on equal terms with Japanese brands.

The Japanese whisky market is so big - 20m cases a year - that even a minor rise in sales there could transform the dull state of the Scotch whisky industry. Scotch accounts for only 9 per cent of Japanese whisky consumption, but it is enough to make Japan the third largest export market for Scotch, after the US and France.

In preparation, the world's big drinks groups - led by the UK's United Distillers (part of Guinness) and Grand Metropolitan - have been reorganising their distribution and marketing. However, the Japanese distillers - led by Suntory with more than two thirds of the market - will not give ground easily.

It all points to a long, difficult struggle. "There is going to be a lot of jockeying for market share, but I do not think we are going to see any dramatic shifts in imports in the short term," says Mr Akram Fahmi, executive vice president of Kirin-Seagram, the joint venture of Canada's Seagram group and Japan's Kirin Brewery.

I believe that reform is necessary to overall Japanese consumer trends," Mr John Dur, president of Heublein Japan, the Grand Metropolitan subsidiary.

Mr Shimi Norikami of United Distillers Japan is more optimistic, hoping that the group's wide portfolio of brands will enable it to compete in every niche of the market. "I am very bullish, but the market will change dramatically, so we cannot forecast how much it will change," he says.

Importers face several problems, and only one of them has been solved by the tax reform.

The key obstacle to building volume in Japan is obtaining good distribution arrangements. Roughly two thirds of whisky sales take place in bars, with the rest split roughly between gift purchases and ordinary take-home buying. In other countries, the take-home trade tends to dominate. Importers say the distribution channels in Japan for both the bar and off license trade are heavily influenced by the existence of dominant suppliers. Suntory and the others have had difficulty getting their products accepted. One importer estimates that only one in four of the 160,000 off licenses in Japan stocks a standard (ie, non-premium) brand Scotch whisky. Of 500,000 bars, 30,000 account for 70 per cent of all Scotch sales, he says.

The only tools the importers have to improve their distribution are advertising and promotion. That is the one area where the tax reform promises to help. Mr Mark Bedingham, senior managing director of Jardine, Wines and Spirits, points out that the existing tax regime



After the tax cut, the battle begins

has made it impossible to plan long term marketing campaigns for brands. The system included *ad valorem* taxes of 150 per cent and 220 per cent applied to imports landing in Japan above a certain price. This left the importers' margins to exchange rate movements. A product that had been exempt from *ad valorem* tax might suddenly fall within the net if the yen fell in value, thus changing its cost structure. Similarly, one that had been paying 150 per cent could suddenly find itself in the 220 per cent bracket.

The foreign distillers have responded quickly to the potential offered by the new regime, taking back control of the distribution of their key brands, setting new brand strategies and stepping up their advertising spending.

Jardine Wines and Spirits, in which United Distillers has a controlling interest, has taken over the Japanese rights for I.W. Harper, the leading bourbon imports - rising imports of Scotch through unofficial channels, at significantly lower prices.

These have created what industry people call "considerable confusion" in the market. In plain language, Japanese consumers, angry about price discrepancies on their favourite brands, have

become disenchanted. Scotch sales in Japan dropped from 2.15m cases in 1980 to 1.78m cases in 1985. They have recovered only gradually since then, as the official importers have lowered their prices.

In the run up to the tax reform, some importers feared that if they reduced prices too much, they would lose their position in prestige markets while having no assurance of doing well in volume markets. But if they did not reduce prices sufficiently, parallel imports might worsen.

When prospective prices were published a few weeks ago, it looked as if the importers were trying to cover all eventualities. United Distillers, with the widest range of brands, knocked 25 per cent off the price of Johnnie Walker Black Label, which is not a big seller in Japan, but barely shifted the price of White Horse, the leading import brand.

When politicians and the media saw the new prices, however, they complained that the importers were not passing on all of the prospective tax reduction to consumers. Early this week, United Distillers followed Kirin Seagram and Suntory-Alfred Lyons in bowing to pressure from the authorities to cut prices on all its brands by at least as much as the tax reduction.

Meanwhile, Suntory has taken the view, at least in respect of its domestic whiskies, that price will be the name of the game. The price of Suntory Old, the leading Japanese standard whisky, now ¥2,170 per bottle, will tumble to ¥2,370 on Saturday. Many analysts expect that, at the lower end, price differentials between domestic and imported brands will be quickly eroded. United Distillers has laid down the gauntlet. The big importers intend, therefore, to concentrate their efforts on premium and near premium brands. They hope the international image of products like Chivas Regal and J & B Rare, supported by heavy advertising, will appeal to the status-conscious Japanese consumer.

Mr Bedingham predicts that the total premium market, now 1.5m cases a year, of which two thirds are domestic brands, will rise by up to 1m cases over the next 2-3 years. "And we think the import share could rise from one third to a half or two thirds," he says.

Others are less optimistic. The Japanese consumer market is as inelastic as to price as some importers hope. They point out that many Japanese have now travelled abroad and are aware that spirits are much cheaper elsewhere. For example, even after the tax reform the price of a 750 cl bottle of Johnnie Walker Black Label will be ¥6,000 (\$36.87) compared with about \$18 in the US and \$12.95 in the UK.

Whatever happens, it will be interesting to watch a battle on Japanese turf in which the foreign suppliers have a real chance of making an impact and the resources and will to do it. One European Community official who worked long and hard to make the Japanese change their tax system on spirits, said it was this knowledge that kept him going. "We only wish there were other industries in Europe that would respond as well to this sort of opportunity," he said.

Andrew Gowers and Scheherazade Daneshkhu examine a fragmenting leadership

EVER SINCE the foundation of Iran's Islamic Republic 10 years ago, the break-up of its top leadership has been predicted often enough. This week, such predictions appear for the first time to be coming true.

The withdrawal of Ayatollah Hossein Ali Montazeri as his designated successor to the Republic's 88-year-old spiritual leader, Ayatollah Ruhollah Khomeini, marks the biggest departure in Iranian domestic politics since the early days of the revolution. A leadership that had remained remarkably united - despite openly-admitted political differences between its members - is now beginning to fragment.

The first sign of the break-up came last week with the resignation of Mr Mohammad Javad Jafari, a deputy foreign minister who disagreed with the excesses of the Islamic Government and was a keen advocate of promoting a better image of Iran abroad. His departure was also the first substantial indication of the increasingly powerful influence that hardliners are now exerting in Iran's faction-ridden leadership.

The shake-up in the Foreign Ministry, including Tuesday's resignation of Mr Mohammad Jafari, was by far the most significant of the changes.

To be sure, his appointment back in 1985 seemed something of a last resort by the Assembly of Experts charged with deciding the succession. Khomeini will in any case be impossible to replace, and Montazeri displayed neither the political acumen nor the charisma necessary for a passable stab at the job.

None the less, Montazeri had become one of the fixtures of the Islamic Government. His departure leaves a gaping hole at the top of Iran's executive. The concept of *velayat-e faqih* (literally, "regency of the jurist") under which Khomeini holds power, and which Montazeri was supposed to inherit, is a central pillar of the Islamic Republic, extending the spiritual leader's authority firmly into the temporal sphere.

The position was tailor-made to fit Khomeini in recognition of the unique role he played during the revolution, but it

Tough versus tender in Iran

has also been a source of fierce controversy among senior Shia clerics. In parting company with Montazeri, Khomeini has sacrificed a particularly loyal and long-standing colleague - the only keen supporter, among Iran's Grand Ayatollahs, of his political system.

While lacking in authority, Montazeri was an approachable and relatively popular figure, the human face of the Islamic Republic. In recent months, at a time when the Government was celebrating 10 years in power and executing hundreds of its opponents, Montazeri had been preaching tolerance and pointing to some of the revolution's shortcomings.

He spoke of the need to learn from past errors, and deplored a situation in which foreigners and expatriate Iranians were too frightened to visit the country. In a series of letters to Khomeini, Montazeri had strongly and directly criticised the spiritual leader for instigating the wave of political executions which followed the ending of the Iran-Iraq war. His presence will be missed - and in the long run his absence may even be regretted.

For the time being, then, the authority of the radicals has been restored. Ever since the triumph of the Government's more pragmatic faction in ending the Gulf war, the hardliners have been hiding their time, waiting for an opportunity to reassert themselves. Their chance came with Ayatollah Khomeini's death sentence against the author Salman Rushdie, which led to a break in diplomatic relations with the UK and an abrupt halt to improved relations with the West.

While welcoming these moves, some radicals believe they do not go far enough: their standard-bearer, Hojatoleslam Ali Akbar Mohtashemi, the Interior Minister, has called repeatedly for economic

sanctions against Britain.

Similar views have been expressed by the Iranian press, and form part of the anti-Western and isolationist mood now predominant in Tehran. The Heavy Industries Ministry, for example, recently came under attack for a car assembly contract it had signed with the French Peugeot group. Instead of buying Peugeot cars, said Chahmureza Forouzi, the headline Construction Jihad Minister, Iran should be concentrating on manufacturing its own tractors to increase agricultural productivity.

Whether the current mood becomes entrenched will depend in part on the performance of Hojatoleslam Ali Akbar Hashemi-Rafsanjani, the parliament speaker. He showed a strong pragmatic streak by successfully persuading Ayatollah Khomeini of the need to sue for peace with Iraq, and moving to patch up relations with Britain and other Western powers. In recent months, he has also been critical of some of the Government's policies, though unlike Montazeri he has prudently refrained from saying things which could be interpreted as an attack on Khomeini himself.

Two events during the past fortnight could have a bearing on Rafsanjani's position. First, Khomeini appointed Hojatoleslam Haj Sheikh Abdollah Nuri as his personal representative to the Islamic Revolution Guards Corps. This move may make redundant Rafsanjani's position as acting commander-in-chief, to which he was appointed by Khomeini last June.

Second, Rafsanjani was nominated as presidential candidate in the elections due to be held in August. But here, too, there may be a catch. He has been put forward by a group - the radical Combatant Clergy Society, led by Mohtashemi - which fiercely opposes the policies with which he was associated last year. Rafsanjani has said he would like to stand for the presidency, but it is also known that he would like to push through constitutional changes aimed at strengthening the executive. If these changes do occur, then he will have negotiated a very tricky political path indeed.

For the rest of the pragmatists, they had better comfort themselves with Ayatollah Khomeini's repeated assurances that he is not siding with one faction or the other, and hope that he tucks back in their direction before he dies.

LETTERS

The aims of law reform

From Mr David Long.

Sir, "Halfway" through the consultation period which the Lord Chancellor has allowed for his proposed reforms, it is pleasing to see that your leader (March 17) adopts a considerably more thoughtful approach than your earlier one (January 26), which gave the green papers such an uncritical and enthusiastic welcome.

I hope that this trend will continue, and that by the end of the consultation period you will have come to realise that what may be all very well for the big battalions in the City of London, and for those who can in any event look after themselves, is likely to be a complete disaster for the rest of the population.

Very few in the legal profession would deny that there is much wrong with the system, and that (particularly in litigation) complexities, delays and high costs either prevent justice from being done or else render the experience so painful that even the successful party is left wondering if it was all worthwhile.

The weakness of the green papers is that they do not do more than identify the problems. These are caused not so much by lawyers in private practice as by the sheer volume and complexity of legislation and the increasingly sophisticated nature of the commercial transactions.

It is all very well to talk - as you do in your recent leader

- of the need to make lawyers and judges seek common-sense solutions "instead of indulging in legalistic sophistry." No doubt sophistry does some harm, but it is a symptom of common sense, but that is at the behest of litigants for whom the end justifies the means.

In the field of personal injury litigation, for example, plaintiffs egged on by consumer associations and demanding ever higher settlements (a trend which the use of a contingency fee system will accelerate), and are seeking constantly to push the frontiers of the law into new territory.

I greatly regret that the Lord Chancellor, rather than setting

out to tackle the underlying weaknesses, has chosen instead to attack the structure of the two legal professions. It may well be that structural changes are necessary, but such changes should follow naturally, as a result of desirable changes to the system they serve.

It was a Conservative administration, in the early 1980s, which reorganised the structure of London's government and the structure of local government elsewhere, a decade later - only to find, a decade after that, that reorganisation and reform are by no means synonymous.

David Long
6 Cornhill Road,
Dorchester, Dorset

Health in the market

From Mr Anthony Hartley.

Sir, Michael Prowse (March 22) advances the knee-jerk reaction of every producer interest group when he asserts that "the price mechanism is not efficient in health care because patients lack the information required to act as sovereign consumers."

Implicit in this seems to be the idea that this is the inevitable order of things, and that only the producer interest group possibly know what is good for consumers of health care.

My own experience as a consumer of health care services in the US certainly does not support his hypothesis at all, and many millions of people seem perfectly capable of making informed decisions about their health care needs. Presumably because I am not a qualified airline pilot, or an automobile engineer, Mr Prowse's logic would disqualify me from making informed consumer decisions about buying airline tickets or a new car.

Large parts of the health care services industry are as amenable to consumer choice as most of the rest of the econ-

omy. Just let the market work. Anthony W. Hartley,
Simmons & Co International,
4900 Republic Bank Center,
Houston,
Texas 77002,
USA

From Mr R.N. Philpott-Stow.
Sir, Michael Prowse's explanation of "Why Britain's doctors are up in arms" consumed rather more than 35 inches of your column space (March 22) - and yet he still missed the mark by a mile.

None of us should grudge the doctors their special pleading, but, equally, we should not be blind to the true explanation for their concern.

The reason quite simply is that they have now reached the front of the queue for the suppression of cosy monopolies (with the brewers and the lawyers) - and they do not like it.

Since most of the rest of us have already passed this way, perhaps the doctors should just relax and take their medicine. R.N. Philpott-Stow,
32 St Mary At Hill, EC3

Risk takes several shapes

From Mr Andrew Powell.

Sir, The US proposals on international debt and the nature of the proposed guarantee scheme have received much attention in the FT. There seems to be a general misconception, however, that such schemes are about shifting risks wholesale onto public bodies. ("Why debt proposals are ideas," March 22).

The lack of funds extended to less developed countries reflects the problem of sovereign risk. A separation of sovereign risks from other types of risks is required, and guarantees should be designed to act only on the sovereign risks. So while guarantee schemes are about shifting risk, they should aim - as Don Leppard of the Massachusetts Institute of Technology has put it - to exploit "comparative advantage" in risk bearing. This may require innovative loan structures, with interest and/or principal made contingent on non-sovereign risk elements (for example, commodity prices, exchange rates, and so on).

Further, there is in principle no need for any involvement from a public body. An analogy is to the US mortgage-backed security market. Here, public and essentially private bodies all play guarantor to various risks, enhancing the market for less than 30 years ago.

The essential requirement in any scheme is for the guarantor to have a comparative advantage in bearing the risks it assumes. Then, private banks should be willing to purchase the guarantees, such that the guarantor could make profits, not losses.

Finally, if such a scheme got off the ground it should increase, not decrease, the liquidity in the market for secondary debt ("Third World debt traders," March 22). With sovereign risks guaranteed, a wide range of investors would wish to hold developing country debt, and increased lending would follow. Standard securities could be developed to increase liquidity further.

Andrew Powell,
Nuffield College,
Oxford

'Questions about water privatisation are being ignored'

From Mr B.G. Hazel.

Sir, Features and letters about the proposed privatisation of the UK water industry have raised many more questions than they have answered. I put three questions - no doubt your readers could ask many others:

● How can competition be introduced into a natural

monopoly without a tangle of regulations which must be monitored at great cost?

● A privatised water utility could be faced with huge increases in costs because of European Community or national legislation - and at the same time have a limit set on the charges it can set in ultimate circumstances, will it

be allowed to go into liquidation with consequent cessation of water supply?

● In accepting the need for improvement to the environment, is it not preferable that all money raised from increased charges be used for this purpose?

We are disturbed that questions of this sort are being

ignored - as is opposition, by all sectors of the community, to the present proposals. We believe that the Government must think again about them.

B.G. Hazel,
The British Textile Employers' Association,
Reddish House,
31 King Street West,
Manchester

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Buy-out specialists warned of risks

By Stephen Fidler, Euromarkets Correspondent, in London

A WARNING that US securities houses may be putting too much at risk in financing leveraged buy-outs has come from Moody's Investors Service, the US credit ratings agency.

A four-month review undertaken by the agency confirms its suspicions that American-style merchant banking activities represent significant new risks to securities firms' creditworthiness, particularly in the event of an economic downturn, Moody's said.

In such operations, securities firms put their own capital at risk in companies completing

leveraged buy-outs by making large bridging loans or long-term equity investments. Other high-risk activities include putting up long-term venture capital in new companies and investing in commercial real estate.

Salomon Brothers, CS First Boston, Shearson Lehman Hutton and Merrill Lynch are cited in the report as the firms most actively involved in this business, while Morgan Stanley and Paine Webber are described as having a moderate involvement. Salomon's credit rating has already been downgraded by Moody's.

Warning that this high-risk activity was on its way to becoming global, Moody's said: "Several powerful dealmakers are working hard to make this happen, especially in the UK." It added that "as risk appetites continue to rise, there could be downward pressure on the ratings of foreign securities firms and universal banks active in the merchant banking business."

Houses have been turning to merchant banking - where profits for a single deal can amount to several hundred million dollars - to compensate for weak profits in securities

brokerage, underwriting and trading. "More US and international firms will yield to increasing pressure to participate in this lucrative but risky industry," it said, and they were increasing the amounts they were willing to risk.

The high return on such business had led securities firms to exceed their own limits on exposure to a single transaction, Moody's said.

Meanwhile, billions of dollars were being contributed by institutional investors and new specialist merchant banking operations to fund now available for leveraged buy-outs.



Zhao Ziyang: fight for life

Economic ills put paid to Chinese liberalism

By Peter Ellingsen in Peking

CHINA'S liberal intellectuals are adopting a high profile these days. Leading academics and writers have risked official censure by advocating open debate and human rights. Students have called on the Communist party to end Marxism and declare an amnesty for political prisoners. Young men like Shanghai writer Chen Jun are calling once again for the freedom of Wei Jingsheng, China's best known prisoner of conscience, who was jailed after the "Peking Spring," the pro-democracy movement which swept the country 10 years ago.

It would be tempting to conclude from all this activity that the stage is set for a more measured and successful assault on state despotism. Unfortunately this year's outbreak of optimism and free speech - unlike that in the Soviet Union - already looks doomed.

Not only has the party signalled a willingness to crush dissent but the ruthless response to the recent unrest in Tibet confirmed that - but it has also developed a taste for the "conservative" ideals many believed retired with their ageing advocates during the heyday of reform in 1985.

China is struggling through an economic crisis with raging inflation, a deepening unemployment split between the reformers and the conservatives, a few of whom seem to be hankering after the "good old" days of Chairman Mao.

Mao hedges are again popular in Hunan province, the home of the Great Helmsman, and in Shenyang, capital of north-eastern Liaoning province, newspapers have started a campaign extolling Lei Feng, a model worker praised by Mao for his devotion to communism.

Yu Guangyuan, an academic who once advised Zhao Ziyang, Party General Secretary and a liberal protégé of Deng Xiaoping, China's senior leader, summed up the position thus: "The remnant leftists are again making waves." The point was underlined earlier this month when public security officials prevented "The Thinkers," a new avant-garde magazine, being launched in the capital.

As China tries to get a grip on its wayward economy, it is also clamping down on freedom of expression. Zhao is increasingly having to fight for his political life as the conservatives led by Li Peng, the Premier, and Yao Yilin, the Vice Premier, use the economic ills to score points against the reformers.

With the fate of his predecessor, Hu Yaobang, removed from office after student demonstrations two years ago, never far from his mind, Zhao has shelved not only his more ambitious economic reforms, but also the political reform he once talked of.

The ordinary Chinese peasant may not be aware of, or even care about, the intensity of the factional wrangling, but he knows all about the rot the academics are talking of.

True to tradition, the people communicate in street poetry, a current example of which goes: "Poverty? Nobody can beat a professor. Stupidity? Nobody can beat a graduate student. Rotten to the core? Nobody can beat the Communist Party of China." It neatly sums up the income inequality that is turning many of the young away from study.

But even though the government has said it will adjust wages there is little hope of real improvement. Some disillusioned reformers are wondering aloud whether only an all-powerful leader can prevent the country collapsing.

According to this theory, China is not ready for democracy and must, like Taiwan and South Korea, first improve its economy by temporarily relying on a benevolent despot who strongly backs contact with the West.

Weighing Magnet's attractions

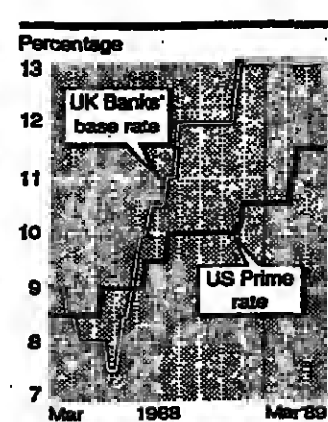
In its final form, the management bid for Magnet is a rather sophisticated affair. The value of the offer is not specified; in effect, shareholders are to get 300p in cash for 80 per cent of their holding, and are to retain a 20 per cent interest in the company when re-floated or re-financed. Some shareholders might perhaps prefer a 100 per cent cash offer. But if buy-outs of public companies are to become commonplace, there is something to be said for investors copying the now standard practice of companies which sell divisions to management and keep a stake as insurance against underpricing.

With Magnet's shares at 309p yesterday, the market evidently values the equity stake well below the 31p suggested for illustrative purposes by the company's backers. But the outlook is exceptionally difficult to assess. A highly leveraged retailer runs a double risk if the Chancellor raises interest rates to choke off demand; and for Magnet, as for MFI, there is the further risk of operational gearing through its vertically integrated structure. As bidders for the company, the management are obviously not out to lighten the gloom. It is the less satisfactory that while the non-executive directors have produced a guarded recommendation to shareholders to accept their advisers Kleinwort have remained firmly on the fence.

The ethical position of management in such cases remains unclear. If only on grounds of conflict of interest, it is Mr Durbury's contention that the share price had fallen to a level which risked takeover on the cheap. It might be argued that such a takeover has indeed materialised. But after all, once the profit forecast is out with next week's offer document, rival bidders will know what to shoot at. If none appears, it could be inferred that the management's bid represents full value after all.

GRE

The news that yet another composite insurer has made an abnormally large sum of money in the UK is scarcely the stuff of excitement in the stock market. GRE's peers set the pace for profits and dividends in the sector earlier this month, and it was not about to let the side down on either score - least of all on the div-



is little room to raise margins and that there is always a danger of some of BMP's business and management walking away, the interest rate cover on the proposed deal is thereby less than ideal. Nevertheless, the indifference of the UK gilt-edged and money markets to a UK current account deficit which, on the basis of the first two months of 1989, is running at an annual rate of £200m is evidence of a rather unworried mood.

UK trade figures

Sterling had already fallen sharply on Tuesday, so its failure to react yesterday to the third worst set of UK trade figures on record is perhaps excusable. Nevertheless, the indifference of the UK gilt-edged and money markets to a UK current account deficit which, on the basis of the first two months of 1989, is running at an annual rate of £200m is evidence of a rather unworried mood.

One month's figures may be erratic, but two months of bad trade figures are positively disturbing. With import volumes still growing just as rapidly as export volumes, it is hard to see what is going to trigger an abrupt improvement, barring a recession and the equity market is not betting on this. As for interest rates, the decision is out of the Chancellor's hands. The combination of no improvement in the UK trade position and a deterioration in the inflation outlook, at a time when the rest of the world's interest rates are still rising, exposes the weakness of the conventional wisdom that 13 per cent UK base rates are about right.

British Gas

The City has never liked Sir Denis for his sharp tongue, but his worst failing in the market's eyes is his perceived meanness. If shareholders expect the new chairman to ease himself into office with a nice fat rise in the dividend, they may be disappointed. That does not mean, however, that Mr Evans will do nothing for the share price. He is clearly determined to improve the company's poor image, and talking to the City a bit more is the right way to go about it. Of course, he has not yet learnt to speak a language they understand, but he is allowing himself a good long time in which to learn it.

MP dies in Turkish parliament shooting

By Jim Bodgener in Ankara

AN OPPOSITION Turkish MP was shot dead in the parliament building yesterday in an incident that could intensify the difficulties facing Mr Turgut Ozal, the Prime Minister.

The semi-official Anatolian News Agency said that Mr Abdurrazzak Ceylan, a member of the centre-right True Path Party (DYP), died in hospital after surgery for a gunshot wound to the chest.

According to two journalist witnesses, the incident happened at around 4pm. Mr Ceylan and another deputy, Mr Arslan, were walking past the parliamentary post office when a third member, Mr Celiker, emerged from the ANAP lobby exit. There was apparently an altercation between Mr Arslan and Mr Celiker and Mr Ceylan was shot while trying to separate them. Both men deny firing the shot.

The state prosecutor was investigating but it was not clear whether anybody had been detained by police. The incident appears to have developed out of local enmities in the south-eastern province of Sirt that were inflamed by the local elections.

In the volatile atmosphere following the elections, all parties were anxious to play down the incident.

There has already been enormous pressure on the government of Mr Ozal to hold an early general election following the resounding defeat of his party on Sunday. The main opposition Social Democratic Party leader, Professor Erdal Inönü, demanded yesterday that it be held before the October parliamentary selection of a new president.

With the Social Democrats getting 28 per cent and the DYP 26 per cent, ANAP was relegated to third place with 22 per cent in the voting for provincial councils. These votes are considered to have been influenced more by national party preferences than the track records of specific candidates in municipalities.

Professor Inönü said that the elections had been fought on national rather than local issues, including inflation, unemployment, and the "epidemic" rise of corruption in high quarters.

Opec prepares for battle over quotas in wake of oil price rise

By Steven Butler in Vienna

OIL MINISTERS from the Organisation of Petroleum Exporting Countries meeting in Vienna yesterday adopted a cautious public stance and called for a period of stability following the rapid rise of oil prices over the past four months.

However, the ministers were quietly laying down positions for what is expected increasingly to be a contentious meeting in June over whether to increase Opec's production ceiling and how to reallocate quotas.

Sheikh Ali Khalifa Al-Sabah, the Kuwaiti Oil Minister, yesterday reiterated his view that Opec should raise its production ceiling from 18.5m barrels a day in the first half of the year to 20m b/d in the second half, and award extraordinary quota increases to Kuwait and the United Arab Emirates.

The proposal is expected to be opposed outright by some Opec members and could touch off a new round of demands for quota increases by countries such as Iran, Ecuador and Venezuela.

The strong call yesterday for stability by ministers speaking individually, however, appeared to guarantee that these contentious issues would be postponed until the June meeting of all 13 Opec oil ministers.

The current meeting of Opec's ministerial monitoring committee, expected to end today, is attended by ministers from Saudi Arabia, Kuwait, Iran, Iraq, Algeria, Venezuela, Nigeria and Libya. Ecuador is present as an observer.

The ministers expressed caution about the recent strength of the oil market, where cargoes for prompt delivery are fetching high prices while forward months are much cheaper.

The ministers appeared uncertain as to how much of the price rise was due to temporary factors, such as equipment failures in the North Sea or the four-day shutdown of the Alaska pipeline.

"The most important thing for us would be market stability," said Mr Ghulamreza Aghazadeh, the Iranian minister.

He stressed that stability was needed for consumers and producers following three turbulent years in the oil markets. Mr Aghazadeh said it was too early to consider raising Opec's production ceiling.

Sheikh Ali also yesterday introduced a note of moderation, saying that the Kuwaiti position was not fixed and would depend on assessments of supply and demand.

The UAE is estimated to be producing 3m b/d of oil, more than 50 per cent above its quota. Kuwait, which has a similar quota to the UAE, is believed to be producing about 1.4m b/d.

Iran has also recently joined the list of over-producers, with output at roughly 3m b/d more than 300,000 b/d above quota.

Deliberate overproduction by Opec members is often a political ploy to claim a higher quota allocation. However, Opec's own production to exclude additions to stock has made it difficult to assess the market impact of Opec wellhead production.

Call for action on Brady plan

By Anthony Harris in Washington

THE WORLD BANK group will be pressing for rapid progress on an international consensus on the Brady debt reduction initiative, which they believe could potentially bridge about a third of the financing "gap" in the middle income indebted countries.

However, the other two thirds will have to be covered by new money, and there will be heavy pressure on the commercial banks both to provide more new money, and to concede adequate discounts on any debt involved in the debt reduction process. Officials make it clear that international institutions will not be interested in providing debt enhancement, increasing the certainty of bank claims, except in exchange for highly significant debt reduction or debt service reduction.

Meanwhile, the dispute between the World Bank and the International Monetary Fund on their respective roles in imposing and policing policy conditions on borrowing countries may be close to resolution.

The IMF's primacy in macro-economic questions appears to be agreed, and the heads of the two institutions, Mr Michel Camdessus and Mr Barber Conable, have been holding one-to-one meetings to resolve details of the working out of operational rules for their staffs. The aim is to seal an agreement before the ministerial meetings this weekend.

It is expected that debt reduction will dominate these meetings. The achievement of an international consensus on the ground rules is seen as urgent, since the speech by Mr Nicholas Brady, the US Treasury Secretary, has aroused strong expectations among the debtors, and progress on all outstanding debt questions is likely to be frozen until the role of the debt reduction option is made clear.

The cases of Mexico and Venezuela, which have been especially hard hit by weak oil prices, are regarded as the most urgent, and the aim in Washington is to create a sufficient consensus to allow negotiations on these two cases to start in a matter of weeks.

On the broader question of middle-income indebted countries - the bulk of whose debt is accounted for by the "Baker 15" - official thinking is moving towards a two-track strategy. The smaller lending banks, and some of the debtor countries - again, predominantly the smaller ones - will want to concentrate on debt reduction, achieved partly through exit bonds to end bank involvement.

The larger debtors and the money-centre banks, by contrast, may prefer the greater leverage attainable through reductions in the interest rate on debt, where greater annual savings can be achieved through any given injection of official guarantees or resources.

The negotiations will inevitably be very complex, involving not only national attitudes to debt reductions, which some governments see as courting high risks of encouraging responsibility, but national financial contributions, bank tax cuts and supervisory requirements.

Agencies in bid battle

Continued from Page 1

BMP by contrast, merged with Davy McKee last June and made £5.05m in the six months to the end of September. Brokers Phillips & Drew forecasts £12.5m for the current year, including a film pension fund contribution.

With the fate of his predecessor, Hu Yaobang, removed from office after student demonstrations two years ago, never far from his mind, Zhao has shelved not only his more ambitious economic reforms, but also the political reform he once talked of.

The ordinary Chinese peasant may not be aware of, or even care about, the intensity of the factional wrangling, but he knows all about the rot the academics are talking of.

True to tradition, the people communicate in street poetry, a current example of which goes: "Poverty? Nobody can beat a professor. Stupidity? Nobody can beat a graduate student. Rotten to the core? Nobody can beat the Communist Party of China." It neatly sums up the income inequality that is turning many of the young away from study.

But even though the government has said it will adjust wages there is little hope of real improvement. Some disillusioned reformers are wondering aloud whether only an all-powerful leader can prevent the country collapsing.

Authorities regain control of Kosovo

Continued from Page 1

In Prishtina, the provincial capital of Kosovo, representatives of the 1.8m ethnic Albanian majority said they had only been "temporarily" covered into submission by the police clamp-down and curfew.

All public gatherings, including local markets, have been banned throughout the province. The schools and universities remain closed, as well as cinemas and theatres. The Information Department in Prishtina said: "The curfew is having an effect," but did not say when it would be lifted.

In Prishtina itself, the city is decorated with the federal and party flags as well as the Kosovo black-eagle red flag. Heavily armed policemen patrol the streets, although

some who were stationed outside official buildings were yesterday napping in the sunshine. Groups of youths were being asked to provide proof of identity, and cars were being searched at random. The heavy police presence is extended to other towns throughout the province.

On the road between Prishtina and the western town of Pec, regarded by many Serbs to be the cradle of their culture, six tanks could be seen yesterday rumbling towards the capital of Kosovo. Armed police have also been booked into the hotels in the main towns.

Senior party and state officials from Kosovo have so far been reluctant to comment on whether or not the Albanians

had organised themselves into a fighting force for the demonstrations and on the extent to which they were armed. One official yesterday would only say that "nationalists and separatists" were behind the riots.

It is highly likely, however, that sections of the ethnic Albanian community and the 200,000-strong Serbian minority in the province have access to weapons. Officials in Kosovo yesterday declined to comment on whether they had discovered caches of arms. However, there is a growing belief among intellectuals that although the authorities may be tightening their grip on the province, the calm may only be a temporary one.

Interest rates unchanged

Continued from Page 1

quite disappointing. Export growth has remained anaemic despite strong growth in world trade and a marked slowdown in domestic demand at home. If this is the best we can do then it has to be an argument for allowing the pound to fall to help competitiveness.

The Treasury said that the current account would be the last indicator to show signs of responding to high interest rates. It noted, however, that exports were still at record levels and that export growth remained robust; some time during this year the rate of growth in exports would

exceed that of imports. Mr Bryan Gould, the opposition Labour Party's trade spokesman, said that interest rates would have to rise to defend the pound. He noted that February was the fifth month in which the trade deficit had run at an annual rate of more than £20bn.

The pound closed at DM3.1975, compared with DM3.20 on Tuesday and at \$1.6905 against \$1.6885 previously.

WORLD WEATHER			
Area	Temp	Wind	Cloud
Algeria	18	10	10
Amman	18	10	10
Antananarivo	18	10	10
Athens	18	10	10
Bahia	18	10	10
Bangkok	18	10	10
Bombay	18	10	10
Buenos Aires	18	10	10
Calcutta	18	10	10
Cairo	18	10	10
Cardiff	18	10	10
Chennai	18	10	10
Cebu	18	10	10
Dhaka	18	10	10
Durham	18	10	10
Edinburgh	18	10	10
Geneva	18	10	10
Hong Kong	18	10	10
London	18	10	10
Los Angeles	18	10	10
Lyons	18	10	10
Manila	18	10	10
Medan	18	10	10
Mumbai	18	10	10
Nairobi	18	10	10
Paris	18	10	10
Perth	18	10	10
Rangoon	18	10	10
Reykjavik	18	10	10
Rome	18	10	10
Singapore	18	10	10
Sourabaya	18	10	10
Taipei	18	10	10
Tokyo	18	10	10
Yokohama	18	10	10

THE BARRATT APPROACH TO URBAN RENEWAL GOES OVER PEOPLE'S HEADS

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SECTION III

FINANCIAL TIMES
SURVEY

The move to a European Community internal market has stimulated a period of rapid change in

the liberalisation of Nordic financial markets. The banking system of the region will be revolutionised and brought into line with the EC, writes Robert Taylor

Adjusting to a growing dynamic

THE NORDIC region - one of the world's richest areas - looks as though it is entering a period of relative slowdown in the economic growth at a time when it has to adjust its financial system to the growing dynamic of the European Community's internal market.

For the Nordic region as a whole, 1988 is likely to record an average fall in total domestic demand (down from 1.5 per cent last year to 0.9 per cent this) as well as a slowdown in the export and import of goods and services, according to the recent forecasts from the employer federations. The rate of industrial production also looks set to drop, from an increase of 2.1 per cent last year to a rise of only 1.4 per cent in 1989.

All five Nordic countries are going to have deficits on their current accounts for this year of roughly the same overall magnitude as in 1988, which amounted to a total negative figure of \$10.5bn. However, Norway is set to enjoy an improvement in its current account as a result of a modest upturn in oil prices, while in Denmark, too, there looks like being a decline in the size of its negative current account.

The position is somewhat

different in Sweden and Finland, where the economies have become overheated with an erosion of international competitiveness, chronic labour shortages in key export industries, falling levels of investment and rising inflation. None of this constitutes a serious crisis at the moment but the outlook in the Nordic region is growing more uncertain than it has been for some time.

In its latest economic forecasts which go up to 1990 the Organisation for Economic Co-operation and Development confirms the general picture drawn by the Nordic employer organisations. OECD believes that Finland will have to tighten its fiscal policy next year because of its growing external deficit, with worries over inflation, rising labour costs and declining business investment.

It is against this relatively modest economic background over the next two years that the Nordic countries will have to meet the challenge of the move to the internal market inside the European Community. This has already stimulated a period of rapid change in the liberalisation and deregulation of its financial mar-

SWEDEN

Bank	Assets (\$m)	Capital (\$m)	Pre-tax profits (\$m)	Pre-tax profits on assets (%)	Capital ratio (%)	Pre-tax profits per employee
S-E Banken	20,200	2,475	712	1.88	2.18	77,848
Svenska Hantverksbanken	2,458	2,200	129	0.42	0.15	71,088
Svea Bank	23,110	2,400	451	1.47	0.63	2,181
Phénixbank	21,027	1,225	174	1.25	0.63	4,621
Nordbanken	4,025	1,000	150	1.84	1.20	30,626
Östbanken	4,355	2,400	26	0.65	1.80	6,821
Första Sparbanken	1,815	200	36	0.65	1.80	12,439
Total	100,000	10,000	2,000	1.30	1.30	71,084

NORWAY

Bank	Assets (\$m)	Capital (\$m)	Pre-tax profits (\$m)	Pre-tax profits on assets (%)	Capital ratio (%)	Pre-tax profits per employee
Den Norske Creditbank	20,010	2,112	427	1.14	0.57	48,203
Handelsbanken	18,181	2,000	404	0.51	0.58	4,620
Banco Bank	18,181	2,000	404	0.51	0.58	4,620
Union Bank of Norway	2,000	200	40	0.19	0.40	5,123
Fininvest	8,494	200	40	0.47	0.40	7,299
Total	70,100	1,000	400	0.58	0.58	48,203

ICELAND

Bank	Assets (\$m)	Capital (\$m)	Pre-tax profits (\$m)	Pre-tax profits on assets (%)	Capital ratio (%)	Pre-tax profits per employee
Landssbanki Islands (National Bank of Iceland)	65,616	4,249	247.1	1.98		
Bundarbanki Islands (The Agricultural Bank of Iceland)	24,734	1,782	350.4	1.98		
Uttvegsbanki Islands (Fisheries Bank of Iceland)	12,888	1,225	221.3	1.98		

DENMARK

Bank	Assets (\$m)	Capital (\$m)	Pre-tax profits (\$m)	Pre-tax profits on assets (%)	Capital ratio (%)	Pre-tax profits per employee
Den Danske Bank	22,778	2,000	284	0.98	0.11	1,208
Copenhagen Handelsbank	16,482	1,000	150	0.33	0.10	6,500
Phénixbank	15,871	800	48	0.32	0.10	6,500
Sparinvest SCS	12,329	800	85	0.68	0.08	14,000
Proventus	8,077	800	60	0.52	0.08	14,000
Skandia	8,000	770	7	0.08	0.08	1,540
Arbejdernes Sparbank	7,001	484	7	0.08	0.08	10,000
Total	100,000	7,000	617	0.60	0.08	14,000

FINLAND

Bank	Assets (\$m)	Capital (\$m)	Pre-tax profits (\$m)	Pre-tax profits on assets (%)	Capital ratio (%)	Pre-tax profits per employee
Maailma-Osake-Pankki	20,750	1,750	125	0.58	0.08	6,771
Union Bank of Finland	18,007	2,001	155	0.48	0.08	7,100
Postipankki	15,000	800	50	0.33	0.08	14,000
Shupbank	11,250	800	71	0.79	0.08	43,000
Osobank	7,000	400	17	0.25	0.08	10,716
Total	65,000	5,000	320	0.40	0.08	11,071

NORDIC BANKING

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Figures above from The Banker (Iceland figures from the banks)

kets, which promises to revolutionise the banking system of the region and bring it into line with the EC.

The present pace of change, however, remains uneven between the Nordic countries, although all of them are committed to an acceptance of the free movement of capital in western Europe.

Certainly delegates to last month's annual conference of the Nordic Council in Stockholm recognised that the dynamic of 1982 is starting to make a major impact on the economic outlook of the entire region. As a result, they agreed to accept a three year economic action plan which involves - among many objectives - a firm commitment to the creation of open financial markets across the region. The traditional restrictions and regulations that tended to protect them from the competition of the outside world are being gradually dismantled.

But there is little doubt that the four non-EC Nordic countries - Finland, Iceland, Norway and Sweden - have recognised the urgent necessity of bringing their own financial sectors into line with those of the European Community. The Nordic countries have

accepted that this will require a number of important changes. It will mean, for example, the opening up of Nordic financial markets to foreign competition. The action plan admits bluntly that this will involve the unimpeded exchange of financial services across national borders.

Over the past few months the most dramatic developments towards this objective have taken place in Sweden. The ruling Social Democrats, under the powerful direction of their finance minister Mr Kjell-Olof Feldt, with the invaluable support of the government of the Central Bank, Mr Bengt Dennis, have launched an ambitious and controversial programme to liberalise the Swedish economy since their general election victory last September. The declared purpose is to make the country a much more open and competitive market economy.

In early November it was announced that foreigners would be allowed to invest in Swedish government bonds for the first time, while Swedish investors - who are currently restricted in investing abroad - were given complete freedom to invest in real estate and foreign equities.

Later in the same month Mr Feldt announced his radical tax reform plan which is to be implemented early in 1991 with the abolition of central government imposed income tax and a shift to the wider use of indirect taxation as well as sharper taxation on capital gains and corporations.

It is true that Mr Feldt took advantage of the holiday season to introduce two new taxes on New Year's Eve with a one-off 15 per cent levy on the 1988 profits of Swedish companies and a tightening of the capital gains tax, but neither measure did much to upset the general mood of optimism that has made the Stockholm stock market one of the most impressive in the world for much of the past 12 months with a 50 per cent rise in its general index.

Certainly this year's budget published in January suggests that the liberalisation strategy has not run out of steam. It was announced then that Swedes will be allowed in future to invest in interest-bearing securities abroad and have foreign bank deposits as well as acquire real estate abroad while foreigners will be able to make the equivalent investments in Sweden.

As a direct result of the liberalisation steps considerable amounts of money moved out of Sweden and on to the Oslo and Helsinki stock markets where prices rose steeply.

Mr Feldt also announced that later this year Sweden intends to abolish its foreign exchange controls which were brought into force half a century ago, originally as a temporary wartime measure. This promises to provoke a major shake-up in the financial markets, though opinion seems divided on whether this will lead to a net inflow or outflow of capital.

The pace of liberalisation has been less dramatic in Finland but the trend remains unmistakable. It was back in 1986 that the Finnish government announced a relaxation in its foreign exchange regulations, giving permission for investments in foreign securities and in funds held in accounts with foreign monetary institutions up to a maximum of FIM10,000 a year per resident. Later that year the Bank of Finland brought the banks' domestic foreign currency deposits onto an equal footing with the banks' own foreign borrowing, and removed the higher limit on

foreign financing credits for imports.

Last August Finland went much further. It extended the right to purchase foreign securities to private companies and households. But in its strategy document on the impact of 1992 on the Finnish economy published last November, the Finnish government acknowledged that it still retained more comprehensive foreign exchange controls than most other industrial countries. It was made very clear that further developments would have to wait on what happened in the financial markets and in the wider economic situation.

The outlook in Norway is very much conditioned by the needs of the government's present so-called stabilisation policy but also by the recent travails of the banks. In 1987 alone losses amounted to Nkr50m, around 1 per cent of assets, and the losses are likely to continue at least until 1990. Mr Hermod Skjotland declared last November that the banks were "now taking very forceful steps to cut down on expenditures". And he added: "I don't think there is much reason for concern about their general solidity. The danger is rather that they will have to con-

trate on maintaining their capital ratio to the extent that there will be very little room for expansion and that they, in the process, will become risk-averse, thereby limiting their contribution to the necessary restructuring of the economy."

However, the Norwegian government said in its 1989 national budget statement that its intention was to go on liberalising the financial markets, expanding Norwegian companies' scope for long-term foreign borrowing. However, it has also made it clear that it does not intend to ease the present prohibition on foreigners owning Norwegian bonds until the country's economy is restored to health and interest rates can be cut.

Understandably, deregulation has gone the furthest in Denmark as an EC member since 1973. Foreigners were allowed to buy government securities as long ago as 1983 in Denmark while restrictions on the purchase of treasury bills were lifted last October.

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NORDIC BANKING 2

Sara Webb on the details of economic reform and financial deregulation

Remaining barriers to be swept aside

SWEDEN'S ruling Social Democrats have been swift to pull one surprise after another out of the hat since being re-elected last September, indicating a clear change of direction in terms of economic policy with the emphasis being placed very firmly on supply-side economics, deregulation and restructuring.

New proposals (calculated to stimulate supply rather than just squeeze demand) have flooded in thick and fast since the start of another three-year mandate. The government now plans to slash subsidies to such sacred cows as the textile, housing and agricultural sectors, and improve efficiency in the public sector.

There will be a huge inflow of capital

The tax system is to be completely overhauled in the 1990s, bringing down marginal tax rates (which are among the world's highest) while broadening the base for capital gains tax and indirect taxes.

And in a move to sweep aside all barriers to the free movement of capital, the hard core of Sweden's foreign exchange controls (which date from the Second World War) will be abolished in the spring. The move is expected to have a significant effect on the domestic capital and equity markets as well as on the pattern of Swedish investment abroad.

The prime mover in all this has been Mr Kjell-Olof Feldt, the finance minister. He has opposed the traditional left-wingers in the Social Democratic Party such as the foreign minister, Mr Sten Andersson, and led a debate in the party press about the virtues and importance of the market economy.

Mr Feldt has several like-minded thinkers in his ministry (known as "Feldt's lads" in the Swedish press) as well as supporters at the Central Bank, or Riksbank, where his old friend and ally, Mr Bengt Dennis, has been governor since 1982.

Mr Dennis and Mr Feldt are no strangers when it comes to working together. Both were at the foreign trade department in the first half of the 1970s (Mr Dennis was under-secretary of state when Mr Feldt was the minister).

And it is always assumed in Swedish business circles that there is very little the two have not discussed in terms of policy before either one makes a statement in public on the

economic front - though as Central Bank governor Mr Dennis is not necessarily expected to tow the party line and has, on occasions, fiercely criticised the left flank.

A former editor of *Dagens Nyheter*, the highest Swedish quality paper, and in his youth a student of the Chinese agricultural system, Mr Dennis has been admired in business circles for his drive towards the deregulation of the Swedish financial markets.

Sweden has appeared slow by international standards when it comes to deregulating the banking system and capital markets, although the economic difficulties of the 1970s, large budget deficit and current account deficit were used as an excuse for holding on to controls.

Now, on the 50th anniversary of the introduction of

SWEDEN'S five so-called wage earner funds have hardly turned out to be the major threat to the well-being of the Swedish financial system that many employers feared when they were introduced five years ago. They still, however, arouse considerable hostility.

Originally proposed in 1976 by the country's blue-collar trade union organisation, the LO, as a method for acquiring an eventual collective trade union control of the industry, the funds, in practice, bear very little resemblance to their original purpose.

For nearly 10 years, however, the Social Democrats campaigned half-heartedly for the idea of the funds. They aroused little popular enthusiasm among workers but provoked an extraordinary degree of employer resistance with marches and demonstrations.

Many observers believe that the wage earner funds idea cost the Social Democrats the 1976 general election. On their return to power six years later, however, they were anxious to bury the question as quickly as possible. They devised a very modest scheme, which was the minimum acceptable to the unions but did not go far enough to antagonise the financial community too drastically.

Five regionally based funds were established within the framework of the country's state-run supplementary pensions system, to be adminis-

tered by nine member boards each of at least five were to be appointed from the trade unions. Each fund's holdings were to be limited to shares representing 8 per cent of a company's voting rights. The five funds together could acquire 40 per cent interest in a publicly quoted company (at least in theory) but each fund is also limited in the annual allocation of capital to SKr400m (£37m) a year up to and including 1990 when the funds are supposed to be completed.

By next year the funds are likely to account for 5-6 per cent of the value of all listed shares on the Swedish stock market. The funds have a commercial objective, being required to earn a real rate of interest of 3 per cent. Each year the funds transfer the returns on their investments to the National Pension Fund (ATF) which merges them with the general pension funds and invests in fixed income securities.

As the American Brookings

exchange controls, the final remnants will be abolished, allowing foreigners to invest in Swedish bonds - something the government had been reluctant to permit because of fears that it could allow for foreign intervention in monetary policy - while Sweden will be allowed to invest in foreign bonds and open foreign currency accounts.

So far, there has been virtually no opposition and the proposal is expected to pass through parliament in the spring. "I expected to see much more opposition to foreign exchange controls being lifted, but the trade unions seem bewildered by the pace of change," says Mr Dennis.

Although the necessary legislation will remain in place to reintroduce the controls in case of emergency, Mr Dennis supports the idea of having a

"sufficiently high threshold" to discourage politicians from resorting to such steps. "The market must be convinced we will not turn back," he says.

The Riksbank governor and finance minister have en-

gaged about the supposed effects that lifting exchange controls will have on interest rates. Most economists maintain that the exchange controls have had the effect of keeping interest rates 1.5 to 2 percentage points

SWEDEN

higher than would otherwise have been expected. Once clear signals emerged that the controls would be lifted, however, interest rates fell by 1 percentage point and some economists now argue that they are unlikely to come down further once the controls are actually lifted.

But no one doubts that there will be a huge inflow of capital once restrictions are removed, accompanied by a more gradual outflow of Swedish investors' funds.

During the 1980s the government has gradually lifted controls and liberalised the financial markets, giving the banks a real taste of freedom. The lifting of both price and volume controls on bank lending in 1985 allowed the banks to meet the enormous demand from industry and private customers. Lending surged, and the banks reported bumper profits in 1986.

The increases in 1987 and 1988 have naturally been on a smaller scale as the rise in the volume of lending has started to flatten out now and interest margins have been coming down. The two largest banks have been forced to increase their shareholders' capital this year to deal with the rapid growth of assets.

There has been a debate

about the supposed effects that lifting exchange controls will have on interest rates. Most economists maintain that the exchange controls have had the effect of keeping interest rates 1.5 to 2 percentage points

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But no one doubts that there will be a huge inflow of capital once restrictions are removed, accompanied by a more gradual outflow of Swedish investors' funds.

"The years after 1985 were exceptional for Swedish banks," said one prominent banker. Mr Tom Hedelius, chief executive officer at Svenska Handelsbanken, the second largest commercial bank, said growth had started to slow down making 1988 "a more normal year" for Swedish banks.

"Volumes have been the main factor behind the profit growth, and the conditions last year were very good. This year cost increases have to be kept down but it looks like being a good year too," says Mr Jacob Palmstierna, chief executive officer at Skandinaviska Enskilda Banken, the leading Swedish commercial bank.

Commissions from foreign exchange business have increased but some of the banks have suffered from falling commissions on the bond

and the convertibles now amount to a total value of at least SKr13bn. Around half the workers on average in the companies that operate convertibles have joined the system.

For many Swedish companies, which are enjoying record levels of profitability, the convertibles have become a way of rewarding their employees with extra financial inducements, although they do not appear to have given workers any increased influence over their management either before or after their loans to the company are converted. The unions would like to see the convertibles taxed, a typically Swedish form of disapproval but, up until now, the government has not been ready to do this. But the country's huge public service labour force feels deprived because it is outside the market and cannot therefore take advantage of convertibles. On the other hand, convertibles can be seen as a kind of financial safety-valve that goes some way to stem labour turnover and provide a means for workers to better themselves without inflationary wage increases.

For the time being, there can be no doubt that convertibles, rather than the wage earner funds, reflect the mood of today's Sweden.

Robert Taylor

and money market side. Mr Palmstierna believes that the reform of the tax system is likely to have "a profound effect on the demand for credit," since most Swedes have used deductions for borrowing to help lower their income tax rates.

Many of the changes in Sweden have been prompted by concern over what is going on in the EC as 1992 approaches, especially when it comes to the free movement of capital. Swedish bankers realise that the banks here are small to medium by European standards and that the way to compete in future is by building up a strong base in the Nordic

There is concern about the EC and 1992

market. There have been attempts to forge links already. The Gota group, which includes Gota-banken (Sweden's fourth largest commercial bank) and Wernlandsbanken (a regional bank) has already set up links through a holding company structure with Kansallis-Osake-Pankki (KOP) of Finland as a starting point for a large financial services house. On the insurance side, Skandia has taken several steps to broaden its reach across the Nordic region in readiness for competition from abroad. But it will require the lifting of restrictions on the ownership of Swedish banks by foreigners before a truly Nordic bank can be established - and a timetable has not been set for that change yet.

Mr Feldt's "shift to the right", as the trade unions sometimes refer to it, has not always proved easy to achieve without first making some political sacrifices, primarily in the form of new taxes slapped onto the financial markets.

One such gesture, aimed at keeping the unions quiet, was to impose a turnover tax on money market instruments, options and futures at the start of 1989. The new tax has already taken its toll. So far, one of the two options markets in Stockholm, closed down soon after the tax came into force. In fact, when the announcement was made last spring that a new turnover tax would be imposed in 1989, market makers started to wind down their operations ahead of time. For the time being it seems very unlikely that Söte will be able to restart its exchange operations.

Wage earner funds are unlikely to pose a serious threat

An increasingly obsolete collective approach

Institute observed in its 1987 report on Sweden. "It seems clear that the ultimate legislation produced a capital-sharing plan that was not well suited to the social and distributional goals of some original proponents of the approach."

Under the 1988 legislation the five funds are financed by

Half the workers in the companies that operate convertibles have joined the system

a combination of 0.2 per cent in the payroll tax and a special profit-sharing tax. A maximum sum of SKr2bn was to be diverted each year until 1990. The funds now have total assets of SKr25bn invested in equities. The market capitalisation of all listed companies in Sweden excluding shares they own in each other companies totals SKr470bn.

Despite continuing employer fears about what might happen after 1990, the wage earner funds do not look like a serious threat to the present financial system. Moreover, there is a deep reluctance among the Social Democrats to re-open the issue next year, whatever the LO might want to see happen.

Indeed, the whole idea of collectively controlled trade union funds seems to be increasingly obsolete in the present competitive, entrepreneurial climate in Sweden. Indeed, the country during the 1980s has experienced a much more significant long-term development that is doing a great deal to change popular attitudes to share-ownership. An increasing number of workers in the private sector of industry employed by the large, and at the moment profitable, companies are displaying an acquisitive taste for a share in the prosperity of the factories where they work - much to the alarm of the unions who want to defend traditional policies.

It is the provision of personal convertible loans that is causing the controversy. The system is very well developed in Sweden and it works very easily. The worker lends his company a sum of money over a certain period of time with a good rate of interest for a specified period of time, say from five to ten years. This loan is a kind of promissory note which can be exchanged for shares in the company. If a worker does not want to own any of his employer's shares then he receives back the original amount with the accrued interest at the end of the loan period.

A study of the convertibles revolution has recently been carried out by the Swedish trade union research institute, the Arbetslivscentrum. They were first issued back in 1978 but it was not until the middle of the 1980s that worker convertibles became much more widespread in the private sector of industry. It is estimated that at least 200,000 people are taking advantage of the system

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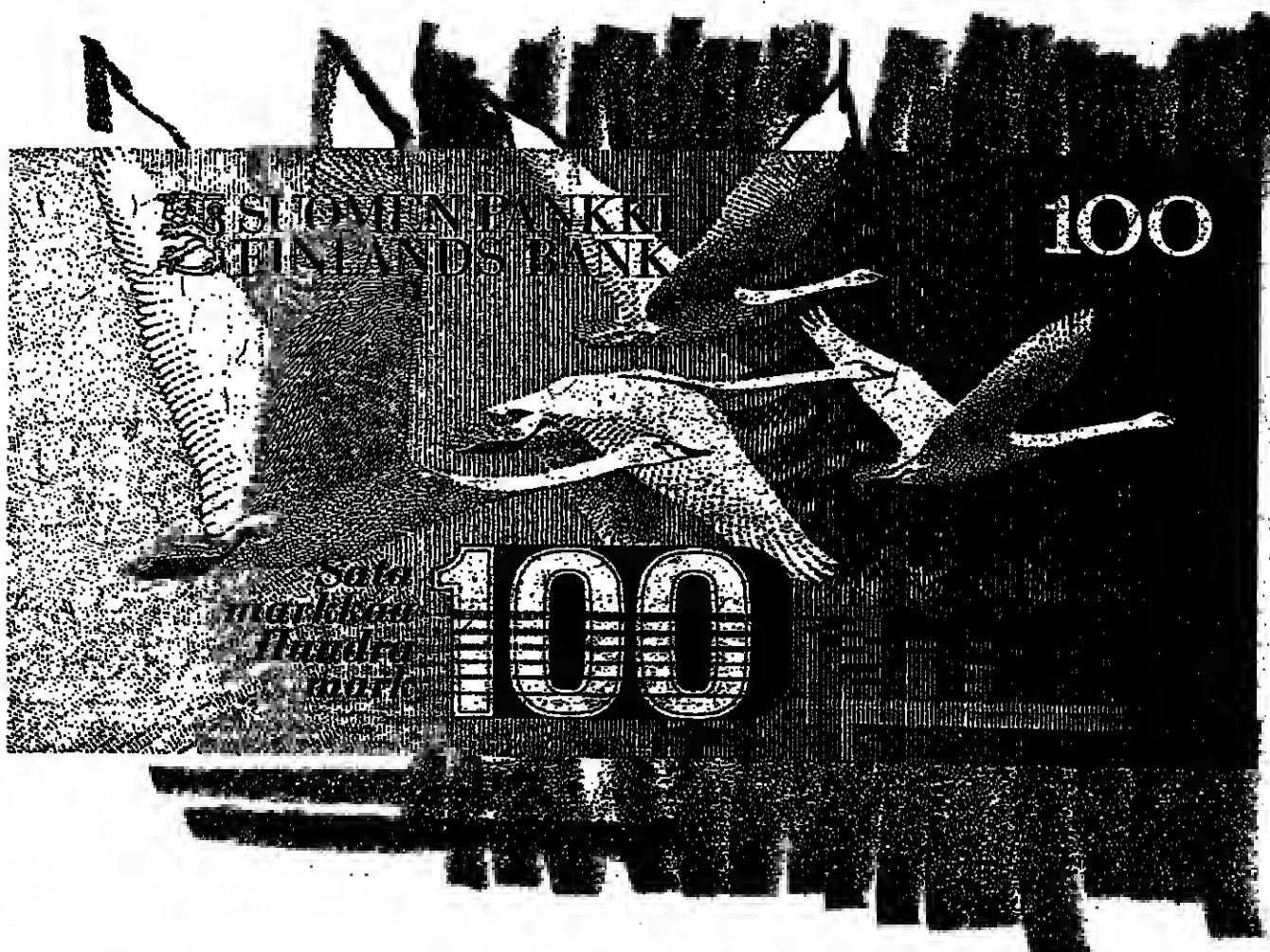
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NORDIC BANKING 3

Stockholm Stock Exchange is getting a new trading system

Creating a true Nordic market

BEHIND THE Stockholm Stock Exchange's elegant 18th century facade, there are changes taking place aimed at helping to usher in a new era for the 1990s. The introduction of automated trading this summer, in line of the existing call-over and after-market trading arrangements, promises to help turn Stockholm into a more efficient market.

The emphasis on screen-based trading and on linking up with the other Nordic exchanges has arisen out of an awareness that the Stockholm bourse must be as efficient and modern as possible if it is to win back investors from overseas and regain its position as the leading place to trade Swedish equities.

"We want to create a true

Nordic market," says Mr Bengt Ryden, the Stockholm bourse chief executive who believes that the switch in automated trading will strengthen the competitiveness of the market and lead to lower transaction costs and improved liquidity.

He wants to see a greater interest in the Nordic exchanges from abroad and believes that the four bourses - Stockholm, Helsinki, Oslo and Copenhagen - will ultimately benefit by improving the spread of financial information. In future a joint information system will be hooked up to subscribers in London and New York via satellite.

The new trading system, known as SAX or Stockholm Automated Exchange, is due to start in June and become fully

operational during 1990, following a gradual changeover period.

Once the new system comes into force there will no longer be any need for brokers to trade on the stock exchange floor, which is housed in one of Stockholm's most elegant buildings in the old part of town.

Stockholm's once sleepy bourse has witnessed a boom in the 1980s. Foreign investors recognised the importance of such international companies as Volvo, Ericsson, Electrolux and SKF, but when the government decided to double the turnover tax on share transactions in 1986, thereby bumping up the average transaction cost, foreign investors took their custom elsewhere.

Today, more trading is done in the shares of Sweden's main blue chips in London than in Stockholm itself and Mr Ryden calculates that one third of the turnover in Swedish equities is conducted abroad.

Though he believes that foreigners will eventually be granted an exemption from the turnover tax in a bid to woo them back, his priority for now is to modernise the exchange.

The bourse is spending SKr60m on developing and running SAX over the next five years. The system will allow orders to be sorted and matched automatically, and though it will initially be used for trading in equities, it could also be extended to include trading in bonds, convertibles

and other financial instruments in future.

The Stockholm stock market was one of Europe's top performers in 1988 with a 50 per cent climb in the index, and the momentum has kept up during 1989.

One of the main reasons has been the strong performance of much of Swedish industry. But, on top of that, Swedish investors have been restricted

The bourse was a top performer in 1988

in their choice of outlets so they have tended to pour their funds into Swedish equities. The exchange controls which date from the Second World War will be completely abolished this year and, in January, Sweden were given permission to invest freely in foreign equities.

Before 1989 the ownership of

foreign equities was restricted to a pool of licences or switch rights, and in order to buy into the pool, investors had to pay a premium. The premium fluctuated and could add as much as 20 per cent to the cost of the deal. It was meant to prevent a flood of money out of Swedish equities and into other international markets.

This year, the Riksbank abolished the restriction on investing in foreign equities, admitting that it had over-estimated demand for foreign equities. Investors responded by buying Norwegian and Finnish shares in the following weeks, but while institutional investors remain interested in placing money overseas, their approach has been cautious and they appear to be sticking to the more familiar Nordic markets while building up their research into other international markets.

Sara Webb

Hilary Barnes reports on the banking scene in Denmark

Candidates for merger

MERGERS ARE in fashion in Denmark: the country's industrialists are convinced they have much to lose if companies do not become bigger. Mergers are also the talk of the banking world, but so far it has been more talk than action.

In the industrial world the reason for wanting mergers is the feeling that small firms will fail to cash in on the economies of scale when the EC's internal market is completed. In the banking world the EC and increased competition is a factor as well, but the sheer number of Danish banks -

de-regulation of the financial markets.

Danske Bank's consolidation of its position as the biggest and most profitable bank has been one of the most remarkable developments of the past few years. Until the beginning of this decade, there was not much to choose between Danske Bank and its chief rival, Copenhagen Handelsbank, but under the management of Mr Tago Andersen, Danske Bank has steadily drawn away from its rivals.

Danske Bank's share capital and reserves at the end of last

DENMARK

about 70 commercial banks and almost 150 savings banks for a population of 5.1m - is also seen to be excessive.

The most likely candidates for a merger in the foreseeable future are Danske Bank, which is already Denmark's largest and most profitable bank, and Provinsbanken. Together their total assets would be about Kr240bn (£19bn), a figure which would place them along with the largest of the Nordic banks.

Danske Bank holds 30 per cent of the shares in Provinsbanken and does not disguise its interest in a merger, but Provinsbanken is making good money and is happy to remain independent.

If these two did get together, the other largest banks, Copenhagen Handelsbank, Privatbanken, and SDS (the savings bank) would find themselves dwarfed. Their managements are not given to speculating about these matters, but it can be taken for granted that this prospect has not escaped them. There has, in fact, been a thinning out over the past few years, especially among the commercial banks.

Nine banks and one savings bank have disappeared over the past three years after being absorbed by other banks, in most cases because small banks landed themselves in financial trouble in the wake of

year totalled Kr10.6bn compared with Kr5.85bn in Privatbanken and Kr7.26bn in Copenhagen Handelsbank. Danske's pre-tax profits of Kr2.51bn were more than Privatbanken's and Handelsbanken's together (but as Danske paid Kr1.0bn in tax, while the other two paid little more than Kr300m together, the difference in the total net profits was not quite as great).

Last year was both a good and a bad year for the banks, the profits of which in any given year are strongly influenced by the state of the Danish bond and share markets. The change over the year in the value of the securities portfolio, whether realised or not, goes with almost no adjustments into the profit and loss account.

With bond and share prices up sharply in 1988, the banks were almost all able to report a substantial increase in profits. Their operating earnings, however, were severely dented by large loss provisions. In many cases provisions were more than doubled.

The banks resent the suggestion that provisions tend to be inflated in years when the adjustment for security values shows a big profit, thus reducing their taxable profits, and in 1988 their protestations were probably genuine. There was a 45 per cent increase in bank

Continued on next page

The state bank is adapting to a new climate

An impressive rate of change

"It's fantastic to be a banker these days," says Mr Christer Zetterberg with a sincere, if somewhat muted enthusiasm. "Before 1985, a bank was basically a sheltered workshop - I would never have been tempted to work there. But the pace of change in deregulating has been very impressive and we really do have free competition now."

Mr Zetterberg was plucked last year from private industry to become chief executive of PKBanken, the state-controlled commercial bank and Sweden's third largest quoted bank. He had been managing director of the forestry group Holmen, and had no banking experience on his curriculum vitae.

As the outgoing chief executive, Mr Zetterberg put it when he retired from the post: "We have been looking for a leading industrialist to take over. Industrialists have experience of how to operate a big company. We already have a lot of bankers inside the bank."

It is, however, yet another indication that the state bank is keen to slough off any vestiges of its rather staid image and be taken seriously as one of Sweden's most competitive commercial banks. There have always been those in the non-socialist camp who refused to do business - as a matter of

principle - with a state bank but their numbers have dwindled since PKBanken joined the other banks in trying to offer the most competitive service to corporate customers. And since Mr Zetterberg took over, he has not wasted time in pushing ahead with strategic acquisitions.

PKBanken was formed in 1974 through the fusion of Postbanken and Sveriges Kreditbank in order to merge the

No time has been wasted in pushing ahead with strategic acquisitions

state's banking resources into a force capable of competing with the two main banks - Skandinaviska Enskilda Banken, and Svenska Handelsbanken. At the time it was Sweden's largest deposit-taker, and was almost entirely engaged in retail banking with some lending to mortgage institutions.

Since then, it has adopted a strategy of cutting into the corporate business sector in order to win a healthy share on the commission income side, in addition to the normal lending operations. This strategy has succeeded: the corporate side now accounts for SKr60bn

(£5.5bn) out of a total of SKr244bn on the balance sheet.

Accommodating to changing climates and attitudes has not always proved easy. Mr Kjell-Olof Feldt, the Social Democrat finance minister who has been a driving force behind the opening up and expansion of Sweden's financial markets, is firmly in favour of having PKBanken as the third force in Swedish banking and has argued at times against members of his own party - that the state bank should be as competitive as the others in a deregulated market.

Though the Social Democrats at one time had even discussed nationalising all the banks, PKBanken went ahead with a partial privatisation in 1984 with success in raising SKr500m in new capital and reduced the state's holding to 85 per cent. But what should have been a milestone in the bank's brief lifetime was marred by the so-called Rainer scandal.

PKBanken made loans to Mr Ove Rainer, the Social Democrat Justice Minister and at one time the head of the Swedish Post Office, a position which entitled him to sit on the PKBanken board.

Mr Rainer used the loans to reduce his income tax payments - which was perfectly legal, but in the overly moralis-

tic world of Sweden's Social Democrats was considered disgraceful. He resigned as Justice Minister, and the bank was censured for making a "serious misjudgment" in granting loans to a board member without first seeking board approval. The government removed the bank's chairman from his post, and other board members resigned in protest at the decision.

The bank's reputation took a considerable battering at the time, though it soon recovered and continued to pursue its goals of chasing commission based income.

Since taking over as chief executive a year ago, the 47-year-old Mr Zetterberg has done much to inject new blood and fresh ideas into the bank in order to meet the challenges of the rapidly changing financial environment in Sweden.

"I didn't expect to be a good banker, but you can at least apply the same rules as in industry - to become cost-effective, market oriented, and to plan for a more commercial environment in future," he claims.

This means waging a campaign to improve profitability on the private customer side and rethinking the corporate side's strategy.

Mr Zetterberg brought in McKinsey, the consulting

group, to analyse what sort of strategy the bank should follow in future, and concluded that PKBanken now needs to focus on serving the interests of Nordic industry at home and overseas. This calls for strengthening the investment banking side in Europe and widening the bank's base in the Nordic region.

He points to the anomalous position of Swedish banks today compared with the rest of Swedish business: whereas much of Swedish industry has expanded overseas to conquer new markets, the banks have been limited by restrictions at home until the 1980s and remain small by European

The bank now needs to focus on serving Nordic industry at home and overseas

standards. "Swedish industry is so multinational, but the banks lag far behind because they were so heavily regulated, and the possibilities to expand were limited."

The priority for PKBanken now is to acquire investment banking operations in France or West Germany to complement its operations in London where it bought English Trust in 1986 for £37.6m. English Trust provided a "quick and easy route" into the UK corporate finance field. But Mr Zetterberg still sees the investment banking side as the bank's weakness where it loses

customers in Swedish industry to the US or UK investment banks.

In the meantime, PKBanken has been swift to make other acquisitions. The brokerage side was strengthened by the acquisition of Carnegie, Sweden's leading brokerage house, last May. The deal helped to boost commission income during 1988 and lift the bank's operating profits last year by 35 per cent to SKr2.9bn.

The decision earlier this year to acquire Sweden's Investment Bank, a fully state-controlled bank which specialises in project financing for small and medium-sized companies, had two motives: to build up PKBanken's expertise on the risk assessment side, and to strengthen the bank's capital base, since it is paying for the deal in its own shares. This will increase the state's holding in PKBanken from 87 per cent to 70 per cent.

Of the main Swedish commercial banks, PKBanken has one of the smallest regional networks. Two years ago the previous management sought to rectify that situation by bidding for Göteborgs bank, the country's fourth largest quoted bank, but the offer was promptly turned down. In retrospect, Mr Zetterberg does not believe the move to buy another bank in Sweden a sound economic one. Instead, he wants the bank to establish a network of sales offices geared towards small and medium-sized companies in the regions.

Sara Webb

The advertisement displays several financial products and services offered by Chase Manhattan Bank, N.A. The products are arranged in a collage-like fashion, overlapping each other. The products include:

- THE HONORABLE GOVERNMENT OF THE FAROE ISLANDS**: A document with text and a logo.
- A/S Carl Christensen og Bredre**: A document with text and a logo.
- Rautaruukki Oy**: A document with text and a logo.
- AGA S.A., Brazil**: A document with text and a logo.
- AGA Aktiebolag**: A document with text and a logo.
- NATURGAS MIDT/NORD V/S**: A document with text and a logo.
- U.S. \$100,000,000 Euro-Commercial Paper Programme and Standby Revolving Credit Facility**: A document with text and a logo.
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- U.S. \$100,000,000 Euro-Certificate of Deposit Programme**: A document with text and a logo.
- U.S. \$30,000,000 Standby Revolving Credit Facility**: A document with text and a logo.
- ELROC**: A document with text and a logo.
- INDUSTRIAL AB ELROC**: A document with text and a logo.
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NORDIC BANKING 4

A period of stabilisation is now expected
in the Danish equity market

Shipping shares remain strong

DANISH INTEREST rates bucked the international trend in 1988 and moved down in both the long and the short-term markets, paving the way for a strong performance by the equity market.

Economic stagnation and weak demand for credit was one of the factors influencing developments, coupled with a rate of inflation consistent with a narrowing of the gap between the yields on Danish and German bonds.

Other, more specific, changes also helped the corporate sector. A Danish International Ship Register was established, enabling ships under the Danish flag to employ non-Danish personnel. The DIS, together with the revival in international demand for shipping services, sent the shipping share index up by 125 per cent in 1988, and shipping shares have remained strong in the first months of this year.

A change in the basis on which payroll taxes are raised last year contributed to a good performance by exporting companies. Payroll taxes were changed, in essence, to the value added tax principle, and VAT exempts exports. Thus wage costs in industry rose by only about one per cent in 1988, although wage rates were up by over six per cent. For companies which sell predominantly abroad, the change had

an influence on profits. The market continued to move up in January this year, but has subsequently stabilised, waiting, as one broker said, to see whether 1988 corporate accounts have lived up to expectations.

As always where the Danish equity market is concerned, a

Many brokers feel the system is too sophisticated for a small market

crucial influence arises from developments in the much larger bond market, and bond yields have, in turn, been influenced by the international tendency for interest rates to rise and, more especially, because German interest rates have moved up.

The general view among brokers in Copenhagen seems to be that the present market values are fair, perhaps leaving room for some increase over the year. But after last year's boom, a period of stabilisation is expected.

Copenhagen Stock Exchange has introduced what is probably the most advanced electronic trading system in operation anywhere in the world. In contrast to most other systems so far introduced, it is a gen-

ine trading system, and not just an information system.

The system has been expensive to set up and, although technically it lives up to expectations, many brokers feel that the system is too sophisticated for a small market.

One major problem has arisen as well. Many of the smaller and less interesting shares and bond series are simply ignored by dealers, who concentrate on the large and liquid securities.

An attempt has been made to solve the problem by allocating periods each day when attention is supposed to be focused on a particular group of papers - a reversion to an electronic equivalent of open outcry - but this does not seem to have solved the problem.

Last year saw the introduction of a market in futures and options, but unresolved problems of how profits and losses in the market should be taxed mean that the big institutional investors are not participating in the market, and until they do, the market will remain small. The tax problems are unlikely to be solved until next autumn at the earliest, when they will be considered by the government in the context of other tax reforms which are in preparation.

Hilary Barnes

Karen Fossli on the gradual recovery of Norway's ailing banks

Move towards improved profitability

DRACONIAN cost-cutting measures introduced by Norway's ailing banks have begun to yield results towards improving profitability, despite a high level of loan losses which will be sustained at least throughout this year.

Consolidation of Norway's financial institutions in the form of more prudent lending practices and the necessity to meet more stringent capital requirements will hold in check the level of future expansion, however, limiting the scope they have to contribute to the overhaul of Norway's economy.

To take the commercial banks, the volume of Den norske Creditbank's (one of Norway's top three banks) loans, for example, was cut by 10 per cent while deposits have been pared by 20 per cent.

DnC suffered greater loan losses and losses on securities than its two main competitors, Bergen Bank and Christiania.

While the other two banks have benefited from a drop in interest rates - the central bank since May last year cut its key overnight lending rate to 11 per cent from an earlier high level of between 16 and 17 per cent, allowing the banks to increase profits, margins on what they borrow and what they lend - DnC's non-performing assets continue significantly to affect its potential for generating revenue.

Indeed the bank admits that although net interest income as a percentage of total assets improved, interest payments on a number of non-performing loans made a negative contribution to its overall result.

For 1988 DnC revised upwards by Nkr300m (£26m) losses on loans and guarantees to Nkr1.8bn. However, DnC did progress. Pre-tax operating profits for last year reached Nkr881m against a deficit in 1987 of Nkr254m. At the net level the bank experienced a decrease in losses to Nkr965m versus Nkr1.470bn last time.

For the second year running, however, DnC will pass its dividend payment.

Bergen Bank improved its pre-tax profits before losses on loans and guarantees by 40 per cent to Nkr1.1bn versus Nkr759m in 1987.

Loan losses reached Nkr800m versus Nkr515m, but the bank is proposing to pay a dividend of 10 per cent or an option of dividend shares.

Pre-tax profits in 1988 after

loan losses will reach Nkr200m versus Nkr515m.

Bergen is viewed, however, as being relatively better equipped with equity and reserves than its two main domestic competitors. During the period 1986 to 1988 Bergen out-performed DnC and Christiania probably because it did not depend on securities-related operations and because its large loan losses came later than the other two big banks.

Bergen's cost-cutting programme is aimed at a 10 per cent reduction, or some

year, although they broke a trend by improving their equity capital base to 5.8 per cent from 5 per cent to Nkr12.8bn, for the first time in four years, helped by Nkr23m raised in subordinated loans and through the issue of primary capital certificates (PCCs), a new financial instrument which is listed on the Oslo Bourse. Two PCCs have been issued and one is in the final stages of preparation.

As a group the savings banks had a capital ratio of about eight per cent, based on

tionally as Union Bank of Norway, Norway's largest savings bank, said that it will experience losses on loans and guarantees of Nkr950m in 1988 against Nkr390m in 1987.

For ABC/Union this will translate into a deficit of Nkr600m for the year despite a 17 per cent increase in operating profits.

The bank has been forced to cut staff by 13.5 per cent. A radical reorganisation into five divisions is also to be implemented to reduce costs by Nkr200m this year.

It aims to increase interest income this year by Nkr190m, while a goal of increasing other earnings by Nkr80m has been set. Operational costs are to be slashed by 7.5 per cent of Nkr100m and sales of loans and securities holdings are to be made.

However, Norway's savings banks are undergoing a fundamental change in their behaviour. They are beginning more to resemble commercial banks in that they are becoming more international and have been given permission to use PCCs to raise fresh capital. Hitherto they were self-owned, self-financing institutions.

Mr Trond Reinertsen, managing director of the Norwegian Commercial Banks' Association observed recently that "the former ideology of the savings banks has given way to commercial forces forcing the banks to become joint stock enterprises."

"In the longer term we are likely to see joint ownership of the savings banks," he predicts.

Mr Geir Bergvoll, senior general manager of ABC/Union, thinks that the savings banks are challenging the commercial banks on their home

ground. However, he believes that their access to the international capital markets will be limited by their lack of an international credit rating.

"Some banks are running Euro-commercial paper programmes but international funding takes the form of short-term Euro-deposits," according to Mr Bergvoll.

ABC/Union is the first savings bank to achieve the status as a foreign-exchange bank. However, it awaits formal approval from the central bank so that it may potentially deal in any product as long as its position against the Norwegian krona remains neutral.

Mr Bergvoll explained: "In practice foreign operations of the savings banks is limited to 35 per cent of their balance sheet, while liabilities to foreign creditors is put at 2.5 per cent."

The savings banks are undergoing a consolidation. Since the 1960s the number of savings banks has been sharply reduced through mergers to 150 from 600. Mrs Berit Klemetsen, managing director of the Norwegian Savings Banks' Association, predicts that by the year 2000 there will be a further reduction by about one-half, of which about five to six savings banks will represent about 90 per cent of aggregate assets. By comparison, currently about 10 account for about 60 per cent of aggregate assets, from 25 per cent in 1970.

Candidates for merger

Continued from Page 3

ruptcies last year, as well as a 48 per cent increase in foreclosures against owner-occupied dwellings, two figures which indicate how hard-pressed the private sector was.

The large loss provisions mean that bank profits before the adjustment for the value of the securities portfolio and extraordinary items were not impressive. Privatbanken made Krs52m by this measure, up from Krs70m in 1987, but the parent bank made only Krs21m, down from Krs290m. Handelsbank made Krs31m and in the parent bank the result was a meagre Krs19m. SDS made Krs270m, down from Krs15m in 1987.

The profit performance of the banks from domestic business is causing the Danish Bankers' Association to emphasise that the banks must reduce their costs - not just slow-down the rate of increase in costs - over the next few years, arguing that consolidation is crucial in the current climate of financial deregulation and the increasing competition which this brings.

An interesting fact to emerge from the reports of the larger banks is that they are making good money from their subsidiaries abroad. About half of Privatbanken's ordinary earnings were made in its Luxem-

bourg subsidiary, returning a pre-tax profit of Krs13m and, in London, Krs6m.

A substantial part of the business done by the Danish banks abroad is with non-Danish business customers. The reason they are able to obtain this business is, they say, the high and personalised standard of customer service which is the norm in Denmark. When small and medium-sized businesses come across this treatment in the UK or the US, they are impressed.

The most significant change to take place in the Danish banking world this year concerns the savings banks, which are now permitted to convert themselves from self-owned institutions, controlled by their depositors, into joint stock companies. Since the early 1970s the savings banks have been permitted to do all the same kinds of business as the commercial banks, but they have been at a disadvantage with the commercial banks in that they cannot go to the market to raise new risk capital.

This has become possible through legislation which went onto the statute book at the New Year, but the legislation has left a trail of controversy. The opposition Social Democratic Party claims that the legislation may lead to the

expropriation of the reserve capital in the savings bank, held by the depositor-guarantors, by the new shareholders.

The party is therefore planning to contest the conversion of the savings banks to joint stock companies in the courts. The Savings Bank Association says the Social Democrats are talking through the back of their hats and is advising banks which wish to change their status to go ahead.

First to change its statutes will be Bkuben, the second largest savings bank. SDS is expected to follow suit in the autumn. The legislation is designed to ensure that the democratic structure, which is characteristic of the savings banks, will not be destroyed. For example, the system by which depositors in local elections choose the board of directors will be maintained.

New investors buying shares in the savings banks will not be able to gain control either. No single shareholder will be able to vote for more than 10 per cent of the shares, and there will be differential voting rights. The accumulated reserves of the banks will be controlled by a foundation, which means that it will not be accessible for the direct control of the shareholders.

The roots of Norway's banking difficulties lie in the economy

Unemployment at record levels

NORWAY'S banks have been hard-hit by record losses on loans and guarantees for two years running. This caused weak profitability and a decline in their capital adequacy.

This year is not likely to be an exception as the rate of bankruptcies continues to increase to record levels although the level of losses is forecast by authorities to subside.

Forrettnings-Forum, a leading Norwegian debt collector, claims the number of *de facto* bankruptcies in 1988 is likely to have been 12,000 rather than the official 3,494 if "grey bankruptcies" are included - these are not listed in official computer statistics because when they go bust they have no assets worth pursuing.

To understand fully the root of the problems within the banking sector, difficulties within Norway's economy need to be understood. Norway's oil-dependent economy was ravaged by a sharp decline in world crude oil prices in 1986, followed by a devaluation of the krona.

This has forced a major economic adjustment process which will continue for several years.

A wage freeze in 1987 inhibited consumer spending while a decline in the oil and gas sector - which provides the country with 12 per cent of its gross national product - levelled out to stagnate growth first in energy-related businesses.

Norway failed to counteract rapidly increasing credit demand making loans more expensive. "We also failed to control growth in wages to allow a stable growth environment," admits Mr Trond Reinertsen, managing director of Norway's Commercial Banks Association.

Loan losses are split between commercial losses which account for 85 per cent of the total and losses from private individuals and households which account for the balance. It has been estimated by the Norwegian Savings Banks' Association that between 1982 and 1987 bank lending to the public sector rose annually by an average of 20 per cent, a level which could have hardly been sustained no matter what

the conditions. "There is no denying the responsibility that must be shouldered by many savings banks and commercial banks for inadequate assessment of customers' credit-worthiness and inadequate monitoring of loss-making projects, although the losses must be viewed against a background of changing economic policy," admits Mrs Berit Klemetsen, managing director of the Norwegian Savings Banks' Association. However, Mrs Klemetsen warns that a further reason for heavy booked losses in 1987 and 1988 was the introduction in 1987 of new rules for write-offs of losses which "appear more stringent than is usual in other countries."

"Defaulted loans shall normally be entered in the books as losses if security for the

Continued opposite

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Foreign ownership rules on the Oslo bourse have been relaxed

Liberalisation helps to fuel interest

THE OSLO BOURSE this year was given a new lease of life, helped by an improvement in Norway's economy, somewhat higher world crude oil prices, and liberalisation by the minority Labour Government of foreign ownership rules.

The bourse has been struggling for more than a year to recover to pre-crash levels before the world stock market crash in October 1987.

It continues to push towards its all-time high index level of 443 points and has sustained a daily trading volume of around Nkr250m (251.5m).

Last December the government also helped fuel interest in Oslo by suspending, for at least this year, a one per cent turnover tax which was introduced at the start of 1988.

Although foreign investors were not directly influenced by the tax, the government's gesture came as welcome positive psychological news.

Investors have also been allowed to increase the amounts they put into tax-favoured savings funds.

Sweden's move in January to allow unrestricted investment in foreign equities also helped

to charge the power driving Oslo.

For much of 1988 Norwegian equities were focused on Norsk Hydro, Hafslund Nymed and the shipping sector.

However, since the autumn of last year, international interest in the market has increased and a number of major companies, including Orkla Bergegard, have moved

to take advantage of the government's recent liberalisation of the rules for foreign ownership.

Such interest is reflected in the result of a survey recently conducted by Chance & Company, a London-based investor relations specialist.

Of opinions among UK institutional investors on Scandinavian equities, a breakdown of the value of institutional portfolios between the four countries showed Norway ranking second with the relatively high

figure of 28.5 per cent, behind Sweden at 53.8 per cent, and ahead of Denmark at 8.6 per cent and Finland at 8.3 per cent.

With regard to expectations for 1989, sentiment on the Norwegian market was particularly bullish with in excess of 40 per cent of the sample indicating particular optimism compared with 20 per cent for Sweden, 17 per cent for Denmark and 12 per cent for Finland.

Concern, however, was recorded with regard to the Norwegian equity's dependence on a relatively high level for world crude oil prices being sustained with some 67 per cent of the fund managers registering this as an important factor.

Furthermore, a lack of stock-market regulation was cited by 49 per cent as a serious worry.

At the end of January, 130 companies and 940 bonds were listed on the Oslo bourse. Total market capitalisation of listed companies reached Nkr126 billion, an increase of about 18 per cent since the end of last year.

Par value of listed bonds totalled Nkr226 billion by February.

In February Mr Hermod Skanland, the governor of the central bank, signalled that Norway's bond market could this year be reopened to foreigners after five years of closure.

Norway closed its bond market in 1984 when an attempt at deregulation by the authorities led to a sharp upsurge in new domestic issues and a jump in domestic interest rates to around 15 per cent.

A government-appointed committee, headed by former finance minister Mr Per Kleppe, recommended that Norway scrap currency regulations before the European Community's planned internal market comes into being by 1992.

Norway has begun cautious regulation to bring it more into line with the rest of Europe. These regulations include the ban on foreigners trading bonds.

Oslo bonds have traded quietly of late despite the weakness of the economy and the gradual reduction in market rates by the central bank.

Foreign investors are to be allowed direct access, they could find long-term yields

attractive given the way recession has reduced Norwegian inflation to close to four per cent at the latest count.

The exchange has 31 members, including brokerage departments of the banks and private brokerage firms.

In 1987 turnover of listed equities reached Nkr40bn compared with Nkr20bn in 1986 and 1985.

The government owns about 8 per cent of share capital issued

According to Mr Erik Jarve, president of the exchange, capitalisation of the Norwegian market is low. The average price/earnings ratio is 6.6:1 per cent.

Institutional ownership is about 17 per cent compared with private domestic ownership at about 23 per cent.

The government owns about 8 per cent of share capital issued, mostly in Norsk Hydro, Norway's largest publicly quoted company.

Last May Oslo introduced

computer-assisted trading, replacing the auction room and manual quotation. The floor, however, is still maintained and all trades require verbal confirmation before they are put into the system.

In 1986 the Norwegian Securities Registry (Verdipapirsentralen - VPS) was introduced electronically to track share and bond ownership.

Changes in trading procedures, the size and liquidity of the market, improved regulations, and the requirement for an efficient capital market, have allowed new instruments in addition to shares and bonds to be introduced.

To this end, the Norwegian savings banks have launched Primary Capital Certificates (PCCs), a hybrid share/bond, although more likened to a share and listed on the bourse.

Three medium-sized savings banks have launched PCCs in a bid to raise fresh capital to meet more stringent capital adequacy requirements which are to be introduced by 1992.

For PCCs to be listed on the exchange, the issuer must have been operating for a minimum of two years - the minimum PCC size must be Nkr10m with 100,000 as the minimum number of certificates.

Karen Fosell

Olli Virtanen reports on Finland's banks

A changing environment

BY ANY measure 1988 was a boom year for the Finnish economy, and for the money markets in particular. In fact, the pace of growth has been too fast for the good of the country. The government and the Bank of Finland are now busy trying to devise fiscal and monetary measures to curb excess liquidity and put brakes on the rapidly growing current account deficit.

Total Finnish exports, which make up one third of the country's GDP, grew by 4 per cent last year despite perennial

rates. The Bank of Finland hiked the cash reserve deposit requirement from 4.9 to 7.8 per cent during last year in order to cut down lending. The cash reserve deposits have grown from FM5.3bn in January 1988 to FM21.3bn in February 1989. Furthermore, the Bank of Finland has actively intervened with money market instruments.

In February the central bank raised the self-imposed cash reserve deposit ceiling of 8 per cent to 12 per cent. At the same time it announced a tar-

FINLAND

trade problems with the Soviet Union. Both forest and metal industries enjoyed brisk demand, notably in western Europe.

Yet the biggest contributor to the 4.6 per cent growth of GDP was domestic demand. In words of Mr Rolf Kullberg, Governor of the Bank of Finland, Finns were indulging in an "orgy of consumption". Increased spending boosted imports by 10 per cent last year, reducing the trade surplus to almost zero. Liquidity is largely due to the generous pay increases and tax reductions during the past two years and, in particular, to the banks' liberal lending policies.

Bank and larger companies are able to borrow money freely on the international markets where the comparable interest rate is some 3 percentage points lower than in Finland. Capital inflow raised the central bank's currency reserves to FIM20bn (24.4bn) at the end of February.

Despite the hefty currency reserves and the gradual appreciation of the Markka, domestic interest rates have not declined - on the contrary, the 3-month Helsinki (Helsinki) Interbank Offered Rate shot up by 2.5 percentage points last year to 11.74 per cent, while the 5-year rates rose by 1.5 percentage points to 11.8 per cent.

The banks blame the central bank for the high interest

get to reduce the growth of lending, which topped 30 per cent last year, to half. The central bank negotiates with banks for setting individual ceilings for each banking group.

One sceptical Finnish cartoonist capped the situation recently by referring to a bank's TV commercial which promises "a loan in 15 minutes", from now on, he suggested, the decision will be made in 30 minutes.

The Bank of Finland does face a hard time trying to cut consumption. It was arm-twisted by the government and the labour market organisations to lower the base rate at the end of this year from 8.0 per cent to 7.5 per cent as a contribution to the incomes settlement. The measure was, of course, totally opposite to its monetary principles.

The central bank has, in recent years, been widely acclaimed for gradually liberalising the money markets. Now it may be short of weapons to regulate the markets. On the other hand banks are not expected publicly to oppose the plans to cut lending. Some analysts still estimate that it may take a while before the current account deficit, which rose from FM8.5bn in 1987 to FM12.5bn last year and will probably sink to FM16bn this year, starts climbing back.

Continued on next page

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Unemployment at record levels

Continued from page 4

lition is not considered fully satisfactory and the borrower has lost (his) equity capital or is operating at a loss. The impact on the banks' accounts is augmented by the requirement that banks stop entering interest income in their books even if the loss has not yet been realised." Mrs Klemetsen explained.

"The stringency of these regulations reinforces the impression of crisis within the Norwegian banking system," she believes.

High loan losses demonstrate the widespread problems within Norway's economy which, towards the end of last year, and so far this year, has shown signs of improvement.

"How long we will suffer these abnormally high loan losses depends on stabilisation of private consumption," believes Mr Reinertsen.

The world stock market crash in October 1987, however, compounded problems within the banking sector.

Unemployment has soared to record levels fueling the high level of bankruptcies which translate into losses in the financial system. According to the Central Bureau of Statistics Norway faces a 4.5 to 5 per cent rate of unemployment as it moves towards the 1990s. This may sound insignificant by comparison to other OECD countries but Norway has been able to sustain a 2 per cent level of unemployment in recent years which has now doubled.

At the beginning of March at its party conference, the minority Labour Government, facing elections and embarrassed by the high level of unemployment, implemented an emergency package of measures designed to reduce unemployment by a third.

Approximately Nkr5.4 billion (246m) was allocated to reducing unemployment, to between 30,000 and 35,000 from its current level of 86,000.

According to Mr Hermod Skanland, the governor of the central bank, the country has seen an improvement in traditional exports - light metals, wood and pulp - which increased to 6 per cent in 1988 from 0.3 per cent in 1987, helping overall improvement in the economy. Imports also declined last year to 2.2 per cent from 6.7 per cent the previous year.

Mr Skanland has pledged support of Norway's banking system. "In any event, the central bank will take the necessary steps to maintain confidence in our financial system," he said recently.

This was demonstrated earlier this year when for the first time since the Great Depression of the 1930s, one commercial bank and two savings banks had to rely on outside support to sustain operations.

Sunnmoersbanken, a medi-

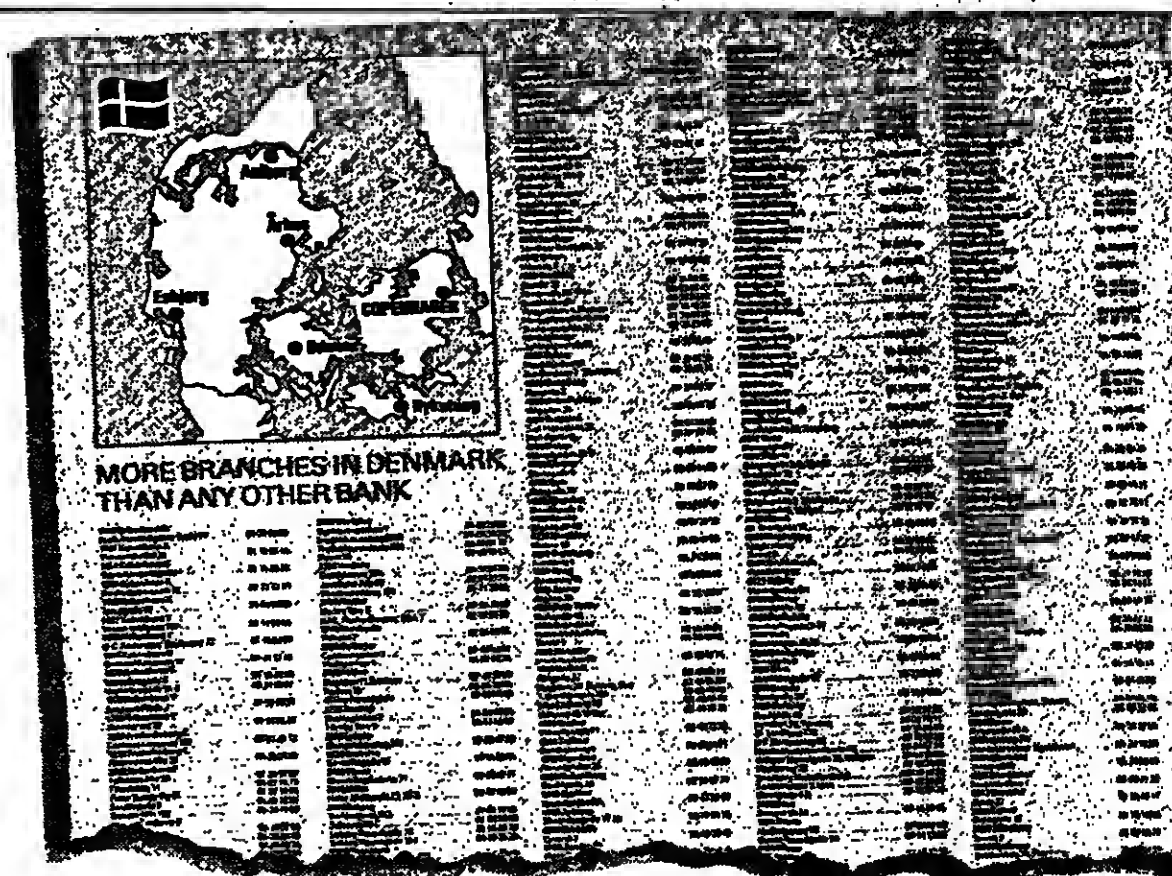
um-sized commercial bank, had its obligations guaranteed by the Guarantee Fund of the Commercial Banks, which will also operate the bank for a transitional period of time, and had its liquidity supported by the central bank. Sunmoersbanken was damaged by bad loans to the petroleum and fishing sectors.

Sparebanken Nord and Tromsø Sparebank, two northern Norway savings banks, have also received a guarantee of up to Nkr600m from the Guarantee Fund of the Savings Banks, and the central bank is to make a deposit with a merged bank, comprised of the two, at a reduced interest rate. The banks lost their equity capital.

Although Norway's "safety net" for the banks was demonstrated to be in operating form, scepticism and consternation has been expressed internationally about a shift in policy of central bank support.

Although never demonstrated, Mr Knut Getz-Wold,

Karen Fosell



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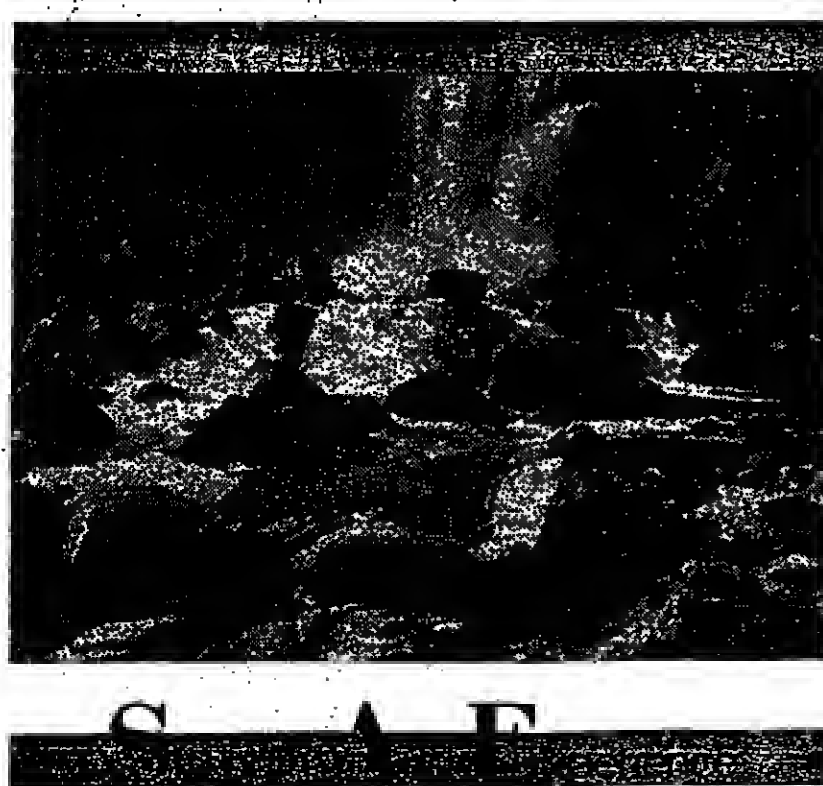
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NORDIC BANKING 6

Finland's KOP and Sweden's Gota group

A formula for strength

THE CLOSE co-operation between Kansallis-Osake-Pankki (KOP), Finland's leading commercial bank, and Sweden's Gota banking group, may well provide a formula for other Nordic banks when they prepare for the deregulated finance and capital markets in 1992.

Realising that the Nordic banking scene will not remain untouched in an increasingly liberal Europe, KOP and Gota Group forged links last year in a deal which, in effect, gave KOP 16 per cent ownership in the Swedish bank. KOP bought the shares from Proventus, the Swedish investment company, through two purpose-designed investment companies. Later KOP also acquired 60 per cent of Hagglof Ponspach Gota Securities, the London-based securities house of the Gota Group.

"We bought as much as we could under the existing Swedish regulations," says Mr Peter Fagerman, executive vice president, investment banking of KOP, who is the bank's mastermind behind the linkage.

Regulations concerning foreign ownership, foreign exchange dealings and other financial and capital market operations will inevitably be further liberalised in the Nordic countries. This development will put increasing pressure on the Nordic banks, which will also face more competition in their home territory. Although foreign banks have had a relatively tough time both in Finland and in Sweden, liberalisation may attract a second wave of foreign banks to those countries.

Mr Fagerman makes no secret about the fact that the KOP-Gota linkage also had a defensive aspect. He regards large German banks, in particular, as potential rivals on the Nordic markets.

The philosophy behind the KOP-Gota plan was to create a Nordic banking entity which, through cross-ownership and extensive co-operation, could cope with 1992. The combined total assets of the two groups amount to SKr270bn.

On the more practical level, the banks have aimed to cut

costs and create synergy between corresponding activities including corporate, retail and investment banking as well as foreign operations.

The newly-named Kansallis Gota Securities in London is a case in point. The Nordic securities house now combines

The banks have aimed to cut costs and create synergy between corresponding activities

equity sales and research for both banks and, Mr Fagerman believes, provides the unit with the critical mass needed in the competitive City.

The two banks' international networks have seen extensive pruning. Each bank now also represents the other in capitals where only one of them used to have a presence. And in centres such as Hong Kong, where each had an office, the

operations will be moved under the same roof.

In corporate banking KOP and Gota aim to increase cross-border activities. After all, as Mr Fagerman puts it, Sweden amounts to a home market for KOP, while Gota sees Finland the same way. The co-operation also enables KOP to tap into Gota's domestic network and perhaps penetrate retail banking, too.

KOP opened a subsidiary in Stockholm when the Swedish government allowed foreign banks to establish operations in that country. But the subsidiary remained deeply in the red until it was closed in connection with the Gota deal. Mr Fagerman, who was also managing director of the subsidiary, acknowledges that building up an operation alone in Sweden is tremendously taxing. But with Gota the Finnish bank will be able to reap many of the same benefits with much less effort.

During the first year of close co-operation the two banks have concentrated on practical matters. But it is safe to assume that there will also be more strategic decisions made in digging the trenches for 1992.

Olli Virtanen

British customers in their financing needs.

Skopbank, the savings bank group, has been most active on the Finnish capital markets. Its investment policy is more risk-orientated but so far has paid ample dividends. Skopbank actively invests in domestic and foreign securities as well as domestic real estate. The banking group is now determined strongly to penetrate the international capital and money markets.

Postipankki, the post office bank, became a commercial bank at the beginning of 1988 and it is currently paving the way for a possible listing on the Helsinki Stock Exchange. Postipankki suffered from a securities market scandal last summer by failing to apply the HSE rules, but it has quickly consolidated its position.

Last year brought record profits to all banks but 1989 could be more difficult. They will not be able to rely on cheap funding and the current demand for consumer loans will also subside. And then there will be increasing pressure from the foreign banks offering services to Finnish companies, both from their offices in Helsinki and abroad.

Robert Taylor on Iceland's economy and its banks

Cautious moves into the open

THE ICELANDIC economy continues to be dominated to an inevitable but unhealthy degree by the fishing industry which is suffering from a slump in world fish prices.

As a result - fish make up 75 per cent of the country's exports - it remains extremely sensitive to fluctuations. This year's current account deficit looks likely to be 5 per cent of its gross domestic product, compared with 4.3 per cent in 1988. Iceland's foreign debt totalled a huge 40.8 per cent of its GDP last year and it is expected to deteriorate still further to 43.0 per cent in 1989.

The rise in the cost of living during 1988 was 25 per cent, though this figure looks set to drop to an annual rate of around 12 per cent this year. Over the past 15 months the Icelandic government has found it necessary to devalue the country's currency on five separate occasions.

In its budget for 1989 published last October, the government said that its primary objective was to eliminate the budget deficit over the next 12 months. The deficit was estimated to be \$120-140m last year, the equivalent of 2.5 per cent of the country's gross domestic product and nearly 10 per cent of the government's entire expenditure.

This involves a reduction of 3.5 per cent in real terms in private consumption and it is estimated that Icelanders will suffer a 5 to 6 per cent cut in their real household incomes this year, compared with a much smaller decline in 1988.

In the past Iceland has tried to deal with its deficit through having it funded by the Central Bank and by foreign borrowing. But in its latest and critical report on the Icelandic economy, the Paris-based Organisation for Economic Co-operation and Development (OECD) complained that "the rather loose control of borrowing abroad, in conjunction with strict supervision of capital outflows, had created a growing imbalance between the domestic and external sectors".

Because of capital controls, the government was able to keep the krona stable and price inflation relatively low in the face of excess demand and a growing current account deficit.

The OECD report went on to argue that an expansion of the foreign borrowing operations

of Iceland's commercial banks, leasing companies and investment credit funds had provided a base for what it described as "excessive domestic credit expansion, which undermined monetary tightness and fuelled excess demand and inflation in the domestic sectors of the economy".

In its view the remedy ought to be a freeing of capital flows in and out of the country. But OECD admitted: "Such a policy

In February this year Iceland's prime minister Mr Steingrímur Hermannsson announced that his government wanted to achieve a cut in real interest rates and a better balance in the country's financial markets. The government also said that its aim was to reduce the number of commercial banks in Iceland (there are at present seven as well as 38 savings banks) and adapt the domestic financial market

country to overseas financial competition. There is a real possibility of allowing foreign banks to operate in Iceland, at the moment the government is actively looking into the idea.

Recently the government announced that it intended to amend the 1986 Central Bank Act so that the Bank's authority can be extended. This will ensure that it can limit the freedom of the banks to determine their own real interest rates. Existing authority means that real interest rates are not higher than in neighbouring countries and that the interest rate differential on deposits and loans does not become excessive.

The reforms of recent years have made interest rates much more sensitive to changing external circumstances and, as a result, the level of real interest rates has gone up.

In July Iceland is to have a new value added tax system, bringing it into line with the rest of the Nordic area with a single tax band of 22 per cent levied on a broad range of goods and services, though excluding exports, international freight and the sale of newspapers. Action has also been taken to reform the corporate tax structure in Iceland. The 1988 tax reforms introduced a single income tax rate of 35.2 per cent, composed of a state tax of 28.5 per cent and a municipal rate of 6.7 per cent.

The OECD report suggested that further measures ought to be considered by Iceland to complete its tax reform, including a "phased extension of privatisation and increased opportunities for direct inward capital investment, with a view to improving the efficiency of capital allocation".

But with its current economic troubles Iceland can be expected to move with caution in the further liberalisation of its financial affairs. In the view of the Central Bank governor this strategy will involve the "steady dismantling" of financial restrictions rather than any "sudden abolition of all controls". By the standards of the other Nordic countries, Iceland still has a long way to go towards a more open economy, though nobody believes that it will best a retreat out of panic or ill-judgement.

There is a real possibility that foreign banks will be allowed to operate in Iceland

As the governor of the Central Bank Dr Jóhannes Nordal explained to the country's first international bankers' conference last October, this strategy stemmed from a realisation by the government that it needed to move to a more open and market-oriented financial system. The result, in his view, has been to transform the Icelandic financial market "out of recognition" with "an explosion-like increase" in the issue of new bonds and other financial instruments through trading on the stock exchange which opened its doors in 1986.

Ever since the 1930s Iceland has been reluctant to encourage foreign participation in the country's banking system. Under the new banking law, foreign banks are only allowed to have representative offices and not to establish branches while foreigners cannot own shares in Icelandic banks. But further changes seem to be on the way.

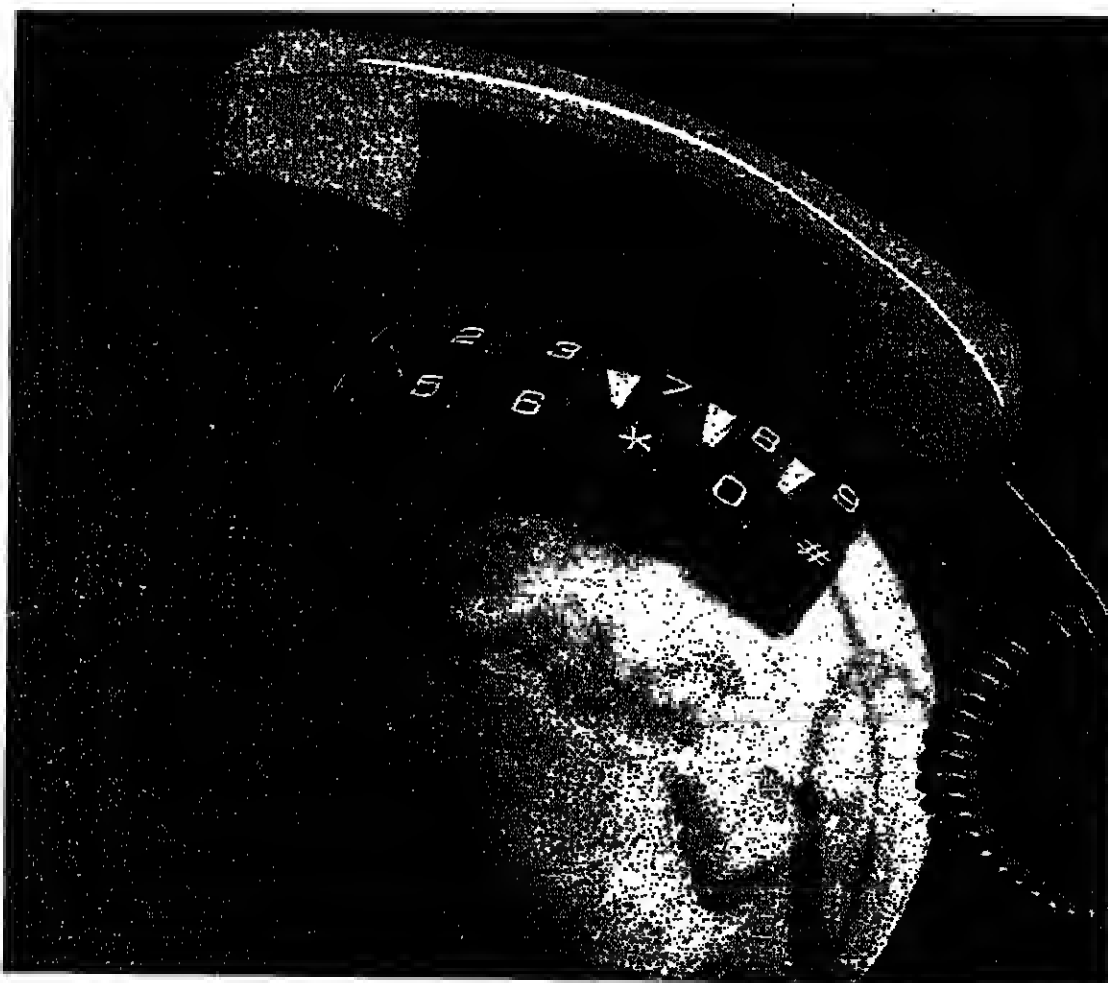
the domestic banking system and strengthening the ties between the domestic and overseas financial markets."

Mr Hermannsson announced early last month that the authority of domestic companies to borrow abroad with a government guarantee or a guarantee from a state bank or investment credit fund was to be curtailed and their authority to borrow overseas in their own right was to be liberalised.

In line with the other Nordic countries, Iceland is also reviewing its existing rules that cover capital movements and cross-border financial services. The government made it clear last month that the country's domestic banking system would have to adjust to changing circumstances in the wake of the EC's plan to integrate financial markets in the Community by 1992.

This is a major step for Iceland to take, opening up the

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FINANCIAL TIMES SURVEY



Kingston upon Thames, for long a town of strategic, commercial and administrative

importance, is looking forward to a buoyant future — but boundary issues in south-west London raise key questions, as Richard Evans explains here.

Transformation under way

THE Royal Borough of Kingston upon Thames is going through something of a renaissance, although you would not necessarily appreciate it from a quick visit. Parts of the town centre still resemble an extended building site as the inner relief road is completed and impressive new store developments are constructed as part of the strategy to ensure Kingston continues to be one of the major commercial and retail centres in the south east.

To residents and visiting shoppers alike, it seems at least a decade since the reconstruction started; in fact, it is less than three years, and the end is now in sight. Only then can a final judgment be made on whether the inconvenience, delays and the dirt have been worthwhile — but the preliminary verdict is extremely encouraging. There is a tangible feeling of optimism and excitement among the borough's civic and commercial leaders.

What has never been in doubt is the need for drastic change, not for the first time in the town's colourful history. From Saxon times, when seven kings are believed to have been crowned there, through the Middle Ages and the granting of the first royal charter by

King John in 1200, to the present day, Kingston has been a town of strategic, commercial and administrative importance.

But it also known lean times — for example, when the maling trade collapsed in the last century, and when the local burghers foolishly backed the coaching trade against the railway, which went to Surbiton instead.

More recently, in the 1980s, the town was becoming a victim of its own success. Its narrow streets and lack of parking spaces could not cope with the influx of shoppers, and on one infamous Saturday in 1984 it locked solid with traffic for over four hours. Nothing moved. The phenomenon was reported worldwide, and it eventually triggered the ambitious schemes that are about to come to fruition.

Three major developments, a new John Lewis store, a big expansion by Bentsalls, the town's 120-year-old department store, and the Charter Quay scheme which will open up more of the borough's long neglected river frontage, are at the heart of plans to bring Kingston back into contention with, and to overtake, nearby commercial competitors such as Brent Cross, Croydon and Guildford.

But before any of the



Kingston Market: the town retains much of its old character, although major new developments are taking shape.

The Royal Borough of KINGSTON upon Thames

The ancient origins of Royal Kingston

KINGSTON upon Thames is one of the four Royal Boroughs in England and Wales. Windsor and Maidenhead, Kensington and Chelsea and Caernarfon are the others.

As an indication of the scale of the problem, Kingston Bridge, historically the first fording and bridging point of the Thames above London, carries a higher volume of traffic daily than any other bridge in greater London.

Initially, a one-way traffic system was devised with a planned lifespan of five years prior to the building of the relief road, but because of political difficulties over prior-

its place in English history was established in the 10th century as the coronation place of Anglo-Saxon kings. The number of kings usually accepted as being crowned at Kingston is seven, although not all can be positively authenticated.

It is usually assumed that Kingston derives its name from "King's Stone," referring to the Saxon coronation stone outside the Guildhall, but the earliest written reference, well before the coronations,

it for the relief road, it has operated for over 20 years.

It was only with the abolition of the Greater London Council in April 1986 that the building of the relief road could be launched, as the Labour-led GLC gave greater priority to housebuilding than to solving Kingston's traffic problems.

"The relief road was the key to the unlocking of Kingston in development terms," says Mr Dennis Bicknell, the borough's director of engineering and

is to "Cynigestun" meaning a royal palace, enclosure or estate.

Historians have also identified a more specialist significance for the term "kingston" as a royal estate which was the centre of judicial and financial administration over a wide area. The stone is now a monument near the historic Market Place.

Still dominating the Market Place is the old Town Hall, which was enlarged and

rebuilt during the reign of Queen Anne and rebuilt again in 1830, but a statue by Francis Bird of Queen Anne still stands over the entrance to what is now the Market House.

The town has several Royal Charters and had acquired full incorporation as a Borough by 1481. It has two parliamentary constituencies: Kingston upon Thames and Surbiton.

Arthur Dawson

ties, all arranged on four levels around a central atrium. Features will include a glazed barrel-vault roof, glass "wall-climber" lifts, trees and water features.

The revamped Bentsalls store is due to be completed in mid-1990 and the entire development by the end of 1992. The Bentsalls and John Lewis schemes together will give Kingston more retail floor area than the whole of Brent Cross.

The relief road plan, which will be completed later this year, means that all main road traffic will be removed from the central area which will be pedestrianised, with thoroughways between the riverside and main shopping streets. Shoppers will be directed by unique electronic boards at key entry points to a number of car parks placed strategically around the perimeter. Around 2,400 spaces will be built in multi-storey and underground car parks by 1997.

The £1m Charter Quay development, which will also open up the river frontage, is about to get under way and will include houses, shops, offices, restaurants and a theatre to encourage evening visitors.

Although the Kingston town centre developments are dominant because of their sheer scale, they have not meant the neglect of other parts of the borough. The present boundaries were formed in the local government re-organisation of 1965 when the boroughs of Kingston, Surbiton and New Malden were merged to form a

CONTENTS

- Boost for regional shopping centre, page 2.
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- Planning challenge, page 4.
- Centre for the aerospace industry, page 5.
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- Personality profile, page 6.
- Prime site decision awaited, page 6.

Greater London borough.

Because Kingston has been dominant commercially, relations have not always been easy between the three chambers of commerce, which have retained their separate identities, but they are more relaxed now than for some time.

This is largely because all areas, from New Malden with its village atmosphere and wide range of shops, to Surbiton with its excellent rail communications and elegant avenues, and Chessington with its flourishing zoo and World of Adventure, have all shared in the current prosperity.

There have been substantial new shopping developments in New Malden and Tolworth, and after several years of cut-backs in public services generally, transport has been improved recently, making outlying areas of the borough more accessible.

The severe cutbacks came in the late 1970s and early 1980s when a group of intellectually tough young Thatcherite councillors, led by Michael Knowles and Angela Rumbold, both now Conservative MPs, ousted the traditionalist Tory old guard.

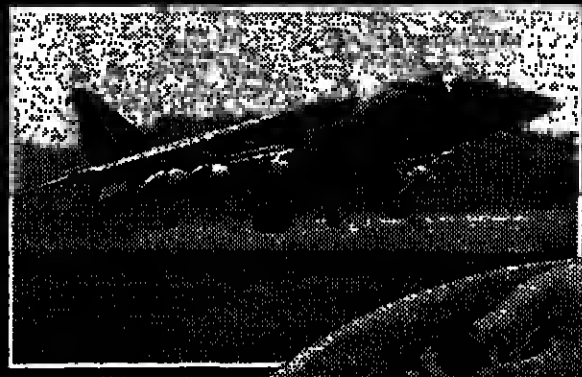
They, in turn, were ousted by the Liberals, who led a hung council with Labour support briefly and abolished the long-cherished 11-plus entry examination to the town's grammar schools before losing some seats in by-elections. Moderate Tories now hold power by a water-thin margin.

Although retailing tends to steal the headlines, Kingston has traditionally had a widely based local economy, attracted originally by the river but more recently by the town's proximity to London, to Heathrow and Gatwick airports, and to the motorway network. A high proportion of residents are commuters, but there is a remarkably wide range of local employment available.

The best-known of the borough's employers is British Aerospace, which last year celebrated the 75th anniversary of its parent company, Hawker Siddeley. More than 4,000 people are employed in the imposing factory on Richmond Road.

Continued on page 2

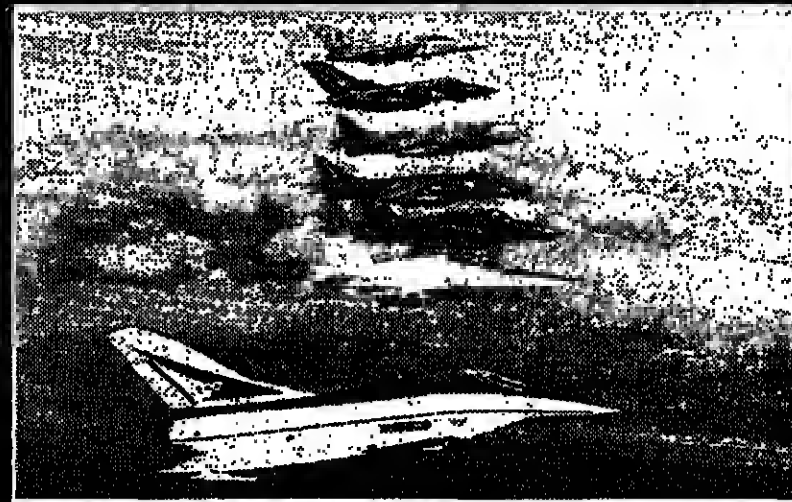
THE WORLD FORCE BEHIND THE WORLD'S FORCES



The Harrier V STOL Harrier GR5 primary service with the RAF



Over 300 T-45A Goshawk jet trainers have been ordered by the US Navy



Air superiority fighters to advanced trainers — equipped and supported by a range of British Aerospace missiles and electronic systems (from top): Tornado ADV, Tornado IDS, Sea Harrier, Harrier GR5, Hawk 200, Hawk 100 and EAP.

British Aerospace at Kingston, the largest private employer in the Borough, is one of the principal sites of Britain's leading manufacturing exporter.

Long associated with the design and manufacture of some of the world's most advanced aircraft, Kingston is the marketing centre of BRITISH AEROSPACE DEFENCE COMPANIES, formed to integrate the vast and sophisticated military resources of BRITISH AEROSPACE (MILITARY AIRCRAFT) LTD, BRITISH AEROSPACE (DYNAMICS) LTD and ROYAL ORDNANCE PLC.

One of the largest and most powerful industrial enterprises in the world, British Aerospace designs and builds more types of aircraft, guided weapons, space systems and defence equipment than any other company. With customers in 150 countries and a workforce of over 130,000 people, its interests extend to the motor vehicle, ordnance, construction and electronics industries.

Its international collaboration programmes, with some 27 nations, are among the largest industrial partnerships ever conceived. Among these the joint Anglo-American programme to build the Harrier II advanced VSTOL fighter is in full momentum as Kingston, so continuing a tradition of building successful aircraft for over 75 years.

BRITISH AEROSPACE DEFENCE



ROYAL BOROUGH OF KINGSTON 2

Kingston aims to enhance its position as a major regional shopping centre, says Arthur Dawson

Relief on the way for 250,000 weekly shoppers

TRAVELLING into Kingston, particularly on Monday market day, is not a journey to be lightly undertaken by any motorist. Traffic jams can be horrendous, road-repairs ubiquitous - while queues for parking spaces in the town centre can seem endless.

But within two to three months, shopping in the Royal Borough is set to become a less daunting task as a relief road will free part of the town centre from traffic.

Part of one of the principal thoroughfares, Clarence Street, where many of the major retailing outlets are centred and where shopping throngs are confined to narrow pavements, will be closed to the present four-lane one-way flow.

To begin with, only part of the street will be pedestrianised but, as various developments are completed, it will become a place to sit down here and there and actually take a rest from the bustle.

Only then can the town's 135,000 inhabitants - and the quarter of a million shoppers who come into the town weekly - begin to understand that the upheaval they have experienced during the past few years was necessary if Kingston is to retain its place as a major regional shopping centre in the south-east.

Three major developments are still under way. A new John Lewis department store is being built on the banks of the Thames, on what is known as the Horsefair site, close to the historic bridge over the river.

The store will straddle and incorporate the new relief road running diagonally across the site. An idea of its size can be gauged from the fact that St Paul's Cathedral could fit comfortably within its perimeter.

Its architects are said to have been influenced by the first generation of department stores, such as the 19th century Galeries Lafayette in Paris. It will be covered by an enormous glass roof giving daylight to all four principal floors. Each floor will be 'stepped' backwards and terraced so that customers can glimpse the sky as well as the terrace of floors. The upper floors will overlook the river.

The site will include offices and other shops and allow the riverside to be opened up for the development of pubs and restaurants. It is hoped that the store will be open by September next year - John Lewis will also incorporate a basement car park with around 600 spaces.

An even larger development is taking place across the road at Bentalls, at present Kingston's main department store, which is synonymous with the town for it has been there for 120 years. The new development adjoins the present store.

The scheme is in two phases to allow the existing store to carry on trading during the expansion. The first phase is for a new 200,000 sq ft department store, scheduled to open in July next year.

In addition, 140,000 sq ft of ancillary, storage, staff and office space will also be available. This says Norwich Union, developers of the scheme in partnership with Bentalls plc, is the largest department store to be built in the UK since the 1980s.

The four sales floors will be arranged around a spectacular central well containing 13 escalators, wall climber lifts and display features. A boon for shoppers will be the 1,200 parking spaces to become available at the same time.

The second phase, expected to be completed by autumn, will allow for 260,000 sq ft of retail shops, restaurants and a food centre. Norwich Union says phase II is already attracting strong interest from retailers.

The 600,000 sq ft development of the two phases will be known as the Bentalls Centre and is expected to cost about £150m.

The third and smaller development is the £4m Charter Quay site which will replace unsightly buildings by a new shopping mall, opening on to a riverside 'festival' area; an arts centre; completion of a riverside walk; homes, including houseboat moorings and a multi-storey park for 340 cars.

There will be some offices allowed. The arts centre is seen as particularly important to prevent the town centre from becoming a dead area in the evenings.

Kingston already has a thriving cinema centre and a few night clubs; the opening up of the riverside with pubs and restaurant should help to encourage visitors in the evenings.

Most of the leading retailers are already well-established in the town, particularly around the Eden Walk precinct where Boots, Marks and Spencer and British Home Stores are within a few yards of each other. This area was the town's first traffic-free precinct and was followed by Crown Arcade, which links the Apple Market to Eden Walk, and by the Griffin development - completed in 1987 - which gave new life to old buildings in the Market Place.

Fortunately, this ancient centre of the town has been well-preserved. The Market Hall, once the Town Hall, was built around 1840 and boasts a gilded statue of Queen Anne. Other royal effigies on the mock Tudor facade are Queen Elizabeth and the five kings associated with the Royal borough.

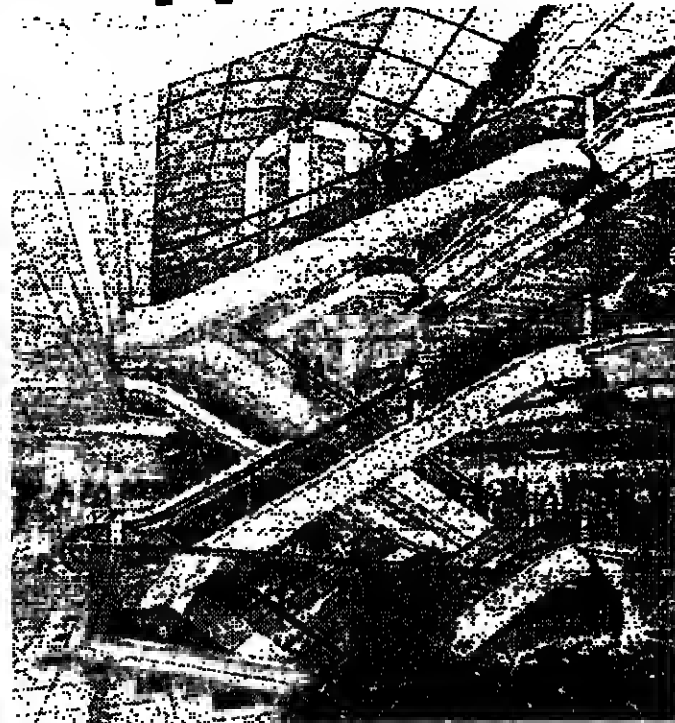
The area around the Market Place, which preserves its daily market stalls, has the best-preserved medieval street pattern in Greater London and it is in this area where many specialty shops thrive.

Many of the original, old buildings have gone but traces of their old architecture can be found, while quaint old Harrow Passage retains the atmosphere of some of those former days. It is all now part of Kingston's conservation area which includes Thames Street and part of the High Street.

As for the future, there are one or two clouds menacing the generally sunny outlook. 'They centre on the large out-of-town megastores that have already opened or are planned. Gateway will shortly be



Heavy traffic near the new Bentalls complex, left, and the John Lewis development, right; artist's impression, far right, of the Bentalls Centre's interior.



opening a store on the Northolt side of Kingston and the huge Tesco store just over the border in Merton has already drawn shoppers from a wide area of Kingston.

Even more worrying for Kingston is the Elmbridge Mall Shopping Centre, proposed for Green Belt land just over its

borders with Elmbridge. The proposed mall would cover 53 acres; the developers, London and Edinburgh Trust, would provide a range of shops and stores, restaurants and leisure pursuits and claims it would be designed to attract the millions in south London.

Earlier, Kingston council successfully opposed a major shopping centre for west London at Wraybury where the Rummymede Centre would have provided a million sq ft of shopping space.

Now that Mr Ridley, Secretary of State for the Environment, has carried out his

threat to 'penalise' developers, who fight against government Green Belt policy, by turning down a major shopping and leisure complex in Hertfordshire and awarding costs - said to run into six figures - against the developers, Kingston's retailers may feel even more optimistic about the future.

Transformation under way

Continued from page 1

Lever Brothers has a workforce of 3,000 at its Kingston headquarters, although its manufacturing sites are at Warrington and Port Sunlight in the north west.

A number of other nationally-known companies have their headquarters or major offices in the borough, including Rawlplug and Nikon at Kingston, Distillers Company at Surbiton, and Rascal Defence Systems and Higgs and Hill, the construction and development company, at New Malden.

With increased prosperity has come a major problem for local employers, the shortage of skilled labour. Efforts are being made to attract people in from areas nearer London which have more unemployment, such as Wandsworth, Clapham and Lambeth - a kind of reverse commuting.

There are also proposals to build cheaper temporary housing as the biggest barrier to attracting employment is the very high cost of accommodation - "manufacturing staff, in particular, find it difficult to live in the borough, so a good transport infrastructure is essential," says Mr Chris West, general manager of British Aerospace at Kingston and Dunsfold, and current chairman of the local Institute of Directors.

To develop local training programmes, Mr Robert McCloy, the borough council's chief executive, is keen to see a training and enterprise council



Robert McCloy, chief executive: optimistic that a right solution will be found.

located in Kingston, with organisations like the Chamber of Commerce and the IOD playing a big role.

But while the borough looks forward to a buoyant commercial future, there is a question mark over its very existence in its present independent form. The shape and composition of south west London could alter radically if the Local Government Boundaries Commission, now redefining boundaries for the early 1990s, concurs with

either of two ambitious schemes sent to it by the contending local authorities of Kingston and Surrey County

Council. Originally, both councils advocated a policy of maintaining the status quo, but then Kingston regarding itself as vulnerable as it is the smallest of the 32 London boroughs, put forward an alternative for consideration by the Commission.

This would involve enlarging its territory dramatically by annexing parts of three neighbouring London boroughs, Richmond, Merton and Sutton, and two Surrey districts, on the grounds that Kingston forms their natural focus.

"We are not in the business of being a predator, but any decision must be based on the logic of who uses the town," says Mr McCloy.

Surrey felt forced to launch a counter bid and has proposed swallowing the whole of Kingston as the county's twelfth district. Kingston was part of Surrey until the re-organisation of Greater London boroughs in 1965, and by an historic quirk still contains Surrey's County Hall headquarters.

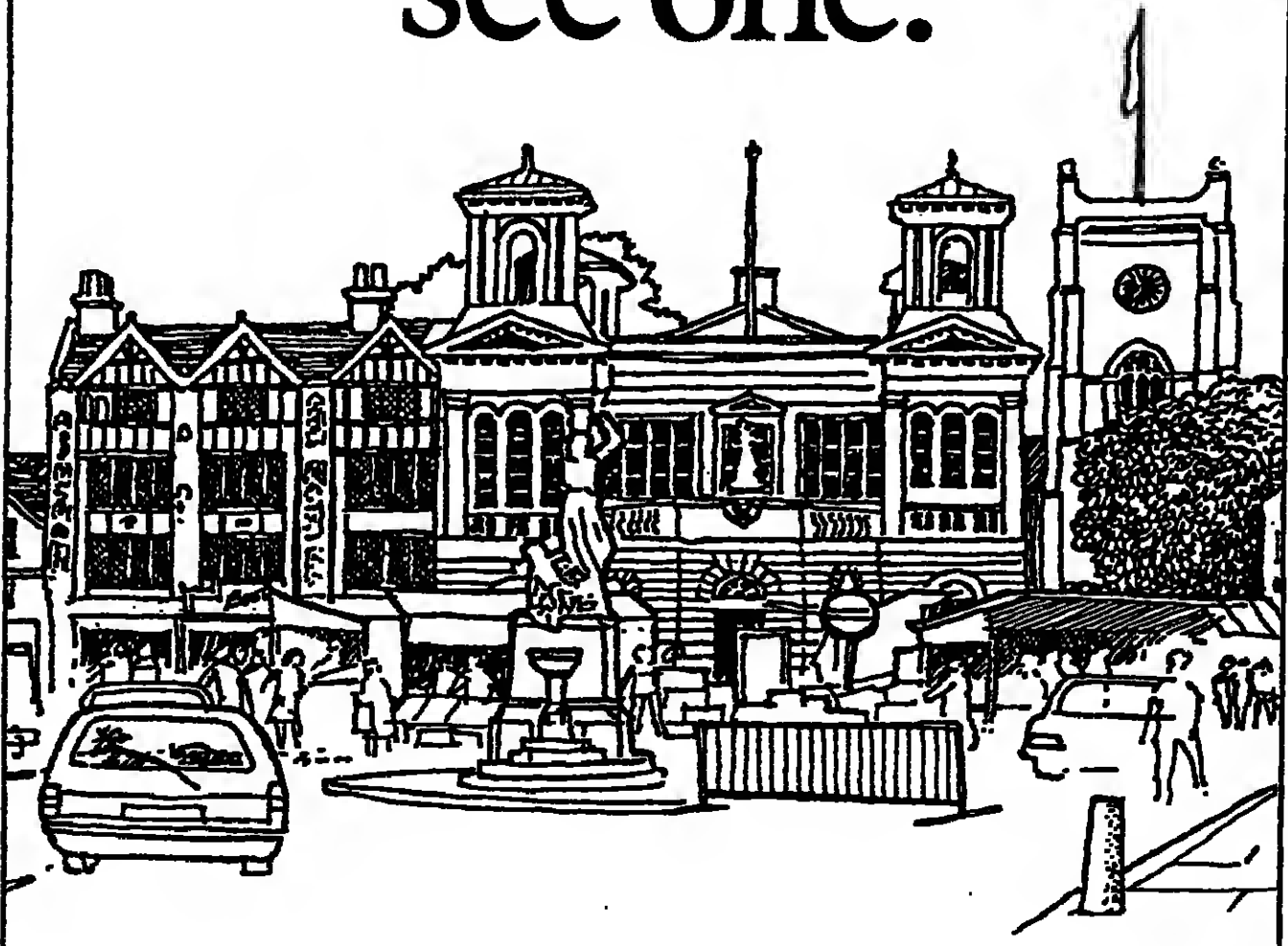
But Mr McCloy is optimistic, following talks with Ministers, that provision will be made through additional Government grant to ensure the borough's independence.

The signs are that the Boundaries Commission, which will be reporting in a few weeks time, will opt for minimum change, but even so, Kingston still faces a real difficulty. It has a population of only 130,000 but a very large non-domestic rate income from its commercial and industrial ratepayers. It could therefore be hit disproportionately badly when non-domestic rates are replaced next year by the uniform business rate, which will be redistributed on a population basis.

The fewer than 110,000 community charge, or poll tax, payers could in theory have too great a burden to bear in the all-purpose authority which Kingston has been since the abolition of the GLC.

But Mr McCloy is optimistic, following talks with Ministers, that provision will be made through additional Government grant to ensure the borough's independence.

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ROYAL BOROUGH OF KINGSTON 3

The town has a diverse mix of industries, but there has been a net loss of industrial land and office rentals are rising

The growing problem of recruiting the right staff

THE LARGE shopping developments in Kingston's town centre will provide many more jobs in the retail sector which, while welcome, will exacerbate the changes that have been going on in the labour market since 1984.

As with most of the rest of the country, Kingston suffered a decline in manufacturing jobs during restructuring processes in the 1970s and the first years of this decade. Now the sector has to compete in a market that is experiencing a general shortage of labour.

The active workforce has stabilised at around 65,000 and the sharp rise in unemployment, which had risen to 6 per cent by 1984, had dropped back to well under 4 per cent by last year and is still declining.

Although the town's manufacturing base is still very healthy compared with national trends and is boosted by strong defence and aerospace companies, the largest single employment sector is public services and education.

As well as Kingston's council's offices based in the Guildhall, Surrey County Council has its headquarters nearby.

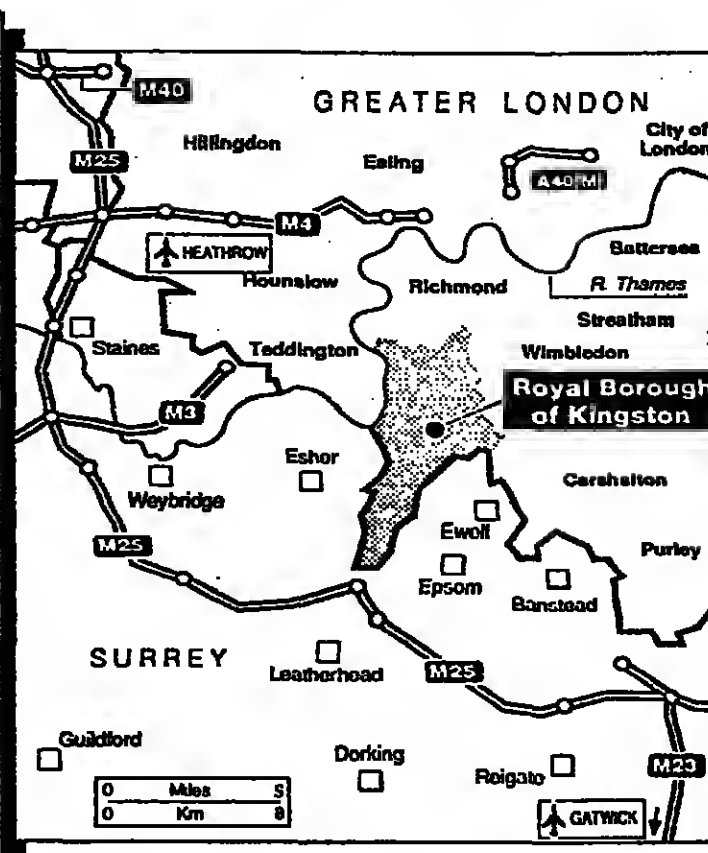
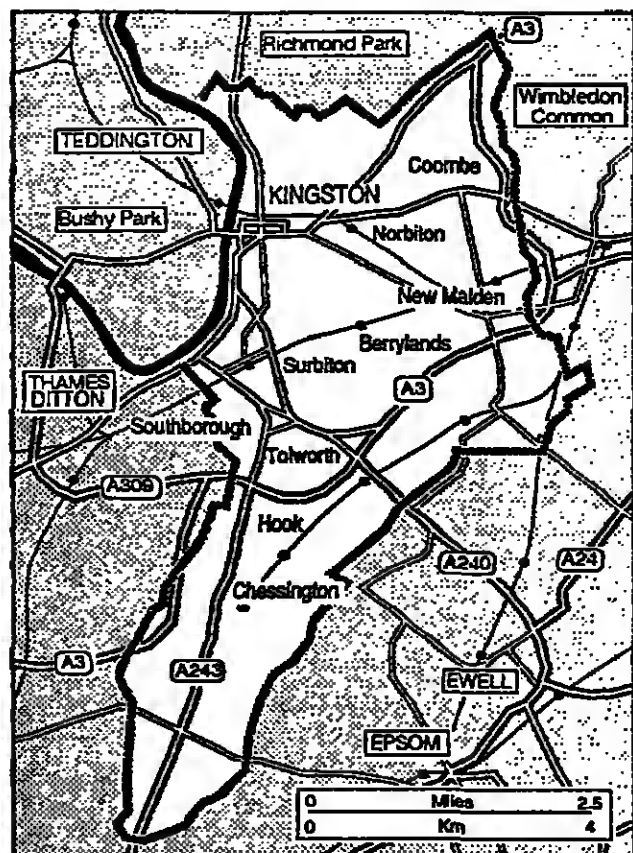
In addition, Kingston Polytechnic, recently given a glowing report by government inspectors, is thriving on several locations in the borough. "Leading edge" companies such as British Aerospace, with its employment roll of nearly 4,000, and Racal in New Malden which employs about 1,500, escaped the sharp downturn in the economy up to 1984 and now have to fight harder for skilled workers, particularly for the limited pool of clerical and managerial/professional labour, but are not so seriously affected as industries which are in the less skilled labour market. The magnet of central London makes the fight tougher for these sectors.

Fortunately, the town has a diverse mix of industries. As well as engineering and construction companies such as Higgs and Hill, and electronics, including Plessey, they range from paint to wine bottling.

Fairclough Building's London and Southern Division recently opened new offices designed by themselves. The division has increased its payroll by nearly 30 per cent in a year. It now stands at 400 and has created nearly 1,000 jobs at specialist subcontractors units



An aerial view of the centre of Kingston: developers are finding keen demand for space



operational area.

It is hardly surprising that, according to employment surveys carried out in the borough, the number of firms experiencing recruitment problems has risen from 10 per cent in 1984 to more than 40 per cent in 1988, and to almost 50 per cent within the manufacturing sector itself.

When the John Lewis Partnership store and the Bental Centre open, the issue of recruiting staff will be an even more acute problem. National changes in the age structure of the population will make it worse because the number of entrants to the labour market is diminishing. The decline in the 16-24 year old sector will continue until the middle of the next decade, reducing the number of young graduates available to employers as potential recruits and trainees.

Coupled with this is the fact that unemployment in this age sector is falling faster in West

London than in London overall. An MSC report, however, points out an apparent contradiction in that several thousand people still register as unemployed at local benefit

offices. What is lacking is an assessment of their skills, but this information is no longer provided by the Government. Last year Kingston Council began moves to tackle recruit-

ment problems and to find ways of attracting employees to businesses in Kingston and areas such as Chessington, Tolworth and New Malden. It set up an Employment Forum

with Kingston's two MPs, the council's chief executive, local employers and housing and transport representatives. One result was an initiative to provide a "housing for job-mov-

ers" scheme which included short-term leased accommodation for workers relocating to the borough and research into better public transport.

The council is also negotiating with British Rail to encourage a system of "reverse commuting" to Kingston from stations nearer to central London by, say, bringing workers in from Wandsworth, where the unemployment rate is higher, and, at the same time, helping to fill those returning commuter trains.

A threat to the reviving manufacturing sector is the intense pressure on land for modern industrial development. A survey last year among the town's businesses showed that a significant amount of industrial companies (18 per cent) said they needed more accommodation but the low rate of vacancies is driving up rental levels of those that do become available.

Total requests that the council has received for industrial

purposes are equivalent to almost 2m sq ft, but the borough has actually suffered a net loss of industrial land and floorspace.

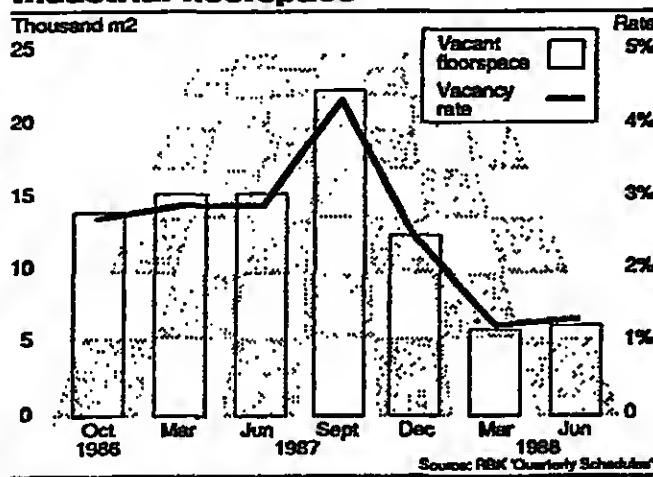
Recently, two major losses to sites for industrial use were sustained when appeal decisions were allowed for Courts' furnishing store with a floorspace of 40,000 sq ft, off Kingston Road, New Malden; and a 52,000 sq ft DYI superstore for B & Q was allowed at Burlington Road, New Malden.

In common with south-west London generally, there has been a decline in office development, after a period of considerable surplus.

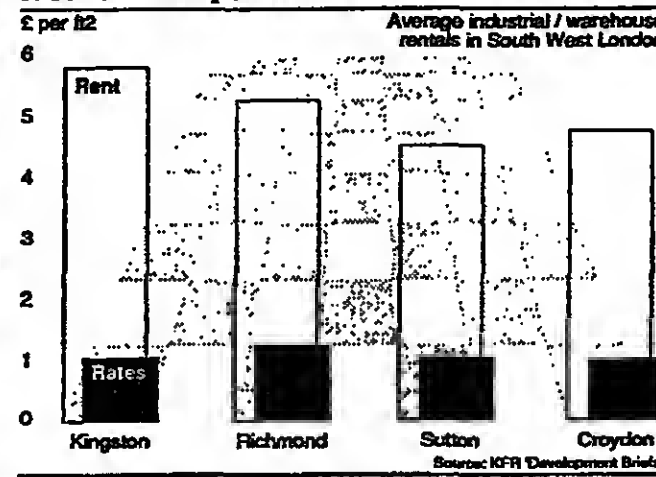
Nevertheless, office rentals in Kingston town centre experienced a sharp increase during the first months of 1987, largely due to the letting of approximately 100,000 sq ft in Kingsgate House to Willis Wrightson at a record £15 per sq ft.

Arthur Dawson

Industrial floorspace



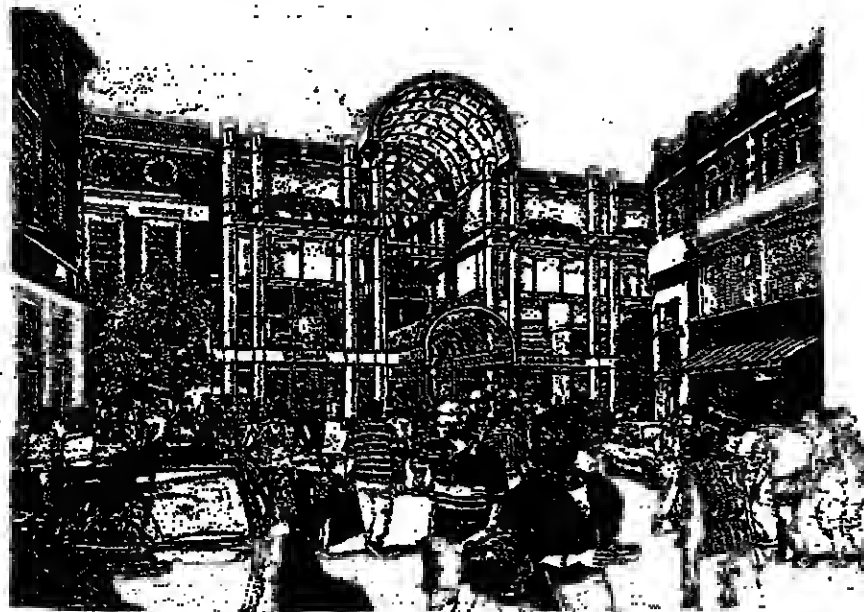
Rental comparisons



Bentalls & NORWICH UNION partners in the most prestigious retail development of the 90's

There are very dramatic changes taking place at Kingston upon Thames. Bentalls, the retail focal point in the town centre of 122 years, is being redeveloped jointly with the Norwich

Union Insurance Group. The result will be the most exciting and impressive shopping centre in the U.K. incorporating the largest new department store built since the 1930's.



Artist's impression of the striking main entrance to the new Bentalls Centre

The Bentalls Centre will feature a new Bentalls department store, due to open July 1990, with 200,000 sq. ft. of retail selling space plus a further 260,000 sq. ft. of retail space arranged on four levels around a magnificent central atrium. This is due for completion in Autumn 1992.

Bentalls car park is being extended to double the capacity and will be linked to the Bentalls Centre by a footbridge at second floor level. This will be completed to coincide with the opening of the new Bentalls store.

The £150 million scheme at Kingston upon Thames is the largest town centre shopping development undertaken by the Norwich Union Group. With holdings of over £4 bn. Norwich Union is one of the largest property investors in the U.K. and is also the leading developer of town centre retail schemes.

For retail information contact joint letting agents: Jones, Lang, Wootton 01-493 6040 or Hillier Parker 01-629 7666.



The new Bentalls store at the north end of the Bentalls Centre

Bentalls & NORWICH UNION

investing in Kingston upon Thames

ROYAL BOROUGH OF KINGSTON 4

Amidst big changes, the historic town is trying to reclaim something of its past, says Colina MacDougall

Complex challenge for riverside planners

KINGSTON is one of England's oldest towns, located along the Thames in what once was farming country. In the last century, as London grew and the railways spread, Victorian bricks and mortar covered the green fields and, in this century, trunk roads and traffic have blighted the Royal Borough.

But now Kingston is trying to reclaim something of its past. At the same time it is trying to put the town on the map as an important shopping and employment centre for the 1990s.

Historically, the Thames crossing at Kingston Bridge generated a thriving market. It was the coronation place of the Saxon kings of Wessex, and the (alleged) coronation stone is still preserved.

With the coming of the railway in the 1830s, other centres such as Surbiton, now part of the Royal Borough, and the location of some charming Regency houses, grew up around it.

Though the ancient core of the town has disappeared over the centuries, much of the medieval layout is still there. The pattern of streets and alleys around the market is not much changed, and behind some of the modern shopfronts stand Elizabethan or earlier timbering and windows.

Although the visible architecture is a jumble of periods with the work of the 1960s standing out like a sore thumb, buildings like the delightful Griffin pub (now Laura Ashley) and the early 18th century Druid's Head, redeem the townscape.

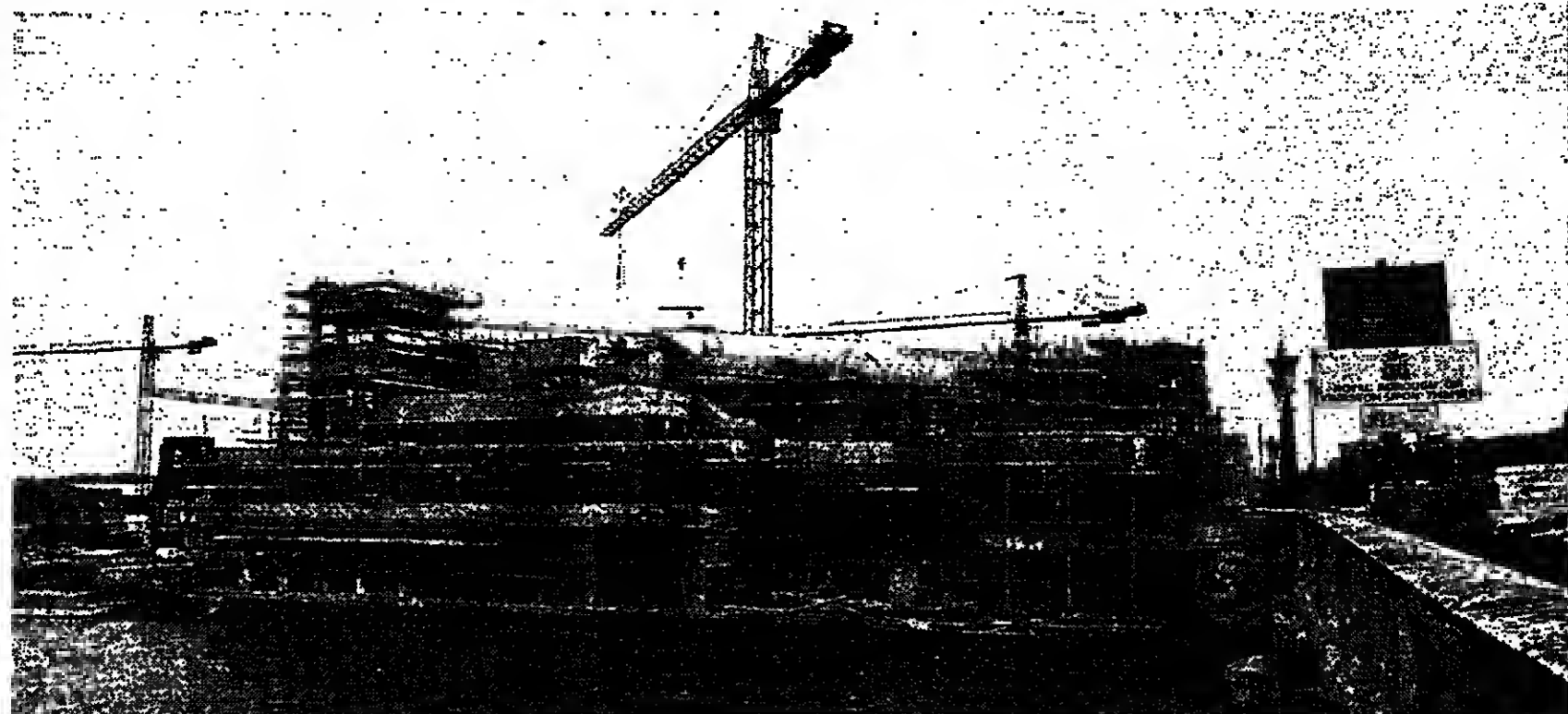
Most important, the market is a genuine one, operating every day - "Kingston has no greengrocers or fishmongers, except in the market," says Mrs Sylvia Blane, secretary of the active Kingston Society, which has worked with the local authority to achieve acceptable development. "The stalls have been in the same family - the Cochrans, the Sykes - for generations."

This gives the centre of Kingston a life and tradition Kingston, for many visitors, is Bentalls. The only word to describe plans for the new Bentalls Centre, is 'startling'

which the local authority hopes to enhance by building more housing within the town. "We don't just want shops," says Mr Mark Gilks, director of development. "People want to see lighted windows with curtains, when they're out at night."

Kingston is trying to put new life into its riverside. There is now the odd eating house, or music joint. Thames Tandoori and Cinderella's Rockefellas - and more are planned as a huge new development at Charter Quay comes on stream.

Charter Quay is destined to include shops, restaurants, offices, housing and a theatre on what is roughly the Woolworth site, but the Kingston Society is currently unhappy



The new John Lewis riverside store development takes shape.

with the scale involved - "We're still working on it with the local authority," says Mrs Blane.

Kingston is bisected by the approach road - Clarence Street - to the bridge. The market area, with its stalls, boutiques, pubs and parish church, lies to the south. To the north, in recent years, the landscape has been dominated by Bentalls' flagship depart-

ment store and a derelict riverside car-park, the Horsefair site. In this key area, one of Britain's most spectacular shopping developments is fast rising from the mud.

After years of discussion and delay, John Lewis's have leased the Horsefair site and are building a huge new store to serve the increasingly affluent south-east. In length, this will exceed the combined front-

ages of their shop in London's Oxford Street and the adjoining D.H. Evans.

Addressing this challenge, Bentalls are rapidly building their own new store on the north of their old site and using the rest to re-develop a giant shopping arcade.

The only word for the new Bentalls Centre, as it will be called, is startling. Outwardly traditional as it will go up

inside Bentalls' old familiar Aston Webb facade, the four-floored arcade will include 100 shops and restaurants with terracing, escalators, air-conditioning and plenty of space for cafe tables.

"The total retail area of John Lewis's and the new Bentalls developments will be greater than north London's Brent Cross," says Mr Dennis Bicknell, Kingston's director of engineering and transportation.

The contrast with old Kingston could not be more extreme. Kingston Bridge will be dominated by the vast bulk of John Lewis's, with the Bentalls' Centre and the new Bentalls' behind.

"We really wanted more amenity space along the river," says Mrs Blane, and, indeed, John Lewis's will loan uncomfortably close to the water. Only a narrow walkway belonging to the local authority is likely to remain.

Still, John Lewis's have helped to solve Kingston's most intractable problem. For years the town has been one huge web of traffic, stuck in the narrow streets or frozen on Kingston Bridge. The solution was to drive a diagonal highway across the Horsefair site and build the store on both sides and above it.

The Horsefair link now connects with upgraded local roads to form an kind of a mini-ring route, the Relief Road, which takes the traffic away from the old centre.

The Relief Road will enable the local authority to extend pedestrianisation from the Eden Walk area and one side of the market where it has already been in place for years. When the new Horsefair link through John Lewis's is complete, it will carry two-way traffic to and from Kingston Bridge, so that Clarence Street can be included in the scheme.

There will be parking at salient points on the approaches to the town centre, and John Lewis's and Bentalls are both building new car parks. The total number of parking spaces available for shoppers is expected to be 7,000 on weekdays and another 1,000 on Saturdays.

Kingston plans a new electronic refinement - "we shall have signboards at major entry points with carpark information which will give the number of spaces available," says Mr Bicknell. "It's a unique computer-controlled system, and the government will be studying it very carefully."

Already, Kingston is examining its traffic flow with three TV cameras posted at strategic

points and four more to come. This is the 'Scot' (split-cycle offset optimisation technique) system, which is said to be able to cut traffic delays by 10-12 per cent - "It's invaluable in seeing what's happening with the traffic," says Mr Bicknell.

Getting in and out of Kingston easily is crucial. The local authority is trying to eliminate bottlenecks on the A242 and A240 which come up from the A3, but they have no control over the access from Hampton Wick (in the Borough of Richmond) where in the rush hour the queues to get on to Kingston bridge are horrendous.

"In any case," says Mr Bicknell, "You don't want to make the roads too fast or people use them as a through route and you lose the benefit."

Here the railway comes in useful, with trains circling the "Kingston loop" to the north and west, from Richmond, a mere 15-minute journey.

To the north-east of Kingston lie densely populated regions such as Wimbledon and Clapham, from which train access to Kingston is also relatively easy - "We want to take advantage of the new developments in Kingston to encourage reverse commuting," says Mr Alec McNabb, a marketing manager at BR's Network SouthEast.

Kingston faces a slight problem in that owing to its 19th century desire for seclusion, it is 'off' the main lines. Hence, rail travelling usually involves a change of trains, although often an easy one. There is currently a bus from Surbiton, but, in the longer-term, light rail links might be installed.

"We're in preliminary discussions to put Kingston on the District Line by linking it with Wimbledon and Richmond, using the BR track," says Mr Bicknell, with commendable foresight. But, comments Mr McNabb, "That's just a gleam in his eye."

Expansion plans at Chessington World of Adventures

ONE of the increasingly popular leisure attractions which draw visitors to the Kingston area is the Chessington World of Adventures, which was opened in July, 1987, by Prince Edward, after a £10m development programme. The transformation of the long-established Chessington Zoo into a major theme park took five years.

Last year, the first full year of trading at the Chessington World of Adventures, it attracted 1.15m visitors.

Phase Two of the project, costing £7.5m, is already under way. Work started last

year on a themed area called 'Transylvania', which is due to open in the Spring of next year. It will house 'The Vampire', a large, hanging roller-coaster, plus themed, fantasy rides for children.

Other developments at Chessington by the Tussauds Group and its parent company, Pearson, include a \$1m zoological project, including a bird garden, due to open in June this year.

A significant emphasis at Chessington is put upon educational visits - there is a video-equipped Education Centre with an informal classroom atmosphere staffed by experts who work closely with the teaching profession. Nearly 80,000 pupils from 2,000 schools visited Chessington World of Adventures in 1987-88.

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Lynton McLain profiles British Aerospace, the biggest manufacturing employer in Kingston

The world centre for vertical take-off aircraft

AIRCRAFT HAVE been associated with the Royal Borough of Kingston-upon-Thames for more than three quarters of a century.

Today, British Aerospace is the biggest manufacturing employer in the borough and makes some of the most advanced military aircraft in the world, only a stone's throw from the town centre.

It is an improbable involvement to those who do not know the local history, but the borough has been linked with aircraft for almost the entire span of aviation in the UK.

Two of the most illustrious names in aviation, Sopwith and Hawker, are linked forever with Kingston. They were world figures and produced world-beating products, such as the Sopwith Pup and Sopwith Camel, the Hawker Hurricane and Hawker Hunter. The names are synonymous with all that was best and most progressive in aviation's formative and more recent days.

The Hawker tradition of excellence and radical, innovative aeronautical design continues with the Hawk and the Harrier. The Hawk is a military trainer aircraft exported to 10 countries, including the US, where a version is known as the T-45A Goshawk. It was formerly built at Kingston.

Six fitters and a teaboy

which is still the base for Hawk design work.

The Harrier was the world's first vertical take-off fighter. It was conceived, designed and is still built at the BAE factory in Kingston, although visitors to the borough would be forgiven for not thinking anything so advanced or potent could be built behind the clean lines of the brick office block along the Richmond Road.

The close links between Kingston and aviation go back to the earliest days of aircraft manufacture, the days of wood and string, and the flat wooden floor of the former Kingston Roller Skating Rink, near the corner of Canbury Park Road.

This was chosen by Mr Thomas Sopwith, later Sir Thomas, who died this year, aged 101, as the base of the Sopwith Aviation Company, registered in 1913, with six fitters and carpenters and a tea-

boy. This was the start of aircraft manufacture in Kingston.

Thomas Sopwith was a pilot, flying and owning aircraft and a flying school. These experiences led him to make aircraft to his own specifications, at Brooklands. His first aircraft had its maiden flight on July 4 1912, from a site near the present headquarters of British Aerospace at Weybridge.

Eight days later, a Mr Harry Hawker, an Australian, joined Sopwith Aviation. On November 22 the same year, the company delivered its first aeroplane to its first customer, a Sopwith Tractor Biplane to the Admiralty, for £900.

This was enough for Sopwith to buy the site at Canbury Park Road. The building still stands.

Sopwith used the river at Kingston to launch many of his early float planes.

By September 1917, a national aircraft factory scheme was established by the Government, which provided the finance for the premises and equipment but left the management in the hands of the aircraft manufacturers.

One of these factories was planned to be at Ham, near Richmond. Sopwith was offered and accepted a lease on this factory. At its peak, during the First World War, the Ham factory produced 90 Sopwith aircraft a week, in contrast to the months it takes British Aerospace to make a Harrier vertical take-off fighter from the same factory.

Sopwith Aviation went into receivership and was wound up in 1920 after the Treasury lodged a claim against the company for excess war profits. Simultaneously, a new engineering company, H G Hawker Engineering, was formed on November 15 1920, with Tom Sopwith and Harry Hawker as two of the directors. Hawker was killed a year later in an aircraft accident.

In 1922, the company began to make progress in the design and manufacture of new military aircraft, with the Hawker Woodcock, the first aircraft to carry the Hawker name, entering service in 1926.

The Hawker company leased its Ham factory to Leyland Motors in 1928 for the next 20 years, but on May 18 1933, Hawker Engineering became Hawker Aircraft, with a public flotation.

The prototype Hawker Hurri-



The British Aerospace factory in Kingston (above), the nerve centre of the Harrier programme. BAE has a joint manufacturing agreement with McDonnell Douglas for the new Harrier II which is partly built by BAE in the UK and partly in Missouri. A factory from the Kingston of the First World War and production of the Sopwith "Snipe" (right)



cane fighter was made at the Canbury Park Road works and flew for the first time on November 6 1925.

So much for the history of aviation in Kingston. British Aerospace would probably have been unrecognisable as an aircraft manufacturer to the late Sir Thomas Sopwith. Some of the original workshops used for the manufacture of early aircraft are still in use, currently for production of Harrier vertical take-off fighters.

Kingston is part of the recently formed British Aerospace (Military Aircraft) Company, which has its headquarters at Warton in Lancashire. The Kingston site is the centre for all design on Harrier aircraft, including possible super-sonic versions.

It is also the centre for marketing for the entire military aircraft company and for all the other aspects of British Aerospace's defence interests.

The Kingston centre is known as the British Aerospace Defence Marketing Organisation and is an important addition to the work car-

ried out by BAE at Kingston, giving it an added international dimension, across the entire spectrum of BAE's defence activities.

These include military aircraft sales; products from Royal Ordnance, the former state-owned arms and munitions factory, bought by British Aerospace in 1986; products from BAE Dynamics, mainly guided missiles; Land Rovers and military versions of the BAe 146 civil airliner.

Kingston was chosen for this

role because of its easy access to Heathrow and Gatwick airports and to the Government's Defence Sales Organisation in London, which negotiates government-to-government contracts for military aircraft.

Mr Chris West, the director and general manager of British Aerospace at Weybridge, Kingston and Dunsfold, says the Kingston marketing centre for the military aircraft division "concentrates on getting the work and spreading it around the company's various

sites."

The marketing centre occupies a new building on the Kingston site and expands the range of capabilities at Kingston and opportunities for careers for people in the area.

Up to 150 people will be employed eventually at the BAE Defence Marketing Organisation, under Mr Mike Turner, who has a seat on the boards of the three BAE defence companies, Military Aircraft, Dynamics and Royal Ordnance.

The business centre for mili-

tary aircraft, currently at Kingston, is moving to Warton. The centre looks after all details of contracts, purchasing and headquarter corporate finance functions. It is separate from the BAE Defence Marketing Organisation, which will remain at Kingston.

Kingston is also the operations centre for the military aircraft company, embracing production, design and research. Mr West says: "We are the main centre in the world for vertical and short take-off design and engine ingestion problems."

The Kingston site is the centre for the production of the Harrier, although parts for the aircraft are made at other sites in the BAE group. The final assembly of the aircraft and its flight testing is carried out at the BAE airfield at Dunsfold, Surrey.

A total of 945 Harrier aircraft have been built or are required by the armed forces of the UK, the US, India and Spain, of which 491 have been exported.

The Harrier programme involves simultaneous production of parts of the aircraft in the US and in the UK. The front fuselage and wings for the Harrier II, the AV8B of the US Marine Corps and the US Navy, are made by McDonnell Douglas in the US. The rear fuselage is made by BAE at Kingston. UK orders for the Harrier II are put together in Kingston and US orders for the AV8B are put together in the US.

In addition to aircraft production, the Kingston offices have a great deal of computer software work for the Harrier, the European Fighter Aircraft and the Tornado multi-role fighter.

Mr West says: "We have a very, very high technology workload and a substantial production workload at Kingston."

The company has a three-year programme of work for the US Harrier programme, a second batch of Harriers for the Indian Navy and the update programme for the Royal Navy's Sea Harrier, the FR32.

"We blend high technology work with industrial manufacturing processes," Mr West says. "At Kingston, with a total of 3,800 staff, there is a ratio of one qualified employee to every skilled shopfloor craftsman."

About 1,000 staff at Kingston and Dunsfold work in the BAE technical organisation on aerodynamics and other technical subjects, across the range of engineering skills, including computer skills. Mr West acknowledges that these are some of the same skills that are in great demand in the South-East of England.

The company has a stable workforce in computer software skills, compared with the 10-12 per cent turnover for technical people in the South-East, although there is "some interchange of skilled people with other companies in the South-East."

Local bargaining and a local salary structure for staff at Kingston, independent of the rest of BAE, allows the company to respond to market pressures and competition from other employers in the area. This enables BAE to offer terms that are designed to be attractive to skilled and qualified people, who can also be offered several career routes once they are in the company. At the moment BAE is training 334 people, of which 152 are local craft apprentices. Mr West points out that the local production director at the factory came up through the craft apprenticeship scheme.

With a workload approach-

A stable workforce in computer software

ing £800m for the latest versions of the Harrier and a recently awarded contract for £170m for the development of the FR32 version of the Sea Harrier for the Royal Navy, British Aerospace at Kingston has plenty of work and plenty of opportunities for people to develop careers of lasting satisfaction in an area of high technology that is unique in the south of England and indeed unique in Europe.

The maiden flight of the P1127 prototype of the Harrier, known as the Kestrel, was 29 years ago this autumn. It was a revolutionary aircraft then and remains unsurpassed. It arose, literally, from the proud aviation traditions of Kingston-upon-Thames and looks set to continue to provide work for the people of Kingston and its surrounding areas, until at least the end of the century.

Denmark Road Joint Venture Housing Scheme mid 1989

Completion of Relief Road summer 1989

Bentalls Store opens summer 1990

John Lewis Partnership Store opens 1990

Charter Quay Development December 1991

Bentalls Centre opens 1992

Turks Boatyard and Riverside Walk early 1990s



The Royal Borough with a past
planning for the future

ROYAL BOROUGH OF KINGSTON 6

Kingston is relatively well served in the educational field, says David Thomas

Links with industry are strengthened

KINGSTON is fortunate in having an educational institution of national standing - right in the centre of the town - in Kingston Polytechnic, widely recognised as one of the most successful polytechnics in the country.

Under Dr Robert Smith, who joined the polytechnic as director in 1982 from Southampton University, where he had been professor of electronics, the polytechnic has built up strong links with industry and a reputation in many of its faculties rivaling that of some universities.

Expansion has been steady with the numbers of full-time and sandwich students growing from less than 5,000 in 1982 to more than 6,000 last year, with part-time students going up from 1,100 to 1,900 over the same period.

Demand has more than kept pace with provision, with the consequence that there are many more applicants than places for most courses. Kingston even says that, against the national trend in the polytechnics, its engineering courses are usually fully subscribed.

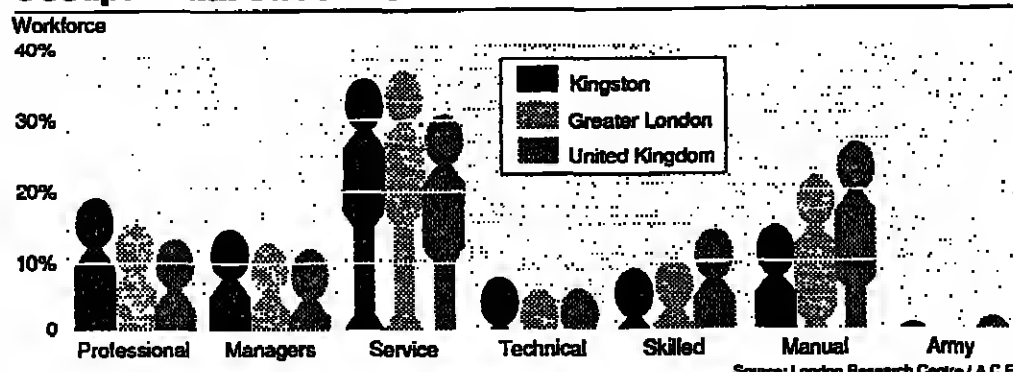
Dr Smith is the first to admit that the polytechnic has been helped by its location on the edge of London in the affluent county of Surrey.

Kingston has been able to attract a surprisingly large number of students educated at private schools from the home counties middle classes. Dr Smith talks only half-jokingly about the Fionas rolling up in their Porsches to take business studies at Kingston.

Moreover, in the dog days of recession in the early 1980s, Kingston benefited from a steady flow of students from the North seeking access to the more buoyant labour markets of the south east.

The 1980s expansion has not been without its costs. With

Occupational structure



Source: London Research Centre / A.C.E.

the growth in student numbers outstripping that of finance, some staff have had to give. Student-staff ratios of about 8:1 in 1979 have deteriorated to about 13:1 now.

Moreover, the figures for overall growth conceal a switch of emphasis within the polytechnic. The faculty of human sciences (humanities and social sciences) has broadly stood still in terms of student numbers, despite intense demand by students for its courses, while the faculties of science, technology and business and law have led the expansion.

"My judgement was that these were the things which were going to get us money," Dr Smith explains, referring to the Government's policy of prodding the polytechnics firmly in a vocational direction.

Nonetheless, all Kingston's faculties share the common aim of developing close links with employers. This is done partly through the nature of the curriculum.

"We talk to people in industry about their needs before we design courses," explains Ms Pauline Stephenson, an engineering lecturer.

Kingston students typically



Dr Robert Smith, director of Kingston Polytechnic

have a spell with an employer during their time at the polytechnic - "we regard the process of them getting the placement and spending time with a company as part of the development that our students go through," says Mr David Miles, dean of the faculty of business and law.

The upshot, Ms Stephenson says, is that Kingston's engi-

neering graduates can walk straight into a job in industry and be immediately useful to an employer: over 90 per cent of students passing through Kingston's engineering schools do just that, she says.

Many of Kingston's lecturers have also forged close links with employers. One example is Dr James Curran, the Midland Bank Professor of Small Business, who besides running one of the three designated centres of excellence for research into small businesses in Britain, acts as a consultant to Midland Bank on its small business strategy.

Yet despite the tangible air of success at the polytechnic, Kingston is facing two pressures which have forced it to re-think its future development.

The first of these, peculiar to Kingston, is a physical limit to growth. Although it has managed to build a sparkling new technology centre, high property prices in the booming town prevent the polytechnic from expanding greatly either its teaching capacity or its hostel provision for students.

The second pressure is the sharp decline in the number of 18-20-year-olds expected nationally in the early 1990s. While Kingston has not yet noticed intensifying competition for school-leavers, Dr Smith accepts that "somewhere along the line, the 18-year-old demand will fall."

The polytechnic has come up with a five-year plan which seeks to make a virtue of these twin pressures. It is working on the assumption that growth in the early 1990s will come almost exclusively from part-time students, who also

tend overwhelmingly to be mature students.

Kingston has already developed its part-time provision, targeting local companies which want to improve the skills of their managers and mature students who missed out on higher education immediately after school. Kingston is busy laying on dedicated courses for companies such as ICL and British Aerospace, as well as updating the skills of a clutch of professions ranging from chemists to personnel managers. Demand for its part-time and distance learning Masters of Business Administration degree has been intense.

"By the mid-90s, we'd like to see fewer numbers of 18 year olds and rather larger numbers of 25-30 year olds," contends Dr Smith. He will have more scope to drive through his vision thanks to the new independence from local authority control granted to all polytechnics from next month.

Not that Dr Smith's local education authority - the London Borough of Kingston-upon-Thames - ever laid a particularly heavy hand on the polytechnic. The borough is proud of its educational provision, which unusually is still split into grammar and secondary modern schools.

Last year, the grammar schools looked under threat when the Conservative Party temporarily lost its grip on the council, but the debate has eased off now that the Conservatives have regained control.

The two grammar schools - Tiffin Boys and Tiffin Girls - have strong reputations. Moreover, since they cater for only 15 per cent of each year group (25 per cent is a more normal ratio for authorities with grammar schools), Kingston's eight secondary modern schools are also able to sustain viable sixth forms.

Add in two independent schools in the borough - Kingston Grammar School, catering for boys and girls, and Surbiton High School, a girls' private school - plus Kingston College of Further Education, which draws in students from well outside the borough, and the impression of strong all-round educational provision is complete.

Decision awaited on prime site

THE FUTURE of one of Kingston's few remaining prime sites is expected to be announced within the next few weeks. The 8.3 acres occupied by the defunct power station adjacent to Canbury Gardens has a superb frontage to the Thames and includes a former coal-barge landing wharf.

The Central Electricity Generating Board said that about 30 offers originally came in when the site went out to tender and that these had now been whittled down to about half a dozen. It has taken the CEBG from October 1980 to get so far.

One of the reasons is that while many power stations were going out of use, decisions had to be taken about their demolition. Should the board take on the dismantling job - or leave it to developers? In any event, the board is pretty well responsible for dealing with all the external removal of asbestos and could take on a supervisory role on its removal, internally.

Once these hurdles had been cleared, prospective developers had to take into

account the planning brief, submitted by Kingston council in its role as the planning authority.

"The council has made it quite clear that it is opposed to another big shopping or office development," said Mr Mark Gilks, director of development. Nor does it want industry or more warehousing for a site so important and so near the heart of the town.

Because the site is within the view of the royal parks at Hampton Court and Bushey Park on the other side of the river, there are restrictions on the height of any building. Development will be restricted to five or six storeys at the most and to two or three storeys against the river frontage to provide a stepped-back look and avoid wind tunneling which might interfere with river-based leisure activities.

In its guidelines, the council clearly favours "a prestigious housing development orientated towards the river". This would minimise traffic flow through the area.

Development would have to allow for a riverside walk and "protect the integrity of Canbury Gardens". It also sees public houses, restaurants, cafes, boating

and a site for a marina as possible river-side uses.

Leisure and recreation and an hotel which could be used as a conference centre are defined as secondary uses. In fact, the town lacks hotels at the top end of the market - such as Kingston Lodge Hotel on Kingston Hill, although a number, including the Antoinette Hotel and Haven Hotel (strictly speaking, over the border in Elmbridge) have been upgrading recently.

When all these criteria have been met and the planning obstacles overcome there are still further bodies such as the Royal Fine Arts Commission, the Thames Water Authority, the Department of the Environment (which protects the Royal Parks) and the Health and Safety Executive (which deals with any hazards in the demolition) to have their say.

Perhaps all this is not a good augury for a speedy development. In the meantime, the CEBG, once the sale has been completed, has only one further major task to appportion the money from the sale between National Power or PowerGen, preparatory to privatisation.

Arthur Dawson

Profile of a 'true enthusiast' amid tribulation

Transport scheme's prime architect



Dennis Bicknell, director of engineering and transportation at Kingston

maximum of five years before the relief road was built. Instead, it lasted for nearly 25 years.

Part of the trouble was the shift within the Greater London Council in the late 1960s through the 1970s and into the 1980s against road building and in favour of homes - "that's politics," says Mr Bicknell, philosophically. It was only after the abolition of the GLC early in 1986 that the relief road could be started and the crucial contract signed with the John Lewis Partnership for a new store.

A system of monthly meetings was instituted with local chambers of commerce and other interested groups to identify the work that needed to be done in the coming four-week

period and to minimise disruption for shoppers and traders, and to analyse what had happened in the preceding month.

"It worked very well," says Mr John Perry, last year's president of the local Chamber of Commerce. "It was a question of keeping the patient alive while the operation was under way."

Now that the relief road is virtually complete, Mr Bicknell's enthusiasm is transferring to making it look attractive by holding competitions for murals and sculpture, and to its smooth functioning with the introduction of sophisticated television traffic-monitoring equipment.

Cameras are linked to the main traffic control at Scotland Yard which covers the whole of Greater London. There are also separate free-standing systems for Kingston and Croydon.

Two car park signalling systems are to be introduced, one a unique development on each of the five major entry roads into the town giving electronically the number of vacant spaces in various groups of car parks, both private and local authority run.

The other is a "follow my leader" signalling system directing the motorist to the nearest convenient car park when others are full.

"Have we seen the last of Kingston's notorious traffic jams?" Mr Bicknell was asked.

"Not necessarily," was the cautious reply, "but we are using high technology to get as much as we can out of the road system."

"It is much more robust than it used to be, and won't be as susceptible to blockages, but there won't be much spare capacity," he warned.

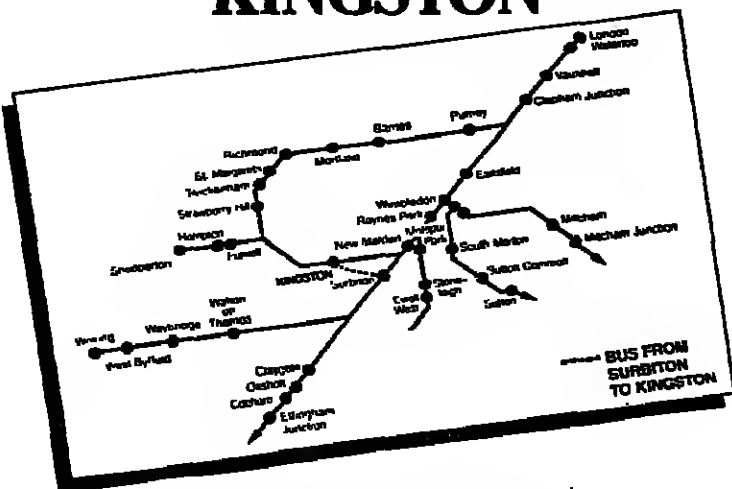
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ACCOUNTANCY COLUMN

Lessons of breaking away and breaking apart

By Richard Waters

ARTHUR ANDERSEN chief executives suffer from a recurring problem which will not have escaped the notice of the latest man to lead the firm.

The first to experience it was Mr Harvey Kapnick. Ten years ago he dreamt up the notion of breaking apart the firm's management consultancy and accountancy businesses.

Remembered by former colleagues as an autocratic leader, he presented his idea to the rest of the partners as a fait accompli. Within two weeks he had been ousted.

Into Mr Kapnick's shoes stepped Mr Duane Kullberg. He is an altogether different character, choosing to lead by consensus. All his considerable reserves of diplomacy and charm were put to the test in reconciling the interests of the accountants and consultants within Andersen.

He managed this well during a period of rapid growth. But standing on the fence between the two businesses proved in the end to be an impossible feat: the last two years have seen tensions between the two arms of the firm boil to the surface.

At the start of this year Mr Kullberg decided to jump off the fence to allow someone else a turn.

Step forward Mr Lawrence Weinbach, the 49-year-old Andersen number two who was last week announced as his heir apparent.

(Andersen's 2,000-odd partners are given no choice in the candidate they are asked to approve for high office. A specially created nominating commission and the firm's board are supposed to have sorted out the best man for the job already, leaving it to the

partners to approve the choice). Like Messrs Kapnick and Kullberg, Mr Weinbach must balance the interests of the two sides of his business.

Dulles them, though, he inherits a structure in which each side is largely self-governing. Observers are now predicting either that this will make the job of the chief executive easier (he will have fewer interconnective struggles to deal with) or that it will make it more difficult (the real power will be in the hands of the heads of the consultancy and accountancy arms, leaving Mr Weinbach with considerably less power than his predecessors).

Mr Weinbach was adamant last week that under his leadership the consulting and accounting parts of Andersen will stay together. "There are many organisations that have different functions" in the same group, he said, and Andersen's new structure will make such cohabitation easier.

If Mr Weinbach survives in his post as long as Mr Kullberg, he is likely to witness an accountancy business very different from today's, and not just in the relative influence of the consultants. Two developments that Mr Weinbach touched on last week: the emergence internationally of Japanese accountancy firms, and the need for firms to tap the capital markets more actively than they have in the past.

"Certain Japanese firms have started opening up offices outside Japan - on the East Coast and West Coast, even in Europe," said Mr Weinbach.

This is significant for the largely Anglo-US dominated accountancy firms. They are currently engaged in

drawing continental Europeans more closely into their organisations, overcoming their traditional isolation from the international firms.

Japanese firms, however, are remaining largely aloof. If they continue to stand outside, and particularly if they build their own overseas networks, the international firms could find the carpet being pulled from under their feet. Also, they will not have access to the strong client base of the Japanese firms.

The second development likely to change the face of the business is the need to bring in outside capital. Mr Weinbach says that this is not an issue which has been settled yet, and that Andersen needs to review its capital needs.

Like other firms, it is undergeared - its borrowings are understood to be around half of partners' equity. This will come under review.

Joint ventures are the other route frequently mentioned by Andersen partners, and endorsed by Mr Weinbach, as a way of satisfying the hunger for capital.

All of this will give Mr Weinbach plenty of food for thought.

ANDERSEN'S restructuring was accompanied by a breakaway of some of its consultants in the US to form their own business, backed by Saatchi & Saatchi. Such breakaways are still relatively scarce in the UK, but are likely to become more common.

While reaping the rewards of high added-value "people businesses" in recent years, accountancy firms have avoided the sort of breakaways and

fragmentation which typify similar businesses.

One factor that has prevented this in the accountancy business is the immense internal discipline of firms. The individual is less important than the organisation.

Also, partners have maintained a strong grip on their firms, building an ethos of partner prominence and part-ner reward.

Two recent examples of breakaways could give a hint of greater change in the future.

In 1987, four management consultants from Coopers & Lybrand's manufacturing consultancy branched out alone. Based in Leeds, York MD&M now lists British Steel, Metal Box and Nabisco among its clients.

Turnover in the first year reached £1m, with £2m predicted for 1989. The firm now has 20 staff. Its low overheads and specialist focus allow it to make healthy margins and still beat the large firms on price.

Two years earlier, four audit managers left Price Waterhouse's Windsor office to set up on their own. Their firm, Auckland Goddard Hampson & Swain, is expected to turn over £1.5m this year with a staff of about 40.

The client list of a small accountancy firm is never going to rival that of a "niche" management consultancy: they lack the brand name that large companies look for from an auditor, with its assurance of quality.

However, such firms target small and growing companies - exactly the market the largest firms have earmarked for themselves.

Substantial breakaways, involving the movement of leading audit clients,

may still be some years away. However, the era of docile obedience to the firm is coming to an end. Spin-offs will become more common in the future.

* * *

THE UK's audit regulators won a significant victory last week in their appeal for immunity from legal claims.

The battle was reminiscent of the self-regulating organisations' fight for immunity under the Financial Services Act. No one would want the thankless task of being a regulator if they ran the risk of legal action each time one of their charges was found wanting, ran the argument.

The professional accountancy bodies potentially ran a much higher chance of being sued than the SROs. The multi-million pound writs that frequently land on auditors when companies go bust would start to land on the regulators as well.

The forthcoming Companies Act will now grant the regulators immunity, the Government said last week. That has brought a huge sigh of relief.

It does not change the fact, however, that the Government wants the profession to upgrade its regulation of auditors significantly under the new regime. Current thinking is that it will take at least two years from now before the apparatus of rule books and monitoring units has been assembled: after that, auditing will be a more highly regulated business.

If successful, this will bring greater assurance for shareholders - and more expensive audits for their companies.

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ACCOUNTANCY APPOINTMENTS

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North East

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Interested applicants should write to Frederick Howie, Regional Manager, Michael Page Finance, 25 Collingwood Street, Newcastle-upon-Tyne, NE1 1JE. (Tel: 091-222 0545) quoting Ref: NE014.

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Our client, an autonomous subsidiary which is part of a major consulting group has an internationally renowned reputation for the provision of innovative solutions within Design and Engineering Consultancy.

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The appointment of a high calibre individual to head up the finance function is seen as essential to the achievement of these objectives. Reporting to the Managing Director you will assume responsibility for all aspects of accounting, data processing and administrative functions including the management and supervision of a small accounts department. Initially your most important task will be to establish credibility with the management team. Further to create a financial culture which is strongly supportive of other disciplines whilst becoming a leading player in overall strategy and decision making.

To be considered for this demanding and challenging role you must be a qualified Accountant (preferably Chartered) in the age range 30-40. Your track record to date must demonstrate experience in an engineering/contracting environment utilising sophisticated computerised systems. You will also need considerable personal presence and business acumen in order to make an immediate contribution to the on going financial and commercial development in this fast moving and demanding environment.

The salary package will be negotiable, tailored to suit the needs of the right individual and will not prove a limiting factor in the final selection process.

In the first instance candidates should contact Mary Byrne or Karen Rayburn on 061-236 1212 or send a curriculum vitae to:

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For further information please telephone Richard Warner, Accountancy & Finance Division, on 0483 65666 (24 hours) or write enclosing your CV to

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- Development and motivation of financial team (7 staff).

You will be a qualified Accountant with strong personal qualities, including an immediate presence and credible presentation skills. Your potential to develop this immediate role and then progress within the organisation in 12-18 months' time is of more importance than your previous experience.

If you feel that you can rise to this challenge you should telephone Karen Wilson, BA, ACMA on 01-491 3431 (0895 633429 evenings/weekends) or write to her at: FMS, 14 Cork Street, London W1X 1PF, enclosing a recent CV and note of current salary.

FMS

Search and Selection Specialists
for
Financial Management

FINANCIAL CONTROLLER Property

c£40,000 + car + bonus

Recently established as a major property investment and development company, our client is predicting an exciting future. With substantial funding and a significant portfolio being obtained, the company will become a leader in its sector.

London based, the Financial Controller will be an important member of the management team. The role will be wide ranging with prime responsibilities being the presentation, review and interpretation of management information, financial support in respect of planning decisions and all commercial matters, and the financial management of the property portfolio. The environment will be fast-changing and is likely to become increasingly more complex - the ability to grow with the company is therefore considered an essential quality of the successful applicant.

Aged around 30, applicants should be qualified accountants. Although experience gained in either the property or retail sectors would clearly be advantageous, the company is more concerned with quality and potential.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/817/OF.

LYOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

FINANCE DIRECTOR

A HIGH PROFILE OPERATIONAL ROLE IN FMCG

to £35,000 + Car + benefits package

North West

Our client is a privately owned and rapidly expanding group engaged in the manufacture and distribution of fast moving consumer goods for both U.K. and export markets. Current group turnover in the region of £80m has been achieved by a series of major acquisitions and organic growth. Future aspirations and plans include further acquisitions, expansion overseas with the eventual aim of a stock market listing.

To achieve these objectives a high calibre individual is sought to assume full financial control for U.K. operations which are located throughout the North and Midlands. Reporting to the Group Finance Director and the main board your initial priority will be to introduce more sophisticated management information and control systems which will then enable you to play a key role in monitoring and analysing the performance of key business areas. You will be responsible for providing the financial and strategic advice necessary to support a major programme of change and expansion within the division.

To be considered for this demanding and high profile role you must be a qualified Accountant in the age range 35-45. Your career to date must demonstrate a successful track record of achievement in an FMCG or marketing led environment utilising sophisticated computerised reporting systems. Your approach will be down to earth and flexible coupled with considerable personal presence and the commercial acumen necessary to influence and create change.

The package is negotiable and will be tailored to suit the needs of the right individual and will include fully expensed car, profit share, contributory pension and private health plan.

Interested applicants should write to Mary Byrne or telephone to request an application form on 061-236 1212.

STARK BROOKS
ASSOCIATES

Accountancy Recruitment Consultants
SUITE 4, 2nd FLOOR, ST. JAMES'S BUILDINGS,
OXFORD STREET, MANCHESTER M1 6FQ
TEL: 061-236 1212/061-228 0183

HEAD OF FINANCIAL AND MANAGEMENT INFORMATION

City

£27,000 + Car + Bonus

Our client is a leading firm of Lloyd's brokers which is part of a group employing over 3,500 people in the UK. The Group's highly profitable and very successful business is derived from virtually all aspects of international insurance and reinsurance broking. They now wish to make a significant management appointment which reports to the Finance Director of their reinsurance broking company.

This challenging position involves the effective development and maintenance of the financial management reporting and accounting functions, together with the provision of high quality budgetary information to directors.

To be considered for this career opportunity you will be a qualified accountant, ideally aged between 27 and 35, with demonstrable leadership skills and a professional approach, possessing at least one year's post qualification experience in a commercial environment.

For further information please write, fax or telephone in strictest confidence Nicolas Mabin, Divisional Director, quoting ref. CG116153.

MANAGEMENT PERSONNEL
25 City Road, London EC1Y 1AA
Telephone: 01 256 5041 (24 hours)
Fax: 01 374 8848

Management Personnel
RECRUITMENT SOLUTIONS
LONDON • GUILDFORD • ST. ALBANS • WINDSOR
NEWBURY • BRISTOL • CAMBRIDGE

BENDIX LIMITED

Director of Finance

c£35K + Car + Benefits + Bonus
Bristol

Bendix is one of the major air brake and electronic braking systems suppliers to the European commercial vehicle industry - truck and bus. It is a subsidiary of the Automotive Sector of Allied-Signal Corporation of the U.S.A. with an approximate turnover of £50m.

The Director of Finance will play a key role in the development of the business and will report to the Chief Executive. The specific elements within a wide range of responsibilities will include the control of cash management, the maintenance and enhancement of both financial and management accounting systems, and participation in strategic and financial planning, within a computerised environment.

The successful candidate, aged 35-48 will join an experienced team covering all the needs of

the business and will require broad based financial experience and an entrepreneurial flair in a challenging industry. The position requires a high degree of commitment and energy, strong analytical skills and the ability to identify and develop key aspects of the corporate strategy. The ability to operate effectively at a senior level is essential. U.S. reporting experience is desirable.

Please write enclosing full career and salary details, highlighting major achievements to: P.M. James, Director of Personnel, Bendix Ltd, Douglas Road, Kingswood, Bristol BS15 2NL.

Bendix

Financial Director

Glasgow

to £33,000 + car + bonus

Our client, a group of companies with a turnover of some £50 million and an excellent profit record, is an established supplier to the consumer and civil engineering markets. It forms part of a major international group which is experiencing exceptional growth.

Reporting to the Managing Director, the position will take responsibility for the direction of the financial function. In particular, this will include an input into the policy and strategic planning processes of the group companies, the controls of budgets, periodic accounts and management reports, together with responsibility for the efficiency and development of operational systems, which are all computer based. Close liaison with all operational functions within the group is also necessary.

Applicants for the position should be qualified accountants, aged 30-40, with a minimum of 5 years experience up to senior level within an industrial/commercial environment. Additionally applicants must be able to demonstrate decision making and analytical skills, have proven management ability and be able to cope with the high demands of rapid growth. An excellent package will be offered to the right applicant.

Interested applicants should send a comprehensive curriculum vitae, with salary details, and quoting reference 9617 to:

Peter Childs
Pannell Kerr Forster Associates
New Garden House
78 Hutton Garden
LONDON EC1N 8JA

**Pannell Kerr
Forster
Associates**
MANAGEMENT CONSULTANTS

EXETER TRUST LIMITED

Assistant to Finance Director

Exeter Trust Limited, a West Country based Commercial Mortgage Bank, is seeking a qualified accountant for the position of Assistant to the Finance Director. The successful candidate, who will be based in Exeter, will be expected to supervise the company's accounting routines and accept responsibility for company secretarial administration and compliance matters.

Applications are invited from candidates who are between 30 to 55 years of age and who can demonstrate suitable post-qualification experience. Knowledge of computerised accounts is essential, and previous experience in banking would be an advantage. Salary will be approximately £25,000 per annum, depending on age and experience, plus other benefits including pension, company car, mortgage subsidy, etc.

Applications and CV's which will be treated in the strictest confidence, should be addressed to The Finance Director, Exeter Trust Limited, Exeter Trust House, Blackboy Road, Exeter, Devon EX4 6SE

GRADUATE, QUALIFIED ACCOUNTANTS

Since qualifying you may have decided that the qualities of drive, innovation and precision within your personality are not likely to be fully utilised within the profession. You may feel your sphere of influence is limited at present to a factual and tactical basis: that the job lacks incentive to really compete and create. That beyond a certain level the rewards structure is no longer performance-related. Within the corporate finance department of our client this is demonstrably not the case. The department is made up of seven teams each headed by a director; individual and team performance is easily identified.

The client is a leading British Securities House. They handled many of last year's best managed and largest takeovers and defences. Domestically it would be hard to ignore their ability to deliver, they dominate several vital markets. The bank is proactive in all major fields of corporate finance, it offers heavy weight experience, good management discipline and kudos for its staff.

No particular accounting background would be excluded, you may be newly qualified, working in audit, insolvency, special investigations or corporate advisory services etc. Qualities of personality are important: you should enjoy competition and be prepared to innovate and persuade to produce results. Your qualification is adequate proof of precision and the ability to complete a task. A European language would be an advantage.

If this opportunity appeals to you please contact Luci de Nordwall in confidence.

In this case a good first degree and an accountancy qualification are mandatory. The requirements discussed above may appeal to others, for instance, those working in Law, Management Consultancy or perhaps a competing Merchant Bank Broker: if so, we have a number of alternative briefs that may be suitable.

CORPORATE FINANCE

£28,000 to £38,000
+ PERFORMANCE RELATED BONUS,
MORTGAGE SUBSIDY CAR etc.

Recruitment Matters Ltd.

15 Great Eastern Street · London EC2A 3EJ

01 - 377 1600

Fax No. 377 1801

Group Finance Director (Designate)

South Yorkshire

c£28,000 + Car + Benefits

Our client is a profitable, expanding and innovative £8 million turnover independent group of companies, engaged principally in the design, manufacture and marketing of engineering products. As market leader in their field, they have built an enviable reputation for quality and service and are now diversifying into new and related business activities.

Reporting to the Group Managing Director, responsibility will be for all aspects of the finance and company secretarial functions, with emphasis on the further development of the group's management information systems. Operating at Board level, the successful applicant will also be expected to contribute significantly to strategic business planning and the overall commercial management of the group.

Candidates, aged 28-35, will be qualified Chartered Accountants, who can demonstrate a track record of achievement within a large professional firm and subsequently in a commercial business environment. Sound technical skills, computer literacy and a "hands-on" participative approach are essential prerequisites for this role. A medium term appointment to the Board is envisaged.

A comprehensive benefits package including a profit related bonus scheme and full relocation facilities is available.

Interested applicants should write to Mark Hamley, BSc ACMA, quoting ref: L8467, at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. (Tel: (0532) 450212).



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Career Development Opportunity for Young Accountant

DEPUTY FINANCIAL CONTROLLER

West London

Our client is a well-established market leader whose products and services are clearly focused on a highly commercial business sector. The growth of the company is continuing at a rapid pace both organically and through acquisition.

As Deputy Financial Controller of a major division (T/O £140m) of the company, the value of your financial input and control across the regional operating and manufacturing units will be clearly recognised. You will play a leading role in the development of the Division as a whole and act as a catalyst for the further development of information flows and financial controls through local management and Regional Financial Controllers.

Responsibilities will include:

- Management of the budgeting and monthly management accounting processes.
- Providing relevant, timely and accurate information to Senior Management together with interpretation

Flex c. £26,000 + Car
and analysis of business performance, highlighting plan variances.

- Liaising and assisting Line Management and Operating Business Controllers to improve and develop management information and controls.
- Assisting the Financial Controller with acquisition and other projects.

A graduate, qualified accountant you will have at least 3 years relevant experience in a high-profile, commercially orientated management accounting role. This must be coupled with the ambition and ability to step into the 'No. 1' slot in the medium term. As well as technical competence you will demonstrate excellent communication skills and the ability to manage change firmly, though sensitively whilst providing fresh ideas and solutions to problems.

You should contact either Chris Mennery or Shirley Knight, enclosing your CV and salary details, at FMS, 14 Cork Street, London W1X 1PE. Tel: 01-491 5451.

FMS

Search and Selection Specialists
for
Financial Management

Investment Appraisal Manager

Leeds Up to £23,000

Royal Mail Letters are seeking an Investment Appraisal Manager who will be responsible for the financial appraisal of major buildings projects in the Northern Buildings and Estates Centre in Leeds.

The successful candidate will be responsible for advising projects staff on the financial aspects of all buildings projects and carrying out financial evaluation of viable options using DCF techniques with the assistance of an investment analyst.

You must be capable of operating at a location remote from your immediate supervisor and should possess strong interpersonal skills enabling you to deal effectively with project staff.

The post would suit a recently qualified accountant or finalist who feels that they have the right qualities to offer Specific Investment appraisal experience is not essential. Some travel will be required.

A competitive salary in the region of £23,000 is offered, depending on qualifications and experience, together with a pension scheme and five weeks holiday. Relocation assistance is available where appropriate.

Please write with full cv to Mrs J Poore, PIR(L)1, Room 282a Post Office Headquarters, 33 Grosvenor Place, London SW1X 1PX.

Closing date for applications is 14 April 1989.

The Post Office is an equal opportunities employer.



Management Accountant

Berkshire
Salary c £32,500,
Plus Financial
Services Benefits
And Car



PRUDENTIAL
Corporate Pensions

Prudential Corporate Pensions provides a comprehensive range of pensions services to corporate clients. Funds under management currently exceed £8 billion. This key position within the expanding finance function has arisen amidst a climate of change and re-organisation to meet the needs of an increasingly competitive market.

The successful candidate will assume responsibility for coordination and production of all management accounting information for the Corporate Pensions division, supported by a team of six staff. Working to new and tight deadlines, this will include further development of monthly management information packages as the organisation evolves into discrete business units. This commercial role will involve extensive liaison with line management.

Ideally you will be a qualified accountant, aged 28-35 with proven management accounting, staff management and analytical experience. Personal qualities will include an innovative, ambitious personality with impressive interpersonal skills. There are excellent opportunities for career development within one of Britain's largest financial services groups.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: B.K. Boylan, Accountancy Division, Hoggett Bowers plc, 122 Hanover Street, LONDON, W1K 3WB. 01-734 6882. Fax: 01-734 3738, quoting Ref: K16008/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

TAX AND FINANCE SPECIALIST

C.LONDON

c. £40,000

Having built up a very strong client portfolio through repeat business, referral and personal recommendations, our client, a highly profitable and expanding financial services company, has created a new position for a Financial Advisor to help them realise further levels of growth.

This role will entail a high quality professional service advising clients on a wide range of taxation and finance issues, both corporate and personal, whilst also seeking out new business opportunities. Since some assignments involve relatively complex work, you will be required to have a good awareness of a broad range of tax issues and current statutory requirements.

In addition to a strong technical background, it is desirable, though not essential, that you be a graduate, aged c.25-35, possessing either a tax, accountancy or law qualification. Certainly, you must have an empathy for the clients' commercial welfare and indeed enjoy maintaining and enriching these business relationships. Contributing to the company's continued success will enable you to enjoy participation in a substantial profit sharing scheme.

For further information please telephone Fiona Davidson on 01-631 0479 or 01-470 0534 (evenings/weekends). Alternatively write to her at Seer Selection Ltd., Marcol House, 293 Regent Street, London W1R 7PD.



Seer Selection
RECRUITMENT CONSULTANTS

GUARANTEED SUCCESS!

CAMBERLEY

£30,000+CAR

An exciting opportunity for an entrepreneurial accountant to join this successful and professional team and contribute at a senior level to improving the profitability and efficiency of the company.

The successful applicant will demonstrate a 'Hands On' Approach with a proven track record of achievements, preferably within a hi-tech environment—and have the capacity to develop to board level in the medium term. An excellent remuneration and benefits package is on offer.

A BANK NOTE FOR ACCOUNTANTS

WC2 £30,000 PACKAGE

Firmly established at the Pinnacle of the banking world, this client is now offering the exciting opportunity to join their prestigious operation. The role lacks the uniformity of many senior accounting positions, an integral part of the job being to develop new costing functions within a rapidly expanding department.

Aged over 30 your qualified status and mastery of cost accounting will secure a position where career development and excellent remuneration is guaranteed. Ref: CD/C

FINANCIAL DIRECTOR DESIGNATE

WEST LONDON £30-£40,000+PACKAGE

A major Construction Group require a Financial Controller/Financial Director Designate, to ensure total responsibility for the accounts function. A wide range of ad hoc projects and investigations of a financial nature. Responsibilities will include: full financial reporting at Board level, Management Accounting and development of a financial strategy for future growth including systems development.

For this exciting opportunity you should meet the following requirements—must be qualified preferred ACA, age to 40 years, with at least 5-10 years commercial PQE. Ref: NCW2.1



Accountancy Personnel
Placing Accountants First

Hays

Accountant/Financial Controller

We are a growing retail company based in Sheffield and aiming for the U.S.M. in 1990. We are now seeking to make a new key appointment to assist in achieving this objective.

You must be a qualified accountant capable of taking the lead in upgrading the accounting systems and refining the financial and management information. You will probably be in your mid/late 20s prepared to dedicate yourself to achieving the highest standard and anxious to take an active role in a young and determined team.

You will probably be bored where you are now.

We are offering a salary of up to £25000 p.a. plus car and an intense environment where you will rapidly see the results of your input.

Please reply to: Robin Silver
BKPT Clothing Co Ltd
19 Charles Street
Sheffield S1 2HS

Head of Corporate Finance

PARC, Ireland's leading international management services company is looking for a HEAD OF CORPORATE FINANCE to join its highly skilled management team.

A subsidiary of Aer Lingus, PARC now employs over 1,500 people worldwide in healthcare, aviation, management and consultancy services.

The Head of Corporate Finance will be the senior financial executive in the PARC Group. He or she will report directly to the Group Managing Director and will be responsible for all group financial developments. The successful candidate will be a qualified accountant with considerable financial and commercial experience. International experience would be an advantage but is not essential. The position is Dublin based but will

require considerable overseas travel. The remuneration package will reflect the seniority of this key position.

Your CV should be sent, in strictest confidence, to:
David Hanly,
Group Managing Director,
PARC,
St. John's Court,
Swords Road,
Sandy,
Dublin 9,
Telephone: (01) 428883



01-377 1600

هذه الصفحة

A CHALLENGE TO TAX THE MOST AMBITIOUS ACCOUNTANTS...

Northampton

Widely regarded as one of the most innovative of the post-deregulation Building Societies, Nationwide Anglia has launched into a period of huge growth on a wave of new products and services. New investment products... money market fund raising... retail banking... estate agency... housing development... all are being explored and exploited to the full. All these developments will have a tremendous impact on the Group's taxation affairs and as a result the Society is looking to recruit tax professionals to expand its Group Tax Department.

TAX ACCOUNTANTS

c£28k + car + concessionary mortgage
Two recently-qualified Chartered/Certified Accountants or ATII specialists with at least 12 months post-qualification tax experience are required, one to focus on the Estate Agency network, the other on the Society and its other subsidiaries. You will be responsible for the preparation and control of all corporation tax, VAT, Income Tax and PAYE computations and Compliance matters and will have considerable scope to investigate and progress tax planning opportunities. Your ability to recognise tax-sensitive areas and identify potential problems or areas of non-compliance, together with your solutions, will make a vital contribution to the cause of minimising the Group's liability. With new business developments constantly arising, you begin to appreciate the level of challenge - and satisfaction - involved.



The salaries and benefits are generous and in accordance with the importance of the positions. They include a fully expensed car, concessionary mortgage, bonus scheme, free BUPA and relocation assistance where appropriate.

ASSISTANT TAX ACCOUNTANTS

c£16k + benefits
Two young professionals, qualified or studying for an accountancy or ATII qualification, to assist Tax Accountants in a range of work. These will include detailed tax analysis of General Ledger accounts, preparation of detailed working papers and Forms P11D, and quarterly completion of Group VAT returns. The accuracy of your work will be relied upon by Tax Accountants without detailed checks. Other ad hoc projects will frequently arise. This is an exceptional career opportunity with a major force in financial services. The concessionary mortgage will become available after a qualifying period.

The more our organisation diversifies, the more your skills - and prospects - will broaden. Seize the opportunity now by writing with your CV and current salary to: Richard Wharton, Personnel Administration Manager, Nationwide Anglia Building Society, Chesterfield House, 15-19 Bloomsbury Way, London WC1V 6PW. Closing date for applications 10 April 1989.

We are an Equal Opportunities Employer

HIGH-PROFILE APPOINTMENTS WITH A MAJOR MULTINATIONAL

European Headquarters Hertfordshire

OUR CLIENT is the largest division of a billion pound multinational technology group, specialising in precious metal fabrication and chemical processing. The Directors are seeking to strengthen the finance team by recruiting qualified accountants for two key roles:

European Controller: c.£35,000

Reporting to the Divisional Financial Director, you will make a major contribution to the business strategy and plans, by reviewing and analysing financial and management data from the European Business Units.

In order to achieve this, there will be close liaison with senior business and financial management from several European countries, necessitating a commercial understanding of the business. Overseas meetings therefore, will be an integral part of the job.

A proven track record of having operated comprehensive, computer-based financial control and reporting procedures, covering more than one location is essential, and an understanding of foreign exchange exposures and local statutory issues is highly desirable.

Candidates are likely to be over 32 years with a professional accounting qualification and currently holding a senior financial position in industry. The ability

to speak one or more foreign languages would be a distinct advantage. Ref: 3153/LAS/FT.

Finance and DP Manager: c.£30,000

This is a senior management position, heading up a complex, centralised multi-disciplined service unit.

You will have overall control and responsibility for running an efficient and effective accounting and data processing department embracing sales ledger, credit control, purchase ledger, cash management, stock control, and all elements of statutory and management accounting.

The role demands an experienced manager with excellent interpersonal skills, who is capable of building a team and inspiring confidence in order to meet tight reporting deadlines.

This position will appeal to qualified accountants aged over 35 years who are well organised, with the capability of adopting a 'hands-on' approach to problem solving when necessary. Ref: 3154/LAS/FT.

Both positions offer a quality car, bonus and excellent benefits. If you are seeking the intellectual challenge of working in a demanding, pressurised environment, and your ambitions match those of this highly visible, expanding group, then please send cv, quoting the appropriate reference and your current salary, to Laura Smith, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060.

PA Consulting Group

Creating Business Advantage

Executive Recruitment • Human Resources Consultancy • Advertising and Communications

Ideal First Move Into Commerce/Industry HIGH PROFILE ROLE

Central London

Further rapid growth in this successful International British Group has created an opportunity for a commercially minded newly/recently qualified accountant.

Our client, whose products are market leaders in their sectors, operates along decentralised lines with control over performance exercised by a small Central London Head Office management team.

As part of this young motivated Group Finance Team, in addition to a significant contribution to the Group annual accounting processes, you will be involved in providing a comprehensive accounting service for the UK parent company and several overseas subsidiaries to include:

- Monthly and quarterly management accounts.

to £25,000 + E.E. Car

- Plans, forecasts and budgets.
- Statutory accounts.

The company's open management style encourages wider involvement in financial areas and exposure to systems development and treasury matters.

The likely successful candidate will be an ACA, who in addition to obvious technical ability, has the presence, interpersonal skills and maturity to operate in a fast moving commercial environment. Career development opportunities within the Group, for committed achievers, are exceptional.

Interested individuals should write, enclosing a current CV and salary details, to Shirley Knight BA, ACMA, MBA at FMS, 14 Cork Street, London W1X 1PE. Telephone 01-491 3431.

FMS

Search and Selection Specialists

Financial Management

Financial Controller

London

£30,000 - £35,000 + Car

We have been retained by an international corporation in the European Drinks industry. As part of its strategic plan the company is poised to expand its European operations. Linked to this expansion is the need for an accountant to develop and manage the finance function.

Reporting to the Managing Director in London, you will be responsible for the implementation and management of accounting systems. Specific tasks will embrace:

- * The provision of feasibility studies.
- * Budgetary control.
- * Maintenance of financial reporting.

You will be a qualified accountant, aged 30-40 with: good computer experience in particular with PC's; familiarity of US accounting principles; and knowledge of international trading procedures. Confidence, the ability to initiate actions, a commercial approach and good communication skills, are all essential prerequisites.

If you are interested and meet the above requirements then please send your curriculum vitae and daytime telephone number to: Jon Anderson ACMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH quoting ref. M124.

MP

Michael Page Finance

International Recruitment Consultants

London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Financial Director City of London

FCAs 35-45

c.£50,000 + Car + Bonus + Benefits

Our Client is a dynamic and rapidly expanding PLC involved in the provision of software and services to the financial services industry nationally and internationally. The group is seeking a suitably experienced Financial Director to play a key role in the continuing success and development of the company.

The role will cover overall responsibility for all financial services to the board - group statutory financial accounts; group management accounts, budgets, forecasts; treasury, taxation, planning and financial restructuring; systems development, computer modelling; liaison with banks, institutions, professional advisers, investors, and analysts; and involvement in corporate acquisitions/disposals etc.

More importantly, as a Board member the successful applicant will be expected to contribute to the direction and development of the business in the major financial centres.

Candidates (male or female) must have a proven track record as a Financial Director in a fast-growing PLC, not necessarily in a related sector.

For more information, please contact George Ormrod B.A. (Oxon) on 01-836 9501 or write with a copy of your CV to Douglas Llamblas Associates Limited, 410 Strand, London WC2R 0NS, quoting reference no. 2966.

DOUGLAS LLAMBLAS

BIRMINGHAM 021-202 4421 BIRMINGHAM 021-202 4421 BIRMINGHAM 021-202 4421 BIRMINGHAM 021-202 4421 BIRMINGHAM 021-202 4421

ANTONY DUNLOP ACCOUNTANCY RECRUITMENT CONSULTANTS

FINANCIAL CONTROLLER (Director Designate)

C £27,500 + car + bonus

A rapidly expanding Electrical Distributor with a turnover approaching £14 million, seek to appoint a Financial Controller. The Company, an autonomous subsidiary of a major property and investment group distributes electrical kitchen appliances to the building industry. There are five United Kingdom distribution depots, with a soundly based expansion plan already in operation.

Reporting to the Managing Director, you will be responsible for the overall accounting function. You will take charge of an accounts department of 12 staff who will assist you in the production of management and statutory accounts. Your initial task will be to take over and continue the systems development necessary to meet the demands of future

Surbiton, Surrey

growth. Thereafter you will play a key role in the continued expansion of the Company. You will have the chance to prove your ability to become the Finance Director at the earliest opportunity.

Applicants aged between 28-38, must be qualified accountants with post qualifying experience gained in a commercial environment. In addition you should have proven ability in the ongoing development of computer systems. A knowledge of spreadsheets and database software would be helpful.

To apply, please contact Antony Dunlop at Antony Dunlop Ltd, 18 Jamnyn Street, London SW1Y 6HP. Tel: 01-439 6171. Curriculum Vitae may be sent by post or facsimile on 01-734 4571. Or call 0483 756580 evenings only.

LONDON AND AUCKLAND

Financial Controller City

Salary c£30,000 + benefits

Our client, a well-respected and expanding professional organisation based in the City of London has a reputation for providing outstanding service to its members. Currently undergoing a period of growth, they have identified the need to appoint a Financial Controller to manage their finance function.

Reporting to the Director of Finance, and liaising closely with the Treasurer, the successful candidate will be responsible for all management and financial reporting, special project accounting and liaison with various external bodies.

Candidates will be qualified accountants who can

demonstrate sound commercial experience and practical success in managing the finance area in a computerised environment. You will be self-motivated, organised and have sound EDP exposure. Strong personal attributes are essential to this role and you must be capable of interfacing with non-financial colleagues.

Interested candidates who meet these criteria, should send a detailed CV including current salary, to David Fyles, quoting reference LM 683 at Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

Financial Director

Thames Valley

around £50,000 + bonus + car

As the result of continuing expansion both by internal growth and by acquisition, our clients, one of the principal divisions (t/o £250m) of a major UK based international group, have created the role of Financial Director. Working closely with the Managing Director and assisted by a qualified staff, the successful candidate will play a major role in the division's planned expansion including development into continental Europe. He/she will have particular responsibility for the evaluation of potential acquisitions, the review of capital projects and the day to day responsibility for all aspects of financial control. Applicants will probably be Chartered Accountants, aged 32-37, who have already worked in a similar environment and possess the necessary entrepreneurial skills to succeed in a fast moving organisation. There are exceptional opportunities within the group for career progression. Ref: 2107/FT. Write or telephone for an application form or send full details (with daytime telephone number and current salary) to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter
Selection Consultants

STRATEGIC FINANCIAL MANAGEMENT Diverse PLC Hertfordshire

Our client is a dynamic public group of companies with interests in the manufacturing, distribution and service sectors. Following rapid expansion in the early 1980's the group is undergoing a period of consolidation and organic growth prior to embarking on an exciting acquisition programme. In order to realise these ambitious corporate objectives the group seeks to strengthen the financial direction and management of its operations.

GROUP FINANCE DIRECTOR £75,000 + Bonus, Car, Options etc

An enthusiastic Finance Director is required to work closely with the Chief Executive in achieving profitable corporate growth. Key aspects include strategic planning and control, the direction and control of the finance functions, liaison with the City and professional advisers and the appraisal and subsequent absorption of suitable acquisition targets.

The successful candidate, probably the Finance Director of a manufacturing orientated public company, will possess outstanding technical skills coupled with sound commercial awareness. Strength of personality and the drive to direct the Group through a key phase of development are essential requirements.

GROUP FINANCIAL CONTROLLER £25-£30,000 + Car etc

An ambitious young accountant is required to be responsible for monitoring the Group's accounting procedures and policies, the consolidation of monthly and annual accounts, preparing forecasts and co-ordinating treasury and tax planning activities.

Applicants, probably Chartered or Certified Accountants aged 27-30, will possess exceptional technical skills coupled with the ability to communicate at all levels within a major PLC. Prospects for future promotion are excellent.

These are high profile roles within an ambitious, aggressively managed group. Competitive salaries together with substantial fringe benefits are therefore offered.

Interested applicants should send a comprehensive career résumé including salary history and daytime telephone number, quoting reference 3020, to Mr P. Hornby, Executive Selection Division.

Touche Ross

Thames Inn House, 34 Holborn Circus, London EC1N 2HB.

Investment Banking Young Ambitious ACA's/Numerate Graduates

Up to £30,000 + Banking Benefits

A major International Investment and Securities House is looking for young accountants and numerate graduates who want to develop careers in a challenging and technically sophisticated financial product environment.

Working in one of the following areas:

RISK/EXPOSURE MANAGEMENT · CAPITAL ADEQUACY ANALYSIS · COMMODITY ACCOUNTING · BUDGETING AND BUSINESS INFORMATION

You will be ambitious, aged 22-30 with an analytical enquiring mind and be able to liaise effectively with board members and trading staff.

High profile, exposure to the financial markets and expansion of the organisation provide excellent opportunities for career development.

Interested candidates should contact Suzie Mumme on 01-248 3653 (or 01-673 2549 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 01-248 3653

ASSOCIATES

CONSULTANTS IN RECRUITMENT

TOTECTORS

Total Protection

Finance Director (Designate)

East Midlands

£ negotiable + bonus + share options + car

Totectors Ltd are the manufacturers and suppliers of a leading brand of safety footwear for general and specialised industrial use. A highly successful company within Totekids Plc, a well known international industrial management group, they are now seeking a Finance Director to follow the present incumbent, who will shortly be promoted within the Group.

Reporting to the Managing Director, the role is wide ranging and, in addition to the usual and expected responsibilities, a significant commercial contribution will be required together with a review of existing systems.

A commercially aware and creative individual is sought who, in a manufacturing environment, will have gained a sound knowledge and experience of costing systems. The

ability to work under pressure and to tight deadlines is also vital, as is prior staff management experience. Success in this role will result in early promotion to the Board.

An attractive package is offered which includes share options and a high value car. The position offers the opportunity to gain first class commercial experience and the potential exists to develop a career within a successful and acquisitive group.

Candidates will be qualified accountants and, ideally, aged in their early thirties. Applications, in confidence, should either be addressed or faxed on 01-439 7665 to John Cockrell BSc FCA quoting reference 61711. Alternatively, telephone for further information.

Roland Orr & Partners

Management Consultants

12 New Burlington Street, London W1X 1FF Telephone 01 439 6891

FCA

Experienced UK and Overseas seeks FD role full or part time. Bucks, Berks, Middlesex, Herts areas. Write Box A1182, Financial Times, One Southwark Bridge, London SE1 9HL

Management Accountant Central London

FCMAS 35-45

to £35,000 + car

Our client is a major food importing/exporting group with an annual turnover in excess of £200 million seeking to recruit an experienced management accountant to work in the Central London Head Office.

Reporting direct to general management, this is a senior role in the organisation with responsibility for the financial control of sales, marketing and distribution throughout the United Kingdom and Western Europe.

Duties will include the preparation of group management accounts, budgets, forecasts, foreign exchange management, systems development, control of the in-house D.P. department, liaison with auditors and legal advisors.

Candidates (male or female) should ideally have management accounting/divisional controllership experience gained within the food distribution industry or general FMCG sectors.

For more information, please contact George Ormrod B.A. (Oxon) on 01-836 9501 or write with a copy of your CV to Douglas Llambras Associates Limited, 410 Strand, London WC2R 0NS, quoting reference no. 2973.

DOUGLAS LLAMBRAS

BIRMINGHAM 021 223 4431 DUBLIN 01 224 2221 EDINBURGH 031 225 7744 GLASGOW 041 225 2101 LONDON 01 836 9501 MANCHESTER 061 225 1553

Qualified ACA

Manager - International Corporate Review

Wimbledon

c.£28,000 + Car + Bonus

BIS Banking Systems leads the world in the provision of software and services to international banks - and has some 715 installations in 63 countries.

Given the size and energy of the organisation, it is vital to maintain an expert global overview, both in terms of corporate policies and operational review. As a result, a position has been created, reporting to the Financial Director and offering at least 30% travel to:

New York, Hong Kong, Luxembourg, Singapore and Sydney.

You will establish the new Corporate Review Department which will initially involve financial and operational review of UK and Overseas locations. This will develop into the control of policy setting and corporate reporting.

Aged in your late 20's, you should be a Chartered Accountant with at least 2 years' post-qualification experience and exposure to large company practices, ideally gained within a 'Big 8' firm. Alternatively, you might be engaged in a similar position in industry and looking for greater responsibility and scope.

The salary and benefits package reflects the seniority of this high profile role and the prospects for progression are good.

For further details, please contact our advising consultant, ANDREW FISHER, on 01-404 3155, or write to him at Alderwick Peachell and Partners Ltd., Accountancy and Financial Recruitment, 125 High Holborn, London WC1V 6QA.

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& PARTNERS LTD**

A direct line to the executive shortlist

To secure the best appointments at a senior level needs more than good advice, accurate objectives and succinct presentation. InterExec not only provides career advice, but also a unique service to bridge the critical gap between counselling and the right job.

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What is each unproductive day costing you? For an exploratory meeting without obligation, Telephone InterExec on 01-930 5041/7.

A member of the Career Development & Outplacement Division, Landseer House, 19 Charing Cross Road, London WC2H 0ES.

InterExec

The one who stands out

AMERICAN BANK TRAINING

£25-27,000 p.a. + mort. sub. + bonus

Prime American bank seeks a graduate, ACA (or p/q) with experience of training/lecturing. Excellent interpersonal skills. A progressive post leading to a consultancy role with manager status. Please telephone: Shelagh Arnel 01-583-1661 or send CV to her in confidence.

ASB RECRUITMENT,
50 Fleet Street, London EC4Y 1BE
(part of Angel International Recruit)

EXCITING PROSPECTS

A fast emerging marketing consultancy based in Docklands requires an experienced accountant whose duties will include maintaining the company's books and records, preparing budgets and dealing with office administration.

A salary of c.£15,000 is being offered for this position. Please write with c.v. to M. Segal, Box A1187, Financial Times, One Southwark Bridge, London SE1 9HL.

HIGH FLYER £30,000

ACA, ideally aged 24 to 30, to join small/medium sized firm of Chartered Accountants. 1st Class Prospects.

In the first instance please contact

David Paton on 01-580 5522, alternatively, write to: Executive Search Division, Hynes Associates Ltd, Wells House, 77-79 Wells Street, London W1

Chief Accountant

A Senior Role Offering Autonomy,
Responsibility & Reward

Hampshire c. £25,000 + car + benefits

Our client is a fast expanding acquisitive PLC with exciting plans for future development.

A Chief Accountant is required to head up the Finance Department of one of the subsidiaries operating in the electronics industry. As the senior financial officer of the subsidiary, the Chief Accountant will have total responsibility for the financial management of the company and close involvement in the decision-making process.

This is a unique opportunity to implement change and to develop an effective and commercially orientated financial management service.

A graduate with a recognised accountancy qualification and preferably at least 2 years' experience in a manufacturing industry, you should have considerable commercial acumen together with a wide range of management and accounting skills. Computer literacy and practical experience of spreadsheet applications is also important.

In return, our client offers a competitive salary and generous range of benefits which includes fully expensed car, bonus and pension and health care schemes.

Please write with full CV, quoting ref: 96002 to David Thackeray, MSL International, Pilgrim House, 2-6 William Street, Windsor, Berkshire SL4 0BA. Telephone: (0753) 842044.

Offices in Europe, the Americas, Australasia and Asia Pacific

MSL International

Appointments Advertising appears every

Monday - Legal Appointments
Wednesday - General Appointments
Thursday - Accountancy Appointments

CHIEF ACCOUNTANT - NEW LLOYDS BROKER

circa. £30,000 p.a. + car + Benefits

An opportunity has arisen for the newly created post of Chief Accountant to join the company at this early stage of their development. Our Client is already guaranteed substantial business in the first financial year and is supported by a successful Broking House.

The Chief Accountant will report to the UK based Financial Director and will probably be a qualified Accountant, aged between 25 and 35, with recent experience in a Lloyd's Broker. A new fully computerised accounting and production system has been acquired and the successful candidate will be responsible for setting up the system, incorporating all aspects of financial and technical accounting, including statistics.

Prospects for personal and professional development are excellent for someone wishing to develop their career in a company committed to the highest standards of Client service and growth.

Applications in the strictest confidence, enclosing a full CV and salary history too: Jeremy Lancaster, PROBE EXECUTIVE SELECTION, 15 Artillery Passage, Bishopsgate, London E1. Tel: 01-377 5759.

a division of **PROBE**
MANAGEMENT PLC



FINANCIAL ACCOUNTANT c£25K + benefits

The Royal Masonic Hospital, one of the largest independent hospitals in the country, is currently undergoing a number of exciting new developments aimed at meeting the challenges and opportunities of a dynamic market.

In order to strengthen financial controls and standards of management reporting, we are now seeking to recruit a high calibre Financial Accountant.

Reporting to the Director of Finance, you will contribute to the future development of the hospital through the effective management of the functions of nominal ledger, cashiering, purchase ledger, payroll and fixed assets and the provision of accurate management information to strict deadlines.

Candidates will either be qualified accountants or able to demonstrate a sound background of relevant experience. Good interpersonal skills and a high level of drive are essential.

Please forward full curriculum vitae to Mrs. A. Sherry, Personnel Executive, The Royal Masonic Hospital, Ravenscourt Park, London W6 0TN. 01-748 4611.

01-248 3653

Hoggett Bowers

Divisional Accountant

Leading Financial Services Group
Berkshire, To £28,000, Plus Financial Services Benefits

This new position has arisen within Prudential Corporate Pension division as a result of internal reorganisation to respond to an increasingly competitive marketplace. You will be responsible for the co-ordination and interpretation of monthly management information for divisional business units. You will closely liaise with line management to develop their financial awareness, maintain strict budgetary control and improve efficiency of operation, in order to achieve profit enhancement. The business units are primarily responsible for providing a comprehensive range of pension services to corporate clients. Currently, funds under management exceed £8 billion. The ideal candidate will be aged mid to late 20's, qualified, have proven analytical experience and a strong desire to contribute to the running of the business. Effective interpersonal skills are essential coupled with an ambitious, self-motivated personality. There are excellent opportunities for advancement within one of Britain's largest financial services groups.

R.E. Boylan, Accountancy Division, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-734 6852, Fax: 01-734 3758, Ref: K18008/FT.

Financial Accountant

Engineering North East, To £24,000

A publicly quoted engineering group with revenues in excess of £20m is seeking a qualified accountant to work within the corporate accounting team. Reporting to the financial director you will be responsible for the preparation and submission of financial reports and forecasts together with involvement in treasury management, working capital control, budgets and business plans. You will be required to liaise closely with both the group and divisional management accountants and also to influence the further development of computerised financial systems. You should be aged under 30, with extensive computerised accounting control experience gained in a manufacturing environment and have demonstrable ability to communicate rapidly your professional interpretation of the prepared information to executives within the group in a manner which will enhance the decision making process. Working within a small corporate team in an atmosphere of constructive change there are clear prospects for rapid career advancement.

R.P.T. Hills, Hoggett Bowers plc, 4 Mosley Street, NEWCASTLE UPON TYNE, NE1 1DE, 061-232 7455, Fax: 091-261 8438, Ref: N18006/FT.

These positions are open to suitable candidates. Please send CV and telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

FINANCIAL ACCOUNTANT

Major publishing group with an impressive growth record now need to strengthen their Head Office Accounting function.

The corporate head-quarters are based in Central London and are responsible for the monitoring of the whole group. Therefore this position requires someone with excellent interpersonal skills and a strong leaning towards team management.

CENTRAL LONDON

Apart from the obvious day to day financial accounting you would be expected to become increasingly involved in reviewing of acquisitions, disposals and liquidations.

Candidates will be aged 22-30 newly/recently qualified, possibly seeking a first move into Commerce. This is an excellent opportunity for an ambitious individual to gain commercial experience within an aggressive, fast track organisation.

£25,000 + CAR + BENS

Please contact Sheila Correll telephone 01-629 8863, fax 01-406 0961 or write to her at the address below.



RECRUITMENT CONSULTANTS

BOND HOUSE, 15-17 WOODSTOCK ST, LONDON W1P 0JF Tel: 01-427 8863

Financial Director

SW Essex to £35,000

£75 million turnover high-tech division of major British multi-national manufacturing group seeks a Financial Director/Company Secretary to assume overall responsibility for accounting, information systems and EDP; and to make an important contribution to strategic forward planning. Preferred age 32-45.

Candidates will hold one of the three main accountancy qualifications and have successful experience of the control of a substantial profit centre in an industrial environment. High technical competence, application and powers of leadership are essential qualities. Prospects will not be restricted to this finance function.

For full details write in confidence to W T Agar at J&P, 104 Marylebone Lane, London W1M 5FU demonstrating your relevance clearly and quoting 2300/FT.

John Courtis & Partners
Search and Selection

FINANCIAL CONTROLLER

Surrey Attractive salary + car

Our client, an international market leader in the innovation, manufacture and sale of personal protective equipment, is seeking to recruit a Financial Controller.

Reporting to the Financial Director, the Controller will become responsible for a small staff, undertaking management accounting, treasury management, purchase ledger and payroll preparation. The ability to motivate and ensure work is carried out to agreed timescales is essential.

Applicants should be qualified to at least ACA, ACCA, or appropriate level and those younger than 28 are unlikely to have

sufficient experience. Candidates should have interfaced with manufacturing processes and have man management experience. The ability to develop and adhere to controls and interface with other departments in a co-operative manner is of importance.

Salary is negotiable and benefits include car, pension scheme, PPP membership and Permanent Health Insurance.

Applicants, male or female, should write to Stern Associates, describing how they match these requirements, or may telephone 01-688 6600 for further information, quoting reference J2357.



Stern Associates, Highgate House, Highgate Close, Kew, Surrey TW20 2JL
STERN ASSOCIATES
Management Consultancy to Executive Recruiters



Group Taxation Manager

to £30,000 + Car West Midlands + Financial Services Benefits

You have some 5 years experience as a Tax Specialist - possibly gained as an Accountant, ATTL, or as a Graduate H.M. Inspector of Taxes.

This progressive, and rapidly growing e2b financial services organisation can offer you the responsibility, scope and technical challenge your experience demands.

Yours will be a strategic role - developing tax strategies and procedures, managing the tax affairs of an emerging group structure, and analysing the tax implications of business investment decisions.

It's a role offering considerable opportunity for career development.

A salary as stated, together with a wide range of financial services benefits, which include an immediate concessionary mortgage and full relocation assistance - if appropriate - are offered.

In the first instance please write with full career details to: Nigel Bates, FCA, Ref 34045, MSL International, 32 Aybrook Street, London W1M 3JL.

Offices in Europe, the Americas, Australasia and Asia Pacific.



MSL International

FINANCIAL CONTROLLER

Highly successful FMCG manufacturer

Greater Manchester £27-30,000 + car

A key feature in this Group of companies' rapid growth has been the highly successful development of their product range, in liaison with leading retailers. Having invested heavily in new production capacity, the company is planning further dramatic expansion. Against this exciting background, the present management team is now looking for a high-calibre Financial Controller.

Working closely with the Managing Director, your role will have a dual focus - further improvement of existing systems and an important input to both commercial and strategic planning. You will be working closely with people at all levels, anticipating problems, contributing ideas. To do this, you will be an energetic and enthusiastic individual, prepared to speak your mind on issues that are important and pursue your objectives with determination. You will get maximum support from the rest of the executive team as well as from your own accounting group.

You will be a qualified accountant with good manufacturing experience and broad technical skills. This is a unique opportunity offering immediate challenge and exciting long-term prospects.

Please contact Dudley Harrop or Julie Meakin at our Manchester Office quoting ref. MX104



ASB RECRUITMENT LTD

Armetyst House, Spring Gardens
Manchester M2 1EA Tel: 061-834 0618
Fax: 061-832 9123

Also at Liverpool and Leeds

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Finance Director

Kent c£30,000 + car

This newly created position is within a progressive merchandising company operating throughout the UK. In this competitive and fast moving sector they have an enviable client base and are well placed for future expansion.

Reporting to the Managing Director you will be responsible for all aspects of the finance function and will play a key role in planning the profitable development of the business. An early priority will be to upgrade the quality of management information and to tighten controls over cash management.

Probably in your mid thirties, you should be a qualified accountant with good quality commercial experience. Strong communication and organisational skills are essential and a background in a distribution or manufacturing environment would be an advantage.

Please write in confidence to Gill Atkinson, quoting reference A101, at 2 Bedford Square, London WC1B 3RA (telephone 01-580 4766).

CROSS SELECTION
Recruitment Consultants

FINANCIAL CONTROLLER

Northern Home Counties c £32K + bonus + car

Our client, part of a major international plc, is engaged in the national distribution of a wide range of industrial consumer products through a network of strategically placed depots to some 6,000 customers. The significant contribution which they make to the profitability of the plc is based on high and rapid turnover generating a substantial cash flow, organic growth and a first class service to their customers.

A Financial Controller is sought with substantial management experience in the FMCG sector; a record of solid achievement in terms of obtaining results through the exercise of appropriate financial disciplines and who can demonstrate sound business sense in the context of the totality of a company's operations.

The post will entail the establishment and maintenance of effective financial control systems, particularly with regard to stockholding and turnover and credit management. The successful applicant will possess a formal accountancy qualification and be acquainted with computerised financial systems, but track record and an ability to manage directly and practically are the most important considerations.

The post holder will report to the Managing Director and be an important member of the company's management team. Salary will be supplemented by a performance related bonus, car, private health insurance etc. Prospects for advancement within the plc are excellent with the possibility at a later stage of a general management position and/or of work overseas.

Please send your full cv to Mr R. C. W. Lamb, LLB, FLPM.



PROSPER

Executive Recruitment Limited
101 The Promenade, Cheltenham, Glos. GL50 1NW

PORTFOLIO



ENTERTAINMENTS GROUP

FINANCIAL CONTROLLER

London to £45,000 + car

- ▲ YOUNG COMPANY
- ▲ EXCEPTIONAL OPPORTUNITY
- ▲ COMMERCIAL ACUMEN

A business-orientated accountant is required for this major leisure company to assist the Finance Director in all financial activities.

Ideally aged 30-35 with previous commercial experience, you must have a bright lively personality coupled with an ability to use initiative and on your own.

Contact Deborah Sherry on 01-856 9501 or write enclosing CV to Douglas Llamblas Associates, 410 Strand, London WC2R 0NS ref. FT23A

PROPERTY GROUP

FINANCE MANAGER

North London £30,000 + car

- ▲ ENTREPRENEURIAL BUSINESS
- ▲ DEMANDING ROLE
- ▲ FAST TRACK ACA

A highly successful Property Group is seeking a top quality Chartered Accountant to head up the financial reporting function. Applicants should have qualified with a large firm and gained subsequent experience in a major plc. A strong, lively and creative personality is essential to join the management team.

Contact Pippa Curtis on 01-856 9501 ref. FT23B

MAJOR UK BANK

INVESTMENT ANALYSTS

City Package to £30,000

- ▲ NEWLY QUALIFIED ACAs
- ▲ LANGUAGES PREFERRED
- ▲ EXCELLENT PROSPECTS

A rare and exciting opportunity to join a Blue Chip organisation in an analytical role. A small amount of travel to overseas subsidiaries is an attractive feature of the position. French/German/Spanish and Italian speakers preferred although there are also opportunities for non-linguists.

Contact Peter Green on 01-856 9501 ref. FT23C

INVESTMENT BANK

INTERNATIONAL AUDIT MANAGER

City £31,000 + car + bank benefits

- ▲ EXPERIENCE IN PUBLIC PRACTICE
- ▲ ATTRACTIVE TRAVEL CONTENT
- ▲ ALL INVESTMENT PRODUCTS

A British-owned investment bank requires a Manager for its International Audit Department. The role encompasses responsibility for all areas of the Bank's activities, including Corporate Finance, Treasury, and Dealing, Specialised and Trade Finance and Overseas Operations. Travel content is no more than 25% and concentrates on the world's major financial centres. Full Bank benefits apply from Day 1 of employment.

Contact Noeleen Gibson on 01-856 9501 ref. FT23D

TRADING COMPANY

FINANCIAL DIRECTOR DESIGNATE

London package to £30,000

- ▲ POTENTIAL STOCK EXCHANGE LISTING
- ▲ INTERNATIONAL BASE
- ▲ COMMERCIAL

This food trading company is seeking a strong, self-starter to take on the finance function of the Company. The incumbent will also have a major involvement in the business development of the Group, as it further grows towards acquisitions and a Stock Exchange listing.

Contact Liz Osborne on 01-856 9501 ref. FT23E

FINANCIAL MANAGEMENT CONSULTANCY

London to £38,000 + car

- ▲ STRATEGIC
- ▲ INNOVATIVE

Develop new strategies, launch new products and services, improve cost and resource management, assist in making better use of technology, undertake senior level secondments - these are many of the activities you will become involved in, and many others, in this non-routine, non-IT systems orientated consultancy group. If you have superior technical, intellectual and personal skills, evidenced by your track record, you could benefit considerably from a career, or a period, in consultancy. Aged 28-35.

In the first instance please contact Ian Tomlinson, enclosing a detailed CV to Douglas Llamblas Associates, 410 Strand, London WC2R 0NS ref. FT23F

BIRMINGHAM
021-233 4421
EDINBURGH
031-225 7744
GLASGOW
041-226 3101



DOUGLAS LLAMBLAS

LONDON
01-856 9501
MANCHESTER
061-236 1533

EXCELLENCE IS OUR GOAL

Lewisham's Building Works Direct Labour Organisation has been re-shaped and re-oriented to meet the challenges and opportunities of the next decade. Our aim is to provide high quality services responsive to the customers' needs. To succeed we know that we must welcome and encourage constant change and innovation. We have therefore developed our organisation around some thirty key cost and performance centres. Each will operate with a large degree of autonomy in achieving the organisation's corporate and individual goals.

With an annual turnover in excess of £16 million in 1988/89, we operate in a totally competitive environment with our future being dependant upon continued commercial success. Essential to that success is the need to provide strong and effective financial management of the organisation.

We seek people capable of exceptional performance with a proven track record of achievement in a commercial environment. Excellent pay and associated benefits together with a high degree of job satisfaction and the opportunity of establishing a national reputation await the right candidates.

Equal Opportunities

Applications are welcome from all people regardless of race, sex, sexual orientation, disability, age or religion. We expect all our employees to have an understanding of and commitment to our equal opportunities policies.

Benefits
Lewisham provides a stimulating and rewarding working environment. We offer:

- generous leave provisions
- good career prospects
- relocation package available including 100% removal expenses in approved cases
- car allowance applicable to some posts
- flexible working hours and job share apply to most of our vacancies - full details with application forms.

Building Works Division Personnel Section, Lewisham Depot, R/O 499 Bromley Road, Darnley, Bromley Kent. Telephone: 01-898 9865 ext. 246/247. Please quote appropriate reference.

Lewisham

Management Accountant

£20,526-£21,816

Plus casual user car mileage allowance
Reporting directly to the Head of Building Works, this key post will be responsible for the financial management of the Division. This is a no boring backroom job. You will be expected to adopt a high profile, actively seeking out entrepreneurial and innovative solutions across the full range of the Division's expanding area of operations.

You will have experience of developing, implementing and managing financial systems in a public or private sector commercial environment. As a key member of the Division's management team you will be an excellent communicator, keen and capable of selling your vision of the organisation's future to your peers and subordinate staff.

Experience of implementing I.T. based solutions would be extremely advantageous.

Please quote Ref: BWD/MA.

Assistant Management Accountant

£17,001-£18,366

Plus casual user car mileage allowance
Reporting directly to the Management Accountant and deputising for her/him, this post offers tremendous opportunities for personal development and experience operating in a highly challenging environment. Not only will you be able to broaden and diversify your accountancy skills but you will never be far from the realities of operating in the 'front-line' of an organisation delivering a major public service to the community.

You will therefore be keen to develop and implement practical and innovative solutions to practical problems. You will play a key role in the development of systems to streamline and improve the management of a large labour-intensive organisation dedicated to the achievement of excellence.

Applications are particularly welcome from women and black people as they are under-represented in this area of work.

Please quote Ref: BWD/AMA.

Closing date for receipt of completed applications 14th April 1989.

Young Financial Controller

Publicly Quoted Group

Hertfordshire,
To £26,500, Car,
Executive Benefits

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

Our client is an expanding group, operating principally in the UK Building Sector with interests in California and Europe. An impressive growth rate has enabled this business to achieve a turnover in excess of £200 Million.

An excellent career opportunity has arisen for a recently qualified Chartered Accountant to join their innovative Head Office Management team. Reporting directly to the Finance Director you will review monthly accounts, cash flow and budgets of the operating divisions, prepare the group interim and full year accounts, and handle project work relating to acquisitions and disposals.

The successful applicant will offer sound technical ability in both financial accounting and taxation matters. This challenging position seeks a commercially aware Accountant with a keen analytical mind who can make a vital contribution to the success of the business. Executive benefits package.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to: B.E. Boylan, Accountancy Division, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB. 01-734 6852, Fax: 01-734 3738, quoting Ref: K16010/FT.

Financial Director

"A broad commercial role in an international company"

East Midlands c. £30,000 + bonus + car

This is an opportunity to join a growing and stand alone company within a major international electrical engineering group. The business which turns over around £16m. is well founded, growing by acquisition and internal development and facing truly international marketing challenges.

Your role will be to contribute to the overall strategic and commercial management of the company both in the UK and overseas, and to provide timely financial management information to the rest of the management team.

Aged 30 plus, candidates will be FCA's with around 10 years' progressive financial and management accounting experience in manufacturing businesses using standard costs. More importantly they will be commercially orientated and keen to provide the appropriate financial environment to help the company to grow in all its markets worldwide.

There will be opportunities to identify and negotiate acquisitions, and to open and establish new subsidiaries. The benefits are those of a major group and relocation expenses will be offered to an attractive part of the East Midlands.

Please write with full details to Michael Carr, quoting reference B.16157.

MSL International (UK) Ltd,
Clinton House, 2-4 Clinton Terrace, Derby Road, Nottingham NG7 1LY
Offices in Europe, the Americas, Australasia and Asia Pacific.

MSL International

ASSISTANT TO FINANCE CONTROLLER

New role - exciting challenge

Chester area Age 25-35 c.£24,000 + car

Our client is a large, (£600m turnover) highly-respected international Group, with headquarters in attractive Cheshire countryside. The head office team is being strengthened to spearhead the Group's development plans - creating an unusually interesting opportunity for a talented young finance professional. The role incorporates two main areas of responsibility. Firstly, you will handle treasury matters throughout the Group - monitoring cash resources, negotiating debt facilities, forecasting funding requirements. This will involve high-level liaison with divisional executives as well as banks and external advisors. Previous treasury experience is not essential, but an awareness would be an advantage.

In addition, you will work closely with the Group Finance Controller on financial planning, taxation, review of reporting systems, Group-wide consolidation and ad hoc investigations. Here again, your contacts will be wide-ranging and will demand an energetic, persuasive approach.

This is a new, exciting function. It will suit a qualified accountant who has strong technical skills, combined with a mature personality and a commercial mind. Success will bring prospects that should more than satisfy your ambitions as the Group continues to develop.

Relocation will be paid where necessary.

Please contact Dudley Haxop at our Manchester Office on 061-834 0618 or Linda Gaskell at our Liverpool Office on 051-236 9373 quoting ref: MX106

ASB

ASB RECRUITMENT LTD

Amethyst House, Spring Gardens
Manchester M2 1EA Tel: 061-834 0618
Fax: 061-832 9123

Also at Liverpool and Leeds
A Division of ASB Barnett Mannings Plc

RECENTLY QUALIFIED ACAS

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42	25	Amalgamated and Finance	27	0	10.0	3.2	-
57	29	BBS Design Group (USM)	28	0	2.1	7.5	4.5
173	150	Bardons Group (GSE)	166	0	2.7	1.6	28.4
117	100	Bardons Group Co. Prof. GSE	110	-2	6.7	6.1	-
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114	100	Brenthall Com. Prof.	108	0	11.0	10.2	-
300	246	CCJ Group Ordinary	300	0	12.3	4.1	4.5
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168	129	Carbo Pte GSE	171	-1	6.1	3.6	14.9
113	100	Carbo 7.5% Prof GSE	110	0	10.3	9.4	-
365	347	George Black	365d	0	12.0	3.1	8.5
122	60	Isis Group	122d	0	10.0	3.2	-
141	87	Jackson Group GSE	140	0	3.3	2.4	15.5
310	245	Multihouse BV (AmstG)	310	0	-	-	-
119	40	Robert Jenkins	108	0	7.5	7.5	3.8
430	324	Sonitex	415	0	8.0	1.9	37.7
280	194	Torley & Carlisle	277	-1	7.7	2.8	15.4
280	100	Torley & Carlisle Com. Prof.	107	0	10.7	10.0	-
105	56	Trelian Holdings (USM)	100	0	2.7	2.7	10.8
113	100	United Europe Com. Prof.	110	0	8.0	7.3	-
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فوائد الاستثمار

INTERNATIONAL COMPANIES AND FINANCE

Ascom to raise payout and offer rights issue

By William Dullforce
in Geneva

ASCOM, the Swiss telecommunications group, said yesterday that it planned to raise its 1988 dividend by 2 points to 14 per cent and to offer shareholders a one-for-four rights issue.

Created in 1987 by the merger of the Hasler and Autophon companies, Ascom had a turnover in 1988 of Sfr2.28bn (\$1.45bn), up 11 per cent on the previous year.

The group will disclose its profits for the year on May 29. It said, however, that the initial results indicated a greater percentage increase in earnings than in sales.

In 1987, when profits were dented by merger costs, the group posted a consolidated net profit of Sfr14m and a cash flow of Sfr198m.

Ascom Holding, the parent company, is switching to a calendar year instead of closing its annual accounts on June 30.

For the last financial year, the company paid dividends of Sfr60 per share and Sfr12 for each participation certificate.

Deutsche Bank parent income rises by 94%

DEUTSCHE Bank's parent bank net income rose 94 per cent in 1988 to Dm825.4m (\$437.4m) from Dm425.4m in 1987, AP-DJ reports.

The bank, West Germany's largest, did not disclose net income but said that it will distribute Dm425.4m in the form of a share dividend of Dm12 for 1988, the same as that for the previous year.

Additionally, Dm400m would go into retained earnings, the bank said.

Bankers in Frankfurt, familiar with the Deutsche Bank data, said that the rise in group net income is likely to be at a similar rate to that of the parent's net income.

Group net income fell 37 per cent to Dm670 in the previous year.

Full group results are expected today.

Volvo moves into property with Swedish pension funds

By Robert Taylor in Stockholm

VOLVO, the Swedish motor, foods and energy group, plans to move into the international property business through the creation of an investment company in partnership with several leading Swedish pension funds and insurance companies.

Announcing the outlines of the plan yesterday, Volvo said the aim was to establish a major property company with assets totalling some SKr18bn (\$2bn), of which about SKr10bn would represent the new company's international interests.

The development follows Sweden's relaxation in Janu-

ary of controls on property investment outside the country. At some point, a stock market listing will be considered.

Volvo intends to transfer its Swedish properties valued at SKr3bn to the enterprise and take a 25 per cent stake. The other partners, which will each have an 18.5 per cent interest, are AP Fonden, the Swedish pension insurance fund; two Swedish state pension insurance funds; SPP/AMF, the Swedish state pension society and labour market insurance company; the Swedish Investment Bank; and the Wasa Life

Insurance company.

Volvo said it believed that a joint venture with the pension funds and insurance companies would enable the business to benefit from wider managerial expertise.

The new joint company is a further indication of Volvo's wider European strategy.

At the start of the year, Volvo established a new financial organisation in the Netherlands responsible for the group's long-term borrowing from the international market. The new arm also provides finance for operating capital in Volvo's European subsidiaries.

Cariplo lifts net profit 13.2%

By Alan Friedman in Milan

CARIPLO, Italy's leading savings bank, yesterday unveiled a 13.2 per cent rise in its 1988 group net profit to L240m (\$378.8m) and claimed that at the gross operating level it was the most profitable bank in Italy last year.

The Milan-based bank's gross profit for 1988 was L1,411m (\$1,010m), an improvement of 2.3 per cent.

Mr Robert Mazzotta, chairman, said that he is hoping to reach a "collaboration" agreement with a British-based investment bank in the next few months.

"We want to expand our London presence and develop our capital markets activity," Mr Mazzotta explained. Cariplo planned to acquire a minority

stake in the so far unnamed UK institution.

Mr Mazzotta also said that Cariplo plans to enter the life insurance sector before the end of this year.

Cariplo said its total assets rose by 13.1 per cent last year and amounted to L90,113bn. The bank's deposits increased by 12.5 per cent to L54,817bn, while its loan book was 10 per cent larger at L54,758bn. Cariplo has 441 branches in Italy and 11,130 employees.

Euromobiliare, the Milan investment bank that is 45 per cent owned by Midland Bank of the UK, yesterday disclosed a L4.2bn loss for the six months ended 1988. The deficit, which was significantly larger

than the L3.9bn loss in the same period of 1987, was attributed to writedowns on Italian government securities, which were treated as an extraordinary item.

Mr Guido Roberto Vitale, managing director, said Euromobiliare was in profit at the operating level. The bank is expected to report a break-even result for the full year ending this June.

La Rinascente, the big department store group, reports slightly lower net profits for 1988. Net earnings dipped to L70.1bn from L74.1bn in 1977 but the company is paying an unchanged L210 a share dividend. Sales for last year totalled L2,940bn, up from L2,710bn.

BSN leaps 41% to over FFr2bn

By George Graham in Paris

BSN, the leading French foods group, has reported a 41 per cent increase in net profits last year to FFr2.189bn (US\$342m).

Total operating profits rose 36 per cent to FFr4.49bn, while operating profits from the main dairy products division - including BSN's world-leading Gervais and Danone yoghurt brands - recovered strongly after a decline in 1987 by rising 56 per cent to FFr84m.

The most profitable division, however, remained grocery products - operating profits rose 15 per cent to FFr1.02bn.

The biscuits division also improved earnings by 8 per cent to FFr718m, while beer rose 15 per cent to FFr508m, and champagne and mineral waters recorded a 12 per cent rise to FFr528m.

Meanwhile the packaging division gained 36 per cent to FFr598m.

BSN has continued its rapid expansion in Europe, most recently with the L412bn

(US\$267m) acquisition of 35 per cent of Star, the Italian broths and tomato sauces company.

Last year's purchases included the HP and Lea and Perrins sauce businesses in the UK, and the Soparind jams business in France.

Mr Antoine Riboud, BSN's 70-year-old chairman, has also reshuffled the group's management structure, appointing Mr Georges Lecallier to the positions of vice chairman and chief executive.

Lafarge returns all divisions to the black

By George Graham in Paris

LAFARGE Coppée, the leading French cement group, has reported a 23 per cent increase in net profits last year to FFr1.88bn (\$295m), on sales up 19 per cent to FFr22.68bn.

With the return of the group's biotechnology activities to profit after losses of FFr51m in 1987, all Lafarge's divisions are now in the black, the group said.

Lafarge gained market share in France and North America in its main cement activities, and claims to rank third in the world with total sales of 27m tonnes, up 4 per cent from 1987.

Lafarge Corp, the 58 per cent owned US subsidiary, increased profits by 25 per cent to \$93.5m. It continued to develop, especially in the Great Lakes region. The group gained market share in concrete, with 9.8m cu m sold, and in granulates, with 52.4m tonnes, both by increasing its market penetration and through acquisitions.

Biotechnology activities, after two difficult years, recovered. Orsan, which specialises in production of glutamates and lysine, expanded its capacity. Lafarge said that the launch of a new amino acid, threonine, was promising. And the turn-around of the seeds division continued.

The results are slightly higher than stockbrokers' expectations - most analysts underestimated the gain in sales volume.

Consob makes accounts ruling

CONSOB, the Italian stock market regulatory authority, has asked 13 companies quoted on the Milan bourse to provide consolidated balance sheets for 1988, writes Alan Friedman.

The companies include Pirelli, Ferruzzi Finanziaria, Stefanel and the Fabbril-Boni plant publishing subsidiary of IFI, the Agnelli family holding group. All are believed to have already committed themselves to producing the balance sheets.

French high flier to join Swiss banking group

By George Graham in Paris

MR JACQUES-HENRI DAVID, managing director of St Gobain, is to leave the French glass and packaging group in take over as chairman of Banque Stern, the merchant bank now controlled by Swiss Bank Corporation.

Mr David's departure from St Gobain causes little surprise. As number two to Mr Jean-Louis Boffa, the chairman and chief executive who is only two years older than him, Mr David had little chance of taking over the top post and was expected sooner or later to move.

The choice of Banque Stern, however, has surprised some observers, who expected the high-flying Mr David to opt for a major industrial group, Banque Stern, previously a small family-owned bank but now controlled by SBC, has developed a tradition of picking top-level, though sometimes short-lived, chairmen.

After Mr Claude Péro-Brossette, former chairman of the nationalised Credit Lyonnais bank and now managing director of the Worms financial group, Stern picked up Mr Jean Peyrelevalde, named to the chairmanship of Compagnie Financière de Suez by the

Socialist Government and then ousted when the right returned to office in 1986.

When the left came back to power last year, Mr Peyrelevalde was made chairman of the state insurance giant, Union des Assurances de Paris. In his place Stern selected Mr Philippe Jaffré, who had been the engineer of the right-wing Government's privatisation programme. Mr Jaffré's spell at Stern was short as he rapidly moved on to become chief executive of the Credit Agricole mutual banking group.

SBC, which has also taken control of Du Castel Duval, the French stockbroker, bought a 51 per cent stake in the bank from the Stern family in January 1988, and is gradually increasing its stake to 80 per cent.

Mr Edouard Stern, besides remaining a shareholder, is still a managing director of the bank that bears his name, alongside Mr Michel Garbolino, who has held the fort under Stern's succession of chairmen.

Repeated rumours that Mr Stern might move to Lazard Frères, the leading French merchant bank headed by his father-in-law, Mr Michel David-Weill, have not so far

proved founded.

Mr Georges Blum, chief executive of SBC, said recently that Banque Stern in 1988 had topped its 1987 earnings, which totalled FFr135m (\$21.1m) after tax. He said that the bank now headed the group of French merchant banks ranking just behind Lazard, still the unquestioned leader in its market segment.

Mr David had a career at the Bank of France and the Finance Ministry behind him before joining St Gobain as finance director in 1984.

He is also the author of a number of books on international monetary policy. Credit with a leading role in the group's successful privatisation in 1986, he also took a major part in the string of acquisitions St Gobain has carried out in the last 12 months.

This experience of mergers and acquisitions work is expected to stand Mr David in good stead at Stern, which has rapidly developed its activity in this sector.

St Gobain has asked Mr David to remain a member of its international strategy board, as well as of the board of CertinFeed, its US subsidiary.

Austrian banks results mixed

By Judy Dempsey in Vienna

AUSTRIA'S LEADING banks closed 1988 with stronger balance sheets and steady growth in cashflow, but in some cases profits grew at a disappointingly slow rate owing to provisions for international investments and poor results from industrial affiliates.

This was the case with Creditanstalt-Bankverein, the country's largest bank, which is 54.5 per cent majority owned by the state. It recorded an increase of 20 per cent in partial operating results which totalled Sch1.9m (\$143.4m) for 1988, while its balance sheet increased by 4.4 per cent to Sch405.6bn.

However, the comparatively smaller after-tax profits of Sch1.02bn (before the distribution of dividends and allocation of reserves) were expected

since the bank continues to prop up Steyr-Daimler-Puch, its loss-making industrial subsidiary. It plans again to pay a 12 per cent dividend.

Girozentrale, the second largest bank whose business is concentrated on financing, not on retail banking, recorded a 2 per cent rise in partial operating results which amounted to Sch1.09bn while its balance sheet total rose by 3.9 per cent to Sch287.13bn. Profits (before the distribution of dividends) increased by 15.6 per cent to Sch899.08m.

Mr Gerhard Wagner, the chairman of the bank, last week described its 1988 results as "satisfactory". The bank's balance sheet total rose by 3.9 per cent to Sch213.86bn and profits increased a further 10.2 per cent to Sch754.2m. Partial operating results grew 15.8 per

cent to Sch690.2m. Bank fuer Arbeit und Wirtschaft (BAWAG), the trade union bank which attracts many small savers, achieved a balance sheet total of Sch185.7bn, up from Sch178.9bn. The bank's partial operating results rose by 41 per cent to Sch1.08bn.

Die Ersta, after making large profits over the past two years, is settling down to more modest results. Its balance sheet total rose by 5.4 per cent to Sch148.7bn, while partial operating results improved by 1 per cent to Sch652.7m.

From the results so far, two trends seem to be emerging. The first is that all the banks are strengthening their capital-to-asset ratios. Secondly, more of bank assets are now coming from international business.

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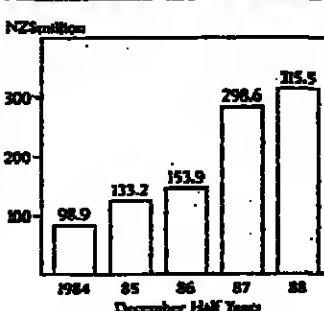
Trading Results (6 months to 31 December)

NZ\$	1988	1987	% Change
Turnover	\$5,310.1million	\$3,922.3million	Up 35%
Tax Paid Earnings	\$ 315.5million	\$ 298.6million	Up 6%
Shareholders' Funds	\$3,287.7million	\$2,552.9million	Up 29%
Return on Shareholders' Funds	19.2%	19.3%	
Earnings per Share	31.5c	29.7c	(Half 1987/88 Year) Up 6%
Interim Dividend per Share	11.5c	10.5c	Up 9%
Net Asset Backing	\$3.40	\$2.97	Up 14%

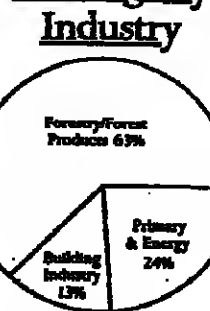
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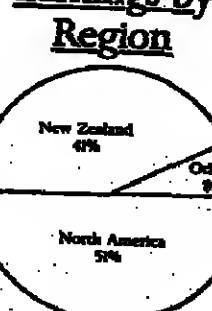
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INTERNATIONAL COMPANIES AND FINANCE

Tokai thinks big on deregulation

Stefan Wagstyl on a Japanese bank's fight against larger rivals

The accepted wisdom in Japan is that the biggest financial companies will be the greatest beneficiaries of liberalisation. Deregulation, it is widely believed, will allow the giants of the industry to squeeze steadily their smaller banking rivals.

Small companies will continue to prosper in specialised corners, so the brunt of the financial attack will fall on medium-sized groups too small to compete across a wide range of services and too large to hide in a niche.

Tokai Bank, the sixth largest Japanese "city" (commercial) bank, begins to differ, Mr Ryuzichi Kato, the outgoing chairman of the Nagoya-based group, says he feels at no disadvantage to the five larger banks. "Certainly there are bigger banks in Japan. But there are also many smaller banks. We don't have to work harder than the others."

By international standards, Tokai is hardly small, or even medium-sized. Last year it was the ninth largest in the world in terms of deposits.

By Japanese standards, Tokai is well behind the leading city banks. As of September last year, it was sixth largest in terms of assets with ¥24,395bn (¥213.4bn), against ¥45,048 for Dai-ichi Kangyo Bank and ¥38,028 for Dai-ichi Kangyo Bank (DKB), the largest. Profits tell the same story - Tokai in the year to March 1988 made ¥154bn pre-tax, against ¥294bn for Sanwa and ¥295bn for DKB.

Rivalries among these institutions have long been fierce, but recently Japanese industry publishes detailed league tables twice a year of the banks' performance. But until the authorities began to liberalise Japan's financial markets in the 1980s, competition was kept in check by the powerful Ministry of Finance, which decided everything down to the size of advertising boards at bank branches.

Deregulation has steadily promoted competition, as banks have been allowed to

compete on an increasing range of services. Credit Suisse Investment Advisory, a Tokyo-based affiliate of Credit Suisse, says that the differences are widening between the capabilities of the top five and of other leading commercial banks.

Tokai could be particularly vulnerable because it is based outside Tokyo. The concentration of wealth and talent in the capital has grown this decade, so non-Tokyo banks such as Tokai have had to fight to build bridgeheads in the fiercely competitive Tokyo region. Tokai is not alone - the Sumitomo and Sanwa banks, both in the top five, are based in Osaka.

Tokai has some impressive counter-arguments to the popular view that deregulation will allow the biggest banks to dominate the Japanese market.

'Certainly there are bigger banks in Japan. But there are also many smaller banks. We don't have to work harder than the others'

Like the largest banks, it has had no trouble raising new funds to boost its capital to meet new international standards for capital adequacy laid down by the Bank for International Settlements. In the financial year ending this month, Tokai has raised some ¥230bn in new equity and convertible bonds.

It is unassailable in its home territory of Nagoya and its hinterland, holding some 40 per cent of all bank deposits in the region. Corporate customers include Toyota, Japan's largest car maker, which is also the bank's biggest shareholder with 5.3 per cent of the equity. Tokai is at the centre of a loosely affiliated group of companies which encompasses



Ryuzichi Kato ready to lead Tokai into the freer market

Chuo Trust & Banking, Chiyoda Life, a life insurer, and Toyo Menka, a trading company. But these alliances are weaker than for most other leading banks.

Mr Kato says that this gives Tokai a sense of independence, although critics say that instead it exposes Tokai to Toyota's influence. Together, Toyota and Tokai are the Nagoya region's economic heart.

The importance of this base is wider than it seems. As Japanese industry becomes more international, so more companies require international banking services. Tokai estimates that about a third of its international business comes from Nagoya-based companies. One of its most active foreign centres is in Lexington, Kentucky, centre of Toyota's US operations.

As for Tokyo, Tokai has long tried to compensate for its weakness in the region by expanding its network. Of 276 branches, 75 are now in Tokyo and its surrounding area.

An opportunity to acquire more might come when the state of troubled Dai-ichi Sogo Bank is decided. Dai-ichi Sogo was put under the control of the Ministry of Finance this year after it ran into difficulties over its loans to property companies. It is now being run

by a committee that includes representatives of four banks - Fuji, Sanwa, Taiyo Kobe and Tokai.

All are interested in buying Dai-ichi Sogo's 42-branch network, should the ministry allow it. Mr Kato says that nothing has been decided, but Tokai is considering an acquisition plan.

Plans to expand further in Tokyo indicate Tokai's determination to stay in the same race as the top city banks. The same is suggested by its wide-ranging effort to build up new businesses, especially in international fields and in capital markets.

It has moved the headquarters of its international operations from Nagoya to Tokyo. It has developed specialised knowledge - for example in leasing, an important business for a bank with many machine tool makers among its customers, since industrial equipment is often leased. Last year, Tokai beefed up its leasing business with the \$120m acquisition of Master Lease, a US company.

Nevertheless, in profits from international business, Tokai lags the top five banks by a similar margin as in overall profits. In foreign exchange it is further behind - perhaps a sign of the disadvantage of being based in Nagoya when the market is in Tokyo.

As for securities, the bank faces the same obstacle as other Japanese banks - regulatory barriers which prevent banks entering the preserve of the securities companies. Also, securities can be a tricky business. In the year ending this month Tokai will have lost money on bond dealing - the first time this has happened to a city bank.

Mr Kato says that he wants Tokai to become a universal bank, active in both banking and securities. But he adds that the emphasis in the future should be in developing retail rather than wholesale business. He wants the bank to keep its banking roots, despite all the changes in the industry.

INTL. APPOINTMENTS

Enimont chemicals combine names international chief

THE Milan-based Enimont, one of the largest chemical concerns in the world, has appointed Mr Mario Artali president of Enimont International, the Zurich offshoot responsible for the group's international activities.

Enimont was formed recently under a joint agreement involving the combination of the assets of the Italian state-controlled EniChem with a large part of those of Montedison, the Italian chemicals company controlled by Mr Raul Gardini's Ferruzzi group. Mr Artali has much experi-

ence in the chemical and energy sectors. He joined the ENI state energy group in 1961, became general manager of EniChem (controlled through ENI) in 1968, and vice president of EniChem in 1968 with responsibility for commercial activities.

The Enimont group expects only 14 per cent of its revenues for this year to arise from sales outside Italy. It intends to internationalise the group, and has plans to spend around \$1bn on acquisitions in the European chemicals sector during the next three years.

Nymex elects chairman for a two-year term

THE New York Mercantile Exchange (Nymex), which deals in commodities futures and options and is the world's largest oil futures market, has elected Mr Z. Lou Gutman to a two-year term as chairman.

Mr Gutman, 39, ran unopposed for the chairmanship, a role in which he had already been serving since last August. Prior to that, he had been vice chairman from March 1987.

A member of the Nymex since 1978, Mr Gutman has been extremely active in the Exchange's affairs. He has served as chairman of the control, arbitration and realty committees, and as a member of ten other committees.

Mr William Berger, who became vice chairman last September, was elected to serve for a further term of one year.

MARSH & McLennan, of the US, the world's largest insurance broker, has nominated for election to its board of directors Mr Richard Heckert, chairman and chief executive of Du Pont, the biggest US chemicals group. It is subject to stockholder approval at the March annual meeting on May 18.

Mr Heckert, 65, as previously announced, is to retire from Du Pont next month, with Mr Edgar Woolard Jr, 54, currently the chemical company's president and chief operating officer, taking over the helm.

THE PLATINUM Association, established to increase global awareness and understanding of platinum's many uses and to promote its usage in industry, jewellery and as an investment, announced in Frankfurt the election of a new president of the board for 1989.

He is Mr Ulrich Künze of the West German Degussa chemicals and precious metals group, who has succeeded the Association's 1988 president, Mr R. Keith Elliott of the US Engelhard precious metals refining company. Mr Elliott became senior vice president.

AMERICAN Express, the US financial and travel-related services group, elected chairman and chief executive officer Mr James Robinson to the additional position of president.

Mr Louis Gerstner is leaving the post to become chief executive of RJR Nabisco.

U.S. \$75,000,000



Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft

Floating Rate Subordinated Notes Due 1991

Interest Rate	10 3/4% per annum
Interest Period	30th March 1989 30th June 1989
Interest Amount per U.S. \$1,000 Note due 30th June 1989	U.S. \$27.47

Credit Suisse First Boston Limited
Agent Bank

CONTRACTS & TENDERS

TENDER ANNOUNCEMENT FOR SALE OF IRANIAN STURGEON (CAVIAR FISH)

Shilat Trading Corporation intends to sell through tender, its export quality sturgeons (caviar fish) caught in the next 5 (five) years, starting with the year 1989.

Those interested to participate in the tender, are invited to obtain the tender documents (terms and conditions) until 15 days after this announcement from the following addresses:

SHILAT TRADING CORPORATION
TEHRAN HEAD OFFICE
NO. 34
11TH STR. MIREMAD SIR.
TEHRAN - IRAN
TEL: 842531, 842008
TLX: 214303 KVA IR.
212720 SHIL IR.

SHILAT TRADING CORPORATION
FRANKFURT OFFICE
BOCKENHEIMER
LANDSTRASSE 43
6000 FRANKFURT/MAIN
W. GERMANY
TEL: 069/724048-49
TLX: 414462 KVAIF D

NOTE: For those interested to register in this tender, payment of US\$ 500.- is requested. A/C No. 506560007 with Deutsch-Französische Handelsbank AG, 2000 Hamburg, W. Germany. A/C No. 20043229 with Tejerat Bank S. Ghazary Branch, Tehran-Iran.

TVB makes HK\$325m profit

By Michael Murray in Hong Kong

TELEVISION Broadcasts (TVB), the Hong Kong company which emerged from a restructuring last November, yesterday reported after-tax profits of HK\$325.7m (US\$41.8m) for last year.

The results were in line with market expectations and were the first to be released since TVB was demerged from the group's non-broadcasting assets to comply with new government regulations.

TVB dominates the local industry with one Chinese language and one English channel. Its turnover for the year was HK\$1.04bn.

HK-TVB, the other arm which is involved in areas such as merchandising, travel services, property investment and movie production, reported net profits yesterday of HK\$422m for the year. However, these included the television broadcasting operations until

November 14. The company said that without the broadcasting figures its profits for the year would have been HK\$47.6m.

Until late last year Mr Alan Bond's locally listed Bond Corporation International was a major shareholder in both companies. In November BCI disposed of its 30.4 per cent holdings in TVB and HK-TVB to the Kook family of Singapore for HK\$2.01bn.

IBM Japan jumps 36%

By Michio Nakamoto in Tokyo

PRE-TAX profits of IBM Japan, the wholly owned subsidiary of International Business Machines of the US, jumped 36.1 per cent to ¥203bn (¥1.52bn) last year.

The company attributed the rise to strong sales growth and extensive cost-cutting measures. Sales rose 12 per cent to ¥1,878bn. Domestic sales jumped 12.8 per cent to ¥836.51bn, while exports climbed 10.1 per cent, despite the rise of the yen.

The company said the growth in domestic sales was due to greater investment by Japanese companies in information systems, aggressive marketing in growth industries - such as the distribution and service sectors - and efforts to improve sales of medium-size and smaller computers. Exports were supported mainly by an increase in sales of 3.5-inch floppy discs to Western Europe, produced at the company's Fujisawa plant.

OCBC lifts earnings by 26%

OVERSEA-CHINESE Banking Corporation (OCBC), one of Singapore's leading banks, boosted group net profit by 26 per cent last year to S\$164.95m

(US\$94.5m). Our Financial Staff writes. A final dividend of 9 cents a share makes a total for the year of 14 cents.

MANAGER - MANAGEMENT ACCOUNTING c\$26,000 + car

It's a fast-moving environment where effective management control is vital to future growth. An innovative manager is now sought to take a broad, operating-based overview of all management accounts. Reporting to the Financial Controller, you will be in charge of a team of four Accountants and have core responsibility for the preparation of the monthly forecast, company budget, monthly management accounts and help to prepare the five year plan. The wide-ranging brief also involves providing proactive financial input into commercial analysis and preparing ad-hoc analysis and reviews.

A qualified Accountant, you will ideally have a background in an *import or retail* environment; you must have at least 4 years' relevant accounting experience in an operating company. PC literacy and experience of mainstream reporting will be essential and must be complemented by strong leadership and interpersonal skills. This is a high profile position providing an excellent career platform within the multi-national Thorn EMI Group. An excellent salary is offered together with a valuable benefits package including choice of a fully equipped quality car and private medical cover. Relocation assistance available.

To apply, please write with full CV to: Sue Kinningsham, Resourcing Manager, Rumbelows Ltd., Trinity House, Trinity Lane, Waltham Cross, Herts EN8 7DS, or telephone (0922) 31388 for an application form.

RUMBELOWS

IN TOUCH WITH YOUR FUTURE

"A Top Performance again in 1988."

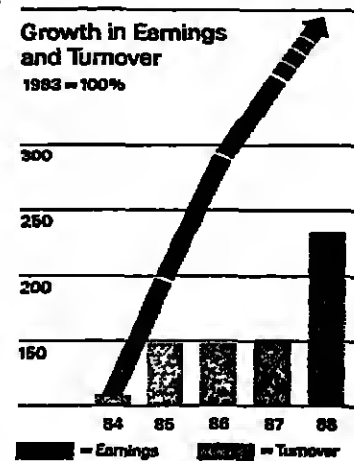


Continental, the world's 4th largest tire manufacturer, again recorded excellent results in 1988. Group sales jumped by 56% to nearly DM 8 billion, reflecting the purchase in late 1987 of General Tire in the U.S. Outside the U.S., unit sales grew in main product groups between 7% and 10%, but keen price competition worldwide held turnover to an increase of 6%.

Earnings rose significantly, thanks to a combination of high growth in volume, cost discipline, and an increase in pro-

ductivity of all Group divisions. Above-average performance was generated by Continental's advanced technology products.

The Group's tire brands Continental, Uniroyal, and Semperit as well as the industrial products division - CONTITECH - contributed equally to the year's good results. This also applied to General Tire in its first year of consolidation in the Continental Group - and after deduction of refinancing costs incurred in 1988 following its acquisition the previous year. Continental's traditionally close cooperation with the automobile industry in the area of product development was again expanded successfully.



products, the Continental Group is firmly committed to expanding its growth and earnings potential in the years to come.

For complete information on Continental, its performance and activities, just contact Continental Aktiengesellschaft, Königsworther Platz 1, P.O. Box 169, D-3000 Hanover 1, West Germany.

Top Performance on Wheels

Continental
Aktiengesellschaft



SAINT-GOBAIN

SIMPLIFIED PUBLIC EXCHANGE OFFERS concerning shares in the companies SAINT-GOBAIN EMBALLAGE and SOCIETE EUROPEENNE DES PRODUITS REFRACTAIRES (SEPR) for shares in COMPAGNIE DE SAINT-GOBAIN

COMPAGNIE DE SAINT-GOBAIN offers to the shareholders of SAINT-GOBAIN EMBALLAGE and SOCIETE EUROPEENNE DES PRODUITS REFRACTAIRES (SEPR), companies quoted on the Second Market of the Bourse de Paris (Paris Stock Exchange), to exchange their shares for shares in COMPAGNIE DE SAINT-GOBAIN to be issued, with rights from January 1, 1989, on the basis of:

4 SAINT-GOBAIN shares for 1 SAINT-GOBAIN EMBALLAGE share, and
3 SAINT-GOBAIN shares for 1 SOCIETE EUROPEENNE DES PRODUITS REFRACTAIRES (SEPR) share.

These Public Offers of Exchange, valid from Monday 6th March to Tuesday 4th April inclusive, are being managed by Banque Indosuez, the lead bank, Banque Nationale de Paris and Lazard Frères et Compagnie.

The shareholders of SAINT-GOBAIN EMBALLAGE and SOCIETE EUROPEENNE DES PRODUITS REFRACTAIRES (SEPR) who deposit their shares for exchange will receive the dividend in respect of the year 1988 which will be distributed to them after the Annual General Meetings of the two companies.

An information notice common to the three companies and registered by the Commission des Opérations de Bourse (French Stock Exchange Commission) under the number 89-77 on March 3, 1989 is available on request either from financial intermediaries (banks, brokers, etc.), by post from Saint-Gobain, Service des Relations avec les Actionnaires, Les Miroirs, Cedex 27, 92086, Paris la Defense, by telephone calling (33.1) 47 62 33 33.

Westpac Banking Corporation

(Incorporated with limited liability in the State of New South Wales, Australia)

US\$500,000,000 Perpetual Capital Floating Rate Notes

In accordance with the terms and conditions of the Notes, notice is hereby given that for the Interest Period from 30th March, 1989 to 29th September, 1989 the Notes will carry an Interest Rate of 10.9625 per cent. per annum. The Interest Amount payable on the Interest Payment Date which will be 29th September, 1989 is US\$557.26 for each Note of US\$10,000 and US\$13,931.51 for each Note of US\$250,000.

Morgan Guaranty Trust Company of New York
Agent Bank

The United Mexican States

US\$2,556,093,000
Collateralized Floating Rate Bond Due 2008

In accordance with the terms and conditions of the Bonds, the rate of interest for the interest period March 30, 1989 to September 29, 1989 has been fixed at 12 1/4% per annum. Interest payable on September 29, 1989 will be US\$15,805.99 on each US\$250,000 principal amount of the Bonds.

Agent
Morgan Guaranty Trust Company of New York
London Branch



HALIFAX BUILDING SOCIETY

£150,000,000
Floating Rate Loan Notes
Due 1996 (Series B)
Interest Rate 13 1/4%
Interest Period 30th March 1989 to 29th September 1989
Interest Amount £3,371.26
£150,000,000 Note £3,371.26
Credit Rating First Rating Limited
Agent Bank

We are pleased to announce that

Peter Cooke

currently

Chairman, World Regulatory Advisory Service
Price Waterhouse

and formerly

Associate Director, Bank of England

and

Chairman, Basle Committee of Banking Supervisors

has joined our Board of Directors.



FINANCIAL SECURITY ASSURANCE

London - New York - Sydney

Unisys to show \$60m first-quarter deficit

By Rodrick Oram
in New York

UNISYS, the third largest US computer maker, said yesterday it will report a first-quarter loss of \$60m-\$80m because of an array of adverse business and organisational factors.

Wall Street took the news in its stride, leaving the share price unchanged at \$25 1/4 by late morning. Analysts had been expecting a poor quarter with earnings of around half the year-earlier figure of \$149.3m, or 77 cents a share. The company also announced in February that it would be cutting 3 per cent of its workforce.

To some extent investors have been hardened recently to bad news from computer and software manufacturers. International Business Machines, Apple, Digital Equipment and Microsoft have all warned the markets of a poor first quarter with an adverse effect on their share prices.

Unisys's shares had fallen from a high in February of \$30 1/4, broadly in line with the computer sector's downturn. All the companies say their problems are short lived, often revolving around problems with components or new products. They have also cited short-term weakness in orders which they forecast will improve later in the year.

Analysts are becoming more sceptical, though, believing the softness may last longer. Unisys said it believed its loss would be "an aberration" and it expects its results to return to trend in the second quarter.

It cited three main reasons for the loss. First, shipments of its 1100 range of mainframe computers are "abnormally low" in this quarter because customers have opted for its replacement range, the 2200, which has just come to the market.

Second, the US Government has temporarily suspended Unisys from three lines of defence work during its investigation of bribery of Pentagon procurement officers. The suspension has "created disruption and added costs," the company said.

Third, the recent restructuring of Unisys's organisation "clearly impacted first quarter sales efforts."

Ames expects to see loss

By Our Financial Staff

AMES Department Stores, the rapidly growing US regional discount stores chain, is anticipating losses for the first six months.

However, it expects to recover by the end of the year. The group said the historically lower volume during this period will not offset the increased costs involved in consolidating the Zayre stores which were acquired last year.

Ames acquired Zayre's troubled discount stores division for about \$800m, which made it the third largest discount stores concern in the US.

INTERNATIONAL COMPANIES AND FINANCE

US groups pull out of trading deal

By Anatole Kaletsky in New York

FOUR leading US corporations announced yesterday that they had abandoned plans to convert significant portions of their equity capital into Unbundled Stock Units, the complicated new trading instruments devised last year by Shearson Lehman Hutton, the second largest US investment bank.

For Shearson, which had described the invention of the USU as "a milestone" in corporate finance and predicted that this brainchild would revolutionise securities trading and investment on Wall Street, the failure of the new instrument came as a major embarrassment.

The USUs were designed to represent what Shearson had described as the three underlying motivations for equity investment - steady income, the possibility of incremental income and the chance of capital gains.

Each share of a company's equity was to be split into three units.

The first would pay a steady stream of dividend income. The second unit was designed to capture the rise in the company's shares.

The third portion would receive any dividend increases.

While there was general agreement on Wall Street that yesterday's announcements were an embarrassment for Shearson and the four potential issuers - American Express, Dow Chemical, Pfizer and Sara Lee - there was a range of views about the implications of the USU flop.

Some analysts said the market's rejection of USUs was a sign that "financial engineering" had finally reached the limits of its acceptability on Wall Street.

Shearson itself put down the failure to a recent decision by the Securities & Exchange Commission, which said that each USU would have to be treated as equivalent to a common share in the calculation of the issuer's earnings per share.

Shearson had hoped that the USUs could be ignored in these calculations, thereby boosting the earnings per share reported by issuers.

Prior to the SEC ruling, Shearson's interpretation had been backed by five major accounting firms and the staff of the Accounting Standards Board.

But others argued simply that USUs were not a good idea. An artificial boost to earnings per share was not supposed to be the essence of the USU plan as originally presented by Shearson.

But the firm's salesmen had been unable to convince investors that their common shares could suddenly be made more valuable by converting them into what would effectively have been three less popular and less liquid types of securities - fixed-interest bonds, long-term warrants and preferred shares.

Merck and Johnson join hands

By James Buchan in New York

MERCK and Johnson & Johnson, two giants of the world's health care industry, are forming a joint venture to create and sell consumer medicines in the US.

The new business, which will be owned 50-50 by the two companies, will take non-prescription drugs that emerge from Merck's vast pharmaceutical research and feed them into Johnson & Johnson's far-flung over-the-counter distribution network.

Merck is by far the largest research-based drug company while Johnson & Johnson is the pre-eminent seller of over-the-counter drugs and hygienic products.

Mr Roy Vagelos, chairman of Merck, said: "Consumers are increasingly taking more responsibility for their own health."

He said the new company, which will be known as Johnson & Johnson Merck Consumer Pharmaceuticals, "will provide innovative products of genuine value for over-the-counter use."

But both companies said it could be several years before the new company markets a product.

Yesterday's announcement marks a departure for Merck, which has built a \$6m business on the strength of a string of highly successful prescription drugs, including Vasotec, a cardiovascular drug, and the Mevacor anti-cholesterol treatment. Merck currently sells only prescription drugs through a network of highly trained doctors' salesmen.

In contrast, Johnson & Johnson has a giant network selling over \$3.5m a year of Tylenol painkillers, Band-Aid adhesive plasters and baby care and first aid products to drug stores and supermarkets.

Under Mr James Burke, who retires this year as chairman, Johnson & Johnson has sought to link up with high-technology medicine in a number of joint venture deals with biotechnology companies.

Merck said one possible candidate for over-the-counter sales is a version of its Pepcid anti-ulcer formulation. But the development and approval of the drug would take several years.

"Merck researchers are already exploring OTC formulations of certain other Merck products beyond Pepcid," the companies said.

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Nutricia to tap capital markets

By Laura Raun
in Amsterdam

NUTRICIA, the Dutch food group, plans to tap the capital market soon to finance its expansion plans following an encouraging year in 1988.

After-tax profit nearly doubled to Fl 45.17m (€21.5m) last year from Fl 24.97m in 1987 on across-the-board improvements. The 1988 dividend was raised 12 per cent to Fl 5.80 a share from Fl 5.20 the year before.

Nutricia predicted further satisfactory growth in turnover and profit in the current year. The company, which specialises in baby food and clinical nutrition, planned to issue a convertible bond to use to expand its activities.

City of Turin

U.S.\$10,000,000 9 per cent. Bonds 1991

Notice of Partial Redemption

S.G. Warburg & Co. Ltd. announce that Bonds for the nominal amount of US\$500,000 have been drawn for the redemption instalment due 1st May, 1989.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public, are as follows:-

9	32	62	90	101	114	132	146	169	189	205	216	280
321	347	373	400	433	467	512	526	576	606	642	655	666
690	690	706	733	751	766	785	802	839	853	867	876	887
923	974	1002	1023	1070	1115	1143	1156	1212	1247	1272	1295	1307
1327	1347	1403	1415	1444	1467	1486	1506	1515	1625	1636	1647	1679
1716	1733	1750	1773	1787	1801	1830	1861	1893	1923	1933	1981	1993
2100	2140	2151	2246	2256	2274	2303	2323	2365	2392	2453	2490	2526
2536	2574	2609	2630	2667	2694	2704	2715	2736	2749	2772	2783	2799
2812	2872	2889	2906	2924	2966	3045	3104	3121	3132	3161	3203	3247
3259	3276	3323	3339	3382	3394	3407	3419	3430	3481	3491	3523	3640
3634	3684	3719	3753	3806	3821	3846	3863	3875	3896	3907	3920	3920
3932	3942	3953	3966	3977	3987	4000	4012	4024	4033	4083	4195	4224
4246	4293	4320	4346	4359	4370	4381	4394	4404	4416	4429	4439	4450
4474	4506	4515	4539	4555	4586	4632	4643	4654	4687	4776	4794	4896
4915	4930	4943	4953	4969	4979	4989	5021	5030	5043	5072	5111	5123
5179	5219	5227	5242	5254	5267	5281	5291	5307	5316	5380	5389	5404
5413	5425	5446	5453	5470	5483	5560	5596	5607	5619	5631	5647	5647
5664	5690	5703	5714	5724	5735	5747	5760	5772	5782	5810	5822	5831
5846	5859	5899	5907	5921	5931	5943	5954	5969	5980	5991	6003	6014
6029	6036	6050	6074	6086	6094	6106	6121	6131	6142	6162	6174	6219
6313	6343	6354	6386	6400	6410	6423	6433	6460	6490	6539	6556	6590
6603	6614	6623	6636	6670	6736	6831	6910	6920	6945	6965	6985	7015
7041	7102	7112	7132	7156	7165	7176	7196	7210	7222	7232	7244	7253
7266	7276	7286	7330	7360	7375	7462	7472	7481	7492	7505	7512	7526
7539	7550	7559	7571	7583	7593	7603	7613	7623	7633	7643	7653	7663
7673	7683	7693	7703	7713	7723	7733	7743	7753	7763	7773	7783	7793
7803	7813	7823	7833	7843	7853	7863	7873	7883	7893	7903	7913	7923
7933	7943	7953	7963	7971	7983	7991	8003	8013	8025	8035	8049	8056
8087	8090	8103	8112	8124	8135	8147	8156	8166	8181	8190	8202	8211
8242	8234	8247	8254	8267	8281	8287	8301	8310	8323	8333	8347	8350
8366	8377	8389	8400	8411	8423	8432	8444	8453	8465	8479	8487	8500
8517	8527	8538	8542	8548	8555	8565	8576	8586	8596	8607	8620	8633
8653	8664	8675	8683	8696	8710	8720	8730	8741	8752	8763	8774	8785
8796	8806	8820	8829	8840	8851	8862	8874	8883	8894	8907	8916	8927
8939	8950	8963	8972	8983	8993	9006	9015	9027	9039	9050	9061	9072
9083	9093	9105	9114	9127	9135	9147	9161	9171	9181	9191	9204	9214
9225	9237	9249	9257	9267	9278	9289	9304	9312	9324	9334	9344	9354
9369	9380	9390	9402	9412	9425	9433	9443	9456	9470	9479	9489	9503
9511	9523	9534	9544	9556	9566	9576	9589	9602	9610	9623	9633	9643
9654	9666	9676	9686	9701	9709	9737	9742	9752	9754	9766	9774	9786
9800	9811	9821	9831	9842	9853	9864	9874	9884	9895	9906	9920	9931
9934	9947	9961	9971	9982	9993							

INTERNATIONAL CAPITAL MARKETS

Disappointing UK trade data fails to dent progress

By Katharine Campbell in London and Janet Bush in New York

A WORSE-than-expected deficit on the UK current account failed to have much impact on the domestic government bond market.

When a £1.7bn gap for the February current account was announced in mid-morning, prices on gilt-edged stock fell

GOVERNMENT BONDS

by up to ¼ of a point, but steadied thereafter, and some short covering later in the day helped the market to end only about ¼ of a point weaker by the close.

Dealers noted that the Bank of England's presence in the market buying in more stock in the past couple of days was still underpinning the market sufficiently to insulate it against all but the worst of news. The trade data was not grim enough to warrant a base rate rise, the market reckoned, and sterling, though half a penny weaker immediately after the news, was still within the range of tolerance.

The benchmark Treasury stock, the 11½ per cent due 2003/2007, was quoted at 115½ in late trading, after touching a low of 115½ after the trade data.

US TREASURY bonds traded in a tight range yesterday morning, showing little reaction to an expected 0.3 per cent drop in leading indicators last

month.

At midsession, prices were quoted around a point higher at the short end of the yield curve and as much as ½ point up at the long end. The Treasury's benchmark long bond was quoted ½ point higher for a yield of 9.175 per cent.

The dollar did not exert as much of a positive influence on bond prices yesterday as on Tuesday, slipping slightly under the weight of another round of co-ordinated intervention by European central banks and the US Federal Reserve.

Nevertheless, the US currency again proved resilient, a factor that kept bonds underpinned. At midsession, it was quoted at Y132.75 compared with an earlier high of Y133.45 and at DML8910 from DML8965 earlier.

Another positive influence on the market was the strong demand seen at Tuesday's two-year note auction, which offered an interest rate of nearly 10 per cent. Trading was subdued yesterday morning in advance of the four-year auction.

The Federal Open Market Committee continued its two-day meeting yesterday. The Fed did not operate in the money market, consistent with no change in monetary policy and a Fed Funds target still at 9½ per cent.

THE DUTCH market continued to be driven by the news on Tuesday that the central bank

had begun to sell government stock from its state bond intervention portfolio to help curb unexpectedly high money growth. Money market liberalisations have meant that the central bank has had to look for new instruments to exert its influence.

Although inflation is low, the Dutch authorities have become concerned at the 14 per cent 1988 year-on-year growth of the monetary measure M1.

The intervention fund, which the bank began to build last year and which currently stands at FL 1.5 bn, has thus been mobilised earlier than anticipated to signal to the market official views for a steeper yield curve. At the moment yields at the short and long end of the Dutch market are almost equal.

Dealers noted that some investors had been selling guilder bonds yesterday, in the expectation of a steeper yield curve around the corner. Others had switched from D-Marks into guilder bonds as the spread had widened to 30 basis points at times during the day.

THE COPENHAGEN Stock Exchange yesterday began full trading of a futures contract based on a new bond index. The index comprises 20 registered bonds whose average effective yield to maturity is built into a 20-year annuity bond. The index will be updated every 15 minutes, although this will speed up to every five minutes in August.

S&N options listed on floor of LTOM

AN OPTION on Scottish & Newcastle, the brewing group, will be listed on the floor of the London Traded Options Market on a permanent basis with effect from today, it was announced yesterday, writes Katharine Campbell.

It has been on the exchange as a so-called restricted life option for five months.

This marks the first time market demand has been sufficient for a restricted life stock to be put on to the permanent trading cycle.

Matif and OMF share BTAN contract

By George Graham in Paris

FRANCE'S TWO futures exchanges have agreed to co-operate on a five-year Treasury note (BTAN) contract, in a move that Paris bankers say could herald a more general trade between the rival markets.

Matif, an open outcry market which now claims to be the world's largest futures exchange with its 10-year government bond contract, and OMF, an electronic market owned by a consortium of French banks, announced yesterday that they would share the BTAN contract last year they submitted competing projects for approval by the Conseil des Marchés à Terme (CMT), the French futures regulatory body.

OMF will run the market with its own system of automatic screen-based dealing for smaller orders and centralised telephone trading of larger blocks, first developed in Sweden.

It will also calculate investors' net positions and margin calls. Matif will carry out the financial transfers linked to margin calls, integrating them with calls on its own existing contracts. A total of FF727.6bn (\$43.2bn) of BTAN medium-term Treasury notes were outstanding at the end of 1988, with five-year notes accounting for around two-thirds of the total.

Secondary trading is not active, as most BTANs are held to maturity, but the grey market in forthcoming issues can reach up to FF50bn a day trading volume.

Where the Government had earlier allowed the two markets to confront each other with rival stock index futures, it was unwilling to allow two competing contracts for BTANs, for fear of another flop like the Matif's three-month Treasury bill contract.

The two markets showed no inclination to settle their differences, but faced with an ultimatum from the CMT they reached final agreement yesterday morning, just before the deadline the supervisory body had imposed.

Debate over ECP quality control

Norma Cohen reports on a Bank of England discussion paper

THE Euro-commercial paper (ECP) market may continue to attract borrowers of lesser quality both from the US and the rest of the world because investors tend to be less credit-conscious than those in the US, according to a discussion paper prepared by the Bank of England.

However, the growing awareness of credit ratings among ECP investors will offset that tendency, the paper concludes.

While US investors typically demand credit ratings and/or committed lines of credit to back commercial paper programmes of non-US borrowers, ECP issuers had been able to tap the markets having neither, with investors basing their purchases more on name recognition than on strict credit assessment. Indeed, the growth of the ECP market has been spurred by the opportunity to borrow without having sought either, thus reducing

the all-in cost of funds.

Indeed, the discussion paper concludes that for borrowers that can easily access both ECP and US commercial paper markets, ECP is only of peripheral value. "The main beneficiaries [of the ECP market] may therefore be the second-line companies whose name may not be recognised in Europe, but which are not of sufficient strength to get a good credit rating in the US."

However, since the stock market crash of October 1987, ECP investors have shown increasing concern about credit quality, with increasing numbers of borrowers seeking both ratings and back-up credit lines.

And while credit rating agencies themselves are touting the benefits of ratings to borrowers, the discussion paper suggests that the availability of a rating will not necessarily translate into

lower borrowing costs.

The author cites earlier research showing that credit ratings have had little effect on rates and merely confirm the market's prior perception about credit quality. Lower-quality borrowers, on the other hand, may benefit more from obtaining one.

Also cited is the case of Klockner and Co, the West German trading company, which experienced serious financial problems in autumn 1988. The company's existing paper carried an A1 credit rating. While there was no significant evidence of a flight to quality in that case and Klockner and Co's bank stood behind it, the discussion paper notes that the case made it apparent that the existence of a credit rating does not make an issuer immune to "event risk."

The paper notes that one of the main effects of securitised instruments such as ECP has been to remove commercial banks from the role of assessing and assuming credit risk. "To the extent that non-bank investors in securities are less well equipped to analyse risk, then risks to international financial markets could be increased," the discussion paper says. And because there is no lender of last resort in the event of a major corporate bankruptcy — such as that of the Penn-Central Transportation Company in the US in 1971 — commercial banks themselves which have provided back-up credit lines for ECP programmes will be expected to fill the gap.

Structural changes in world capital markets and Euro-commercial paper by JGS Jeanneret, Bank of England Discussion Paper number 37, February 1989

US securitised assets 'under pressure'

By Stephen Fidler, Euromarkets Correspondent

THE CREDIT quality of securitised assets in the US will continue to come under downward pressure this year as the new issue market shrinks, according to a report on the structured finance market by Moody's Investors Service, the US credit rating agency.

Moody's said the credit outlook for structured financings — issues of securitised mortgages, credit card receivables and similar items — was "somewhat negative." It described a "clear trend worldwide towards securitisation of riskier assets and the potential erosion of the credit quality of some third-party [credit] enhancers, such as banks and insurance companies."

Higher-risk loans were being securitised and higher-risk securities "at the lower end of the investment-grade spectrum" were expected to be offered to investors later this year, it said.

However, it added: "Perhaps the greatest credit concern is the increased competition among transaction architects and vendors' evident in 1989, which was expected to intensify in 1990."

Competitive pressures encouraged innovation, but they had a "dark side," by increasing pressure on underwriters, trustees, lawyers, accountants and credit enhancers to lower the quality of their due diligence and review standards.

However, Moody's said issuers would attempt to improve issue structures rather than suffer credit downgrading. Some \$6.5bn of structured financings in the US and European markets were downgraded by Moody's in 1988.

The market in new structured financings, which has faltered in the first quarter, should shrink by 6 per cent this year.

Some \$125bn of such financings are expected, compared with \$122bn last year, with the main decline expected in the new issues of collateralised mortgage obligations (CMOs). After expanding by 28 per cent last year, CMO volumes are expected to shrink by 8 per cent in 1989 to about \$70bn.

The main reason for this is the shrinkage in the arbitrage balance placed in the arbitrage CMOs. This is partly because of the increased demand for conventional mortgage securities brought about by the REIT-Nabisco issue, which led investors to switch out of the corporate bond market. It also reflects the increased competition among intermediaries to structure such deals and the increasing tendency of government residential mortgage agencies to issue CMOs directly.

However, other parts of the market are expected to expand, including asset-backed securities and residential mortgage pass-through securities.

Tokyo futures exchange announces trading rules

JAPAN'S FUTURES exchange, which starts trading in late June and will list contracts for three-month Euroyen and Eurodollar deposits and the yen/dollar currency, has announced its trading rules, Reuters reports from Tokyo.

Minimum trading lots for three-month Euroyen deposit futures will be ¥100m and the minimum move will be 0.01

point. The minimum lot for three-month Eurodollar deposits will be \$1m and the minimum move 0.01 point.

Minimum lots for yen/dollar futures is ¥12.5m. They will be listed in \$ value per ¥1 with a minimum move of \$12.50. No more than six months will be traded. No contract will have a

daily fluctuation limit. However, the TFFE will set some limits on members' open positions.

Settlement dates are set one day after the transactions between clearing members and the TFFE and on the following day between clearing members and their clients.

LONDON MARKET STATISTICS

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS		Wednesday March 29 1989									
Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change
1 CAPITAL GOODS (287)	+0.2	10.28	+0.2	11.25	+0.2	12.25	+0.2	13.25	+0.2	14.25	+0.2
2 Building Materials (229)	+0.2	11.25	+0.2	12.25	+0.2	13.25	+0.2	14.25	+0.2	15.25	+0.2
3 Contracting, Construction (36)	+0.2	12.25	+0.2	13.25	+0.2	14.25	+0.2	15.25	+0.2	16.25	+0.2
4 Electronics (10)	+0.2	13.25	+0.2	14.25	+0.2	15.25	+0.2	16.25	+0.2	17.25	+0.2
5 Mechanical Engineering (53)	+0.2	14.25	+0.2	15.25	+0.2	16.25	+0.2	17.25	+0.2	18.25	+0.2
6 Metals and Metal Finishing (7)	+0.2	15.25	+0.2	16.25	+0.2	17.25	+0.2	18.25	+0.2	19.25	+0.2
7 Motors (17)	+0.2	16.25	+0.2	17.25	+0.2	18.25	+0.2	19.25	+0.2	20.25	+0.2
10 Other Industrial Materials (22)	+0.2	17.25	+0.2	18.25	+0.2	19.25	+0.2	20.25	+0.2	21.25	+0.2
11 CONSUMER GROUP (166)	+0.2	18.25	+0.2	19.25	+0.2	20.25	+0.2	21.25	+0.2	22.25	+0.2
22 Brewers and Distillers (22)	+0.2	19.25	+0.2	20.25	+0.2	21.25	+0.2	22.25	+0.2	23.25	+0.2
23 Food Manufacturing (20)	+0.2	20.25	+0.2	21.25	+0.2	22.25	+0.2	23.25	+0.2	24.25	+0.2
24 Food Retailing (15)	+0.2	21.25	+0.2	22.25	+0.2	23.25	+0.2	24.25	+0.2	25.25	+0.2
27 Health and Household (13)	+0.2	22.25	+0.2	23.25	+0.2	24.25	+0.2	25.25	+0.2	26.25	+0.2
29 Leisure (33)	+0.2	23.25	+0.2	24.25	+0.2	25.25	+0.2	26.25	+0.2	27.25	+0.2
31 Packaging & Paper (17)	+0.2	24.25	+0.2	25.25	+0.2	26.25	+0.2	27.25	+0.2	28.25	+0.2
32 Publishing & Printing (16)	+0.2	25.25	+0.2	26.25	+0.2	27.25	+0.2	28.25	+0.2	29.25	+0.2
34 Stores (33)	+0.2	26.25	+0.2	27.25	+0.2	28.25	+0.2	29.25	+0.2	30.25	+0.2
35 Textiles (15)	+0.2	27.25	+0.2	28.25	+0.2	29.25	+0.2	30.25	+0.2	31.25	+0.2
47 Telephone Networks (2)	+0.2	28.25	+0.2	29.25	+0.2	30.25	+0.2	31.25	+0.2	32.25	+0.2
48 Miscellaneous (20)	+0.2	29.25	+0.2	30.25	+0.2	31.25	+0.2	32.25	+0.2	33.25	+0.2
49 INDUSTRIAL GROUP (467)	+0.2	30.25	+0.2	31.25	+0.2	32.25	+0.2	33.25	+0.2	34.25	+0.2
51 Oil & Gas (13)	+0.2	31.25	+0.2	32.25	+0.2	33.25	+0.2	34.25	+0.2	35.25	+0.2
59 500 SHARE INDEX (500)	+0.2	32.25	+0.2	33.25	+0.2	34.25	+0.2	35.25	+0.2	36.25	+0.2
61 FINANCIAL GROUP (126)	+0.2	33.25	+0.2	34.25	+0.2	35.25	+0.2	36.25	+0.2	37.25	+0.2
62 Banks (10)	+0.2	34.25	+0.2	35.25	+0.2	36.25	+0.2	37.25	+0.2	38.25	+0.2
63 Insurance Life (10)	+0.2	35.25	+0.2	36.25	+0.2	37.25	+0.2	38.25	+0.2	39.25	+0.2
64 Insurance (Compulsory) (7)	+0.2	36.25	+0.2	37.25	+0.2	38.25	+0.2	39.25	+0.2	40.25	+0.2
67 Insurance (Brokers) (7)	+0.2	37.25	+0.2	38.25	+0.2	39.25	+0.2	40.25	+0.2	41.25	+0.2
68 Merchant Banks (11)	+0.2	38.25	+0.2	39.25	+0.2	40.25	+0.2	41.25	+0.2	42.25	+0.2
69 Property (53)	+0.2	39.25	+0.2	40.25	+0.2	41.25	+0.2	42.25	+0.2	43.25	+0.2
70 Other Financial (32)	+0.2	40.25	+0.2	41.25	+0.2	42.25	+0.2	43.25	+0.2	44.25	+0.2
71 Investment Trusts (73)	+0.2	41.25	+0.2	42.25	+0.2	43.25	+0.2	44.25	+0.2	45.25	+0.2
81 Mining Finance (2)	+0.2	42.25	+0.2	43.25	+0.2	44.25	+0.2	45.25	+0.2	46.25	+0.2
91 Overseas Traders (9)	+0.2	43.25	+0.2	44.25	+0.2	45.25	+0.2	46.25	+0.2	47.25	+0.2
99 ALL-SHARE INDEX (709)	+0.2	44.25	+0.2	45.25	+0.2	46.25	+0.2	47.25	+0.2	48.25	+0.2
FT-SE 100 SHARE INDEX	+0.2	45.25	+0.2	46.25	+0.2	47.25	+0.2	48.25	+0.2	49.25	+0.2

FIXED INTEREST		AVERAGE GROSS REDEMPTION YIELDS									
PRICE INDEXES	Day's Change	Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change	Index No.	Day's Change
1 British Government	+0.2	10.28	+0.2	11.25	+0.2	12.25	+0.2	13.25	+0.2	14.25	+0.2
2 5 years	+0.2	11.25	+0.2	12.25	+0.2	13.25	+0.2	14.25	+0.2	15.25	+0.2
3 10 years	+0.2	12.25	+0.2	13.25	+0.2	14.25	+0.2	15.25	+0.2	16.25	+0.2
4 15 years	+0.2	13.25	+0.2	14.25	+0.2	15.25	+0.2	16.25	+0.2	17.25	+0.2
5 Over 15 years	+0.2	14.25	+0.2	15.25	+0.2	16.25	+0.2	17.25	+0.2	18.25	+0.2
6 Irredeemables	+0.2	15.25	+0.2	16.25	+0.2	17.25	+0.2	18.25	+0.2	19.25	+0.2
7 All stocks	+0.2	16.25	+0.2	17.25	+0.2	18.25	+0.2	19.25	+0.2	20.25	+0.2
8 Index-Linked	+0.2	17.25	+0.2	18.25	+0.2	19.25	+0.2	20.25	+0.2	21.25	+0.2
9 5 years	+0.2	18.25	+0.2	19.25	+0.2	20.25	+0.2	21.25	+0.2	22.25	+0.2
10 10 years	+0.2	19.25	+0.2	20.25	+0.2	21.25	+0.2	22.25	+0.2	23.25	+0.2
11 15 years	+0.2	20.25	+0.2	21.25	+0.2	22.25	+0.2	23.25	+0.2	24.25	+0.2
12 All stocks	+0.2	21.25	+0.2	22.25	+0.2	23.25	+0.2	24.25	+0.2	25.25	+0.2
13 5 years	+0.2	22.25	+0.2	23.25	+0.2	24.25	+0.2	25.25	+0.2	26.25	+0.2
14 10 years	+0.2	23.25	+0.2	24.25	+0.2	25.25	+0.2	26.25	+0.2	27.25	+0.2
15 15 years	+0.2	24.25	+0.2	25.25	+0.2	26.25	+0.2	27.25	+0.2	28.25	+0.2
16 All stocks	+0.2	25.25	+0.2	26.25	+0.2	27.25	+0.2	28.25	+0.2	29.25	+0.2
17 5 years	+0.2	26.25	+0.2	27.25	+0.2	28.25	+0.2	29.25	+0.2	30.25	+0.2
18 10 years	+0.2	27.25	+0.2	28.25	+0.2	29.25	+0.2	30.25	+0.2	31.25	+0.2
19 15 years	+0.2	28.25	+0.2	29.25	+0.2	30.25	+0.2	31.25	+0.2	32.25	+0.2
20 All stocks	+0.2	29.25	+0.2	30.25	+0.2	31.25	+0.2	32.25	+0.2	33.25	+0.2

Copyright Index 1989, 10 am 2006, 11 am 2003, 12 noon 2004, 1 pm 2005, 2 pm 2006, 3 pm 2007, 4 pm 2008, 5 pm 2009, 6 pm 2010, 7 pm 2011, 8 pm 2012, 9 pm 2013, 10 pm 2014, 11 pm 2015, 12 pm 2016, 1 pm 2017, 2 pm 2018, 3 pm 2019, 4 pm 20

UK COMPANY NEWS

Mild weather helps insurer to its best results since the mid-1970s
GRE advances 45% to £239m

By Nick Bunker

THE PETERBOROUGH ICI lorry explosion in the UK this month could cost Guardian Royal Exchange, the company's insurer, as much as £2.5m in claims, GRE said yesterday as it reported 1988 pre-tax profits up 45 per cent at £239.1m.

The £239.1m figure represents the sum GRE has set aside as a reserve, made up of £200,000 in possible property damage and £2.5m to cover liability claims in respect of the fireman who was killed and the 80 people who were injured, said Mr Sid Hopkins, GRE's deputy chief executive.

The news came though against a background of GRE's best results since the mid-1970s, with an underwriting profit of £27.7m in the UK, on premiums up 15 per cent at

£689.7m, thanks to mild weather and the impact of premium rate increases. After investment income on its general insurance funds, pre-tax profits from UK non-life operations were £132.5m (£81.4m).

Worldwide, underwriting losses fell from £63.9m to £16.4m in the 12 months to December 31 1988, while investment income grew 21.4 per cent to £225.5m, thanks to higher interest rates and stronger positive cash flow from underwriting.

GRE said it is raising its total dividend 22 per cent to 10p per share.

Confirming though some industry observers' perceptions that non-life insurers will soon see their UK profitability enter

a cyclical down-swing, GRE said it was seeing signs of a weakening of the disciplines which determine adequacy of premium levels.

Mr Hopkins said GRE is seeing increased activity by some US and European insurers trying to build market share in the UK by cutting prices. In addition, as big corporate buyers of insurance saw the profits insurers were making, so they were increasing their own self-insurance programmes, making premium rate increases harder for insurers to achieve.

The UK motor insurance market also appears to have seen almost the last of the big premium rate rises since the mid-1980s. GRE said the frequency of motor claims has

stabilised at about 23 accidents for every 100 cars insured.

Mr Peter Dugdale, group chief executive, said GRE was still on the look-out for more acquisitions of European insurance businesses in the wake of its recently announced joint venture in Italy with Istinto Bancario San Paolo di Torino.

He said GRE was interested in building up life assurance operations in Spain, and gaining control of more distribution networks across Europe.

One thing which attracted GRE about the San Paolo joint venture, in which GRE and the bank are jointly buying three insurers, was that San Paolo's retail outlets would give GRE one of Italy's biggest distribution networks, he said.

See Lex

Frogmore Estates falls to £9.01m

FROGMORE ESTATES, the property investment and development group in which Adelaide Steamship, the Australian group controlled by Mr John Spalvine, holds a substantial stake, yesterday unveiled taxable profits of £9.01m for the six months to December 31.

In the comparable period Frogmore made profits of £23.65m, although the figures for 1987 have been restated to include Portland Group's results on a merger accounting basis. Mr Dennis Cope, chairman, said that of that figure, about half was derived from the sale of a residential site in London's Docklands.

Turnover fell to £24.92m (£44.56m). The contracted rent roll increased from £11.57m to £11.63m. Earnings per 50p share were 12.9p (24.4p) and the interim dividend is lifted to 2.6p (2.3p).

Mr Cope said it was inevitable that profits from property trading would fluctuate but added that the second half had begun well.

Sun Life ahead to £23.2m but £3.2m cost for French link

By Eric Short

THE problem-strewn link-up last year between Sun Life Assurance and Union de Assurances de Paris cost Sun Life shareholders £3.2m as revealed by the 1988 preliminary results.

However, this is being treated as an extraordinary item in the accounts and shareholders' profit for the year on ordinary activities is lifted by 11 per cent from £20.9m to £23.2m, despite a dull unit trust market last year in the aftermath of the October 1987 stockmarket crash.

Shareholders received a 15 per cent dividend increase for 1988 to 38.6p.

Profits from the main life and pensions operation rose by more than 20 per cent from £14m to £17.2m, higher than was expected by the market.

The company has again declared a significant special bonus to with-profit policyholders and shareholders see their profits increased in proportion. Profits from the unit-linked life subsidiary more than doubled from £1.3m to £3.2m,

reflecting both the continuing buoyant sales of life bonds last year and the success in the previous year of the Anniversary Bond.

However, profits from the pensions management subsidiary remained static at £3.2m. The excellent pension sales last year as a result of the Government's pension changes, much of which came in the latter part of the year, resulted in an initial financial strain.

The slump in unit trust operations, both on-shore and offshore, last year saw a profit of £2.5m in 1987, when sales went through the roof, turned into a £1.2m pre-tax loss.

Total funds under management within the group increased by 16 per cent over the year to £6.7bn on December 31, 1988.

● COMMENT
Sun Life's results for 1988 were a mixed bag, with good life profits from the main life fund being boosted by yet another special bonus payment to poli-

cyholders. This offset the severe losses from the unit trust operations where sales nose-dived as a result of investors' confidence being completely shattered by the October 1987 stockmarket crash. The substantial increase in pension sales has not yet been reflected in comparable rises in shareholders' profits and the cost of the 15 per cent rise in dividends cuts into retained profits, despite this increase being the lowest for some years. Profits should grow again this year even though pension business to date has gone crazy and will impose a financial strain. However, the immediate problem is that retained profits, at £6.3m, will not cover the cost of interim dividend which in 1988 cost £7.4m - the profit from the life fund normally comes at the end of the year. And longer term, the developments in Europe, one project being close to launch, will need financing and a rights issue cannot be very far away.

Schroders increases after-tax profit to £30m

SCHROEDERS, the financial services group, increased its disclosed after-tax profits by 10 per cent to £30m in 1988. The result was described by Mr George Mallinckrodt, executive chairman, as "a satisfactory performance given the subdued outlook which prevailed at the beginning of 1988," writes David Barchard.

Disclosed earnings per share matched the growth in profits, rising by 10 per cent to 95.5p (86.3p). The final dividend is 13.5p, making 19.5p, an increase of 18 per cent on 1987.

Schroders also said it was to return to the retail unit trust market, from which it withdrew in 1987. Mr Wim Bischoff, group chief executive, said that

market conditions were now favourable for a return. It has remained active in the wholesale market for unit trust products and the group now appears to be planning an "off the page" operation which will make its products directly available to the public.

Mr Mallinckrodt said the diversity of operations had contributed to an improved overall result. Investment management had a less favourable year than in 1987, but venture capital activity had been further expanded with new openings in Italy and France.

Corporate finance and investment banking both improved, while equity broking and trading had continued

along a "focused approach."

In London, a Henry Schroder Wagg, the group's merchant bank, ranked first by number and value of merger acquisitions for UK companies, while the US subsidiary, Wertheim Schroder, advised on 28 deals, 13 of them involving cross-border acquisitions.

● COMMENT
Schroders has evidently bucked the dismal trend among UK merchant banks, although exactly how much inner reserves have contributed to the pleasing picture is anyone's guess. Nevertheless, the bank's cautious approach, and its concentration on overseas markets, especially those

in the Far East, has proved its worth. With more than half its shares tightly-controlled in family hands, Schroders appears immune to hostile bidders and threats of takeovers at least in the short term. In the longer term, however, there are those who believe that the value of the shares will one day be unlocked in the way that has already happened to several other family-dominated merchant banks. Meanwhile, Schroders has demonstrated that it is capable of sustaining profitability in difficult times without having to rely on one-off earnings, such as the 1988 insurance disposal or the 1987 entry into the Wertheim partnership.

Turnover increased by 17 per cent to £189.31m (£161.45m). The share price fell from 75p to 73.5p.

The breakdown of operating profits was: glass £1.88m (£6.27m); printing £2.18m (£2.6m); plastics £1.1m (£1.58m); metals £341,000; engineering £279,000 (£377,000). The interest charge increased from £1.67m to £2.3m.

An exceptional item of £2.26m (1987, £0.00) was mainly due to the reduction in the company's contribution to pension schemes.

Fully diluted earnings per share moved up by 13 per cent from 6.09p to 6.89p.

A final dividend of 1.25p (1.125p) per share was recommended for a total of 2.25p (1.49p) for the year.

Rockware sees profits increase 21% to £11.16m

By Vanessa Houlder

ROCKWARE GROUP, the glass container manufacturer, yesterday announced a 21 per cent increase in pre-tax profits for 1988 from £9.21m to £11.16m.

Turnover increased by 17 per cent to £189.31m (£161.45m). The share price fell from 75p to 73.5p.

The breakdown of operating profits was: glass £1.88m (£6.27m); printing £2.18m (£2.6m); plastics £1.1m (£1.58m); metals £341,000; engineering £279,000 (£377,000). The interest charge increased from £1.67m to £2.3m.

An exceptional item of £2.26m (1987, £0.00) was mainly due to the reduction in the company's contribution to pension schemes.

Fully diluted earnings per share moved up by 13 per cent from 6.09p to 6.89p.

A final dividend of 1.25p (1.125p) per share was recommended for a total of 2.25p (1.49p) for the year.

● COMMENT
Even if 1988's setbacks are overcome, a plethora of difficulties means that Rockware will have to run very hard to stand still in the next couple of years. It faces a rising interest charge and a tax charge that has leapt up from 15 per cent to 24 per cent this year. An even bigger blow is likely to result from the new accounting treatment of pension holidays - which could take at least £1.5m out of profits. Thus, despite a strong contribution from the recent acquisitions and the prospect of margin recovery in the printing and plastics business, it is not even clear that Rockware will manage to increase earnings this year. Assuming, however, that it makes pre-tax profits of £17.5m this year, it is on a fully diluted p/e of 10. That seems unlikely to offer much upside, notwithstanding the possibility of some interest from a European predator.

DIVIDENDS ANNOUNCED					
	Current payment	Date of payment	Corros - ponding dividend	Total for year	Total last year
American Trust	2.65	-	2.25	3.9	3.4
Arcoelectric Hds	0.52	-	0.46	0.98	0.88
Bary Wehmler	1.57	May 16	1.5	4.5	4.5
BHM Group	2.75	-	1.25	4	1.25
Blackwood Hodge	0.9	June 1	0.65	1.5	1.2
Boddington	2.72	-	2.5	4.3	3.97
Caledonia	0.75	May 19	1	0.5	1
Food Industries	2.7	May	1.1	4	2
Frogmore Estates	2.67	Apr 28	2.3	9.7	8.08
Glynwed	6.25	July 6	5.2	9.7	8.08
Grampian Hds	3.8	May 6	2.75	5.5	4
GRE	6.5	-	5.2	10	8.2
Hogg Rob & GM	4	-	3	6.5	3.8
Marley	4.25	May 25	3.35	6.35	5
Melville Group	1.5	May 19	-	0.3	nil
New Engl Props	0.3	-	nil	0.25	2.5
NEW Computers	0.25	-	1	0.25	2.5
Oesory Estates	0.31	June 2	0.15	-	0.5
Prospective Co	0.5	-	-	-	-
Palon	1.2	May 31	1.125	2.25	1.49
Rockware Group	13.5	-	10.5	19.5	18.5
Sherwood	3.9	May 19	3	5.5	4.5
Slough Estates	5.8	-	4.5	8.3	7.3
Spirax-Sarco	5.3	June 3	4.7	7.5	6.4
Tyndall Holdings	31	July 4	7.81	11.46	11.46
Wills Faber	7.61	July 4	7.81	11.46	11.46
Wills Group	nil	-	2	nil	4
Worcester	1.98	May 15	1.4	2.9	2.06

Dividends shown pence per share not except where otherwise stated. "Equivalent after allowing for scrip issue. "On capital increased by rights end/or acquisition issues. "US\$ stock. "Unquoted stock. "Third market. "For nine months. "Carries scrip option. "For nine months. "Pence throughout.

Restructured Boddington disappoints with £14.8m

BODDINGTON, the Manchester-based brewer, disappointed the market yesterday with the announcement of a £14.8m pre-tax profit for the year to December 31, an increase of 2.5 per cent, writes Lisa Wood.

Mr Denis Cassidy, the new chairman, who is a former chairman of BHS, said he regarded 1988 as the year in which Boddington "is the bull". Taking that into account, and the cost of increasing investment he believed the

results were satisfactory. Turnover rose 5.6 per cent to £96.3m; but trading profits fell 1.6 per cent to £14.8m. Boddington laid some of the blame for this on the delayed closure of its Oldham Brewery.

Property profits rose to £1.67m (£1.09m). Total borrowings were £28m with interest charges at £3.25m (£2.87m).

Mr Cassidy said beer sales had improved in the second half. Ale sales had continued to decline with the growth coming from lager brands.

Earnings were static at 10.5p with a total dividend of 4.3p, an increase of 8.3 per cent.

● COMMENT
Boddington was fairly cocky yesterday about its future. Not only does it believe it is successfully emerging from a painful period of restructuring but it also claims that these changes will place it in good stead should the recommendations of the Monopolies and Mergers Commission on the industry be put into effect. The

development of the wholesale division and its more cost effective brewing operations are the most notable examples here. High interest charges could put a brake on developing the retail interests while the wisdom of diversifying into the long-term growth area of old peoples' homes has yet to be seen. Analysts are looking for about £18.4m for the full year, with a reduced contribution from property disposals, giving a prospective p/e of 17 times.

"Slough Estates has had another excellent year highlighted by a rise in net assets per share from 287p to 395p - an increase of 38%"

REPORTS SIR NIGEL MORRIS, THE CHAIRMAN

- A year characterised by buoyant demand, improving rental rates and a strong investment market.
- Pretax profits at £75.1m are up 22% and earnings per share rose from 15.6p to 19.0p.
- Gross value of the Group's properties is now £1.6 billion.
- Worldwide development programme amounts to £1 billion.
- The medium term view for commercial and industrial property remains good and the strength, quality and momentum of the company's activities should contribute to another successful year.

	1988	1987	Increase
Profit before tax	£75.1m	£61.8m	+22%
Profit attributable to shareholders	£52.9m	£42.8m	+24%
Earnings per share	19.0p	15.6p	+22%
Dividends per share	8.9p	7.3p	+22%
Net assets per share	395p	287p	+38%

To obtain a copy of the 1988 Preliminary Announcement and the 1988 Annual Report, to be published in April, please write to the Secretary, Slough Estates plc, 234 Bath Road, Slough SL1 4EE.

SLOUGH ESTATES
ONE OF BRITAIN'S LEADING INTERNATIONAL PROPERTY COMPANIES

**A Record Year**

★ Record profits before and after tax

★ Excellent underwriting result

★ Long-term business profits growth 21%

★ 45% advance in earnings per share

★ Dividend up by 22%

Summary of Results

	1988	1987
Premiums - short-term business	1,578.1	1,448.6
long-term business	693.1	693.2
	2,271.2	2,141.8
Investment Income	225.5	204.1
Underwriting Results - short-term business	(16.4)	(63.9)
long-term business	30.0	24.8
Profit before taxation	239.1	165.0
Taxation and minorities	82.4	57.3
Profit attributable to shareholders	156.7	107.7
Earnings per share	19.4p	13.4p†
Dividend per share	6.5p	8.2p†
Shareholders' funds	£1,330.8m	£1,086.8m

† Adjusted for 5 for 1 share split on 18th July 1988.

Results by Territories (before taxation)

	1988			1987		
	Net Underwriting	Investment Income	Premiums	Net Underwriting	Investment Income	Premiums
Australia	84.2	(11.4)	16.6	72.3	(11.1)	14.4
Canada	141.3	(12.3)	17.7	113.1	(7.5)	13.0
Germany	224.7	(11.5)	26.9	231.7	(17.2)	27.9
U.K.	689.7	27.7	104.8	608.7	(11.9)	93.3
U.S.A.	135.8	0.4	15.6	114.8	1.2	14.8
Misc.	302.4	(9.3)	43.9	308.0	(17.4)	40.7
	1,578.1	(16.4)	225.5	1,448.6	(63.9)	204.1

The results in this statement for the year 1988 do not constitute full group accounts. The full group accounts, on which the auditors have not yet reported, will be delivered to the Registrar of Companies after the Annual General Meeting to be held on 24th May 1989. The audited Annual Report and Accounts will be posted to shareholders on 27th April 1989.



GUARDIAN ROYAL EXCHANGE

UK COMPANY NEWS

Glynwed tops target and starts 1989 clean

By Andrew Hill

A PROGRAMME of acquisitions and disposals which changed the profile of Glynwed International during 1988, has helped the Midlands-based industrial group surpass its own target of 20 per cent annual earnings growth for the fifth year in succession.

The group made 282.5m before tax in the 53 weeks to December 31, an increase of nearly 36 per cent on £20.4m made in 1987. Earnings per share rose 34 per cent to 28.81p (23.26p) and the final dividend is 6.25p to make 9.7p (8.08p) for the year. Turnover rose from £556m to £840m.

Last June, Glynwed bought Amari, the steel and plastics

distribution company, for £98m. Between July and the year-end the new subsidiary contributed profits of £8.8m before interest, on turnover of £186.7m, nearly matching the pre-interest profits of £9.3m for the whole of 1987.

The addition of Amari held back group operating margins slightly during the year.

Mr Gareth Davies, chairman and chief executive of Glynwed, said the group hoped to improve Amari's margins during 1989, and pointed out that the new company's return on capital employed had increased from 15 per cent to 20 per cent in the five months under Glynwed's owner-

ship.

Towards the end of the financial year, Glynwed also bought JB&S Lees, which makes and distributes specialist cold-rolled steel products, for £25m, and since then disposals have completed the group's withdrawal from the South African market.

"We're going into 1989 absolutely clean," said Mr Davies yesterday. "We've divested ourselves of all the non-profitable, non-strategic companies which we had in the group."

Glynwed's consumer and building products division increased profits before interest to £22.3m (£19m), on sales of £152m (£138m); steel and

engineering profits rose from £17.3m to £22m on turnover of £247m (£218m), and tubes and fittings made £27.8m (£23.1m) from sales of £250m (£188m).

COMMENT

Only 18 per cent of Glynwed's business comes from housing and consumer related operations in the UK, and a good chunk of that from premium brands like Aga and Rayburn cookers. It is a measure of the pessimism over interest rates, then, that the shadow of a consumer downturn hangs over the Midlands industrial group, in recent years one of the most consistent companies in the UK. Mr

Davies says further disposals this year are very unlikely. Continued growth may be fuelled by acquisitions, perhaps in plastics, and special or stainless steels. Glynwed foresees such deals being funded with cash, and is happy to see gearing rise to a ceiling of 40 per cent, against the year-end figure of 25 per cent. Taking the company's own earnings target as a reliable guide, pre-tax profits should increase to at least £107m in 1989. The shares - up 1p to 322p yesterday - are on a prospective p/e of about 9.5. That looks cheap, though the cautious investor might wait a few months before moving in.

Slough shares fall as its NAV rises 35% and its profits 22%

By Paul Cheeseright, Property Correspondent

SLOUGH ESTATES, the fourth largest British property investment and development group, yesterday disclosed a 35 per cent growth in its net asset value per share as a result of the momentum in the industrial property market.

The group, 87 per cent of whose property is in the industrial sector, said that at December 31 its fully diluted net asset value per share was 382p (384p).

But for the market, which has been watching the varied indices of industrial property performance and had been expecting more, this increase was not sufficient and the shares rapidly slipped 10p to 326p.

The rise in value of the Slough's UK properties last year was 25.1 per cent, but some surveys' indices of the industrial property market

have been as high as 38 per cent.

Pre-tax profits for 1988 were 22 per cent higher at £75.1m. Basic earnings per share rose likewise to 16p. Shareholders are to receive a final dividend of 5.6p a share, for a 1988 total of 8.9p (7.3p).

Slough is in the middle of an extensive development programme with an eventual cost of about £1bn. Of this, £275m will be spent in the UK and £250m will be spent overseas, while a further £475m comes from the activities of Bredero, in which Slough has a controlling stake.

Although the staple of Slough's activities remains the provision of business space, both in the UK and abroad, growing emphasis has been placed on building up a retail property portfolio.

Sir Nigel Mobbs, chairman,

said that 1988 had been a year of "significant progress" and he expected further growth in the industrial property market during 1989 although at a slower rate.

COMMENT

Unsatisfied demand for industrial property has been playing into the hands of Slough and, with its extensive landholdings, it has not been necessary for the group to go out and pay silly prices for sites. This demand should continue for a few months yet unless something catastrophic happens to the economy, although rental growth this year should be less frenzied than 1988. That would point to further increases in the Slough NAV, perhaps to around 465p, putting the shares after yesterday's fall on a discount of 30 per cent, not abnormal in the sector.

NMW £1.3m in the red

THE CONTINUED malaise in the securities industry prompted pre-tax losses last year of £1.3m for NMW Computers, the supplier of accounting services and systems. This compared with profits of £1.7m in 1987, writes John Riddings.

Turnover fell to £10.32m (£15.78m) and losses per share were £4.6p (£3.5p earnings). A 0.25p final follows no dividend at the interim stage.

Mr Nigel Banister, managing director, said that 1988 had proved to be a most difficult year following the crash of October 1987. Staff levels had fallen although the core technical development staff had been retained. He emphasised that NMW was developing new businesses in the data software and network services.

During the year NMW developed with EZW a new share trading system, Trade. In addition, NMW agreed a deal with the Stock Exchange concerning its own rival SAEF system.

COMMENT

When the market sneezed in 1987 NMW caught a bad cold - and the ailment has proved chronic. The company appears to be doing the right things - cutting costs and diversifying away from the source of its losses. It is too early to say whether the new avenues will prove successful but there are encouraging signs in the data services division. There has also been interest from non-securities industries in its X-25 network. By being involved in both Trade and SAEF, NMW stands to benefit from increased trading automation. However, competition to supply front office products is fierce and the new business areas are unlikely to quickly bring significant returns. Consequently, prospects will remain heavily influenced by market activity. Despite these caveats 1989 should see a return to profits, with forecasts ranging from £500,000 to £1m. At the upper end, this puts shares on a high prospective multiple of around 20.

Tyndall loss reflects the market crash

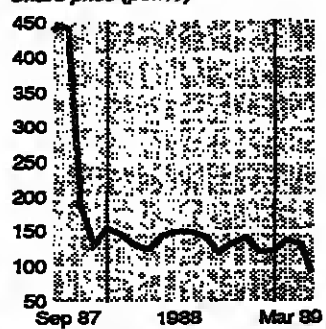
By Ray Bashford

TYNDALL Holdings, the international financial services group, carried a heavy legacy from the October 1987 market crash in its results for the year to December 31 1988.

Reflecting a broad exposure to the Australian equities market, the company returned a loss before tax of £1.2m com-

Tyndall Holdings

Share price (pence)



pared with pre-tax profits of £6.6m in the previous 12 months. The result includes an exceptional write-off of £9.8m in Tyndall Life, its Australian life insurance subsidiary.

City analysts last September were forecasting pre-tax profits of between £16m and £18m, however these have been drastically reduced in recent months.

The dimension of Tyndall's problems came as little surprise to the share market yesterday and the shares closed down only 2p at 96p.

The managing director described the results as disappointing and said that the poor performance in Australia masked the strength of other sectors of the business.

In addition to the £9.8m exceptional item, the company made an extraordinary charge of £4.3m in the previous 12 months to take into account the immediate effects of the October 1987 crash.

Directors yesterday said that the auditors' report on the accounts for December 31, 1987 found that the treatment of this sum of £4.3m as an extraordinary item did not comply with accounting practices.

To have complied with standard practices the sum should have dealt with an exceptional item which would have had the effect of pushing the company into a loss on ordinary activities before tax of £499,000 and a loss of 2.4p per ordinary share.

Mr Harrison was encouraged by the outlook of the group's banking operations. In the 12 months under review banking returned an operating profit of £2.3m (£1.4m) while investment management activities in Australia contributed £1.8m (£2.5m) to the operating profit.

Directors have recommended that the final dividend be maintained at 3p a share which lifts the total for the year to 6.5p compared with 5p in the previous 12 months.

CORRECTION

Aaronson Brothers, the chipboard and bathroom products manufacturer, has sold the business and assets of its Spanboard subsidiary to a subsidiary of Sonae Industria e Investimentos, a Portuguese public company, for about £8.4m. This was incorrectly reported in Wednesday's Financial Times.

Wells Fargo & Company

U.S. \$100,000,000

Subordinated Floating Rate Capital Notes

due September 1997

In accordance with the provisions of the Notes, notice is hereby given that for the interest period

30th March, 1989 to 30th June, 1989

the Notes will carry an interest rate of 10 1/4% per annum.

Interest payable on the relevant interest payment date 30th June, 1989 will amount to US\$271.53 per US\$100,000 Note.

Agent Bank: Morgan Guaranty Trust Company of New York London

Household Bank f.s.b.

U.S. \$100,000,000

Collateralized Floating Rate Notes due June 1996

For the three months 28th March, 1989 to 28th June, 1989 the Notes will carry an interest rate of 10.63% per annum with an interest amount of U.S. \$131.25 per U.S. \$50,000 principal amount. The relevant interest payment date will be 28th June, 1989.

Agent Bank: Bankers Trust Company, London Agent Bank

Sun Life Results

	1988 £m	1987 £m
Shareholders' share of surpluses from long-term insurance business:		
Sun Life Assurance Society plc	17.2	14.0
Sun Life Pensions Management Ltd.	3.2	3.2
Sun Life Unit Assurance Ltd.	3.2	1.3
Profit/(loss) from other business	23.6 (1.2)	18.5 2.5
Investment income	1.9	2.0
Expenses	24.3	23.0
Employees' profit sharing scheme	0.4	0.3
Taxation	0.8	0.7
	(0.1)	1.1
Shareholders' profit on ordinary activities for the year after tax	23.2	20.9
Extraordinary expenses	(3.2)	-
Retained profits brought forward	9.2	8.2
	29.2	29.1
Dividends: paid	7.4	6.8
Dividends: declared for payment	15.5	13.1
Retained profits carried forward	6.3	9.2

Results from Sun Life

Assurance Society plc for the year ended 31st December 1988. Salient Points:

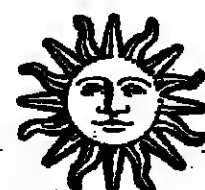
Shareholders' profit for the year on ordinary activities after tax increased by 11% to £23.2 million.

Total funds under management rose by 16% to £67 billion.

A record £174 million was distributed to policyholders as bonuses - up 22%.

A final dividend of 26.11p per share makes an annual total of 38.69p - an increase of 15% on 1987.

For a copy of the 1988 Report and Accounts (to be issued on April 12th) of one of Britain's most consistently successful financial services groups, please contact Sun Life Assurance Society plc, on Facitline, 01 606 7788, or write to 107 Cheapside, London, EC2V 6DU.

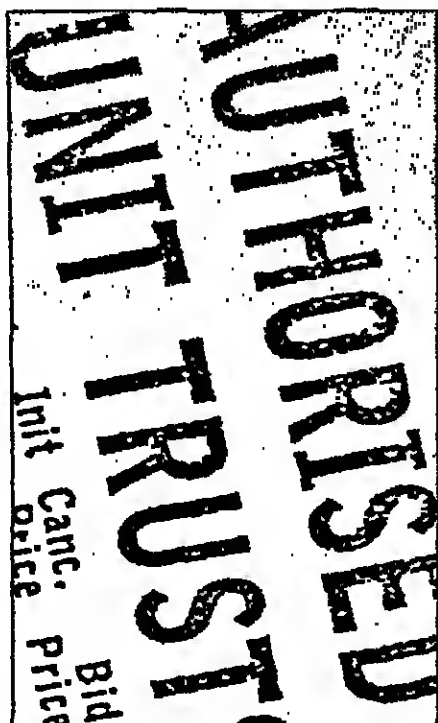


SUN LIFE

Royal's Progress 1

"To develop our life and related financial services as quickly as possible, not only in the United Kingdom but elsewhere in the world."

(Royal Insurance corporate objective)



A leader in fund management

During 1988 Royal's retail funds under management rose to a record £840m. This rapid growth over the last two years now places us amongst the UK's top 20 leading unit trust management companies.



Annual Report 1988

For a fuller account of the progress made by Royal Insurance Holdings plc during the year, send for a copy of 1988's annual report.



One of the largest estate agency networks

Our estate agency network, now one of the two largest in the UK with 8% market share, grew in 1988 to over 800 offices. This has opened important new distribution channels for our financial services products - 23% of house sales resulted in the sale of life policies in 1988.



Royal Insurance's annual report has been mailed to all shareholders, and is also available from Corporate Relations, Royal Insurance Holdings plc, 1 Cornhill, London EC3V 3QR.

Please send me a copy of Royal Insurance's annual report.

Name: _____

Address: _____

The Maccabees came into our fold

The \$110m acquisition of the Maccabees Mutual Life Insurance Company, ranked in the top 10% of US life companies - and named after the heroic tribe who freed Judea - has enhanced considerably our position in the US life market. 1988 also saw us open a new life operation in Spain.

Postcode: _____

FT

UK COMPANY NEWS

Pessimistic Willis Faber declines 11% to £54m

By Nick Bunker

IN SPITE of its 1987 takeover of rival Stewart Wrightson, Willis Faber, London's second largest insurance broker, yesterday reported 1988 pre-tax profits down 11 per cent to £54.36m, with an even steeper 22 per cent fall in earnings per share to 12.5p.

Yesterday, Mr Roger Elliott, chairman since last October, was pessimistic about the marine and aviation fields, where he said "premium rates are under terrific pressure daily."

Willis was more confident about UK retail business, where it has been gaining market share, and about the impact of cost-saving measures.

Willis is maintaining its dividend at 11.46p, through a final of 7.51p. The shares closed 3p down at 239p last night.

The group has traditionally been viewed in the City as the Lloyd's insurance and reinsurance broker with the highest quality earnings, bolstered by

long-standing business connections including its link with Johnson & Higgins, the privately-owned US broker.

Since 1987, however, investor sentiment has turned sharply against Willis, owing to mass defections by disgruntled senior Wrightson executives, fears that the J&H relationship was weakening, plunging marine and aviation premium rates, and poor results from Morgan Grenfell, its 20 per cent owned associate. Morgan contributed £8.4m to Willis in 1988, against £11.9m in 1987.

COMMENT
Buying Wrightson was Willis's chance to ensure that it stays in the running against the giants of Anglo-American insurance broking. Was the opportunity wasted? Willis Wrightson, the UK retail arm, has performed impressively, to be sure, and the enlarged group is better placed to reap the rewards from developments such as the creation of

an electronic London insurance market in the 1990s. But now that Willis has seen off the awkwardly mercurial upstarts among Wrightson's top management, the Elliott regime gives the impression of having turned inwards.

Observers fear Elliott, a Lloyd's marine and aviation man, will concentrate on an introverted search for more traditional business from traditional sources, rather than confront longer term challenges: static reinsurance demand into the next century, and the fact that employee benefits consulting, not pure broking, will boom in Europe post-1992. Nor will worries over the J&H connection fade quickly. Willis just might see profits advance to £66m in 1989, leaving it on a prospective multiple of about 14. Overstuffed? In the short-term, perhaps, but the fact that the shares fetch less than half what they did in 1987 is fully justified if Willis really lacks a viable long-term strategy.

Spirax-Sarco at £22.4m

By David Waller

SPIRAX-SARCO Engineering, the manufacturer of heat and fluid control equipment, reported 1988 pre-tax profits up 18 per cent from £19.95m to £22.4m.

Trading profits rose from £17.55m to £20.23m on turnover up 7 per cent to £106.06m (£98.76m), representing an improvement in margins from 18.2 to 19.1 per cent. Earnings per share were 10.4p (£9.40p).

The proposed final dividend is 5.5p, which makes a total of 7.5p, up 17.2 per cent. During 1988, the company did particularly well in continental Europe where profits rose from £3.2 to £4.23m on turnover of £25.7m, and Asia, where profits climbed from £1.7m to £2.7m on turnover up from £10.7m to £14.27m.

COMMENT
Yesterday's figures from Spirax-Sarco were ahead of expectations and did much to demonstrate the company's perennial solidity. In a year when profits in the mature UK

market fell, Spirax generated a 16 per cent increase in earnings and an improvement in margins to boot. Steam trap makers will never be spectators in so many industries as the globe that a downturn in the UK or Latin America is always likely to be offset by an upsurge elsewhere. Last year, this came from Asia and continental Europe. Although growth will never be spectacular, the company's share of its geographical markets is small enough to allow it to power ahead reliably year in, year out, as it has done for the last 21 years. Analysts expect it to make £24m in the current year, putting the shares on a prospective multiple of over 12. This 15 per cent premium to the market reflects takeover speculation as much as fundamentals, but it should be remembered that the shares have strong defensive attractions and are more likely to outperform when the rest of the market is dragged down by economic uncertainties.

Substantial cut in Trilion loss

By David Waller

TRILION, the television and production company in which Brent Walker has a 28.5 per cent stake, yesterday reported a sharp return to financial health as it announced its figures for the year to September 30 1988.

A pre-interest loss of £1.98m in 1987 turned into a profit of £1.05m last year, although after interest, the company made a loss of £89,000 against £3.18m. Most of the £1.69m interest bill arose in the first half; in the second half, the group's financial position was much strengthened by a £17m rights issue last May and the sale of the Limehouse studio on Canary Wharf for £25m. The sale of the property gave rise to an extraordinary profit of £2.63m on the £12m book value of the site, arrived at after tax of £4.5m and costs associated with the relocation away from Docklands. The company is now cash positive and at the year end had net assets of £20.85m.

Competition and weak US market hit HRGM profit

By Nick Bunker

RUTHLESS price-competition among insurers in London and the weak state of the US property/casualty insurance market hit insurance broker Hogg Robinson & Gardner Mountain in 1988, when its pre-tax profits fell 6 per cent to £10.5m.

Also contributing to the decline was the fall to the US dollar, the currency for most insurance transactions, which knocked £1.5m off the pre-tax result for the 12 months to December 30.

HRGM reported £5.3m (£3.8m) from its Lloyd's underwriting agencies, including its share in the results of Janson Green, which it sold in 1987. It made great play yesterday of cost-control measures centred on a 4.5 per cent reduction last year in headcount in the UK. In HRGM's London wholesale division, dealing with areas such as marine insurance, reinsurance and political risks, the number of staff fell by 95.

HRGM has also emerged from tortious litigation in which it was being sued for alleged breaches of contract and negligence in placing reinsurance treaties with NV Rotterdamse Assurantie between 1976 and 1982. HRGM has now settled the claims with a £2.6m payment, taken as an extraordinary item.

Turnover was up 6.4 per cent at £30.2m, with operating profit

its up 6.7 per cent at £8m. After tax of £4m, earnings per share were down 11 per cent at 11.28p. The total dividend will be 6.5p. This is the first full year dividend HRGM has paid since changing its year-end in 1988.

COMMENT
The good news yesterday was that the profit margin on HRGM's core broking business has nearly doubled, to about 12.5 per cent, after the streamlining of its traditionally cost-heavy London wholesale operations. And at RHR, HRGM's US chain of independent insurance agencies, the group's orientation towards smaller commercial lines business has saved it from the worst price-cutting excesses by insurers. The bad news is that a wasting asset, Janson Green (which will cease producing profits for HRGM in 1990) still contributes so much to the bottom-line. Assume HRGM makes about £12m pre-tax this year, the prospective price-earnings ratio is about 12.5, on yesterday's closing share price of 160p. If that looks cheap, take out Janson Green's contribution and HRGM looks a less attractive share: unless, as the stock market has been feebly hoping for two years, a US broker or European insurer is about to bid.

Arcoelectric marginally lower

Arcoelectric Holdings, maker of electric switches and neon signal lamps, reported pre-tax profits marginally lower at £512,000 (£525,000) because of costs associated with expansion and new developments.

Turnover was £10.16m (£9.89m). Earnings per share came to 6.04p (6.37p). The dividend is increased from 0.88p to 0.96p with a final of 0.52p.

FROGMORE

FROGMORE ESTATES PLC

INTERIM RESULTS FOR THE SIX MONTHS ENDED 31ST DECEMBER 1988

HIGHLIGHTS

Pre-tax profits £9.0m

Earnings per share

- Trading activities 12.9p

- Investment property sales 2.8p

Contracted rent roll £12.6m

Interim dividend, 2.6p per share, up 13%

"The second half of the current financial year has started well and a satisfactory outcome is anticipated."

"The directors look forward with confidence to achieving further growth in net assets by June 1989."

The interim results will be circulated to shareholders on 7th April 1989 and a copy of the announcement will be available for inspection at the Company's registered office at Frogmore Hall, Warrimoo, Stone, Northamptonshire, NN14 3RW.

GLYNWED DELIVERS AGAIN

"I am pleased to report another year of record sales and profits and a further significant improvement in performance in all areas of the Group's businesses."

Garoth Davies, Chairman & Chief Executive

Record

Sales

Up 51.0% to £839.8 million

Record

Pre-tax profits

Up 36.6% to £82.5 million

Record

Earnings per share

Up 23.9% to 28.81p

Record

Dividend

Up 20.0% to 9.70pps

Record

Return on capital

Up 2.3% to 43.8%

Glynwed International

The 1988 Report & Accounts will be mailed to shareholders in mid May. If you would like a copy, write to the Group Secretary, Glynwed International plc, Headland House, New Coventry Road, Sheldon, Birmingham B26 3AZ.

Joint company announcement
FREE STATE CONSOLIDATED GOLD MINES LIMITED (Freegold)
(Registration No. 05/28210/06)

EASTERN GOLD HOLDINGS LIMITED
(Registration No. 81/01548/06)

(Both companies incorporated in the Republic of South Africa)

CURTAILMENT OF CAPITAL EXPENDITURE IN THE ERDFEEL AREA OF FREEGOLD'S FREE STATE SAAIPLAAS MINE

In view of the present Rand per kilogram gold price and the high escalation of costs, it has become necessary to curtail capital expenditure in the Erdfeel area of Freegold's Free State Saaiplaas mine.

Work on the Saaiplaas No. 5 shaft will be stopped once it has been sunk to its final depth which is due to be reached during April/May 1989. Contracts currently in progress for surface infrastructure will be completed. Plans for the production build up from Saaiplaas No. 4 shaft remain unchanged. The situation is being monitored on an on-going basis and shareholders will be advised of developments.

Johannesburg
March 30, 1989

Joint company announcement
FREE STATE CONSOLIDATED GOLD MINES LIMITED (Freegold)
(Registration No. 05/28210/06)

FREE STATE DEVELOPMENT AND INVESTMENT CORPORATION LIMITED (Fredderv)
(Registration No. 05/16931/06)

(Both companies incorporated in the Republic of South Africa)

POSSIBLE EXPLOITATION OF THE FARMS DU PREEZ LEGER AND JONKERSRUST

Shareholders are advised that to date it has not been possible to negotiate a mining lease over the above farms, (the mineral rights of which are held by Fredderv) south of Freegold's President Brand mine, on terms which would enable the area to be exploited as a viable proposition. As a result, capital expenditure necessary to exploit the area has been suspended.

Further representations will be made to the appropriate authorities in the near future.

Johannesburg
March 30, 1989

THE ROYAL BANK OF CANADA
US\$350,000,000
Floating Rate Subordinated
Capital Notes due 1996

In accordance with the terms and conditions of the Debentures, the interest rate for the period 31st March 1989 to 28th April 1989 has been fixed at 10 7/8 per cent per annum. On 28th April, interest of US\$6,020,633 per US\$1,000,000 nominal amount of the debentures will be due for payment. The rate of interest for the period commencing 28th April 1989 will be determined on 26th April 1989.

ORION ROYAL BANK LIMITED
Agent Bank and Principal
Paying Agent

U.S. \$100,000,000
National Bank of Detroit
Floating Rate Subordinated
Capital Notes due 1996

Notice is hereby given that in respect of the interest period from March 31, 1989 to June 30, 1989 the Notes will carry an interest rate of 10 7/8 per cent per annum. The coupon amount payable on June 30, 1989 will be U.S. \$268,558 per U.S. \$100,000 Note.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank
March 30, 1989

NOTICE TO THE HOLDERS OF TOYO SASH CO. LTD.

Warrants to subscribe for shares of Common Stock of Toyo Sash Co., Ltd. issued in conjunction with an issue of US\$100,000,000 1 1/2% Bonds due 1992

Pursuant to the Paying and Warrant Agency Agreement dated 30th June 1987, notice is hereby given as follows:

- On 20th December 1988, the Board of Directors of the Company resolved to make a free distribution of shares of its Common Stock to shareholders of record as of 31st March 1989 (Japan time) at the rate of 1 share per 1 share held.
- Accordingly, the adjusted Subscription Price per share of the above-mentioned Warrants will be Yen 2,503 per share of Common Stock, with effect from 1st April 1989 (Japan time).

TOYO SASH CO. LTD.
By: The Taiyo Koko Bank Limited
Principal Paying Agent
Dated: 30th March 1989

LEGAL NOTICES

No 007138 of 1989
IN THE HIGH COURT OF JUSTICE
CHANCERY DIVISION
IN THE MATTER OF
LONDON & OVERSEAS
FREIGHTERS PUBLIC LIMITED
COMPANY

IN THE MATTER OF
COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on the 22nd February, 1989 presented to Her Majesty's High Court of Justice for the confirmation of the reduction of (a) the capital of the above named Company from £25,750,000 to £2,750,000 and (b) the Share Premium Account of the said Company by £23,000,000.

AND NOTICE IS FURTHER GIVEN that the said Petition is intended to be heard before the Honorable Mr Justice Peter Gibson at the Royal Courts of Justice, Strand, London WC2A 9LL on Monday the 10th day of April, 1989.

Any Creditor or Shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said reduction of capital should do so at the time of the hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any person requiring the same by the undersigned solicitors on payment of the regulated charge for the same.

Dated this 17th day of March, 1989.

Wolman, Farley & Wolman
Solicitors, 24 Old Bailey,
London EC4A 3DF

SUMMIT WHOLESALES LIMITED

Registered number: 1827695
Status of business: Cash & Carry Wholesale.
Trade classification: 52

Date of appointment of joint administrative receiver: 12 March 1989

Name of person appointing the joint administrative receiver: National Westminster Bank plc

CHRISTOPHER JOHN HUGHES and ROGER WILLIAM COOK
Joint Administrative Receivers
(Office holder nos 141 and 095 of Court Daily)

Shelley House
5 Noble Street
London EC2N 7DQ

UK COMPANY NEWS

Construction boom boosts Marley 27% to £70.22m

By Andrew Taylor, Construction Correspondent

PRE-TAX PROFITS at Marley, the building materials and motor components group which has been substantially restructured by Mr George Russell since he became chief executive in 1986, rose by 27 per cent to £70.22m last year.

Turnover, following the disposal of several businesses last year, rose by 5 per cent from £271.95m to £286.22m in the year to the end of December. Earnings per share increased from 14.5p to 17.1p.

Earnings were boosted by the increased profits from property development - credited to £8.8m. Operating profits from the core manufacturing businesses rose by just over a fifth to £24.5m despite a fall in motor component profits from £5.6m to £4m.

Mr Russell said the fall was due to start-up costs associated with two new orders and a strike at Ford last February. Profits from building materials rose by more than a quar-

ter to £20.4m assisted by the construction boom in the UK. The biggest gains came from concrete blocks with operating profits up by 58 per cent to £19m. Profits from roof tiles advanced 31 per cent to £14.4m. Profits from brick sales fell slightly from £12.9m to £12.6m with increased profits in the UK wiped out by falls in the US. Profits from plumbing and other plastic products rose 35 per cent to £9.7m. Flooring profits were virtually unchanged at £4.8m.

A final dividend of 4.25p (3.35p) makes a total of 6.35p (5p) for the year.

COMMENT

The restructuring of Marley has taken place during two very good years for construction output in the UK. The question is where does the group go next - now it has put its house in order and the construction boom may be peaking. Building materials

last year produced four-fifths of group profits, of which about 60 per cent came from new housebuilding. In the UK the housing market is under pressure in south-east England, East Anglia and parts of the Midlands, although house sales are still racing ahead in the north. The US housing market is entering its third year of recession although sales in the south-east where Marley is based have not been as badly affected as in Texas and in the north-east. The refurbishment market and industrial and commercial building in the UK, on the other hand, are still going great guns. Profits given about the same again from motor components and property could be about £20m this year putting the group on a p/e of just over 9. This rating is slightly high for the building materials sector but reflects continuing speculation about a possible bid for Marley.

BHH more than doubles to £7.32m

BHH GROUP, the principal activities of which include property development and investment, construction and property management, reported pre-tax profits more than doubled from £2.64m to £7.32m in the year to end-December 1988.

This result was struck on turnover up from £20.18m to £22.6m. Tax took £3.48m (£1.1m) and interest payable totalled £3.63m (£1.85m) leaving earnings per 50p share at 10.8p (4.65p).

After taking into account a net extraordinary credit of £213,000 (£240,000) earnings worked through at 13.36p (5.4p). A final dividend of 2.75p is proposed making a total for the year of 4p (1.25p).

The company said that its sphere of operations had been refined and management had been restructured to reflect the changes. The profits figure comprised £7.41m (£3.77m) from continuing operations and £3.54m (£747,000) relating to discontinued activities.

A significant element in the corporate reorganisation programme was the management buy-out of its housebuilding division, which with a surplus arising from the sale of a number of properties had enabled the group to take advantage of market conditions.

Worcester lifts market share and profit

By Clay Harris

WORCESTER Group, the central heating manufacturer, lifted its pre-tax profits by 60 per cent to £5.01m in 1988, a year when it continued to increase its share of the growing UK market for "combi" domestic boilers - which require neither hot-water cylinders or cold-water expansion tanks.

Mr Cecil Duckworth, chairman and chief executive, said Worcester had increased unit sales by about 50 per cent. This compared with growth of 25 per cent in "combi" sales by all manufacturers. In a static UK domestic boiler market, "combi" units now accounted for nearly 20 per cent of sales.

Mr Duckworth said he expected the same pattern to prevail this year despite the mild winter and higher interest rates. "I think it's clear that the market is stagnant at best and likely to fall," he said. Nevertheless, Worcester was likely to maintain its growth rate.

A new factory to be built near Worcester is due to be completed by the spring of 1990. It will double manufacturing capacity, which was stretched by heavy demand last year.

In 1988, the pre-tax advance from £3.14m was achieved on turnover ahead by 35 per cent to £38.5m (£39.2m). Profits at Worcester Heat Systems, the core business, rose by 64 per cent to £3.81m on sales ahead by 57 per cent to £28.5m. Worcester also makes steel frames for buildings and pack-

aging products. Tax charge jumped to £1.38m, for a rate of nearly 37.5 per cent, from £1.07m (24 per cent). In part, this reflected the exhaustion of carried-forward tax losses and the continued erosion of expenses allowed as deductible by the Inland Revenue, said Mr Nigel Collis, finance director.

However, about £80,000 of the charge related to the company's under-provision of tax in 1985 and 1986. This was caused by double counting of tax losses in one subsidiary, Mr Collis said.

Earnings per share rose by 52 per cent to 13.5p (9.1p). A final dividend of 1.98p will raise the total by 40 per cent to 2.9p (2.06p).

As the UK pioneer in the "combi" market, Worcester is now being paid the compliment of competition from conventional boiler manufacturers. This could put pressure on margins, but it is more likely that any increased publicity for the product will rebound disproportionately to Worcester's advantage. Assuming pre-tax profits of £5m for the current year, the prospective p/e is between 13.1 and 14, depending on the tax charge. Growth prospects justify the premium rating, but there is only a narrow market in the tightly held shares. An acquisition-linked share issue might help to remedy this, if directors and friends can be persuaded to ease their control.

COMMENT

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Troubled Rodime to announce results this week

By James Buxton, Scottish Correspondent

RODIME, the Scottish-based disk drive manufacturer which has been making heavy losses, said yesterday it intended to announce its results for the year to September 30 1988 by tomorrow - the last day permitted under Stock Exchange regulations. It normally produces its annual results in late November.

On Tuesday the company announced the resignation of

Dr Ian Preston, who joined the board as a non-executive director last June. It said that Dr Preston, who is deputy chairman of the South of Scotland Electricity Board, resigned because of increasing business commitments.

The company yesterday insisted that his resignation was unconnected with its situation. Dr Preston was not available for comment.

Rodime, which makes disk drives at Glenrothes, Scotland, and in Florida and Singapore, has been experiencing difficult trading conditions. It blamed the "very weak condition" of the world disk drive industry for its decision in January to cut the staff at its Glenrothes plant by 20 per cent to 337.

In the nine months to June 30 1988 Rodime lost £8.40m (£5m) on sales of £78.67m. Last

autumn it said it was trying to put together a financial package worth about £20m. No package has been concluded. Rodime recently received what appeared to be a boost when the US Patent Office, after re-examining its patent on the 3.5 inch hard disk drive, re-issued it. This prompted it to step up lawsuits for patent infringements against a number of competitors.

Barry Wehmiller advances 44%

Barry Wehmiller International, the specialist packaging equipment group, yesterday reported a 44 per cent expansion in pre-tax profits for the six months to end-January 1989.

The advance, from £2.15m to £3.1m, was posted on turnover ahead 49 per cent to £22.1m. The group has embarked on

a programme of acquisitions since its market debut in the summer of 1987. Mr Nigel McLean, chairman, said that the four purchases made during the period under review had been successfully integrated. All divisions increased revenues and margins.

After tax of £806,000

(£449,000), actual earnings worked through at 9.2p (7.5p). The interim dividend is raised to 1.8p (1.5p).

Pharmaceuticals feature in 70% rise at Grampian

By John Thornhill

GRAMPIAN Holdings, the Scottish industrial conglomerate, lifted pre-tax profits by 70 per cent, from £6.14m to £10.43m, in 1988.

The company also announced yesterday that it was strengthening its pharmaceuticals business through the purchase of 95 per cent of the capital of Micro-Biologics for £2.14m.

Micro-Biologics, based in Fordingbridge, Hampshire, manufactures and distributes animal health and hygiene products. In the year to March 31 last it made pre-tax profits of £294,000 on turnover of £3.25m. Net assets at that date were £612,000.

Grampian's turnover jumped by 32 per cent from £90.38m to £108.68m. Earnings per share rose from 14.04p to 18.53p. A final dividend of 3.8p will make 5.5p (4p) for the year, and there is a one-for-two scrip.

The pre-central costs profit breakdown by division was: pharmaceuticals £4.04m (£1.4m); sporting goods £3.02m (£2.25m); transport £2.68m (£2.43m); and retail £1.31m (£405,000).

Mr William Hughes, chairman and chief executive, said pharmaceuticals had benefited from increased efficiency and the full integration of four acquisitions made in 1987. He claimed that the division was now the leading British company in its field with turnover up to £26.36m (£9.75m).

The sporting goods division which includes the brand names Mitre, Sayers, Penfold and Patrick, more than doubled turnover to £36.48m in 1988. Patrick, the French sport-

ing goods company, bought in 1987 for £2.2m, contributed £225,000 in profits and £18.34m in sales.

Grampian's transport companies grew organically and showed an 11.5 per cent increase in turnover to £25.85m.

Pilochry Kaltwear, bought in May for £5m, was merged with Grampian's Moffat Woollens and helped the retail division more than double turnover to £19.98m.

COMMENT

Despite Grampian's diversity of interests, its divisions all have one thing in common: they produce healthy profits. The company has an admirable knack of knowing which markets it can thrive in and perhaps, more importantly, those which it can do little in. One example of this is its decision to reshape its retailing business by withdrawing from the high street where it does not feel comfortable. The pharmaceuticals and sporting goods divisions will probably be the main engines of growth in the next few years; Grampian knows the markets well and can expand organically and by acquisition, as was shown again yesterday. It may find continental markets more difficult to prise open but considerable earnings growth still seems likely this year. This will, however, be checked slightly as the tax charge will rise from 23 per cent to about 31 per cent. Pre-tax profits may climb to over £18m giving a prospective p/e ratio of 15 at a well-deserved premium to the market.

Putting on Steam for the 21st year running

SPIRAX-SARCO has been helping customers make the most efficient use of steam for over 75 years - and for the last 21 has shown consistently improved trading profits.

This year we have, yet again, produced significantly improved results*

Spirax-Sarco are world market leaders in specialist steam controls; a position achieved through positive planning, an ever-growing range of products, financial commitment to education and training, a balanced geographical spread worldwide.

Steam is used everywhere in the processing of products from oil to paper,

food to drinks, textiles to rubber, detergents to pharmaceuticals. Steam - hygienic, economic - is nature's most effective heat transfer medium.

Solving its customers' steam problems worldwide, Spirax-Sarco is one of the UK's most successful global businesses and is set for continuing growth both organically and by acquisition.

● Profits before tax £22.4m up 18.2%

● Earnings per share 19.0p up 15.9%

● Dividend 7.5p up 17.2%



spirax sarco
STEAM LEADERS
Spirax-Sarco Engineering plc
Charlton House, Cheltenham
Gloucestershire, GL53 8ER

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or to purchase shares. Application has been made to the Council of The Stock Exchange for the grant of permission for the whole of the ordinary share capital of Amberley Group PLC to be dealt in, in the Unlisted Securities Market. It is emphasised that no advertisement has been made for these securities to be admitted to official listing. Dealings are expected to begin on 6th April, 1989.

Amberley Group PLC

(Incorporated and Registered in England - Number 1744056)

Placing

Sponsored by

Brown Shipley Stockbroking Limited

of 2,193,000 shares of 2.5p each

at 57p per share

payable in full on acceptance

Share Capital following the Placing.

Authorised

£170,000

Issued and to be issued fully paid

in shares of 2.5p each £160,965

Amberley Group PLC provides a range of building preservation services to the general public and to local authorities for use in housing and in public buildings in mainland Europe and it has recently expanded its services to include the supply and installation of water filtration products.

Particulars relating to the Company are available in the Extel Statistical Service and copies of the Prospectus may be obtained during normal business hours on any weekday (Saturdays and public holidays excepted) up to and including 17th April, 1989 from

Brown Shipley Stockbroking Limited
10 Foster Lane
LONDON EC2V 6HH

30th March, 1989

The contents of this statement have been approved for the purposes of Section 57 of the Financial Services Act by Peat Marwick McLintock which is authorised by the Institute of Chartered Accountants in England & Wales to carry on investment business.
*Extract from the accounts for the year ended 31st December 1988 which contain an unqualified audit report and which have not yet been filed with the Registrar of Companies.

Fresh tin price surge adds to export quota doubts

By Wong Sulong in Kuala Lumpur

THE KUALA LUMPUR tin price leapt yesterday to a new 3½-year high, adding to doubts about the future of the export quota system operated by members of the Association of Tin Producing Countries. Malaysia, biggest of the ATPC producers, said it was in favour of allowing the so-called "supply rationalisation scheme" to lapse if the market situation had returned to normal.

"The ATPC supply rationalisation scheme is not price-fixing. Its objective is to deplete overhanging stocks, and if the market situation has returned to normal, there is no need for such a scheme," explained Dr Lim Keng Yaik, the Malaysian Minister of Primary Industries. Dr Lim's statement reinforced the views of many miners that the market is currently in equilibrium, with probably less than 20,000 tonnes of stocks, as against the 38,000 tonnes esti-

lated by ATPC. A senior Malaysian mining official pointed out most of the existing stocks were in the form of concentrates, and the market was extremely tight because the smelters were not able to produce enough of the metal to meet demand. The two Malaysian smelters in Penang, the largest in the world, said they were working at full capacity, and had recently increased their smelting charges by more than 50 per cent.

Dr Lim said the meeting of tin producers and consumers which began in Geneva yesterday would probably come up with an accurate assessment of world stocks. The aim of the meeting, scheduled to go on until April 7, is to set up an international tin study group to fill the gap in statistics gathering left by the 1985 collapse of the International Tin Con-

cil. He said the executive committee of the ATPC would meet in Kuala Lumpur on April 10, and if members felt the market had returned to normal, the supply rationalisation scheme, now in its third year, would be allowed to lapse. The seven ATPC members had fixed an allowable export quota of 106,400 tonnes for themselves for the next 13 months.

On the Kuala Lumpur Tin Market yesterday, the metal closed 21 cents higher at 24.83 ringgit a kilogram (25,280 a tonne). Buyers opened their bids for 401 tonnes, and bids and offers were finally matched at 139 tonnes. Traders say considering the strength of the market, the 25 ringgit level was likely to be breached in the next couple of days.

Bargain hunters boost coffee market

By David Blackwell

COFFEE PRICES fell to the lowest levels seen for more than six months in London yesterday morning before recovering sharply to close well ahead. The May robusta contract on the London Futures and Options Exchange (F&O) slipped through the 41,000 and 41,040 a tonne chart support levels on technical selling amid gloomy sentiment about talks next week on the future of the international coffee agreement.

But bargain hunting emerged, and prices rose to 41,100 a tonne by the close, a gain of 57 pence. Dealers were unable to give a reason for the strong recovery, although one analyst suggested that rumours from Brussels hinting that the European Community had softened its tough stance on the agreement had helped to push prices up again. The International Coffee Organisation talks begin on Monday and both consumers and producers are already beginning to draw up the battle lines. But previous clashes have not shown any signs of haste to reach agreement, even though the deadline is only six months away.

Yesterday the US, the biggest consumer, said it was content to let others find a way through the tangle of issues threatening the pact and would consider anything except staying in the agreement with the producers unresolved.

Baltic to lose one of its top futures traders

COLEY AND Harper, one of the most successful London's Baltic Futures Exchange (BFE), is to step down in future, writes David Blackwell. Mr Alan Harper, chairman, said yesterday that the company's futures operations were only a marginal profit earner for Cooley and Harper, the company which bought Cooley two years ago. He blamed the high costs of operating since the Financial Services Act took effect, pointing out that fees to the Association of Futures Brokers and Dealers had been almost £200,000 this year. The decision affects trading in potatoes, wheat, barley, soyabean meal and meat futures, as well as Baltic international Freight Futures Market (Biffex) contracts. Mr Harper is chairman of Biffex and vice-chairman of the BFE. Cooley will concentrate on physical trading of dried fruit and seeds.

China's coal exports becalmed

Lynne Curry examines the problems restricting overseas sales

SOARING DOMESTIC consumption and severe transportation problems are expected to restrict China's coal exports severely for at least two more years, until new rail and port infrastructure projects can be completed. "Coal exports will not show a big change until after 1990," one Asian trader said. "Perhaps then, China will be able to increase its tonnage because the basic situation will be improved with the aid of new rail lines and port facilities in Qinhuaugdao (in the north-east)."

Traders expect the country's coal exports this year to remain around last year's level of 16.3m tonnes, a 22 per cent increase from 13.4m tonnes in 1987. Raw coal production last year rose by 2 per cent to 948m tonnes from 925m in 1987 and 864m in 1986 but, with China relying on coal for about 70 per cent of its energy needs, industry officials believe strong domestic demand is likely to slow production. This is particularly true in the north-eastern industrial belt and the provinces of Guangdong, Fujian, Hunan, Guangxi, Hubei, and Sichuan. The present tightness shows no sign of easing in the immediate future.

"This is only temporary, but will last for a long time," said Yuhong 'en, president of China's Coal Corporation, according to the official Xinhua news agency. "Even if coal production reached 1.4m tonnes by 2000 as planned, there will still be a shortage of between 100m to 200m tonnes." The shortages are exacerbated by the country's serious transportation problems. Coal fields are dotted around the country, with the most significant areas located in north-west and North China in Shanxi, Xinjiang, and Inner Mongolia. Coal must be shipped from these mining sites and smaller fields in other provinces to the more industrialised east. However, a shortage of trucks and rolling stock has placed severe strain on the ability of China's rail network to move the supply efficiently. In addition, the Ministry of Railways has reportedly been reluctant to transport coal because the freight tariff it can charge is too low. In the winter, the Government has stipulated that moving coal by rail should receive priority but the state-controlled price for shipping it has not risen for more than 30 years. The ministry, it is claimed, prefers to transport more profitable cargo like machines, electrical appliances, and industrial products. While the cheapness of coal makes it attractive abroad, traders said Chinese coal was considered to be inferior to coal from other countries. Most buyers would prefer coal from other sources where the supply is less contaminated and less likely to react with the atmosphere. When coal is stockpiled for excessive periods because of lack of transport, as often happens in China, its quality deteriorates. These difficulties have been compounded by other problems. Overall output has grown only marginally, with few new large scale mines being developed; outdated equipment is not being replaced because of inadequate funds; and raw materials needed for coal production now cost more. Facing is now taking steps to address these issues, however. The Ministry of Railways is believed to be discussing some adjustments to its charges. It is also developing new rail lines and expanding some existing port facilities. The most significant projects are the construction of a 900-m fully electrified rail line from Datong in Shanxi to Qinhuaugdao, the country's main

coal handling port located in the north-east, and the addition of new coal loading facilities at that port. Both the railway and the port are expected to begin normal operation at the end of this year. Qinhuaugdao handles more than 70 per cent of China's coal exports and when it is in full operation, it will be the biggest coal handling port in the world, with an annual capacity of over 70m tonnes. The Central Government has also moved to improve the conditions which led to a backlog of vessels waiting to load and unload their cargoes in Qinhuaugdao and other ports last summer. The Chinese have suspended the coal export licence of some agents, including China International Trust and Investment Corporation, and have also set limits on exports to some new customers. Coal can now only be exported through the China National Coal Import and Export Corporation.

Other steps are being taken to improve output of coal for export. The joint venture involving Occidental Petroleum Corporation, the China National Coal Development Corporation, and CITIC in the huge open pit An Tai Bao coal mine in Shanxi province has reportedly resolved some of its worst technical difficulties. Coal produced from the mine last year contained too much moisture, and correcting the problem involved renovating the production lines in the mine's dressing plant. The work is expected to be finished by the end of 1989. This year, the mine hopes to produce 5.5m tonnes of coal, of which 5.5m will be exported, traders said. Although that would be an improvement over 1988, production would still be well short of the original design capacity of 15m tonnes.

Proven coal reserves in the Paso Diablo sector of Guasare, where mining is being carried out, are put at 400m tonnes. About 300m tonnes of this can be removed through open pit mining. Total coal reserves for the Guasare field are estimated to be much larger than 400m tonnes. Carbozulia, which is wholly owned by the Venezuelan National Oil Company, holds 49 per cent of shares in Carbozulia del Guasare, the company set up to develop the Guasare mine, while a consortium made up of Arco Coal and Agip Coal holds 49 per cent. The remaining 3 per cent will be sold to private investors.

Gold price 'could bounce back'

By Kenneth Gooding, Mining Correspondent

THE PRICE of gold could bounce back strongly from the current level of under \$390 a troy ounce but is unlikely to move above \$450 in the years to 1992, according to a study published today by the Economist Intelligence Unit.

It suggests bearish influences, reinforced by major forward sales by Australian and North American producers, will only temporarily overwhelm very robust demand for gold but could take the price down to between \$350 and \$300 an ounce. The study implies that today's sell off of gold in the face of strong demand is analogous to the one which occurred in the mid-1970s. Once that had run its course, prices rose strongly in response to the fundamentals.

On this occasion too, the study argues, gold's price weakness reflects a widespread misreading of fundamentals which will reassert themselves to carry the price upwards again. The study suggests that at prices below \$450 an ounce

there should be a quick response from the jewellery industry, which is likely to absorb an extra 100 tonnes of gold for every \$50 fall in the price. Below \$350 an ounce mine output would also be seriously affected. "At a price of about \$325 an ounce the market in 1992 would balance without the need for any private investment offshore at all. Only once in the past nine years - in 1981 - has investment demand been close to nil.

"If this is considered unlikely to happen again in the years to 1992, then it is equally unlikely that the floor of \$325 or so an ounce will be tested," the EIU points out. The study argues that a gold price near the 1987 average of \$446 an ounce, is likely to lift mine production in the non-communist world to nearly 1,700 tonnes in 1992 compared with 1,373 tonnes in 1987. This would represent an average annual increase from 1987 of 4.3 per cent against 5.5 per cent between 1982 and 1987. That prediction assumes that

the recent decline in South African production will be moderated but not reversed and that the easy gains in gold production in Australia and North America have already been made. The EIU believes total gold supply, including communist country sales and scrap generation, would rise rather more slowly than mine output but at 2,540 tonnes in 1992 would be more than 400 tonnes higher than in 1987.

On the demand side, the EIU study suggests that, at a price close to \$450 an ounce, fabrication (mainly jewellery) demand and official purchases would together account for an extra 345 tonnes a year by 1992. That implies a 4 per cent annual average growth in fabrication demand, largely due to a 4.8 per cent increase in off-take for gold jewellery. "Gold to 1992: New Mines and Stronger Markets," from the EIU, 40 Duke Street, London W1A 1DW, £140 in the UK and rest of Europe, £236 in North America and £143 in the rest of the world.

WEEKLY METALS PRICES

All prices as supplied by Metal Bulletin (last week's prices in brackets). ANTIMONY: European free market 99.6 per cent, \$ per tonne, in warehouse, 2,075-2,140 (same). BISMUTH: European free market, min. 99.99 per cent, \$ per lb, in warehouse, 6,400-6,500 (6,500-6,600). CADMIUM: European free market, min. 99.5 per cent, \$ per lb, in warehouse, ingots

7,157-7,400 (7,200-7,500), sticks 7,157-7,400 (7,200-7,500). COBALT: European free market, 99.5 per cent, \$ per lb, in warehouse, 7,400-7,700 (same). MERCURY: European free market, min. 99.99 per cent, \$ per 76 lb unit, in warehouse, 255-265 (260-265). MOLYBDENUM: European free market, drummed molybdenum oxide, \$ per lb Mo, in warehouse, 3.90-3.90 (same). SELLONIUM: European free

market, min. 99.5 per cent, \$ per lb, in warehouse, 7,500-8,300 (same). TUNGSTEN ORE: European free market, standard min. 65 per cent, \$ per tonne unit (10 kg WO₃), 55-65 (55-64). VANADIUM: European free market, min. 98 per cent, \$ a lb VO, 9.90-10.30 (10.20-10.50). URANIUM: Nuxco exchange value, \$ per lb, UO₃, 11.60 (same).

WORLD COMMODITIES PRICES

LONDON MARKETS

NICKEL PRICES breached another chart support level yesterday as the recent downward trend was resumed on the London Metal Exchange. Tuesday's \$125 rally was quickly surrendered as the cash price headed down to a 3½-month low of \$15,550 a tonne, down 57½ pence on the day. Three months position support around the \$15,500 level fell away allowing a \$637.50 fall to \$15,325 a tonne - and traders were talking of a possible test of the \$15,200 chart point, the breaching of which might signal further substantial losses. They thought European consumers had covered medium term requirements, while smaller users were holding out for still lower prices. Copper prices also fell back, with the cash LME quotation ending 542 down at £1,875.50 a tonne. Dealers said that reflected the trend on the New York market.

SPOT MARKETS

Crude oil (per barrel FOB) + or - Dubai \$18.00-4.45c -12.5 Brent \$18.25-0.35c -15 W.T.I. (11 m sept) \$18.99-0.02c Oil products (HME prompt delivery per tonne CIF) + or - Premium Gasoline \$230-250 +1 Gas Oil \$165-170 +1 Heavy Fuel Oil \$81-03 +1 Naphtina \$182-184 +1 Other Rubber (May) 59 380-25 5.50 Silver (per troy oz) 578c -13 Platinum (per troy oz) 524.25c -10.25 Palladium (per troy oz) 515.5c +5.5 Aluminium (free market) \$195 -30 Copper (US Producer) 147½-151c +1 Lead (US Producer) 37.5c -20 Nickel (free market) 7.0c -20 Tin (European free market) 24,625 +100 Tin (Kuala Lumpur market) 24,625 +0.21 Tin (New York) 416c +3 Zinc (US Prime Western) 53½c

Cattle live weight 111.15p Sheep (dead weight) 220.65p Pigs (live weight) 62.65c-0.98c London daily sugar (raw) 221.1c +5.0 London daily sugar (white) 232.2c +4.7 Talc and Lyle export price 227 +4 Barley (English feed) £115.50c -4.75 Maize (US No 3, yellow) 133.5c Wheat (US Dark Northern) 133.25c

Rubber (May) 59 380-25 5.50 Rubber (June) 58.25c Rubber (July) 57.50c Rubber (August) 56.75c Rubber (September) 56.00c Rubber (October) 55.25c Rubber (November) 54.50c Rubber (December) 53.75c

Coconut oil (Philippines) 25.40c Palm oil (Malaysia) 23.50c Copra (Philippines) 20.1c Soyabean oil 18.65c Cotton "A" Index 65.50c

Wheat (US Dark Northern) 133.25c

There is no test of wool values at auction this week and all markets of relevance have been closed for the weekend, some for the full week. In the UK several firms have added annual holiday entitlement to the Easter break. New market features are not easy to find apart from movement in exchange rates. These include some software in circulation against the Australian dollar as well as the US dollar. There is little upward movement in Bradford quoted prices to match Pils at present. Business did develop on the Bradford spot market just before the holiday weekend, when some home trade spinners moved in to cover needs a little further ahead. Prices remain very competitive but some of the cheaper sellers have been eliminated.

COCOA 10 tonnes/tonnes

	Close	Previous	High/Low
May	611	603	613 605
Jul	610	601	612 602
Sep	609	600	611 601
Nov	608	599	610 600
Jan	607	598	609 599
Mar	606	597	608 598
May	605	596	607 597

Turnover: 2032 (3773) lots of 10 tonnes

ICCO indicator prices (50% per tonne). Daily price for Mar 28: 1022.48 (1022.48) 10 day average for Mar 28: 1077.50 (1001.02).

COFFEE 5 tonnes

	Close	Previous	High/Low
Mar	1005	1078	1085 1003
Jul	1004	1077	1084 1002
Sep	1003	1076	1083 1001
Nov	1002	1075	1082 1000
Jan	1001	1074	1081 999
Mar	1000	1073	1080 998

Turnover: 5833 (3624) lots of 5 tonnes

ICCO indicator prices (US cents per pound) for Mar 28: 112.06 (111.04) 15 day average: 117.80 (118.36).

POTATOES 5 tonnes

	Close	Previous	High/Low
Apr	88.4	87.0	88.5 85.5
Jun	88.0	86.5	89.0 85.0
Aug	87.5	86.0	88.5 84.5
Oct	87.0	85.5	88.0 84.0
Dec	86.5	85.0	87.5 83.5
Feb	86.0	84.5	87.0 83.0
Apr	85.5	84.0	86.5 82.5

Turnover: 220 (284) lots of 40 tonnes

SOYABEAN MEAL 5 tonnes

	Close	Previous	High/Low
Apr	167.00	165.00	168.00 166.00
Jun	166.00	164.00	167.00 163.00
Aug	165.00	163.00	166.00 162.00
Oct	164.00	162.00	165.00 161.00
Dec	163.00	161.00	164.00 160.00
Feb	162.00	160.00	163.00 159.00
Apr	161.00	159.00	162.00 158.00

Turnover: 11 (45) lots of 20 tonnes

FREIGHT FUTURES \$10/tonne point

	Close	Previous	High/Low
Mar	1638	1633	1634
Apr	1635	1630	1631
May	1632	1627	1628
Jun	1629	1624	1625
Jul	1626	1621	1622
Aug	1623	1618	1619
Sep	1620	1615	1616
Oct	1617	1612	1613
Nov	1614	1609	1610
Dec	1611	1606	1607
Jan	1608	1603	1604
Feb	1605	1600	1601
Mar	1602	1597	1598

Turnover: 259 (152)

GRAINS 5 tonnes

	Close	Previous	High/Low
May	118.30	118.20	118.30 118.30
Jul	118.20	118.10	118.20 118.20
Sep	118.10	118.00	118.10 118.10
Nov	118.00	117.90	118.00 118.00
Jan	117.90	117.80	117.90 117.90
Mar	117.80	117.70	117.80 117.80
May	117.70	117.60	117.70 117.70
Jul	117.60	117.50	117.60 117.60
Sep	117.50	117.40	117.50 117.50
Nov	117.40	117.30	117.40 117.40
Jan	117.30	117.20	117.30 117.30
Mar	117.20	117.10	117.20 117.20

Turnover: 111.05 (111.25) 111.15 111.00 101.05 101.05 101.05

Turnover: Wheat 51 (44), Barley 53 (7), Turnover lots of 100 tonnes

LONDON METAL EXCHANGE

	Close	Previous	High/Low
Aluminium, 99.7% purity (\$ per tonne)	2015-2000	2005-2000	1995-2000
Cash	1990-5	1985-5	1980-5
3 months	1985-0	1980-5	1975-0
Copper, Grade A (\$ per tonne)	1915-20	1905-20	1895-20
Cash	1875-5	1865-5	1855-5
3 months	1870-0	1860-0	1850-0
Silver (US cents/finer ounce)	580-1	580-1	580-1
Cash	580-1	580-1	580-1
3 months	580-1	580-1	580-1
Lead (\$ per tonne)	345-7	345-7	345-7
Cash	345-7	345-7	345-7
3 months	345-7	345-7	345-7
Zinc (\$ per tonne)	345-7	345-7	345-7
Cash	345-7	345-7	345-7
3 months	345-7	345-7	345-7
Special High Grade (\$ per tonne)	1890-1885	1885-1880	1880-1875
Cash	1885-0	1880-0	1875-0
3 months	1880-0	1875-0	1870-0
2½% Special High Grade (\$ per tonne)	1885-1880	1880-1875	1875-1870
Cash	1880-0	1875-0	1870-0
3 months	1875-0	1870-0	1865-0
2½% (\$ per tonne)	1875-0	1870-0	1865-0
Cash	1875-0	1870-0	1865-0
3 months	1870-0	1865-0	1860-0

Turnover: 15,425 tonnes

Ring turnover 23,225 tonnes

Ring turnover 1,322 tonnes

Ring turnover 4,750 tonnes

Ring turnover 1,232 tonnes

Ring turnover 9,425 tonnes

Ring turnover 15,025 tonnes

Ring turnover 11,800 tonnes

Ring turnover 3,114 tonnes

Ring turnover 5,914 tonnes

Ring turnover 1,113 tonnes

Ring turnover 1,113 tonnes

Ring turnover 1,113 tonnes

Ring turnover 1,113 tonnes

Ring turnover 1,113 tonnes

Ring turnover 1,113 tonnes

LONDON STOCK EXCHANGE

Equities shrug off the trade figures

NEWS OF another substantial deficit on UK trade in February was taken in its stride yesterday by UK equities which quickly rallied from a brief fall, taking their cue from the foreign exchange and domestic money markets. Equity turnover improved as the investment institutions again took the opportunity to pick up cheap stock, but interest died away again at the end of the session.

The February trade deficit of £1.7bn on current and £2.2bn on visible account, at the high end of the market's range of forecasts, was not bad enough to bring pressure for higher UK interest rates, but com-

ther in the wake of the trade figures, but dealers said that despite the dip of nearly 14 points in the FT-SE index at one time there was little sign of significant selling. As it became clear that the pound was not seriously upset by the trade data, and London money market rates settled back to earlier levels, the stock market rallied with the help of the bargain hunters.

At the close, the FT-SE index was a net 1.2 points up at 2071.7, a relatively confident performance from a market still content with the Budget assurance from Mr Nigel Lawson, the UK Chancellor, that the UK current account might

be the last major economic indicator to improve.

Not all equity market analysts were so sanguine, however. "The trend of the trade figures is going to have to improve significantly if interest rates are going to fall later this year," said one.

Among a batch of factors helping the market were movements in its favoured takeover stocks. Confirmation of a major deal in the building sector came in the form of a £500m plus buy-out proposal at Magnet, the furniture and DIY group.

Consolidated Gold Fields continued to forge ahead, with some London analysts advising

shareholders to accept Minorco's £3.2bn bid, in the hope that the Gold Fields board will abandon its resistance, while others recommended holding on for higher terms.

Trading statements from Guardian Royal Exchange and Sun Life, two leading life assurance groups, were taken calmly, and there were few other features on the corporate reporting stage. The blue chip leaders had a cautious session, with ICI making little response to a new survey which suggested that the UK chemical company was interested in acquiring suitably-priced pharmaceutical groups.

turnover of 1.2m shares, and Unigate, 7 better at 84p. "If anything is going to happen in manufacturers it will happen in Unigate," said one market-maker.

The busiest stock of the day was Tesco, up a penny at 156p as nearly 7m shares changed hands. Fellow supermarket groups Asda, Sainsbury and Waitrose closed at 140p, 225p and 163p on turnover of 2.8m, 500,000 and 1.4m shares respectively.

Household closed a penny better at 228p after breaking house Hovis placed 1.8m shares at 121p. The deal, representing about 4 per cent of the company, was completed in 10 minutes. The market was unimpressed by final profits from Rockware, at £11.1m against £9.3m the previous year. The stock slipped 1/4 to 78p.

FINANCIAL TIMES STOCK INDICES											
	Mar 29	Mar 28	Mar 27	Mar 26	Mar 25	Year	1988	Low	High	Low	High
Government Secs	87.78	87.08	88.10	88.10	88.10	90.72	88.29	86.85	127.4	49.18	89.18
Fixed Interest	98.44	98.83	98.79	98.84	98.83	97.73	98.08	95.28	105.4	50.33	95.33
Ordinary	1705.5	1708.9	1698.4	1690.5	1708.8	1698.1	1701.1	1447.5	1028.2	49.4	1028.2
Gold Mines	191.5	198.1	193.8	194.3	194.7	237.2	198.1	184.7	734.7	43.5	198.1
● S.E. ACTIVITY											
Ord. of Yield	4.52	4.51	4.54	4.55	4.51	4.71	4.50	4.30	4.71	4.30	4.71
Earning Yld (Apr)	10.89	10.89	10.89	11.04	11.04	11.98	10.89	10.89	11.04	11.04	11.98
P/E Ratio (Apr)	11.05	11.05	10.98	10.91	10.91	10.19	11.05	11.05	10.98	10.91	10.91
SEAG Bargains (Apr)	34.105	28.346	28.088	29.491	29.853	37.554	34.105	28.346	28.088	29.491	29.853
Equity Turnover (Apr)	-	775.58	880.05	1112.43	984.46	1114.61	-	775.58	880.05	1112.43	984.46
Equity Bargains	-	32.588	30.188	33.878	34.440	45.693	-	32.588	30.188	33.878	34.440
Shares Traded (Apr)	-	402.0	406.9	428.7	400.9	602.9	-	402.0	406.9	428.7	400.9
Ordinary Share Index, Hourly changes											
● Opening	1705.5	1708.9	1698.4	1690.5	1708.8	1705.5	1705.5	1708.9	1698.4	1690.5	1708.8
● Closing	1705.5	1708.9	1698.4	1690.5	1708.8	1705.5	1705.5	1708.9	1698.4	1690.5	1708.8
● High	1705.5	1708.9	1698.4	1690.5	1708.8	1705.5	1705.5	1708.9	1698.4	1690.5	1708.8
● Low	1705.5	1708.9	1698.4	1690.5	1708.8	1705.5	1705.5	1708.9	1698.4	1690.5	1708.8
● Range	1705.5	1708.9	1698.4	1690.5	1708.8	1705.5	1705.5	1708.9	1698.4	1690.5	1708.8
● Volume	1705.5	1708.9	1698.4	1690.5	1708.8	1705.5	1705.5	1708.9	1698.4	1690.5	1708.8
DAYS' HIGH 1707.5 DAYS' LOW 1694.3											
Basis 100 Govt. Secs 15/10/22, Fixed Int 10/23, Ordinary 1/7/33.											
Gold Mines 12/9/55, SE Activity 2/81, Intra 10/38 Excluding Intra-market.											
* Corrected figure.											
● London Report and latest Share Index: Tel. 0896 123001											

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LONDON SHARE SERVICE

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INDUSTRIALS (Miscel.)—Contd

[illegible]

1294 Chesapeake Grp. Sp. v	174	5.0	3.8
994 Coletain Grp. Sp. v	135	13.5	3.9
of Indiana I. v. State	108	3.3	5.3

[illegible]

CHEMICALS, PLASTICS

[illegible]

DRAPERY AND STORES

[illegible]

75	Executives 20p.....	97	112.5	3.9
25	Fields (H&M) \$0.05..	31	+1	-

1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	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90 Leake Wise 200...	Y	60	-1	3.0	2.4
95 Liberty.....	Y	1155		10.6	4.2
93 Do. Non Vtg		615		10.6	4.2

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W. P. Design Grp 5p	106	12.0	4.3
S&I Stores 12 1/2 p	70	4.0	2.9

1996	1	North Carolina	37.2	24.2	11.2	2.2	3.2	78.2	32.2
1997	2	Michigan State	36.2	23.2	10.2	2.2	3.2	77.2	31.2
1998	3	Arizona	35.2	22.2	9.2	2.2	3.2	76.2	30.2
1999	4	Connecticut	34.2	21.2	8.2	2.2	3.2	75.2	29.2
2000	5	Duke	33.2	20.2	7.2	2.2	3.2	74.2	28.2
2001	6	Stanford	32.2	19.2	6.2	2.2	3.2	73.2	27.2
2002	7	Georgia Tech	31.2	18.2	5.2	2.2	3.2	72.2	26.2
2003	8	Wisconsin	30.2	17.2	4.2	2.2	3.2	71.2	25.2
2004	9	Illinois	29.2	16.2	3.2	2.2	3.2	70.2	24.2
2005	10	Indiana	28.2	15.2	2.2	2.2	3.2	69.2	23.2
2006	11	Ohio State	27.2	14.2	1.2	2.2	3.2	68.2	22.2
2007	12	Florida	26.2	13.2	0.2	2.2	3.2	67.2	21.2
2008	13	UCLA	25.2	12.2	0.2	2.2	3.2	66.2	20.2
2009	14	Arizona State	24.2	11.2	0.2	2.2	3.2	65.2	19.2
2010	15	Michigan	23.2	10.2	0.2	2.2	3.2	64.2	18.2
2011	16	North Carolina	22.2	9.2	0.2	2.2	3.2	63.2	17.2
2012	17	Indiana	21.2	8.2	0.2	2.2	3.2	62.2	16.2
2013	18	Ohio State	20.2	7.2	0.2	2.2	3.2	61.2	15.2
2014	19	Florida	19.2	6.2	0.2	2.2	3.2	60.2	14.2
2015	20	UCLA	18.2	5.2	0.2	2.2	3.2	59.2	13.2
2016	21	Arizona State	17.2	4.2	0.2	2.2	3.2	58.2	12.2
2017	22	Michigan	16.2	3.2	0.2	2.2	3.2	57.2	11.2
2018	23	North Carolina	15.2	2.2	0.2	2.2	3.2	56.2	10.2
2019	24	Indiana	14.2	1.2	0.2	2.2	3.2	55.2	9.2
2020	25	Ohio State	13.2	0.2	0.2	2.2	3.2	54.2	8.2
2021	26	Florida	12.2	0.2	0.2	2.2	3.2	53.2	7.2
2022	27	UCLA	11.2	0.2	0.2	2.2	3.2	52.2	6.2
2023	28	Arizona State	10.2	0.2	0.2	2.2	3.2	51.2	5.2
2024	29	Michigan	9.2	0.2	0.2	2.2	3.2	50.2	4.2
2025	30	North Carolina	8.2	0.2	0.2	2.2	3.2	49.2	3.2
2026	31	Indiana	7.2	0.2	0.2	2.2	3.2	48.2	2.2
2027	32	Ohio State	6.2	0.2	0.2	2.2	3.2	47.2	1.2
2028	33	Florida	5.2	0.2	0.2	2.2	3.2	46.2	0.2
2029	34	UCLA	4.2	0.2	0.2	2.2	3.2		
2030	35	Arizona State	3.2	0.2	0.2	2.2	3.2		
2031	36	Michigan	2.2	0.2	0.2	2.2	3.2		
2032	37	North Carolina	1.2	0.2	0.2	2.2	3.2		
2033	38	Indiana	0.2	0.2	0.2	2.2	3.2		
2034	39	Ohio State	0.2	0.2	0.2	2.2	3.2		
2035	40	Florida	0.2	0.2	0.2	2.2	3.2		
2036	41	UCLA	0.2	0.2	0.2	2.2	3.2		

Storehouse 10p...e	180	8.8	2.1
Summer Intl. 20p..y	61	Fla	

234	82 Tie Rack	11	11.21	3.5	1.5	15.8
234	18" Time Prook	11	14.6	3.9	2.6	11.6
97	4" Trip Value Into Lids	11	3.0	3.3	7.1	3.4
97	730 (Poon) (E)	11	12.0	3.4	3.0	13.2
124	115" (Other) (Frank) Se	11	26.0	2.2	6.8	9.0
76	59" Vheat Hider	11	12.7	1.0	1.0	1.0
230	193" Ward White	11	16.75	4.0	4.5	7.4
230	193" Do Car Red Ptl 10	11	6.0	1.0	1.0	1.0
230	193" Wickets	11	3.5	1.0	1.0	1.0
230	193" Wickets Off Lids	11	4.0	5.7	2.4	14.6
230	For Woolworks	see King Fisher				
150	193" (World of Leather Lids	11	4.5	4	2.0	4
150	193" (World of Leather Lids	11	3.0	4	2.0	4
150	193" (World of Leather Lids	11	3.0	4	2.0	4

هكذا صم الأهل

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WORLD STOCK MARKETS

Main table containing stock market data for various countries including Australia, Canada, Germany, Italy, Japan, and the UK. It lists stock prices, indices, and company names.

Right-hand section containing:
- CANADA: Stock market data for Canadian companies.
- INDICES: Summary of major stock indices.
- NEW YORK: Dow Jones and other US market data.
- TOKYO: Japanese stock market data.
- ON BUSINESS IN LUXEMBOURG: An advertisement for the Financial Times, highlighting its value for business professionals and offering 12 free issues to new subscribers.

3pm prices March 29

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

[illegible]

Continued on Page 41

OVER-THE-COUNTER

Needing national market.
3pm prices March 26

[illegible]3pm prices
March 25[illegible]

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FINANCIAL TIMES

AMERICA

Dow dips as dollar slips off high

Wall Street

AFTER an initial burst of buying, as the dollar attempted to rally in the face of another round of central bank intervention, equities settled back into a narrow range in subdued trading yesterday, writes Janet Bush in New York.

Equity traders continued to track movements in the dollar, and stocks started pulling back from early highs as the US currency slipped from its peaks.

At 1 pm, the Dow was quoted 1.53 points lower at 2,274.01, on moderate volume of 84m shares.

The mood was cautious after a two-day gain of 32.50 points achieved in rather anemic volume. Those rises had been encouraged by a very strong performance by the dollar and yesterday's slight vulnerability in the US currency, after two successive days of concerted intervention, limited the early rally in equities.

At mid-session, the dollar was quoted at \$182.90 compared with its earlier high of

\$183.45 and at DM1890 from DM1895 earlier.

There were two economic releases. Leading indicators fell 0.3 per cent in February, in line with forecasts.

Sales of new single family homes fell 4.4 per cent in February to a seasonally adjusted annual rate of 626,000, the lowest annual rate since January 1988. This was a larger fall than had been expected, but had little impact.

Progress from current levels is likely to be difficult. One reason is that attractive yields are available in the bond market. Demand at Tuesday's auction of two-year notes was very strong because the notes offered a yield of nearly 10 per cent.

Another reason is that the rally this week has not been particularly convincing. Volume has been low and price gains have been very narrowly concentrated. According to figures provided by Shearson Lehman Hutton, only five stocks accounted for 12 points of Tuesday's 17.68 point rise.

The Dow Jones Transportation

Index rose a substantial 20.38 points on Tuesday, its largest gain in more than four months. Of its 20 component issues, eight — all airline issues — were up, nine were lower and three were unchanged.

NWA, the holding company for Northwest Airlines, which received an unsolicited takeover offer and sparked substantial gains in other airline stocks, fell 2.2% to \$68.4, having jumped 3.9% on Tuesday.

Among other featured stocks was Unisys, which rose 5% to \$25.94. The company announced that it expected to report a loss of between \$6m and \$8m for the first quarter and a return to a more normal profit level in the second quarter.

Sun Electric added 1% to \$19.4. The company said that it had been contacted by a number of potential bidders and had asked Salomon Brothers to set up talks with them.

Nashua Corp rose 1% to \$38.1 in heavy volume, apparently triggered by rumours of a possible takeover of the company. The company declined to

comment on the speculation. In over-the-counter trading, Stuart Department Stores dropped 1% to \$37 after the company said that it had ended takeover talks with a group of senior managers headed by its chief executive.

Oracle Systems gained 1% to \$24 as investors continued to react to the company's report of third quarter net income of 36 cents a share — higher than analysts had expected.

Canada

A MIXED performance in Toronto followed a decline in the bullion price.

The composite index lost 1.86 to 3,558.94 as declines outnumbered advances by 252 to 199 on thin turnover of 11.6m shares.

Echo Bay lost 0.4% to C\$18.4 and Lac Minerals fell 0.2% to C\$12.4.

Core-Mark rose 20 cents to C\$4.90. It said it would be in a position to amend the terms of a trust indenture, creating debentures tomorrow.

ASIA PACIFIC

Energetic buying keeps rally going

Tokyo

INVESTORS were encouraged by the equity market's triumphant comeback on Tuesday, and continued to buy on a broad front. The Nikkei average climbed more than 400 points to a record high, writes Michio Nakamoto in Tokyo.

The Nikkei rose steadily throughout the day to finish at 32,737.28, a gain of 430.92 points, building on Tuesday's 794-point surge. The index had hit a high of 32,738.06 and a low of 32,517.54. Winners led losers by 668 to 235, with 128 issues unchanged.

Volume at 1,389m shares was up from Tuesday's 1,195m. The Topix index of all listed shares rose 25.13 to 2,447.59 and in London the ISE/Nikkei 50 index picked up 2.23 to 1,594.23.

Although most analysts welcomed yesterday's rise as a continuation of Tuesday's strong gains, some were clearly taken aback by the enormous surge of energy. "We are still recovering from the surprise of (Tuesday)," one analyst said.

The introduction of the new capital gains tax gave individual investors, in particular, a greater incentive to step up their activity. Under the previous system, capital gains were taxed only when transactions surpassed a certain number of deals with a given trade value each year, but the new tax applies to all transactions. The new system, therefore, is widely expected to increase the frequency of transactions by individual investors.

While the bulk of the buying came from individual investors and newly launched investment trust funds, institutions were also seen to be taking

part in the activity, albeit somewhat cautiously.

"Institutions don't want to miss the bus either," said Mr Hiroshi Taguchi at Nomura Securities.

Nevertheless, institutional investors are still wary of jumping into the market as inflationary and political fears at home have far from disappeared. The arrest of a former education vice minister on Tuesday in connection with the Recruit share sale scandal increased expectations that the affair was likely to claim more victims in political circles.

Meanwhile, lower oil prices helped allay inflationary concerns, and more optimistic market participants were predicting that the dollar's rise against the yen would soon peak.

The recent recovery of the bond market also indicated to some analysts that the worst of inflationary fears were over.

Construction stocks once again seized centre stage amid broad-based buying, with four issues in the list of the top 10 active stocks. Attention focused on Kumagai, which topped the active list with 68.2m shares traded and rose ¥80 to ¥1,980. Taisei followed with 67.1m shares and also gained ¥80 to ¥1,970. Fujita advanced ¥40 to ¥2,220 and Shimizu gained ¥20 to ¥2,400, both in heavy trading.

Chemical companies were actively sought as legions and as beneficiaries of increased public investment. Asahi Chemical, third on the volume list with 39.8m shares, rose ¥80 to ¥1,350. Mitsui Toatsu, a comprehensive chemical maker, advanced ¥60 to ¥1,040 in heavy trading.

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EUROPE

Sectors sparkle in limited turnover

CORPORATE results and interest in specific sectors helped to enliven trading in Italy, Spain, the Netherlands and France, writes Our Markets Staff.

MILAN began strongly, taking its cue from overnight gains in New York and Tokyo, but shares came off highs in later profit-taking. The Comit index ended 3.16 up at 608.76 in moderate trading volume estimated at 1,500m-L170m.

In the banking sector, BNA was suspended amid confusion about what was going on in the stock following Credito Italiano's announcement last week that it held 7.9 per cent of BNA and 20.8 per cent of its parent Bonifiche Sile. There were signs that a struggle was emerging over BNA, with Count Giovanni Auletta, Amalgam, the majority holder in Bonifiche Sile and a substantial minority holder in BNA, signalling he was not prepared to succumb to Credito Italiano's advances.

Publishing group Editoriale said it had bought a 10 per cent stake in Bonifiche Sile in agreement with Count Auletta. Credito Italiano shares eased 1.19 to L2,080, slipping to L2,040 after hours. Bonifiche Sile tumbled L6,050, or 12 per cent, to L44,600.

Marzotto, the textile and clothing company, rose L175 to L7,195 after its 46 per cent increase in 1988 profits.

MADRID came alive as investors stepped up their buy-

ing sending the general index 0.85 higher to 280.25. Volumes were thought to be much better than Tuesday's \$55.3m.

Construction and cement stocks were much in demand, and Asland rose another 43 points to 1,276 of par.

AMSTERDAM eased back from early highs to end steady, with the CBS tendency index unchanged at 171.3 in moderate trading worth F1 502m.

The market continued to be held back by concern that interest rates might have to rise again, although the firmer dollar helped to support shares.

Royal Dutch was the most active stock, easing 40 cents to F1 132, followed by steel group Hoogovens, which fell F1 1.20 to F1 57.20 in nervous anticipation of its results after the close. Its profit of F1 301m, compared with a loss in 1987 of F1 78m, turned out to be far better than expectations and the company's optimism about 1989 could give the whole market a boost, commented one broker.

Machine tool manufacturer VDF Stock added 90 cents to F1 31.10 on a handful of buying orders in thin volume.

PARIS saw the release of a crop of corporate results and firms in continued thin volumes. The CAC 40 index rose 8.52 to 1,643.90 and the OMF 50 index climbed 2.13 to 464.27.

Elf Aquitaine reported a 76 per cent jump in earnings and a FY88 rights issue and rose 10 centimes to FF454. The capital raising programme would

help fund its FF60m-70m agreed takeover of Pennwalt of the US, one analyst said.

Food group BSN, announcing profits up 41 per cent, put on FF4 to FF683 with about 70,000 shares traded. Lafarge Corp's climbed FF3 to FF1,455 on news of its 23 per cent higher earnings. The results were all largely in line with expectations.

St Gobain held a news conference on its earnings outlook — having already released results — and won FF110 to FF579.

ZURICH kept climbing as chemicals remained strong, with domestic investors still taking the lead. The Credit Suisse index rose 2.2 to 559.5.

Brown Boveri saw some speculation before the release of its results with Asea Brown Boveri, due this week. Its share rose SF75 to SF1,195 amid rumours it might seek a listing in the US.

The weakness of the Swiss franc was proving a mixed blessing for the market, said one analyst. "It's good for the internationalists who have earnings abroad, but disappointing in the currency is making the risk of higher inflation greater, and reducing the hope for lower interest rates."

FRANKFURT had another very thin day, with only DM1.52bn worth of German shares traded. Investors were waiting for the February US leasing indicators, which came out after the market closed and were broadly in line with

expectations, having little impact on late trading. The weekend meetings of the Group of Seven industrial nations, the IMF and the World Bank, also kept investors cautious.

The FAZ index rose 1.15 to 550.29 and the DAX was 2.79 higher at 1,202.26.

Metals and commodities group Preussag was a strong performer, rising DM9 to DM248.50 after a bullish report on zinc from HWWA, the Hamburg metals institute.

VW was the most actively traded stock, rising DM3.20 to DM244.70. The share is seen as cheap within the German motor sector, especially given its good figures this year, said one analyst. BMW rose DM3 to DM505, apparently helped by its agreement with the IG Metall union on rights for employees in South Africa.

STOCKHOLM bounced up after a quiet morning, with turnover boosted by sizeable deals in Modo and Atlas. The Affarsvarden index rose 5.3 to 1,125.4.

Ag's restricted A shares gave up SKr8 to SKr286 after the company said its assets were worth SKr4bn, below expectations.

BRUSSELS was dominated by trading in Arbed, the steel maker, as investors bought in anticipation of good results next week. The cash market index climbed 17.01 to 5,673.03.

Arbed rose BF100, or 2.8 per cent, to BF1,750 on turnover of 13,300 shares.

World indices: constituent changes

AT THE quarter-end review of the FT-Actuaries World Index it was decided to make the following constituent changes with effect from April 3, 1989:

Deletions: Potugua (Denmark); Industriekreditbank, sar Amperwerke and Kraftüber Rheim (all Germany); Imperial Hotel and Nipponia (both Japan); Kempen (Netherlands); Hambros NV (UK); Coleco Inds.; Macicare Health and TIE/Communications (all USA).

Additions: Carera Bancorp Holdings, FPI Ltd. and TCC Beverages (all Canada); Balda Hldg. to replace Balda E&C (Denmark); Linotype (Germany); Dairy Farm Int., Dickson Concepts, Johnson Electric and Lane Crawford Hldg. (all Hong Kong); Ryobi (Japan);

Frans Maas Bener, Stad Rotterdam, Volker Stevin and Volmar Computer (all Netherlands); Singapore Press non-residents quote to replace Singapore Press residents (Singapore); Iceland Frozen Foods, NFC and Rainers (all UK); Compag Computer Corp. and US West (both USA).

Classification changes to existing constituents: CAE Inds. Inc. to Electronics; Hollinger to Publishing-Newspapers; Imasco to Tobacco Manufacturers; Oshawa Group and Proviso to Retail-Grocery Chains (all Canada); Asea Brown Boveri to Diversified Industrials; Danisco to Food Processors; East Asiatic Co. to Diversified Industrial (Manufacturing); Nordisk Kabel to Electrical Equipment and FIS

Inds. to Machinery-Construction (all Denmark); Nokia Electronics and Partek to Building Materials (both Finland); Colonia Versich., Köln Rückversich., Mannheimer Versich., Münchener Rückvers., Victoria Lebensversich. and Württemberg Feuervers. to Insurance-Miscellaneous (all Germany); Asea Brown Boveri to Diversified Industrials (Manufacturing); Union Enterprise Ltd. to Restaurants and Hotels (Singapore); Electrowatt to Electric Utilities; Fischer (Georg) to Machinery-Diversified and Zur-

ich Versich to Insurance-Multinational (all Switzerland); Ashley (Laura) to Retail Miscellaneous/Specialty, Brammer to Engineering Services, Evered Hldg. to Building Materials, Fisher (A) to Wholesale-Nondurables, GEC to Electronics, Hogg Robinson to Diversified Consumer Goods Services, Low & Bonar to Paper and Paper Products, MAI to Financial Services, MB Group to Containers, Norcross to Building Materials, Pearson to Publishing, Portals Hldg. to Machinery-Industrial/Specialty, Rank Organisation to Diversified Industrial (Manufacturing), Reed Int. to Publishing, STC to Electronics and Sturge to Financial Services (all UK); and Rohr Industries to Aerospace/Defence (US).

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	TUESDAY MARCH 28 1989					MONDAY MARCH 27 1989			DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Yld. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1988/89 High	1988/89 Low	Year Ago (approx)
Figures in parentheses show number of stocks per grouping											
Australia (89)	137.60	-0.4	120.82	111.63	4.95	138.13	119.83	111.54	157.12	91.16	113.49
Austria (18)	107.90	+0.0	94.74	105.59	2.38	107.94	93.64	104.67	107.94	83.72	91.07
Belgium (63)	128.52	-0.8	112.85	125.67	4.13	129.49	112.34	125.90	139.89	99.14	134.36
Canada (125)	133.29	+0.0	117.03	115.24	9.32	133.29	115.65	115.09	137.27	107.06	121.59
Denmark (59)	167.01	-0.7	144.64	167.92	1.88	168.19	146.81	166.88	180.38	111.42	118.88
Finland (26)	145.20	+0.5	127.49	129.29	1.42	144.41	125.27	129.10	147.07	106.78	124.33
France (130)	114.75	+0.1	100.75	115.20	2.85	114.59	99.41	114.44	119.98	72.77	82.89
West Germany (102)	81.77	-0.9	71.30	80.58	2.35	82.52	71.59	80.80	90.40	67.78	77.95
Hong Kong (144)	128.64	-0.6	112.95	128.60	3.81	129.43	112.29	129.45	133.77	84.90	98.57
Ireland (117)	140.22	+0.6	123.12	139.98	3.64	141.09	122.40	140.13	146.46	104.60	121.14
Italy (98)	80.89	+0.3	71.03	83.85	2.42	80.62	69.94	83.18	86.88	62.99	77.32
Japan (654)	184.38	+2.3	155.30	185.30	0.49	184.30	155.18	185.18	200.11	133.61	170.08
Malaysia (36)	161.66	-0.1	141.95	171.84	2.71	161.88	140.44	171.11	161.88	107.83	118.05
Mexico (13)	145.87	-0.9	145.64	433.97	1.18	147.32	145.16	435.58	182.24	90.07	142.67
Netherlands (39)	115.50	-0.7	101.42	112.68	4.48	116.37	100.95	111.73	117.71	95.23	107.94
New Zealand (24)	70.49	-0.5	61.89	60.68	6.49	70.87	61.48	60.90	84.05	63.32	75.90
Norway (26)	172.26	+1.3	151.26	159.99	1.80	170.09	147.55	157.74	174.29	98.55	122.26
Singapore (26)	147.50	-0.1	129.51	132.65	2.05	147.64	128.08	132.40	147.64	97.32	107.97
South Africa (60)	115.50	+0.3	125.45	128.12	3.94	141.41	122.67	127.46	142.88	98.26	137.39
Spain (42)	146.36	+0.3	129.04	130.76	3.70	146.56	127.74	130.23	164.47	130.73	149.44
Sweden (35)	155.73	-0.8	136.74	148.82	2.30	157.03	136.23	148.14	156.38	98.22	116.22
Switzerland (57)	74.05	-0.3	65.02	75.94	2.40	74.28	64.44	75.61	86.75	74.05	81.51
United Kingdom (314)	145.96	-0.6	128.16	128.16	4.36	146.83	127.38	127.38	153.33	120.66	136.64
USA (648)	118.72	+0.6	104.24	118.72	3.71	118.05	102.41	118.05	121.90	99.19	106.35
Europe (1006)	116.91	-0.4	102.65	109.45	3.56	117.43	101.87	108.93	120.88	97.01	107.88
Nordic (124)	147.86	-0.4	128.88	146.74	2.01	148.50	128.83	145.90	149.38	95.22	109.60
Pacific Basin (675)	180.10	+0.2	158.13	151.94	0.71	176.37	153.01	168.26	194.72	145.05	165.05
Euro-Pacific (1683)	154.84	+1.3	135.95	134.98	1.58	152.83	132.58	132.59	164.22	120.36	142.19
North America (693)	119.49	+0.5	104.92	118.53	3.69	118.86	103.11	117.90	122.71	99.78	107.16
Europe Ex. UK (622)	98.94	-0.3	86.87	97.85	2.89	99.26	86.11	97.49	103.11	80.28	90.33
Pacific Ex. Japan (219)	128.76	-0.4	113.05	112.63	4.40	129.33	112.19	112.81	137.65	87.51	104.37
World Ex. USA (575)	136.19	-0.7	116.19	134.36	1.65	132.04	111.90	132.66	162.77	120.26	141.42
World Ex. UK (213)	139.75	-1.2	122.76	125.97	2.67	132.96	122.90	127.90	146.04	111.77	127.88
World Ex. So. Af. (2387)	140.28	+1.1	123.17	129.07	1.29	138.82	120.45	127.31	146.65	113.26	121.64
World Ex. Japan (1991)	119.19	+0.1	104.65	115.55	3.67	119.03	103.26	114.99	122.37	100.00	107.64
The World Index (2447)	140.29	+1.1	123.18	129.06	2.28	138.83	120.44	127.30	145.51	113.37	127.88